

REPORTS
TOWN OF NEEDHAM
1970

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Needham, Mass.

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1970

Town of Needham
Massachusetts
Annual Report

Your Town

Needham was incorporated as a Town on November 5, 1711.

Situation: About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16'-51.568", Longitude 71°-14'-13.048".

Population: 29,737 (1970 Federal Census).

Area: Approximately 12.75 square miles.

Elevation: 85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

Assessed Valuation: \$287,508,110, Real Estate only — \$9,836,150, Personal Property. Total, \$297,344,260.

Tax Rate: \$39. of which \$21.50 is for School.

Town Hall: Built in 1902. Wingate B. Kelley, custodian. Phone 444-5100.

Offices Open Tuesday Evening: Offices of Selectmen Second and Fourth Tuesday, Assessors, Town Clerk, Planning Board, every Tuesday.

Probate Court: (for returning cases) Dedham: First, Third and Fifth Wednesdays, except August. Third Wednesday in August. Quincy, Second Wednesday and Fourth Monday of every month, except August. Brookline, Fourth Wednesday of every month, except August.

Senators in Congress: Edward W. Brooke and Edward M. Kennedy.

State Senator: David H. Locke of Wellesley (Norfolk and Middlesex District).

Representative in Congress: Margaret M. Heckler of Wellesley (Tenth Congressional District).

Representatives in General Court: Gilbert W. Cox, Jr. (Ninth Norfolk District).
Richard W. Daly Bruce H. Zeiser

Member of Governor's Council: Herbert L. Connolly of Newton (Second Councillor District).

Qualifications for Registration as Voters: Must be 19 years of age, American born or fully naturalized, and have resided in Needham for six months. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Tuesday evenings, at the office of the Town Clerk. Special evening Sessions of Registrars held preceding elections.

Absentee Voting: State, National and Town Elections.

Dog Licenses: All dog licenses expire March 31st. A dog should be licensed when three months old. Fees: Male \$2 — Female \$5 — Spayed \$2.

Tax Bills: Due and payable July 1st. Interest will be added according to law from October 1st on bills unpaid after November 1st. Motor excise and water bills are due thirty days from date of issuance.

Board of Health: Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

1970

ANNUAL REPORT



TOWN OF NEEDHAM MASSACHUSETTS

The 1970 Needham Town Report is dedicated to the hundreds of townspeople who, as elected or appointed officials or as municipal employees, serve to make Needham a desirable community for all to live and work. The cover design which depicts the town's historic and present industries flourishing along the Charles River, is taken from the "Needham Window" of Saint Joseph's Church.

Your Town Reports

General Administration	pp. 3-31
Public Works	pp. 32-39
Public Safety	pp. 40-44
Health, Education, and Welfare	pp. 46-85
Finances	pp. 86-107

Page

Appeals, Board of	27
Assessors, Board of	87
Civil Defense	40
Conservation Commission	67
Contributory Retirement Board	31
Council on Aging	75
Data Processing Center	29
Finance Committee	86
Fire Alarm Boxes	118
Fire Department	43
General Information	Inside Front Cover
Glover Memorial Hospital	50
Health, Board of	45
Housing Authority	74
Inspection Department	25
Jury List	108
Law Department	18
Library	62
Memorial Park Trustees	72
Park & Recreation Commission	69
Personnel Committee	30
Planning Board	22
Police Department	42
Precinct Directory	114
Public Works	32
Registrars, Board of	20
Schools	53
Selectmen, Board of	15
Telephone Directory - Town Services	Inside Back Cover
Town Accountant	91
Town Clerk	19
Town Meeting Members	11
Town Officers	3
Treasurer & Tax Collector	89
Veterans' Services	75
Youth Commission	78

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Town Officers - 1969- 1970

ELECTED

MODERATOR	Richard P. Melick, 1971
SELECTMEN	Richard M. Salamone, 1971, <i>Chairman</i>
H. Phillip Garrity, 1973	Benedict Horowitz, 1972, <i>V. Chairman</i>
John C. Hatch, 1973	Henry D. Hersey, 1972, <i>Secretary</i>
TOWN CLERK	Ruth F. Bryant, 1971
ASSESSORS	James A. Newslove, 1972, <i>Chairman</i>
Herbert L. Dodge, 1971, <i>Secretary</i>	Andrew M. Carlin, 1973, <i>V. Chairman</i>
TOWN TREASURER AND TAX COLLECTOR	Robert L. Schneider, 1971
SCHOOL COMMITTEE	
Vincent C. Nuccio, 1972	John J. Ryan, 1972, <i>Chairman</i>
John M. Day, Jr., 1973	Charles W. Wyckoff, 1971, <i>V. Chairman</i>
Betty Snell, 1973	Douglas L. Eckhardt, 1971
TRUSTEES OF MEMORIAL PARK	James A. Murray, 1971, <i>Chairman</i>
Roger D. Goodwin, 1971	Robert W. Chalue, 1973, <i>V. Chairman</i>
Arthur M. Tiernan, Jr., 1973, <i>Secretary</i>	†Philip H. Claxton, 1972
	**Richard C. Peirce, 1971
TRUSTEES OF PUBLIC LIBRARY	
Harriet S. Brush, 1972	Mary H. Dickert, 1973, <i>Chairman</i>
Fred G. Atchinson, 1972	Laura G. Willgoose, 1971
William H. Ganick, 1973	Raymond F. Bosworth, 1971
BOARD OF HEALTH	
Leslie B. Cutler, 1973	Kenneth Christophe, 1972, <i>Chairman</i>
	John D. Fernald, 1971, <i>Secretary</i>
PLANNING BOARD	
Alexander V. Zaleski, 1975	Norman A. Homsy, 1971, <i>Chairman</i>
Armen Der Marderosian, 1974	Francis A. Facchetti, 1972, <i>V. Chairman & Clerk</i>
Edwin M. Wainwright, 1973	
NEEDHAM HOUSING AUTHORITY	
Dexter H. Marsh, Jr., 1975	Ralph A. Chambers, 1974, <i>Chairman</i>
Carl A. Flint, 1971	Albert W. Tocci, 1971, <i>V. Chairman</i>
	Ritchie L. Stevens, 1973, <i>Asst. Treas.</i>
COMMISSIONER OF TRUST FUNDS	
Frank A. Geraci, 1971	Richard J. Brownell, 1972
	Hrant H. Russian, 1973

†Resigned

**To Fill Vacancy

C. 4-6/79-G, ff

PARK AND RECREATION COMMISSION Warren E. Benson, 1971, *Chairman*
Rev. Joseph L. Carucci, 1973 Charles S. Rizzo, 1971, *V. Chairman*
Lloyd S. Remsen, 1973 Alan Harrington, 1972, *Secretary &*
Finance Officer

CONSTABLES

John G. Harkins, 1972

Frank J. Reinhardt, Jr. 1972

APPOINTED

TOWN AGENTS

Richard M. Salamone
Benedict Horowitz

H. Phillip Garrity, Jr.
Henry D. Hersey
John C. Hatch

MEASURER OF WOOD AND BARK

William A. Woodcock

FINANCE COMMITTEE

David F. Devine, 1973
F. Hartwell Swaffield, 1971
Robert W. Muther, 1972
John W. Lacy, 1972

John J. McQuillan, 1971, *Chairman*
William H. Gorham, 1972, *V. Chairman*
Warner B. Hartford, *Exec. Secretary*
Robert E. Kettley, 1973
William P. Hubbert, 1971
Donald E. Kidd, 1973

TOWN ACCOUNTANT

R. Everett Isherwood, 1971

TRUSTEES OF GLOVER MEMORIAL HOSPITAL

**Marjorie G. Clifford, 1972
Eugene S. McMorrow, 1973
David C. Sullivan, 1973
John Wallace, 1973

John V. Phelan, 1972
Claude R. LaPlante, 1971, *V. Chairman*
Albert W. Tocci, 1971, *Secretary*
Ronald L. Morrison, 1972
Robert P. McDonald, 1971

DATA PROCESSING ADVISORY BOARD

George H. Fodor, 1971
Glenn T. Barber, 1972

R. Everett Isherwood, *Secretary*
John R. Reilly, 1973
Robert L. Schneider

REGISTRARS OF VOTERS

Ruth F. Bryant, *ex-officio*
Mary C. Buckley, 1973

Harold S. Loudon, 1971, *Chairman*
Francis J. Donahue, 1972

TOWN COUNSEL

William A. Cross

PUBLIC WORKS DEPARTMENT

Robert A. MacEwen, *Superintendent*

ASST. SUPT. OF PUBLIC WORKS AND TOWN ENGINEER John D. Marr, Jr.

DIVISION SUPERINTENDENTS

Robert J. Lanigan, *Highways*
Carl A. Flint, *Water*

Patrick Tocci, *Sewers*
Robert I. Yokes, *Forestry*

**To Fill Vacancy

#Deceased

SUPERINTENDENT OF SCHOOLS	William M. Powers
HEALTH OFFICER AND INSPECTOR OF MILK	Norman M. Winch
PUBLIC HEALTH NURSES	Rita Moore Nina H. Ackerman
SANITARY INSPECTOR AND DEPUTY INSPECTOR OF MILK	Melvin L. Zabar
RECORDER OF COMMUNICABLE DISEASES AND BURIAL PERMIT AGENT	Dorothea W. Kirkham
INSPECTOR OF ANIMALS AND SLAUGHTERING	Dr. Edward T. Ryan, Jr.
NUTRITIONIST	Bertha Bishov
PEDIATRICIANS	Dr. Sumner Hoffman Dr. Leslie Silvertone
DENTISTS (Dental Clinic)	Dr. Kurt Baum, Dr. Robert McNamara
DENTAL HYGIENIST	Jacqueline Klein
AGENT FOR VETERANS' AID AND PENSION AND CARE OF SOLDIERS' AND SAILORS' GRAVES; BURIAL AGENT	Philip K. Grueling
TRUANT OFFICER	Stanley Bielski
INSPECTOR OF BUILDINGS	Emery S. Doane
SUBSTITUTE BUILDING INSPECTOR	John C. Rosenfeld
INSPECTOR OF WIRING	Warren M. Blew
SUBSTITUTE INSPECTOR OF WIRING	Merton K. Goodall
INSPECTOR OF PLUMBING AND GAS	Chester E. Bosselman
SUBSTITUTE PLUMBING INSPECTOR	Paul W. Sandborg
SUPERINTENDENT OF FIRE ALARM	William Hanson
PETROLEUM INSPECTOR	William Hanson
FOREST WARDEN	William Hanson
DEPUTY FOREST WARDENS	Charles J. Nute, Jr. Ernest J. Fay Warner B. Hartford
SEALER OF WEIGHTS AND MEASURES	Angelo R. Dell'Erario
ASSISTANT TOWN CLERK	Rose O. Mackenzie
DIRECTOR OF CIVIL DEFENSE	Julius T. Fedel
DOG OFFICER	I. Lawrence McCulloch
KEEPER OF LOCK-UP	Daniel C. Henderson
DEPUTY CUSTODIAN OF PUBLIC BUILDINGS	Wingate B. Kelley

DEPUTY TAX COLLECTOR

Julius T. Fedel

PUBLIC LIBRARYVivian M. McIver, *Librarian***GLOVER MEMORIAL HOSPITAL**Stephen L. Barrett, *Business Manager*Jean Lawson, *Superintendent of Nurses***CONTRIBUTORY RETIREMENT BOARD** — Under Vote of Town Nov. 3, 1936Charles C. Gates, 1971, *Chairman*R. Everett Isherwood, *Accountant*

Kenneth J. McCulloch, 1972

BOARD OF APPEALS**Edward F. O'Brien, 1972, *Chairman*

Alexander Prohodski, 1971

†W. Bigelow Hall, 1973

W. Paul Dunn, 1971, *Associate Member*Stanley R. Tippett, 1971, *Associate Member*

**William J. Mullen, 1973

PERSONNEL COMMITTEE — Under Articles 11 and 12, March 19, 1951David B. Ellis, 1971, *Chairman* Charles P. Mullaney, 1972George E. Peters, 1972, *V. Chairman* John E. Mara, 1971

Vance H. Dodson, Jr., 1973

TRANSPORTATION COMMITTEE — Under Article 62 of March 1962John Wallace, 1971, *Chairman*, by the ModeratorArthur E. Fairbanks, 1972, *V. Chairman*, by the Planning BoardMary M. Sacks, 1973, *Secretary*, by the Selectmen

Robert N. King, 1973, by the Selectmen

COUNCIL ON AGING — Under Article 15 STM October 21, 1957Dr. Dorathea M. Willgoose, 1973, *Chairman*W. Raymond Hewes, 1973, *V. Chairman*Harmon S. Shufro, 1973, *Treasurer*

Leslie B. Cutler, 1973

Earle W. Perkins, 1971

Sidney J. Dockser, 1972

Anne Tinkham, 1972

Rebecca Perry, 1971

Eleanore M. Gardiner, 1971

Dr. Donald H. Powers, Jr., 1971

Rev. Oscar Guinn, 1972

Albert W. Tocci, 1973

CONSERVATION COMMISSION — Under Article 76 of March 1963John D. Marr, Jr., 1971, *Chairman* Charles S. Frary, 1972D. Carole Charlantini, 1971, *Clerk* William A. Gagnon, 1973

Norman R. Meier, 1972

Roger B. Hunt, 1973

Dr. Charles G. Mixter, Jr., 1971

† Resigned

** To Fill Vacancy

YOUTH COMMISSION – Under Article 49 of 1967

Dorothy M. Davis, 1972, *Chairman*, by the Town Moderator
Robert Roman, 1971, *Vice Chairman*, by the Police Chief
Wendell S. Moore, 1971, *Recording Secretary*, by the School Committee
Kenneth J. Dorn, 1972, by the Finance Committee
Alden Eberly, 1973, by the Selectmen
William H. English, 1973, by the Park & Recreation Committee
Steven Brown, *Secretary*, Youth Representative
Laurie Thompson, Youth Representative
J. Robert Griffith, Town Youth Coordinator
Everett A. Lilly, Caseworker
Phyllis Johnson, Secretary

ANNUAL TOWN REPORT COMMITTEE

E. Loretta Reynolds, *Chairman*
Rae G. Appleton, *Secretary*
George H. Krech, *Consultant*
Francis W. Coburn
William A. Swallow

SPECIAL COMMITTEES

Article 42 of 1959 – Capital Expenditures Budget Programming

John J. McQuillan, *Chairman*
Robert W. Muther, Jr., *V. Chairman*
John W. Lacy
Francis A. Facchetti
Alexander V. Zaleski
William B. Gorham

Future School Needs

Established by Article 62 of 1950 and last continued by vote of Article 88 of 1970 - To study needs for additional school buildings and facilities.
Dr. Christopher J. Salvo, *Chairman*, by the Finance Committee
Arthur E. Harkins, Jr., by the Selectmen
Howard M. Miller, by the Taxpayers' Association
Roger B. Hunt, by the Public School Association
William J. Mullen, by the Moderator
William J. Sugrue, by the Planning Board
Dr. Vincent C. Nuccio, by the School Committee
Dr. Derwood A. Newman, by the Moderator
Donald M. Keller, by the Moderator

Art. 60 of 1966 and continued by vote of Article 3 of 1968. Needham Elementary School Bldg. Committee.

Raeburn B. Hathaway, Jr., *Chairman*, by the Finance Committee
Harley R. Mutzfeld, *V. Chairman*, by the Public School Association
Elizabeth E. Anderson, *Secretary*, by the Moderator
Gorham W. Humphrey, by the School Committee

William H. Curley, by the Taxpayers' Association
Ann Der Marderosian, by the Planning Board
Francis A. Facchetti, by the Moderator
Dr. Derwood A. Newman, by the Moderator
Robert W. Muther, Jr., by the Finance Committee
Walter F. Gilbert, by the Finance Committee
Philip F. Mulvey, Jr., by the Selectmen

Art.43 of 1968 and Art. 42 of 1969. Additional Jr. High School Facilities.

John J. Ryan, *Chairman*, by the School Committee
Ronald L. Morrison, *V. Chairman*, by the Moderator
Richard A. Davis, *Comptroller*, by the Supt. of Schools
Marie F. Underwood, *Secretary*, by the Moderator
Edwin M. Wainwright, by the Planning Board
Harry E. Adams, by the Public School Association
Bancroft R. Wheeler, by the Needham Taxpayers' Association
J. Norman Gledhill, Jr., by the Selectmen
Ragnar F. Hansen, by the Future School Needs Committee
Leonard J. Poirier, Jr., by the Finance Committee

Art. 46 of 1968, Art. 52 of 1969, and Art. 60 of 1970. Building By-Law Committee - by the Selectmen.

Norman A. Homsy, *Chairman*
David M. Berg, *Secretary*
Gary W. Petrini
Robert P. McDonald
John C. Rosenfeld
Emery S. Doane, *ex-officio*

Established by Art. 41 of 1960 and last continued by vote of Art. 89 of 1970. Land Acquisition Committee.

Harold B. Sparr, by the Selectmen
Edwin W. Wainwright, by the Planning Board
William G. Bowers, by the Moderator
Neal Jacobs, by the Assessors
William P. Hubbert, Jr., by the Finance Committee

Art. 73 of 1964 and continued by vote of Art. 85 and 86 of 1970. To Study Fire Station Needs.

J. Samuel Slicer, Jr., *Co-Chairman*, by the Selectmen
Jesse W. Bowen, Jr., *Co-Chairman*, by the Moderator
L. George Caulton, by the Fire Chief
C. Haven Ladd, by the Finance Committee
Robert H. Monheimer, by the Taxpayers' Association

Art. 73 of 1966 and continued by vote of Art. 82 of 1970. Solid Waste Disposal Study Committee.

Richard L. Malconian, *Chairman*
Philip M. Wiggin, *V. Chairman*
Joel H. Bennett, *Secretary*
Paul W. Lumsden

George W. Trumbour, Jr.
Alyce Tucceri
Robert A. MacEwen
Richard F. Swetsch

Art. 66 of 1967 and continued by vote of Art. 87 of 1970. Telephone Study Commission.

Stephen L. Barrett, *Temp. Chairman*, by Hospital
Margaret T. Buckley, by Fire Chief
John Proctor, by Police Chief
Harding Ericson, by Selectmen
William H. Dugan, Jr., by the Finance Committee
Dr. Walter G. Patterson, by School Committee
Thomas F. Donahue, by Supt. Public Works
Harold T. Svendsen, by Moderator
Philip M. Wiggin, by Civil Defense

Art. 59 of 1968 and Art. 75 of 1970. Development of Public and Recreational Facilities at Norris Farm.

John T. Mahoney, *Chairman*, by the Finance Committee
Catherine T. Farlow, by the Conservation Committee
Alan Harrington, by the Park & Recreation Commission
Charles E. Downe, by the School Committee
J. Norman Gledhill, Jr., by the Moderator
Robert B. Barton, by the Planning Board
Richard C. Pierce, by the Selectmen

Art. 43 of 1969 and Art. 72 of 1970. Carter School Addition Study Committee.

Edward C. Marzo, *Chairman*, Needham Taxpayers' Association
Alexander Prohodski, *V. Chairman*, by the Selectmen
Helen Krawiecki, *Secretary*, by the Planning Board
Frederick E. Barstow, by the Superintendent of Schools
Douglas L. Eckhardt, by the School Committee
Zohrab Y. Setian, by the Needham Public School Association
Roger Hunt, Future School Needs Committee
Harold T. Vincent, by the Moderator
Eleanor G. Everts, by the Moderator
Richard J. Smith, by the Finance Committee

Art. 25 of 1970. Coordinated Purchasing Study Committee.

J. David White, *Chairman*, by the Selectmen
Donald B. Atkins, *V. Chairman*, by the Selectmen
William M. Powers, by the Selectmen
Robert A. MacEwen, by the Selectmen
Jack Newby, *Secretary*, by the Finance Committee

Art. 69 of 1970. Athletic Facilities at Needham High.

Mike G. Rozos, by the Park & Recreation Commission
Arthur M. Tiernan, Jr., by the Memorial Park Trustees
Thomas E. Power, by the Selectmen
James Maloney, by the School Committee

Thomas S. Brown, by the Finance Committee
Judy L. Bahrs, by the Superintendent of Schools
Paul B. Nutter, Jr., by the Superintendent of Schools

Art. 90 of 1970. MDC Study Committee.

Mike Rozos, by the Park & Recreation Committee
Charles A. Morrison, by the Selectmen
A. William Rhodes, by the Finance Committee
Charles W. Robbins, by the Conservation Committee
Richard W. Eaton, by the Moderator

Art. 94 of 1970. Study of Assessors.

Barry R. McDonough, *Chairman*, by the Finance Committee
Edward W. Hallein, by the Assessors
Roy A. Kelly, by the Personnel Committee
David S. Tobin, by the Moderator
Arthur H. Godfrey, by the Selectmen

Art. 68 of 1970. Upgrade Facilities at Stephen Palmer.

Prospere Virden, *Chairman*, by the Moderator
Leon B. Levitan, by the Selectmen
Frank J. Heger, by the Taxpayers' Association
Harley R. Mutzfeld, by the Planning Board
Philip A. Trussell, by the School Committee
Stanford E. Clock, by the Finance Committee
Arthur E. Harkins, by the Moderator
Ragnar F. Hansen, by the Moderator
Carol A. Knapton, by the Public School Association

Town Meeting Members

Moderator
RICHARD P. MELICK



MEMBERS-AT-LARGE

Bryant, Ruth F.
Christophe, Kenneth
Cox, Gilbert W., Jr.
Cross, William A.
Ellis, David B.
Garrity, H. Phillip, Jr.
Hatch, John C.
Hersey, Henry D.

Homsy, Norman A.
Horowitz, Benedict
McQuillan, John J.
Melick, Richard P.
Newslow, James A.
Ryan, John J.
Salamone, Richard M.
Schneider, Robert L.

PRECINCT A

Expiration 1971
Chalue, Paul J.
Denneen, Francis G.
Der Marderosian, Ann
*Deutsch, Robert I.
Hallein, Edward E.
Landy, Herbert H.
Newman, David
Rizzo, Charles S.
*Searle, Barton L.
Vincent, Harold T.

Expiration 1972
Crocker, David C.
Fishman, Harry
Katz, Gerald E.
Stupak, Joseph A.
Tedoldi, William J.

Expiration 1973
Aronson, Richard M.
Der Marderosian, Armen
Dockser, Sidney J.
Ericson, Harding S.
Friend, Richard L.
Grinspoon, Florence S.
Henkoff, Eleanor
Nelson, Christopher B.
Sparr, Harold B.

PRECINCT B

Expiration 1971

Bassett, Agnes M.
Brown, Dawson L.
Caulton, Lawrence G.
Charlantini, D. Carole
Friswell, Archibald W.
*Gantschar, Martin
Goodwin, Roger D.
Griffith, J. Robert
Henderson, Daniel C.
Landau, Allan J.
Martin, Harry

Expiration 1972

Malins, Jerome P.
McLeod, John W.
Mills, Albert E.
Ruane, Edward J.
Vincent, Raymond D.
Volk, Florence
Wheeler, Lewis A.

Expiration 1973

Bassett, Walter H.
Frederick, Edward B.
Jones, William D.
Muzi, Frederick O. J.
Petrini, Libero
Putnam, John A.
Rossi, Albert H.
Sparkes, Thomas H.
Sweet, William L.
Tippett, Stanley R.

PRECINCT C

Expiration 1971

Bosworth, Raymond F.
Brownell, Richard J.
Chalue, Robert W.
Christophe, Philip A.
Eaton, Stephen E.
*Feeley, Mary A.
Fletcher, Ruth N.
Greenberg, Ramon
*Kelley, George P.
Newman, Derwood A.
Piper, Benjamin Y.

Expiration 1972

Bergen, Mildred
Broad, Russell S., Jr.
Slicer, J. Samuel, Jr.
Thornton, John J.

Expiration 1973

Bailit, Irving W.
Barrett, Martin E.
Bennett, Joel H.
Cleary, Francis C., Jr.
Cleaves, George L.
Levitin, Leon B.
Milligan, John F.
Nickerson, Barry E.
Preston, Katharine H.
Stewart, Malcolm C.
Wyckoff, Charles W.

PRECINCT D

Expiration 1971

Crossman, Thomas J.
Cutler, Leslie B.
Davis, Edward L., Jr.
Eaton, Howard A.
Eberly, Alden
Gatto, Victor E.
Greene, Ray B., Jr.
Humphrey, Gorham W.
McDonough, Barry R.
Tucceri, Alyce

Expiration 1972

Adams, T. James
Everts, Nelson T.
Hansen, Ragnar F.
Heath, Robert
Melbye, Catherine S.
Snell, Betty C.
Weaver, T. Ray

Expiration 1973

Day, John W.
Dwyer, Dorothy D.
Eaton, Frank C.
Harkins, John F.
Hunt, Roger B.
MacPherson, Bruce A.
Marsh, Dexter H., Jr.
Page, Robert W.
Russian, Hrant H.
Zaleski, Alexander V.

PRECINCT E

Expiration 1971

Bridges, Frank L.
Cole, Richard A.
Eaton, Donald A.
Eckhardt, Douglas L.
Horowitz, Barbara
Kettlety, Robert E.
King, Joseph A.
Nutter, Denton G., Jr.
Palmer, Elizabeth W.
Williams, Frederic B., Jr.

Expiration 1972

Barstow, Frederick E.
Davis, Richard A.
Day, John M., Jr.
Eaton, Henry W.
Krech, George D.
Ladd, Charles H.
Loomis, Samuel
Smith, Myron E.
Whiting, Elizabeth K.

Expiration 1973

Anderson, John M.
Barnes, Bradford S.
Coburn, Francis W.
Gordon, Meyer J.
Knapton, David A.
Kohler, Rainer M.
Muir, Frederick R.
Newton, Phyllis B.
Smith, Charles T.
Van Schooneveld, Glenn R.

PRECINCT F

Expiration 1971

Cotter, William H.
Damon, Peter S.
Facchetti, Francis A.
Fay, Brendan R.
Holt, A. Sterling
Jacobs, Neal
Kinne, Dorothy L.
Marston, Ernest W.
Stewart, Sidney

*Tiernan, Arthur M., Jr.

Expiration 1972

Alexander, Norman E.
Barker, Harry
Brett, Frank W.
Cook, David W.
Holden, Clayton L.
McNamara, Robert V.
Sacks, Mary M.
Wheeler, Bancroft R.
Wholly, Virginia C.

Expiration 1973

Cotter, Robert K.
Harkins, J. Frederick
Harris, Robert D.
Powers, James Hugh
Whittemore, Wilbar

PRECINCT G

Expiration 1971

Anderson, Gerald R.
*Antonakes, John
Bradley, Elliot L.
Chambers, Ralph E.
Clark, Walter J.
Cruickshank, James E.
Nuccio, Vincent C.

Expiration 1972

Browne, Gerald R.
Devine, Joseph M.
Farnham, Arthur C.
Fredericks, Christian H., Jr.
Lovett, Thomas C.
McMorrow, Eugene S.
Powers, Donald H., Jr.
Stitt, George F.
White, Richard A.
Wiggin, Philip M.

Expiration 1973

Atchinson, Fred G.
Carre, Charlotte
Eldridge, David F., Jr.
White, Marcia E.

PRECINCT H

Expiration 1971
Beattie, Samuel A.
Buckley, Margaret T.
Connolly, T. Paul
Fleming, Stephen J., Jr.
Gagnon, William A.
Harrington, Alan
Kelly, Robert E.
Murphy, Edward B.
Titus, Warren E.

Expiration 1972
Atkins, Donald B.
Donahue, Thomas F.
Helm, Robert W.
Jantzen, Francis T.
Larsen, Robert Y.
Marsh, William S.
Peck, George K.
Sargent, Richard C.
Stanley, John G.

Expiration 1973
Adams, John L.
Buckley, Leo J.
Hoover, Robert M.
Johnston, Russell H., Jr.
Miller, Howard M.
Myers, Edward F.
Packard, Charles A.
Petrini, Gary W.
Stewart, John H.

PRECINCT I

Expiration 1971
Bamforth, Howard E.
*Benfield, Peter B.
Claxton, Philip H.
Greene, Charles E.
Hill, John M., II
Holt, R. Ashley
Keller, Donald M.
Powers, William M.

Expiration 1972
Attridge, Paul H.
Buckley, William P.
Cass, Richard S.
Downe, Charles E.
Kneale, Edward H., Jr.
Mazzio, Frank J., Jr.
Mulvey, Philip F., Jr.

Expiration 1973
Barber, Glenn T.
Bloh, Paul T.
Dawson, Robert C.
Flint, Carl A.
Gorham, William H.
Hartford, Warner B.

PRECINCT J

Expiration 1971
Carlin, Andrew M.
*Crook, Foster S.
*Curry, Thomas F.
*Downs, Robert A.
Fedel, Julius T.
Gill, John J.
Harkins, Arthur E., Jr.
*Hathaway, Raeburn B., Jr.
Scofield, Robert A.
Small, Asa M.

Expiration 1972
Blondell, Roy L.
Coggeshall, Dexter E., Jr.
Cotter, John E.
Crawford, Bruce B.
Dermody, Frank M.
Eaton, Richard W.

Expiration 1973
Anderson, Elizabeth E.
Mann, Frederic S.
Middlebrook, William T.
Patterson, Pauline E.
Skinner, George F.
Steeves, Walter E., Jr.
Stevens, Ritchie L.
Talmadge, Nelson A.

* Filled Vacancy

Board of Selectmen



Seated: Henry D. Hersey, Secretary; Richard M. Salamone, Chairman; Benedict Horowitz, Vice Chairman. Standing: John C. Hatch, H. Philip Garrity, Jr.

Year	Employees	Budget	Expenditures
1967	1	\$19,962.	\$19,204.
1968	1	19,149.	18,379.
1969	1	20,525.	19,897.
1970	1	26,625.	23,645.

The Board of Selectmen acting as Town Agents are Commissioners of Public Works, Fire and Police Departments. They are the local licensing authorities in granting permits in accordance with state statutes and town by-laws; they call Town Meetings and prepare the Warrants; conduct hearings; draw names to serve on Juries; appoint department heads and members of various boards and committees under their jurisdiction; act in many other capacities as authorized under the various state statutes and town by-laws. In essence, the Board is the executive branch of the local government.

(5 members; elected; 3 yr. term)

The year 1970 proved to be a very busy one for the Board of Selectmen who attended twenty-two regular and six special meetings where many of the problems of the Town were given the continued attention and deliberation in the interest of good government.

The membership of the Board was changed by the 1970 election. H. Phillip Garrity, Jr., and John C. Hatch succeeded Paul F. Saint who decided not to seek re-election, and Philip F. Foss who was not successful on his re-election. Both had served faithfully and given many hours of dedicated service for the Town. Mr. Saint served six and one-half years, Mr. Foss sixteen years.

New ideas were presented at the Town Meeting for approval, such as the appointment of a Part-Time Executive Secretary to the Board of Selectmen, and a study committee for a Central Purchasing Agent. This committee will present recommendations to the Board for possible action at the 1971 Annual Town Meeting.

In response to the magnitude of the drug problem a public hearing was held at Newman Junior High School which was well attended. Speakers with experience in this field gave valuable information and answered questions prior to the closing of the meeting. The Board promoted active leadership in forming a regional committee with representatives from Needham, Westwood, Dedham, Dover and Sherborn, with John C. Hatch elected Chairman. Many meetings have been held and suggestions introduced as a means of assisting the representatives in assessing and resolving the drug problem. The Board devoted considerable time with many departments discussing this subject and voted to appoint a local committee made up of three adults and two teenagers who are exploring the local drug situation and will report their findings to the Board on completion of their interviews and studies.

The Board by its continued aggressiveness has succeeded with the help of U.S. Senators and Congresswoman in breaking ground for the erection of a new Post Office building on the corner of Great Plain Avenue and Linden Street to replace the present facility. The official opening shall be early in 1971.

Public transportation is constantly given attention by the Board by active participation on the MBTA Advisory Board and the efforts of the local Transportation Committee. By these efforts train service has been maintained with the assistance of the Legislature by enacting legislation for providing subsidy for continued rail service in and out of Needham.

The Board is undergoing the establishment of a new program in the maintenance of all town owned grounds under the supervision of the Public Works Department. During the year the board initiated cooperative leadership in joining with the Conservation Commission in requesting the M.D.C. to take over the Kennedy Farm property adjoining Cutler Park and strongly urging the appoint-

ment of a Youth Center. This board was proud to have given their support to many groups such as Project Concern, Project Assist, Boy Scouts and many other community organizations. We asserted our leadership in requesting the Massachusetts Department of Public Works to hold a Public Hearing on the widening of Highland Avenue.

The Board will continue to be responsive to and continue to assert strong leadership on all matters to improve the operating methods of local government by effecting economies in the interest of stabilizing the local tax rate, this being the first priority.

The Board jointly by declaration with the Finance Committee requested each department to exercise prudence in preparing their 1971 departmental budgets.

1970 TOWN REPORT COMMITTEE

E. Loretta Reynolds, *Chairman*

Rae G. Appleton, *Secretary*

George H. Krech, *Consultant*

Francis W. Coburn

William A. Swallow

Photographs by Robert W. Chalve

Printed by CONGRAF Corporation of Needham

Law Department



WILLIAM A. CROSS, *Town Counsel*

Year	Budget	Expenditures
1967	\$15,500.	\$13,775.
1968	15,500.	13,842.
1969	22,500.	19,519.
1970	17,968.	17,069.

As a result of the 1970 Annual Town Meeting establishing the position of Executive Secretary, Selectmen (P.T.), the Board of Selectmen appointed the present Town Counsel to this position. On August 1, 1970, office accommodations were provided by the Board of Selectmen, and Town Counsel transferred his office to Town Hall and undertook to perform some of the duties as the Selectmen's Secretary in conjunction with Town Counsel duties consistent with the time available.

Major items of litigation in 1970 consisted of legal proceedings brought by the Attorney General of the Commonwealth on behalf of the School Committee suit by the City of Boston against the Metropolitan District Commission and others including the Town of Needham; mandamus petition against the Building Inspector relative to the enforcement of the Zoning By-Laws, petition in the Superior Court for the interpretation of the Collective Bargaining Agreement of the Town with the Needham Firefighters, and the favorable dismissal of an appeal pending in the Supreme Judicial Court initiated by the Board of Health. Two cases are pending before the Appellate Tax Board involving 1968 assessments of real estate taxes. There are six cases pending before the Appellate Tax Board and County Commissioners for 1969 real estate assessments. One of these cases was tried and remains undecided at this time. A total of eighteen cases were settled under the supervision of the Board of Assessors involving real estate taxes assessed for 1969.

The usual Warrant Articles and Motions were prepared by Town Counsel for the 1970 Annual Town Meeting and a Special Town Meeting held on October 21, 1970.

All regular and special meetings of the Board of Selectmen were attended. Meetings of other official Town boards, commissions and committees were attended by Town Counsel when requested. Availability resulting from moving into Town Hall, tends to generate a greater demand for legal advice and assistance by Town officials. Contracts of the Town and bonds furnished the Town by contractors and others were reviewed and approved as to form from time to time during the year.

Town Clerk

RUTH F. BRYANT,
Town Clerk



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1967	3	\$22,582.	\$21,484.
1968	3	23,585.	22,141.
1969	3	23,580.	23,032.
1970	3- 6 mos. 2- 6 mos.	26,260.	24,847.

The usual routine work of issuing certified copies of births, marriages and deaths plus the issuing of dog, fishing and hunting licenses, etc. was carried on at this office during 1970. However, a great deal of extra activity is involved when it is the year of State Primary and State Election which occurred this year on September 15th and November 3rd.

The Annual Town Meeting required 9 sessions to complete the warrant of 94 articles. A Special Town Meeting was held on October 21st and 8 articles were voted upon.

Extra activity is expected this year as nineteen and twenty year olds can now vote in ALL elections, therefore, they must register at this office. At the present writing eighteen year olds are to be allowed to vote at the Federal level ONLY (which does not occur until 1972) but this may be changed by Massachusetts legislation.

The Town Clerk's office is open daily (Monday through Friday) from 8:30 A.M. to 5:00 P.M. and Tuesday evenings from 7:30 to 9:00 P.M.

<u>Vital Statistics</u>	<u>1969</u>	<u>1970*</u>	<u>Receipts</u>	<u>1969</u>	<u>1970</u>
Births	590	590	Dog Licenses	\$5,715.	\$5,921.
Marriages	294	289	Fish & Game Licenses	5,872.	6,192.
Deaths	251	219	Miscellaneous	9,027.	7,760.

*Incomplete

Board of Registrars



Seated: Mary C. Buckley; Ruth F. Bryant, ex-officio. Standing: Francis J. Donahue; Harold S. Louden, Chairman.

It is the duty of the Registrars of Voters to examine and enter the names of qualified voters on the voting list; to visit the homes of residents and prepare the Street List; to prepare the Voting Lists; to revise the voting lists from time to time by the removal of the names of deceased voters and voters who have moved away.

(3 members; appointed by Selectmen; 3 yr. term; unpaid; Town Clerk is ex-officio member)

Employees				
Year	Perm.	Part Time	Budget	Expenditures
1967	1	4	\$18,457.	\$16,782.
1968	1	4	35,505.	32,494.
1969	1	4	19,881.	17,180.
1970	1	4	29,835.	24,444.

At the annual Town Election on March 2, 1970, 7,799 voted or 50.2% of the registered voters.

At the Primary held on September 15, 1970 for the nomination of state and county officers, 4,773 voted or 31% of the registered voters.

At the State Election held on November 3, 1970, 13,477 voted or 84.7% of the registered voters.

When the Voting Lists were closed on May 1, 1970 there were 14,770 registered voters. By December 31, 1970 the registered voters had increased to approximately 15,950.

The Town Clerk's Office is open for the registration of new voters on Mondays through Fridays from 8:30 A.M. to 5 P.M. and on Tuesday evenings from 7:30 to 9 P.M. There will be special sessions held before each election. Naturalized citizens must always present their naturalization papers when registering to vote.

Commencing in 1971 all those who have attained the age of 19, will be eligible to register and vote in the local and state elections. Those who have attained the age of 18 years will be eligible to register and vote in the 1972 national election.

The polling places are designated and located as follows:

Precinct	Polling Place
A	Carter School
B	Hillside School
C	Newman Jr. High School
D	High Rock School
E	Pollard Jr. High School
F	Highland Avenue School
G	Harris School
H	Broadmeadow School
I	Mitchell School — Kindergarten
J	Mitchell School — Gymnasium

Planning Board



Seated: Edwin M. Wainwright; Norman A. Homsy, Chairman; Alexander V. Zaleski.
Standing: Nicholas F. Fillia; Francis A. Faccetti, Vice Chairman & Clerk; Jean S. Hilton,
Secretary; Armen Der Marderosian.

The Town of Needham Planning Board is an elected agency of the Town of Needham. Its responsibilities are defined by Chapters 40A and 41 of the General Laws of Massachusetts, in addition to such Zoning By-Laws that are approved from time to time by the Town Meetings. One of the specific responsibilities of the Planning Board is quoted directly from the Massachusetts General Laws, Chapter 41, as follows: "report annually to the city council or to the annual town meeting, giving information regarding the condition of the city or town and any plans or proposals for its development and estimates of the cost thereof." This annual report for 1970 is combined with the information available to the Planning Board from the recently completed 1970 Federal Census and as such the

(5 members; elected; 5 yr. term; unpaid)

preliminary information received is as follows: The 1970 Preliminary Unofficial U. S. Census of Population reported to the Planning Board by Metropolitan Area Planning Council indicates that the population of the Town of Needham was 29,737 on April 1, 1970. This figure is only slightly higher than the 1965 state Decennial Census figure of 29,303; this would indicate an increase of 1.4 percent over the five year period or an increase of less than 100 persons per year. The previous five year period (1960-1965) witnessed an increase of 15.2 percent or 3,944 persons over the 1960 population.

Year	Employees	Budget	Expenditures
1967	2	\$11,743.	\$ 9,113.
1968	2	13,475.	9,947.
1969	2	18,720.	19,969.
1970	2	21,358.	15,447.

The Planning Board entered the new decade of the seventies with the primary purpose of examining our past accomplishments in an attempt to advance basic planning principles established by the various statutes that govern the functions of the Planning Board and our daily requirements, with respect to the Town's future development. This past year has been an eventful one for the Planning Board as evidenced by the many articles that were submitted to the 1970 Town Meeting.

We were also very fortunate, for the first time in the history of the Town, to secure the services of a full time Planning Director. The Planning Board appointed Mr. Nicholas Filla to the position of Planning Director and during this past year the Planning Board has been able to complete many studies long overdue. Among some of the studies that have been completed are the redefining of the flood plain areas, which will be offered to the 1971 Town Meeting, and the rewriting of all of the district zoning boundaries, which were approved at the Special Town Meeting during the latter part of 1970. The Planning Board has also appointed a subcommittee known as the Building Design Study Subcommittee, consistent with Town Meeting action for the purpose of reviewing the various business districts and their eventual future development, and it is hopeful that the Planning Board will recommend improvements for the general upgrading of these areas. We have also completed a photogrammetric topographic record of all of the Flood Plain areas, which is now on file in the Planning Board office. We made a thorough review of all of the existing approved subdivisions in an attempt to have the developers complete their work on time, with such corrections or modifications that are necessary to comply with our rules and regulations. Much discussion has been made about the development of the remaining open land in the Town, and

the Planning Board is cognizant that this open space continues to diminish due to the ever-increasing pressures for additional residential development. To evaluate the impact of this tendency the Planning Board is intending to review and update the 1966 Master Plan and is hopeful to complete this review during 1971. We find at this time that there are no significant changes anticipated in long range development, other than perhaps of additional multi-family dwelling units which could be realized due to the recently enacted Chapter 774 or other zoning amendments.

In reviewing the 1966 Master Plan the Planning Board finds that during the past four years 90% of all of the recommendations which have been brought before the various Town Meetings have either been approved for implementation by the Planning Board and other agencies of the Town or disapproved due to the lack of funding. Needham, because of its peculiar location on the perimeter of the inner core, is under severe pressure in the fields of transportation, moderate income housing, residential development which will affect our ever-increasing tax base in the coming years ahead.

We are indeed fortunate that our development has been in such a pattern as to retain the Town's development in a fashion that is consistent with the wishes of the residents. It is obvious to the Planning Board that the transportation and traffic picture will change measurably within the next 18 months. With the assistance of a full time director, we are investigating carefully various State and Federal programs that will be of assistance to us to implement the Town's proper development.

In 1970 the Planning Board held 44 meetings and 14 public hearings on subdivisions and zoning amendments. As of December 30, 1970, \$75,178. were held in bonds and bank deposits as a security for the completion of the required street and utility construction by the developers of residential subdivisions. The Planning Board also reviewed 15 land plans which do not require approval as subdivisions and also submitted many advisory reports and recommendations to the Board of Appeals, both as required under the Zoning By-Laws and as advisory opinions to assist them in their decisions.

Inspection Department



Chester E. Bosselman, Plumbing and Gas Inspector; Emery S. Doane, Building Inspector; Warren M. Blew, Wiring Inspector.

Year	Emp.	Budget	Expenditures	Fees Collected
1967	5	\$39,161.	\$39,161.	\$13,177.
1968	5	44,710.	44,251.	11,977.
1969	5	48,243.	46,405.	12,140.
1970	5	51,260.	50,153.	11,628.

BUILDING PERMITS ISSUED

	<i>Single Family Dwellings</i>		<i>Total Building Permits</i>	<i>Total All Permits</i>
1967	97	\$2,620,897.	572	\$5,380,424. 2,164
1968	78	2,149,500.	566	5,527,099. 1,997
1969	57	1,682,000.	552	6,241,373. 2,018
1970	20	661,000.	464	5,486,447. 1,803

The Building Department issues permits for the erection of buildings, alterations, additions and specific repairs thereto. Inspections are performed by Building, Wiring and Plumbing & Gas Inspectors as required. The Zoning By-Law is also administered and enforced by the Building Inspector.

New residential construction for 1970 is below the level of preceding years due to the present high cost of financing and the scarcity of mortgage funds. Desirable building lots are becoming fewer in number, however potential subdivisions will undoubtedly provide future home sites. Commercial construction again represents considerable activity accented by the new Post Office building in Needham Square now nearing completion.

The 1970 Annual Town Meeting adopted a new building code that takes full force and effect on January 1, 1971. The code based on two National Building Codes is very explicit. Fire Districts have been revised and are

indicated by means of a map. Copies of Codes and Fire District Maps may be obtained at the office of the Town Clerk.

The subject of Zoning is one not normally associated with Building Inspection; however, in actuality, all building permits other than those issued for repairs and certain alterations must be reviewed regarding conformity with the Zoning By-Laws. If there is no conflict the issuance of the requested permit becomes a routine matter; when the application indicates that the proposed construction would constitute a violation then the Building Inspector must refuse to issue the permit and inform the applicant of his right of appeal as provided for by law. Our local Zoning By-Laws were approved by the voters of the town fifty years ago and have been amended from time to time by similar action. The provisions contained therein have been made after careful study and review by our Planning Boards and other study committees. After having been approved at a Town Meeting the changes must also be approved by the Attorney General of the Commonwealth before having the force of law.

The purpose of zoning is "To promote the health, safety, convenience, and welfare of its inhabitants, to lessen the dangers from fire, congestion and confusion, and to improve and beautify the town" and as further described in Part I of the Zoning By-Law.

In addition to dimensional controls regarding building set-backs, height limitations, etc., the permitted uses for each of the several districts are specified as follows:

CLASSES OF DISTRICTS

1. Flood Plain Districts
2. Single Residence Districts
3. General Residence Districts
4. Apartment Districts
5. Institutional Districts
6. Business Districts
7. Manufacturing Districts

This By-Law is administered and enforced by the Building Inspector, subject to all rights of appeal. The Board of Appeals, acting in the capacity of a quasi judicial body renders a decision after a public hearing either supporting or reversing the action of the Building Inspector. This decision is in turn subject to further appeal to the Courts under certain conditions. It must be recognized that if Zoning Laws are to be effective they can not be ignored or negated by a few at the expense of the Town as a whole. Your Building Inspector is charged with performing his duties in a faithful and impartial manner and as a consequence he cannot equivocate by serving the private interests of any individual. It is presumed by many that when Zoning By-Laws are not adhered to property values are apt to fall which could affect the tax base of the community.

Board of Appeals



Paul Dunn; William J. Mullen; Edward F. O'Brien, Chairman; Alexander Prohodski; Stanley R. Tippett, Assoc. Member.

Hearings are held before the Board of Appeals from time to time, as necessary, on Tuesday evenings in the Town Hall. Any property owner may petition the Board for any of the following reasons: (1) A variance from the Zoning By-Laws, (2) Special Permits where required by the Zoning By-Laws, (3) Appeals from the action of the Building Inspector in granting or refusing to grant a permit under the provisions of the Building or Zoning By-Laws. The petition may be brought by any party in interest. All matters brought before the Board must be in compliance with the applicable provisions of the General Laws.

(3 members and two associates; appointed by Selectmen; 3 yr. term; unpaid)

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1967	1	\$1,973.	\$1,967.
1968	1	2,033.	1,897.
1969	1	2,130.	2,041.
1970	1	2,217.	2,173.

The Board of Appeals held nine sessions during 1970 and made decisions on twenty-seven petitions; applications were for variances from, or special exceptions to, the provisions of the Zoning By-Laws. Seventeen appeals were granted and ten were denied. All decisions are filed in the Town Clerk's office, Town Hall, Needham, Massachusetts, and are a public record.

Under the provisions of General Laws, the first publication of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to date of hearing and the expense of such advertising is the responsibility of the petitioner. Advertising expense is included in filing fee mentioned below. Should a favorable decision be rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by this Board and must be recorded by the peti-

tioner at his expense at the Norfolk Registry of Deeds, Dedham, Massachusetts, before said decision becomes effective. Application forms and Rules of Procedure for hearings may be obtained in the Town Clerk's office, Town Hall, Needham, during business hours. Rules and Regulations of the Board require that a filing fee of twenty-five dollars accompany each application, together with a plot plan in triplicate, and these may be filed in the Town Clerk's office.

All hearings are public and are held in Room 25, upper Town Hall, Needham, usually on alternate Tuesday evenings if and when a sufficient number of applications have been filed. All are welcome to attend, even though there may be no immediate interest in the cases being heard. Decisions are based on facts presented and on by-laws involved. The personal opinion of a member of the Board as to the desirability of certain variances is not a governing factor. It is the duty of the Board members to interpret the intent and purpose of the law and so vote. Once a decision has been written and filed with the Town Clerk, the Board has no power to withdraw same, nor does it have any police power to enforce its decisions. Said power is assigned to the Building Inspector, who, where necessary, may call the Town Counsel or the Police Department for assistance.

It was with profound regret that the Board accepted the resignation on November 11, 1970, of its chairman, W. Bigelow Hall, after seven years of service. Mr. Hall has changed his residence from Massachusetts to Florida.

On December 1, 1970, Member Edward F. O'Brien was elected chairman, and on December 8, 1970, the Board of Selectmen appointed William J. Mullen a member of the Board of Appeals.



Data Processing Center.

Data Processing Center



Advisory Board Members. Seated: John R. Reilly, Vice Chairman; George H. Fodor, Chairman. Standing: Robert L. Schneider; Arthur W. Strong; R. Everett Isherwood, Secretary. Not Present: Glenn T. Barber.

Year	Employees	Budget	Expenditures
1969	3	\$51,585.	\$40,631.
1970	4	57,655.	52,452.

The use of Data Processing was voted at the annual Town Meeting in 1968 and under Article 66 in the warrant for the Town Meeting of 1970 an amendment to the General By-Laws of the Town was voted adding a new Article XV establishing the Data Processing Center.

The purpose: to provide for the maximum utilization of data processing systems and services for the officers and departments of the Town of Needham. The Center processes the following:

- Water Billing and related accounting
- Real Estate and related accounting
- Payroll and related accounting
- Pensions
- Voters Listing
- Retirement Statements
- Blue Cross and Group Insurance
- Salary Analysis for Hospital, Public Works, and Park and Recreation
- Expense Analysis for Hospital
- Bank reconciliations
- Mailing labels for Pensioners and Senior Citizens

This year we ran 8700 Real Estate bills on May 23rd, the earliest in Needham's history. We accomplished this through the generosity of the Town of Wellesley which has much more sophisticated equipment. The operating time required was 5 hours. The detail required for this, and similar, operations need

only be kept up-dated for future use, thereby substantially reducing clerical work previously required.

We are in the process of preparing for the handling of revenue and classification and appropriation accounting and classification of accounts in 1971. This will cover budget controls on expenditures and encumbrances and will also cover accounts payables. We will also accept any other feasible applications which may be desired by any department.

Personnel Committee



Seated: George E. Peters, Vice Chairman; David B. Ellis, Chairman; John E. Mara.
Standing: Vance H. Dodson, Jr; Henry D. Hersey; Charles P. Mullaney.

The basic responsibility of the Personnel Board is to recommend to Town Meeting on matters of salary administration, job description and content, new jobs and changes in salary classifications for all Town employees except the Hospital and School departments. The Consolidated Personnel By-Law serves as a guideline in administrating Personnel affairs and making decisions. Members of the Board are appointed by the Moderator for a period of three years. Approximately 24 meetings were held this year.

The same hearing procedure as in former years has been followed with department heads and employees as requested with the exception of any department coming under the Collective Bargaining Statutes. Periodic visits to departments are made to study operations and particular situations.

The Board continues their responsibility as designated by the Board of Selectmen to negotiate a 1971 contract for Local 1706 of the International Association of Firefighters. Negotiating is being conducted on proposals submitted and it is hoped a settlement will be reached prior to the closing of the

Warrant by the first Monday in January in accordance with Town By-Law.

Any recommendations made for 1971 Town Meeting will be based upon wage and salary trends, cost of living index, and actions taken and anticipated in comparable communities in the Metropolitan area. Fringe benefits will be given a careful review also.

The Board is considering a proposal and appropriation for an audit of all classifications in the Town's pay schedule by an independent consulting organization. Such a survey would make needed changes, but maintain proper continuity of positions in the Town schedule, keeping up compensation levels with nearby cities and towns.

The Personnel Board sincerely appreciates the splendid cooperation extended by all Town officials and employees during the past year. In the many hearings held by the Board, comprehensive and well documented statements were presented which greatly facilitated the Board's work.

Contributory Retirement Board



Kenneth S. McCulloch; Charles C. Gates, Chairman; R. Everett Isherwood, Secretary; Arthur L. Thayer, Clerk.

The functions of the Needham Contributory Retirement Board are to invest properly the monies of the system; to post to the individual accounts their deductions and their interest; to prepare pensions for the Town Employees; to prepare the accounting books for carrying out the funds of the system and to prepare statistics for the Annual State Report. (3 members; one appointed by Selectmen, one elected by town employees, and the Town Accountant; 3 yr. term; unpaid)

The Needham Contributory Retirement Board consists of Mr. Charles C. Gates, Chairman; Mr. R. Everett Isherwood, Secretary and Mr. Kenneth J. McCulloch, the Member Representative. The Retirement Board is scheduled to meet on the last Thursday of each month and holds special meetings when necessary to carry on the current business. The total investments of the system as of December 31, 1970 are \$2,329,141.83.

The interest paid to the regular members for the year of 1970 was 4.3%. The earnings ratio for the calendar year of 1969 was 4.917%.

There are as of December 31, 1970, 769 regular members, 46 inactive members and 153 pensioners.

Public Works



ROBERT A. MacEWEN,
Superintendent

Year	Employees	Available Funds	Expenditures
1967	106	\$1,508,792.	\$1,372,434.
1968	106	1,747,468.	1,448,782.
1969	105	1,946,288.	1,575,511.
1970	104	2,025,453.	1,597,897.

Public Works includes, in its broadest sense, all endeavors related to the planning, designing, construction, operation, maintenance and management of the physical facilities necessary or desirable to community life.

The Needham Public Works Department renders service to all citizens in the areas of highway maintenance and construction, water supply and distribution, sanitary and storm sewer construction and maintenance, solid waste disposal, traffic control, shade tree planting, insect control, park maintenance and snow removal. The department has the capability to provide its own administration, engineering and equipment maintenance.

One of the most significant problems currently being dealt with by the Public Works Department is traffic control.

There are presently 20,500 vehicle registrations in Needham which represents 1 vehicle for every 1.5 persons. It is interesting to note that traffic surveys projected by the 1966 Master Plan predicted that the 1.5 figure would not be reached until Needham achieved its ultimate population of 36,500 in 1990 when 24,500 vehicles would be registered within the town.

If all of the 20,500 vehicles now registered in Needham were to be spread over the town at a given time, they would cover 78 of the 105 miles of public ways under the jurisdiction of the Public Works Department.

Add to this the fact that traffic counts taken in 1959 on Great Plain Ave. at the Needham-Wellesley line and projected to the present date show that some 12,000 vehicles leave or enter Needham in a 12-hour period, indicates that much of Needham's traffic problem stems from large volumes of through traffic, most of which has no desire to stop in Needham except perhaps to buy gasoline and other motorists' services.

As a result of the numbers of vehicles operating in and through Needham, many of the town's major and collector streets are now carrying traffic far in excess of their designed capacities.

Recent traffic counts taken by public works department personnel show that motorists are now avoiding these overtaxed streets to the point where local and minor residential streets are experiencing abnormally high traffic volumes.

If current trends continue to produce an additional 3½ percent annual increase in vehicle registrations in Needham, it is reasonable to assume that existing major streets will have to be upgraded and certain alternative routes will have to be provided to accommodate the larger traffic flows.

Activities of the various divisions of the Department are herewith submitted by the Division Superintendents.



Public Works Department truck being loaded with de-icing materials. Truck equipped with studded snow tires as part of a Highway Division snow removal experiment.



ENGINEERING DIVISION

JOHN D. MARR, JR.,
Division Superintendent

The Engineering Division provides engineering services for the Public Works Department and other town agencies. This work consists of field surveys, computation design, and construction supervision for sewer, drainage and road projects in town.

During the past year the division has provided engineering services in connection with the construction of 0.58 miles of sanitary sewers and 0.49 miles of storm drains in various streets and easements in town.

A major project undertaken this year was a study to review the adequacy of the main trunk sewer system serving about 70 percent of the seweried area of town. This study developed the need for a relief sewer to eliminate seriously overloaded conditions existing during peak flows in the Garfield, Lincoln and Oak Street areas.

A relief trunk sewer is currently being designed for this purpose.

Supervision of rehabilitation of the pumping equipment at the West Street Sewage Pump Station was provided by the Division.

Lines and grades were furnished for street widening and curbs and sidewalk construction on Great Plain Avenue in Needham Square, at the new Post Office and at Highland Avenue and Webster Street. Similar services were provided for construction of Oakcrest Road under the Betterment Act.

The Division has participated with the Park and Recreation Commission in studies of Rosemary Brook and Lake and several of the recreation fields in town.

The drafting section of the division has completed several sewer record plans, street acceptance plans, and easement plans. A new zoning map was prepared for the Planning Board and a new updated Street Map has been made available for issue.

Updating plans for both the Public Works and Assessors departments has continued as new subdivisions and lot plans were approved throughout the year.

The Division is currently involved in preparation of plans for street, sewer, and drainage work proposed for the coming year.

FORESTRY DIVISION

ROBERT L. YOKES, *Division Superintendent*

The Forestry Division was able to complete its scheduled programs for 1970 with an assist from the weatherman who provided excellent weather particularly during the spring and fall planting periods.



Tree planting for the first time since 1956 saw the backlog of street planting brought up to date. Seven streets were planted in the spring. The fall planting, for the most part, consisted of replacement of those trees removed during the year plus requests in scattered areas. Approximately 700 trees were planted for the entire year.

Dutch Elm Disease increased from sixteen trees removed in 1969 to thirty-five in 1970. The condemning of certain insecticides and consequent use of less toxic materials could be a factor in the increase of the disease.

Insect control in the summer was routine with no major outbreaks of insect pests but in the autumn oak trees were a problem. For several years the Oak Leaf Skeletonizer has been a nuisance. Weather conditions caused a second generation of the pest which normally has one life cycle a year. Several areas of Needham predominate with oak trees on private property which were natural tree stands when the areas were developed. It was primarily these locations that were plagued with the pest. Property owners have two alternatives in coping with this insect: 1. contract private tree concerns for timely spraying of their trees, 2. remove and replace with a less troublesome species of tree.

The Forestry Division does no private tree spraying, only those trees that were planted by the town on private property are maintained.

Tree removal increased over the previous year with the removal of 375 trees. Location of trees on the older streets is a constant problem. These are located in the planting strip between street and sidewalk and are growing under adverse conditions. Water problems in dry periods, conflict with utility wires and damage from passing vehicles are just a few of the problems encountered in these areas. Trees are no longer planted in this location.

Poison ivy, goldenrod and ragweed control decreased. This is apparently due to construction of homes this year, in areas where these plants were not too prevalent thereby limiting the exposure of residents to these nuisances.

The town nursery was nearly depleted of planting size material and 600 small trees were planted in the nursery.

Mosquito control work was active and again was due to continuous breeding caused by spring rains. For use in large areas the addition of a high volume fogger greatly supplemented the program carried on by Forestry Division personnel. The Norfolk County Mosquito Control assisted by doing aerial spraying, ditching, catch basin treatment and mist application of insecticides. No D.D.T. is used in spraying programs conducted by the Forestry Division.

HIGHWAY DIVISION

ROBERT J. LANIGAN,
Divisional Superintendent



In the year 1970, the Highway Division widened, constructed sidewalks and installed granite curbing on Great Plain Avenue between Maple Street and Chestnut Street. Similar widenings have taken place in Needham Square in the past and will continue in the future. Traffic lights were installed at the intersection of Dedham Avenue and Great Plain Avenue and Highland Avenue. These projects have been very instrumental in easing the flow of traffic in and around Needham Square.

The Highway Division, working with its own forces, took time from its regular maintenance routine and constructed Oakcrest Road from Marked Tree Road to Henderson Street under the Betterment Act.

In the maintenance program, the Division resurfaced 10 miles of roadways, painted 3 miles of guard-rail fences, and erected or replaced over four-hundred street name and traffic signs.

One of the major responsibilities of the Highway Division is the operation of the Disposal Area where 30,000 Needham residents dispose of 15,000 tons of refuse annually. The practice of recycling usable products has become a reality at the area, with newspapers, tires, clothes, wood and appliances being separated and put back into the economy as useful materials. When practical outlets can be found for iron, tin, aluminum and glass, they will be recycled. Every ton of refuse



Resurfacing in Needham Square after the installation of traffic signals at Highland Avenue, Dedham Avenue and Great Plain Avenue.

that does not have to be buried, prolongs the life of the area until such time as a realistic solution to the waste disposal problem is found.

Needham is represented on the Norfolk County Regional Solid Waste Study Committee. The Committee recently submitted for consideration to the Legislature an Act to provide for the collection and disposal of Solid Waste on a county-wide basis. The progress of this very important legislation must be kept under careful observation. It has been agreed upon by many experts, both locally and nationally, that regional disposal of solid waste is the only practical and economical manner to cope with a problem of this magnitude.

In the street lighting program, Central Avenue is now completed from the Newton Line to Great Plain Avenue with 7000-lumen Mercury Vapor lights. Other improvements have been made in numerous residential and commercial areas. This program will be continued as rapidly as possible in order to give Needham the best possible street lighting.

The Equipment Replacement program of the Garage Division, under the direction of the Highway Superintendent, has been continued with the purchase of two Pickup Trucks, three Dump Trucks, one Aerial-Lift Platform Truck, one Sidewalk Tractor and one Brush Chipper. To maintain proper operating efficiency, and keep repairs and maintenance costs within budget allowances, Public Works Equipment must be replaced in an orderly manner.

WATER DIVISION

CARL A. FLINT,
Divisional Superintendent



The function of the Water Division is to deliver water from the Town's four sources of supply through the distribution system to the consumer. To accomplish this function requires that Water Division Personnel install, repair and maintain hydrants for fire protection; install water mains, water services and meters; read water meters semi-annually to determine consumption for billing and finally repair and maintain the Town's water distribution system.

This year the Water Division pumped 1,258,829,000 gallons of water from its four pumping stations. 379,313,000 gallons of this was from the M.D.C. system, at a cost of \$120. per million gallons. The most gallons pumped in one day was on July 25, 1970, when the Division pumped 7,861,000 gallons, 62% of which was from the M.D.C. The average per day for the year was 3,448,000 gallons.

Revenue returned to the town by the Division from water rates and other sources totalled \$408,963.37 for 1970.

Under Article 35 of the 1970 Annual Town Meeting, \$8,000. was voted to repair the water pump impellers and electric motor for Station Three, located on Charles River Street. This Station was shut down on October 15, 1970 so that the above work could be done.

Under Article 39 of the 1970 Annual Town Meeting, \$26,000. was voted for the installation of equipment necessary to fluoridate the Town's water distribution system. It was expected that the installation of all the equipment would be completed by late fall. However, because of unforeseen delays, not connected with the Water Division, it now appears that the Town's water supply will not be fluoridated until Spring.

In the relaying and replacement program, 3,307 feet of 16", 8", 6" and 2" water mains, along with water gates, hydrants and pipe fittings were installed by Water Division personnel this year. The major project was the installation of a 16" water main on South Street.

This year the Division installed 402 outside meters and connected 44 new water services to buildings totalling 4,726 feet.

The Division repaired 5 water main breaks within the water system, 7

hydrants that were damaged by motor vehicles and 30 domestic water services outside of buildings that ruptured during the year.

Over 1100 hydrants were tested to insure proper operation, especially during sub-freezing temperatures.

SEWER DIVISION

PATRICK TOCCI,
Divisional Superintendent



All sanitary sewer and storm drain systems within the Town are the responsibility of the Sewer Division.

The Sewer Division installed 3,066 feet of 8" sewer pipe, 111 house connections, 2,379 feet of 12" and 204 feet of 24" storm drain under its construction program.

A new 50-Horse Power motor and pump were installed at the West Street Sewer Pumping Station by members of the Sewer Division. At the Great Plain Avenue Sewer Station, two impellers were replaced increasing the pumping capacity of each pump 150 gallons per minute.

Under its maintenance program, more than 100 miles of sewer mains and storm drains have been cleaned by means of a mechanical cutter.

Private developers installed 645 feet of storm drain at no cost to the Town.

Ten Sewer Pumping Stations are maintained and serviced daily by members of the Sewer Division.

More than two miles of brooks and streams have been cleaned and approximately 350' of masonry stone walls built on Meredith Circle and Border Road.

The Division has two men on duty 24 hours a day to cover any emergencies that may occur. In 1970, 231 calls were received from homeowners asking for help.

The primary reason for these stoppages are grease from garbage disposal units and tree root growth in connection pipes. Residents are reminded that cold water should be used when operating household waste grinders.

Civil Defense



JULIUS T. FEDEL, Director

<i>Year</i>	<i>Budget</i>	<i>Expenditures</i>	<i>Reimbursements</i>
1967	\$16,857.	\$15,047.	\$3,970.
1968	16,270.	11,268.	4,883.
1969	14,535.	13,945.	596.
1970	14,131.	13,326.	596.

The Civil Defense Office and the Emergency Operating Center are located at Sixty Dedham Avenue in the lower level of the Travel Center Building. The Administrative office is open from 9 A.M. to 1 P.M. Monday through Friday, and the Emergency Operating Center is open during a disaster exercise or actual emergency, natural or national as well as during scheduled training exercises.

Constant updating in all divisions continues for the facilities and training of volunteer personnel in the Communications, Fire Auxiliary, Medical, Radiological, Shelter and Underwater Rescue Divisions. Seminars and conferences for Emergency Planning were attended by the Director and Division Deputies at National, State, Sector, Area and Local level throughout the year.

In April of this year a 200-bed Disaster Hospital was delivered to the Town of Needham from the Federal Government. It is a completely portable unit and is stored at the Glover Memorial Hospital, Mitchell School and Public Works Building. Packaged Disaster Hospitals are completely functional and designed to be set up in existing buildings as soon as needed, following a major natural disaster or enemy attack. Each hospital unit contains an estimated 30-day supply of essential medical supplies plus the associated equipment required for austere but adequate emergency medical care. The supplies and equipment contained in the Packaged Hospital can be used to expand Glover Memorial Hospital or to establish a completely independent hospital with the following sections: admitting and sorting, wards, operating rooms, X-ray, laboratory, pharmacy and central supply which includes preparation, sterilization and storing of sub-sections. There are two 10-kilowatt generators for auxiliary power and a 1500-gallon water tank with pumping unit for emergency water supply. Those supplies, with a limited shelf-life, are used by Glover Hospital and replaced on a rotation basis.

On June 18, Mrs. Rita Moore, Public Health Nurse, represented Needham Civil Defense by completing the four day comprehensive course of lectures and work demonstrations given by the American Academy of Orthopaedic Surgeons. This was an "Advanced Course on Emergency Care of the Sick and Injured".

At the request of the Board of Selectmen and the cooperation of the Police Department, a Civil Defense School Patrol was organized under the direction of Mr. Paul Chalve. This patrol consisted of thirty volunteers who gave of their time in patrolling the trouble spots of the Needham schools. Reports have shown considerably less vandalism than before, indicating to some degree the success of the patrol.

In October the Fire Auxiliary under the direction of Deputy J. Charles Nute Jr. participated in Fire Prevention Week with a demonstration of some of the Civil Defense Fire Emergency equipment.

On November 17 the Federal Government shipped Shelter supplies which included food and sanitation kits for Needham's fourteen licensed shelters. Seven of these shelters are public schools, plus the Police Station, Glover Memorial Hospital and seven privately owned buildings. Stocking these shelters will give partial protection to our school population with 1748 spaces of Needham's total of 3,051 shelter spaces. The objective of stocking the fallout shelters is to provide basic supplies and equipment to sustain the occupants for a maximum of two weeks in time of emergency. Radiological Kits have already been assigned to the licensed shelters and Medical Kits will be supplied at a later date.



Cartons with supplies for the 200-bed Emergency Disaster Hospital assigned to Needham Civil Defense were unloaded and stored by workmen from the Public Works Department.

Police Department



DANIEL C. HENDERSON, *Chief*

Year	Employees	Budget	Expenditures
1967	62	\$451,191.	\$426,929.
1968	64	501,278.	483,600.
1969	66	543,682.	540,432.
1970	66	605,442.	586,205.

Law enforcement is a very important service in the community. Without law and order, no government could function. It is your life, your family and your property the police force is protecting. Crime continues on the increase here in Needham, as well as elsewhere. This year to date we have recorded 178 Break and Enters. Many homes and industries are installing burglar alarms to protect their properties.

The personnel of the department consists of 1 Chief, 1 Lieutenant, 1 Detective Sergeant, 5 uniformed Sergeants, 1 Detective Patrolman and 37 uniformed Patrolmen. We also have 19 uniformed women school-crossing guards and 1 civilian employee.

This year saw the appointment of 4 local young men to the department. This is the first time in several years that local youths have applied, through examinations, for positions on the police force. We have requested the addition of 4 new men to bring our department up to standard levels. Detective Robert J. Roman has been assigned as a Juvenile Officer to work with the Youth Commission and other local groups concerned with our youth.

FROM THE ARREST BOOK - 1970

AUTO CITATIONS TO DISTRICT COURT	427
ASSAULT AND BATTERY	4
BREAKING & ENTERING IN THE NIGHTTIME	5
BEING PRESENT WHERE NARCOTICS WERE FOUND	4
DRUNK	53
DISTURBANCE	3
ESCAPEE	2
INDECENT ASSAULT	3

IDLE AND DISORDERLY	8
LARCENY BY CHECK	6
LARCENY	10
MINOR WITH ALCOHOLIC BEVERAGE ON PERSON OR IN M/V	19
OPERATING UNDER THE INFLUENCE OF INTOXICATING LIQUOR	17
POSSESSION OF A HARMFUL DRUG	9
RECEIVING STOLEN PROPERTY	1
STUBBORN CHILD	4
TRUANT	1
THREATS	1
USING A MOTOR VEHICLE WITHOUT AUTHORITY	11
VAGRANCY	1
VIOLATION OF PROBATION	1
	<u>590</u>

BURGLARY – BREAKING AND ENTERING:

RESIDENCE:	NON-RESIDENCE: (Stores, Offices, etc.)
NIGHT: 28	NIGHT: 61
DAY: 28	DAY: 8
UNKNOWN: <u>42</u>	UNKNOWN: <u>11</u>
98	80

VALUE OF PROPERTY STOLEN:	\$ 248,370.71
VALUE OF PROPERTY RECOVERED:	80,030.05
STOLEN CARS	70
RECOVERED BY THIS DEPARTMENT	45
RECOVERED BY OTHER DEPARTMENTS	21
STOLEN OUT OF TOWN-RECOVERED BY THIS DEPT:	13
LARCENY-THEFT (except auto theft)	
\$50 and over	271
Under \$50 in value	284
BICYCLES REPORTED STOLEN	255

Fire Department

It seems inevitable that an annual department report should begin, "This was the busiest year in our history," and 1970 was another record breaker.

During the year the department responded to 1,183 calls. 17,950 feet of 2½" hose, 16,150 feet of 1½" hose and 75,800 feet of 1-1/8" hose were laid. 390 boosters were used and 2,575 feet of ladders were raised. The mutual aid protection program was carried on with surrounding cities and towns.

Maintenance work on the fire alarm system included general and emergency

repairs and pole changeovers. The underground cable between Needham Square and Station #2 was replaced. Twelve miles of overhead wire was replaced. All Fire Alarm boxes were tested to be sure they were in working order.

Firefighter Richard Rawlings retired on June 30, 1970 after 18 years of faithful service.

The Fire Prevention Division made a total of 3,791 inspections as follows.

Alarms answered during inspections	90
Apartments (Rooming houses - Motels - Inns)	10
Banks	21
Bowling Alleys	5
Churches (Including Fire Drills)	22
Cleaners	4
Complaints (Burning - Sunday violations)	166
Farm buildings (Florist-Nurseries-Farm outbuildings)	24
Garages (Gas stations-Auto dealers-Body shops)	118
Hospital (Including Fire Drills)	10
Industrials (Junk yards-lumber yard-Warehouses-Manufacturing)	589
Investigations	30
Listings (Business new & old)	1,898
Misc. (TV & Radio Stations - RR Stations - Dept. errands - Reports-Follow ups on previous duties)	1,343
Nursing homes	6
Office Buildings	101
Oil burning equipment & Gasoline tank installations	346
Places of Assembly (Clubs-Halls-Theater-Y.M.C.A.)	17
Restaurants	38
Schools (Including Fire Drills)	54
Stores	444
Town Buildings (Other than Schools)	12
	5,351
Additional Oil Burners	102
Additional Oil Storage (Gals.)	19,475



Year	Employees		Budget	Expenditures
	Perm.	Call		
1967	68	12	\$584,009.	\$562,491.
1968	68	12	641,315.	636,962.
1969	82	10	786,513.	711,963.
1970	82	10	921,129.	855,092.

WILLIAM HANSON, *Chief*

Board of Health



Seated: Norman M. Winch, Health Director; Mrs. Leslie B. Cutler; Kenneth Christophe, M.D., Chairman; John D. Fernald, M.D., Secretary. **Standing:** Dorothea Kirkham, Executive Secretary; Mrs. Rita P. Moore, Public Health Nurse; Mrs. Nina Ackerman, Public Health Nurse; Melvin L. Zabar, Sanitarian; Leona Keller, Clerk; Mrs. Bertha Bishov, Nutritionist.

Year	Employees	Budget	Expenditures
1967	13	\$166,201.	\$154,189.
1968	13	166,852.	154,852.
1969	13	194,492.	171,996.
1970	13	191,031.	178,578.

After Mrs. Cutler was re-elected to the Board of Health in March, she was reminiscing about the early days of the Board after it was separated from the Board of Selectmen in 1927. "It must have been about 1930 when I was Chairman of the Board," she said, "because I know I had an open car. One Saturday afternoon my phone rang and a gruff voice said, "Is this Missus Cutler?" "Yes," I replied, "What can I do for you?" "Well" he said quite angrily, "It's just terrible down at my house. Our garbage hasn't been collected for 'bout two weeks." "Are you going to be home for awhile?" I asked. "Sure" came the reply. "Wait right there. I'll be right down." I said. So I drove my car down to his house with a big pail in the rear seat, picked up all his garbage and drove it back and fed it to my neighbor's pig. That's one thing I will never forget!"

Than Mrs. Cutler promptly moved that Dr. Christophe be elected Chairman of the Board of Health for 1970. The Board organized with Dr. Christophe as Chairman, Dr. John D. Fernald, Secretary, and Mrs. Leslie B. Cutler as the third member.

(3 members; elected; 3 yr. term; unpaid)

Mrs. Alice H. Wagenfeld, Nutritionist for the Board of Health since 1952 retired as of July 1st, 1970. Mrs. Wagenfeld started with the Board on a one day a week basis and developed the program into a full time position. The Board was very fortunate in obtaining the services of Mrs. Bertha Bishov as

Nutritionist. Mrs. Bishov has an outstanding background in the field of nutrition.

Clinics

The Board of Health in cooperation with the Lions Club held two Glaucoma Screening Clinics for Needham residents. A total of 321 adults were examined and nineteen referrals were made to private physicians for further examinations. In May a Lazy Eye Screening Clinic was conducted by the Board of Health with the cooperation of the Junior New Century Club for all kindergarten registrants. 53 children were screened and 4 referred to their private doctors. The Board was very fortunate to obtain the services of the new Mobile Hearing Unit of the Boston Guild for the Hard-of-Hearing. The Board of Health, the Quota Club and Boston Guild for the Hard-of-Hearing sponsored Hearing Clinics during the month of September. 369 adults were screened with 168 referrals made for further tests. The Mobile Unit went to each nursery school and screened 214 children with two referrals. In December the Board of Health in conjunction with the American Cancer Society and Junior New Century Club sponsored a Breast Examination Clinic. 55 women took advantage of this Clinic. Flu Immunization Clinics were held for the town employees and senior citizens. They were held in October and December and 352 inoculations were given. 16 employees of the New England River Basin of the Federal Government were given typhoid vaccine.

Cooperative Boards of Health

Needham is a member of the Cooperative Boards of Health, and Wellesley and Weston are the other members. Dr. John D. Fernald was re-elected Chairman. The Cooperative Boards have been interested in the Legislation which would create Regional Boards of Health.

Nutrition

The Nutritionist works as a team member in the Board of Health and in the Town of Needham with other health, welfare and education specialists where nutrition is an integral part of the overall program. The work of the Nutritionist is not only in the application of the practical knowledge of nutrition and diet therapy, but in how to work, plan, and use this knowledge with other professional people as well as the lay public.

The scope of the nutrition program and the work of the Nutritionist includes:

1. Planning and carrying out practical nutrition programs in the community based on the science of nutrition and on problems and needs of the people; as the Diabetes Series of classes, Weight Control Classes, Diet and

Heart Disease classes, etc.

2. Individual counseling given directly to patients and/or their families in the area of diet problems and therapeutic diet interpretation on the basis of referrals from physicians. The Visiting Nurses also refer patients for assistance in coping with special diets.
3. Participation as a team member in the Home Health Care and Rehabilitation programs of Glover Memorial Hospital.
4. Availability to the public and parochial schools for talks on nutrition to teachers as well as assistance in planning nutrition projects in the classroom.
5. Participation in the Well Child Conferences conducted by the Board of Health.
6. The presentation of up-to-date nutrition information through timely articles in the local newspapers and giving talks to various community groups.
7. Serving as a Nutrition Consultant to the Visiting Nurses and to participate in in-service training in nutrition.

In addition to Weight Control classes which have been conducted during the past several years a new series of classes for Diabetics were conducted this year. This Diabetes series of classes was conducted by the Board of Health in cooperation with the Glover Memorial Hospital and the Visiting Nurse Association. The purpose of the Clinics was to give added understanding for persons with Diabetes as well as their families for keeping the condition well controlled. The average attendance was 62.

Mrs. Bishov started working with the Board of Health on September 1st and since that time has made 228 office visits, 44 home visits and had 78 school conferences.



Mrs. Bertha Edison, R.N.; Allen W. Morrisey, M.D.; Mrs. Joan McCarthy, R.N.; Mrs. Bertha Bishov, Nutritionist.

Tuberculosis Program

Our Public Health Nurses made 53 home visits for TB Surveillance. As of December 1970 we have no active cases. The Board of Health in cooperation with the State Department of Public Health gave 1349 TB tests to pre-schoolers, school children, school personnel and day camp employees. All TB contacts and reactors to the skin testing program are taken to the Norfolk County Hospital for x-rays. Medication for newly converted skin reactors are supplied by the Board of Health under supervision of the Norfolk County Hospital.

Health Guidance

22 premature babies were reported to the Board of Health in 1970. Families needing financial aid now obtain assistance under provisions of Medicaide. 125 Home Visits were made to mothers of new babies. 229 visits were made to homes for Health Guidance.

Pre-Natal Classes

The Public Health Nurse in cooperation with the Glover Memorial Hospital Obstetrical Staff continued the program for couples expecting their first child. Three series of classes were held during the past year at the Glover Hospital with 39 couples attending. Each session meets weekly for five consecutive weeks and are free of charge.

Well Child Conferences

Well Child Conferences were held on the second Tuesday of each month during the year at the Glover Memorial Hospital. 48 families were enrolled in these Clinics. This is an increase in attendance over the previous years. The New Century Club provided volunteers to assist with registering and weighing the 161 children who attended. Transportation when needed is furnished under direction of Red Cross volunteers.

Mosquito Control Project

The Needham Mosquito Control Project was carried on effectively by the Public Works Department. The work carried on by this Project supplements work done by the Norfolk County Mosquito Control Project.

Environmental Health

Today the general public has become more aware of the ecological movement. This has always been in part the purpose of and function of the Board of Health as related in part through the duties of the Sanitarian. The general environmental health program includes the general and specific including the routine inspection of Good Service Establishments, Pasteurization and Soft Drink Bottling Establishments, Motel operation, Day Camp installations, Public and Semi-Public Swimming Pool installations, Municipal Solid Waste Disposal facilities, the Municipal Water Supply System and Subsurface Sewage Disposal

systems, etc. Routinely, and upon request of the general public and other sources, the Sanitarian investigates and attempts to resolve a myriad number of complaints and inquiries including non-functioning subsurface sewage disposal systems, food complaints, rodent and vermin control, housing, drainage, stream pollution, rubbish, dumping, all kinds of general non-specific nuisances and is presently assisting in the Rosemary Lake Watershed Survey and Study.

Below is a listing in part of the duties performed by the Sanitarian during the year 1970.

179 Food Service Establishment Inspections were made
178 Subsurface Sewage Disposal System Inspections
89 Swimming Pool Inspections for approval were made
5 Soft Drink Plant Inspections made
51 Inspections involving rodents, animals and insects were carried out.
10 Inspections were made involving Air Pollution
47 Inspections involving illegal dumping
126 water samples were collected at Rosemary Lake
114 miscellaneous complaints and inspections were made by the Sanitarian.

Dental Clinic

The Needham Dental Clinic was carried on in its usual fine manner and the staff did an excellent job for the Town's eligible youngsters. Children attending this Clinic are from families who make application to the Board and meet the financial requirements set by the Board. Our Dental Clinic is carried on in space rented at #1233a Highland Avenue. Statistics for 1970 include 139 Patients, 492 Fillings, 94 Treatments, 368 X-ray Films, 35 Extractions, 208 Cleanings, 208 Fluoride Treatments.

Dog Clinics

The Annual Clinic for the immunization of dogs against rabies was held in May 1970 and a total of 782 dogs were given anti-rabies vaccine. This vaccine is effective for a two year period. It is to be noted that there were 93 dog bites in 1970. In 1970 a Law became effective making it mandatory that all dogs be vaccinated every two years. We wish to remind the townspeople of this new law and emphasize the importance of having their dogs immunized at our Clinic which is held in the spring of each year. You must show evidence of vaccination before a license can be issued by the Town Clerk.

Communicable Diseases for 1970

Chickenpox	200	Dysentery	7	Hamster Bites	1
Encephalitis	1	Salmonella	9	Rat Bites	1
German Measles ...	8	Scarlet Fever	13	Squirrel Bites	1
Hepatitis	8	Dog Bites	93	Chipmunk Bites ..	3
Measles	1	Cat Bites	11	Mole Bites	1
Mumps	14	Rabbit Bites	1	Gerbil Bites	10

Glover Memorial Hospital

Board of Trustees

(9 members; appointed by Selectmen;
3 yr. term; unpaid)



Hospital Trustees. Seated: Mrs. Marjorie G. Clifford; John V. Phelan, Chairman (deceased); Stephen L. Barrett, Administrator. Standing: Eugene S. McMorrow; John Wallace; Ronald L. Morrison; Claude R. LaPlante, Vice Chairman. Not Present: Albert Tocci, David Sullivan.

Year	Employees	Budget	Expenditures	Receipts
1967	130 Perm. 152 Temp.	\$1,596,005.	\$1,366,486.	\$1,362,167.
1968	137 Perm. 162 Temp.	2,155,761.	1,939,565.	1,977,292.
1969	143 Perm. 162 Temp.	2,527,494.	2,240,931.	2,347,206.
1970	146 Perm. 171 Temp.	2,686,262.	2,499,776.	2,762,093.

1970 marked the 60th anniversary of Glover Memorial Hospital and in commemoration a special Open House was held on May 10th. 350 guests came to pay tribute to Needham's benefactor, Mr. Frederick P. Glover, who bequeathed his homestead for a town hospital in 1910. Guided tours were given of the hospital's facilities with demonstrations by the staff.

Hospital Medical Staff

The medical staff has continued to work with the hospital administrators in providing excellent medical care to inpatients and outpatients. The many educational conferences held for the staff during the year were well attended. An increasing amount of staff time was donated to committees, resulting in good quality control -- the record committee, the tissue committee and the patient care committee performing particularly valuable work.

The medical staff has shown much concern with the drug situation and has met often with various groups in the community in an effort to deal with this problem. The medical and dental staff had 200 members in 1970, of whom 36 were on the active staff.

Other Health Activities

During 1970 the hospital has shared its facilities with various community organizations. Numerous health clinics (such as cancer and glaucoma) have been held here and also educational programs which, among others, include seminars for expectant parents, diabetics, and Smoker's Anonymous. The Red Cross operated five bloodmobiles at the hospital.

The Public Welfare Department for Needham occupies an office at Glover twice a week and the Norfolk Adult Mental Health Clinic continues to use several rooms in the former Nurses' Home.

Professional Care Services (Through November 1970)

Approximately 3400 patients were admitted during the 12-month period ending in November 1970. The majority of these patients were medical or surgical patients, of whom 66% were Needham residents. There were 372 births, an increase of 5% over 1969. The average length of stay for all patients again decreased this year from 7.5 days to 7.1 days (Since 1968 this average has decreased 1.5 days.)

There was an overall total of 25,531 outpatient visits this year in comparison to the 24,017 visits in 1969 -- a 6.3% increase. The Emergency Department treated 7,196 patients, 3.2% more than in 1969 and there was a 13½% increase of accident admissions -- 627 over last year's 552.



Aerial view of Glover Memorial Hospital.

The Radiology Department's services to both outpatients and inpatients increased 16% in 1970. (The first student to enter Glover's School of Radiologic Technology -- in cooperation with Northeastern University -- graduated in June 1970 and is now a full-time, registered technologist in the X-ray Department.)

Another substantial increase in tests performed on both outpatients and inpatients by the Clinical Laboratory was realized in 1970. 1969's total was 81,696 whereas the 1970's total came to 94,248, a 15% increase.

The Inhalation Therapy Department, primarily serving inpatients, grew considerably during 1970. Demands were so great for pulmonary evaluation and/or treatment that one full-time and two part-time therapists were employed to assist the chief inhalation therapist. Coverage was extended from just weekdays (8 hours/day) to weekdays (13 hours/day) and weekends (12 hours/day) plus an on-call service was established.

Physical Improvements and New Equipment

New lighting throughout the corridors of the north wing was the main physical betterment completed during 1970; also a three-bed extension of the Intensive Care Unit (I.C.U.)

Some of the larger pieces of equipment purchased by the hospital during the year were: a mobile x-ray machine; a cardiac-crash cart completely equipped with life-saving devices for the Emergency Department; a Datascope (respiratory) Operating Room Monitor with an electric encephalograph attachment; an operating room table; an Isolette for the nursery; and 10 electric beds for I.C.U. (See paragraph on Hospital Aid Association for more equipment.)

Hospital Aid Association

The continued support of the Glover Memorial Hospital Aid Association to the hospital is of paramount importance.

The Aid's financial support this year amounted to \$9,354. Among the many pieces of equipment it purchased (or has pledged) during 1970 were: a Bili-Lite, a fetal heart monitor; an oscilliscope (multiple tracing heart monitor); an external pacemaker, wheelchairs, educational film and projector and a patient heart monitor.

The Aid's support in volunteer service continues to be an integral part of the hospital's daily operation. As in the past, the volunteer program rendered over 20,000 hours of service.

In 1970 the Aid established a scholarship fund of \$500 to be awarded yearly to a worthy Needham High School senior who has chosen a health career and who has already been accepted by an accredited school or college.

School Committee



Committee

(6 members; elected; 3 yr. term; unpaid)

Members. Seated: Douglas L. Eckhardt, Chairman; Charles W. Wyckoff, Vice Chairman; John J. Ryan; Betty J. Snell. Standing: William M. Powers, Superintendent; Vincent C. Nuccio; John M. Day; Calvin Cleveland, Assistant Superintendent.

(Quotes from Members of the Staff)

"What children are privileged to learn in an elementary school is going to make a great difference in how they live . . . "

* * * * * * * * *

"Each teacher is a unique individual. The common denominator is an interest in serving the needs of the child . . . there is more than one way to teach or to foster learning."

* * * * * * * * *

"I feel all around me a concern for our society and its future, a concern being expressed by young and older people."

* * * * * * * * *

"The worst thing that we can do at this time is to lose faith in ourselves."

* * * * * * * * *

"In many respects, this kind of apparent growth within the staff and the general awareness not only of the current changes actually taking place in society, their causes and effects, but also the school's ability to understand them, deal with them, grow with them, and perhaps ultimately to help shape them, are what made the school year exciting and promising"

Year	Teachers	Non Teachers	Budget	Expenditures	Enrollment
1967.	383	110*	\$4,688,534.	\$4,650,149.	7282
1968	415	115*	5,380,287.	5,322,844.	7491
1969	436	117*	6,219,976.	6,131,760.	7572
1970	466	123*	7,385,524.	7,368,560.	7602

*Includes part-time employees, but excludes cafeteria employees, truant officer, and physicians.

For many the school year 1969-1970 will be remembered for the conflicts and crises that Needham, like other school systems, faced during the school year. In a sense, the larger unrest that characterized our nation was reflected throughout our own school system.

Youth, like adults, were divided about what has been characterized as an "unpopular" war. Various causes became dramatized and different efforts were made to superimpose crusades upon educational institutions. Our nation shuddered from the unforgivable violence that in one direction tragically took the lives of college students, and in another witnessed the loss of lives of people in different walks of life. And people in this school system found themselves affected; they shared the emotional trauma of many other Americans.

At the same time, an equally remarkable phenomenon was evident. A substantial segment of our school population demonstrated their rationality and reasonableness.

They carried out projects in ecology to improve the environment; they raised money and contributed goods to help the needy; individual acts of kindness and charity were carried on without publicity. They faced issues and successfully avoided actions that might have seriously alienated groups within the larger student body. They resisted the attempts by some, encouraged by outsiders, to disrupt the system as a means of dramatizing so-called "greater causes."

The school system did not disintegrate. If anything, the system gained even greater prestige through the performance of practically all members of the student body and the faculty. People gained strength from each other, and that unity was reflected in many ways. The system continued its open relationship with the community and the student body. Students learned, and received recognition beyond the walls of their own school. Teachers and pupils exchanged ideas on existing and productive teaching and training. The hard work and serious pursuit of various disciplines resulted time and time again in the explosion of creativity.

The record is not just one of academic success, however. There are many, many cases of lives being made richer because of the ability to give and, when appropriate, to receive. But, unfortunately, there are also failures -- leaving society with options, only one of which makes sense: To keep on trying.

Not to be forgotten in any analysis of the 1969-1970 school year was the drug issue. There had been warning, followed by unexpected and tragic loss of life because of an overdose of drugs.

Who was to blame? Were we doing enough? Have a substantial number of our youth "copped out" because the future no longer seems important to plan for, to prepare for, and to achieve?

As time allowed a better perspective, the dimensions of the problem became clearer. The indignation and justifiable concern of a lot of people reflected themselves in different programs of action. Things were started that today continue to be implemented.

Perhaps most important, there seems to be a sustaining power, based on the single fact that the problem of drug misuse will not go away by itself. It must be resolved on many different fronts by people of all ages.

Equally important, thoughtful people realize that the basic solution can only be found among youth who know how to live, who have the skills for successful living, and who have the will to live because they can discern the positive in living rather than be overwhelmed by the negative.

The schools exist as they have before in a milieu that brings its own problems. As has always been true, the problems of yesterday will face us tomorrow in one form or another. The opportunity is to apply wisdom, experience, courage, perseverance, and trust so that better solutions may be found.



Who wouldn't be excited about a new addition? With the principal, some students at Carter examine with delight the architect's drawings of the building.

ENROLLMENT: As of October 1, 1970

School	Kdgn.	1	2	3	4	5	6	Spec.	7	8	9	10	11	12	P.G.	Total
Broadmeadow....	66	70	63	52	69	77	70									467
Carter-Avery	36	50	40	50	50	53	46									325
Dwight	48	78	70													196
Eliot	58	48	48	44	44	50	61									353
Harris	31	Primary Unit 129			29	29	29									247
High Rock	53	51	56	63	49	62	66									400
Highland Avenue..				82	93	99	112									386
Hillside.....	62	73	48	81	78	81	61	5								489
Mitchell	82	88	78	79	83	83	90	25								608
Stephen Palmer...	68	57	67	60	51	47	49									399
Total Elementary	504	515	470	511	546	581	584	30								3,870
		(+ P.U. 129)														
Newman Jr. High								22	292	317	334					965
Pollard Jr. High								5	327	303	292					927
Needham High												657	596	585	2	1,840
Total Secondary								27	619	620	626	657	596	585	2	3,732
Total All Schools	504	515	470	511	546	581	584	57	619	620	626	657	596	585	2	7,602
		(+ P.U. 129)														
Enrollment 10/1/69	565	530	564	558	590	588	604	56	614	580	637	614	613	458	1	7,572

Enrollment

Seven thousand six hundred and two (7,602) students started the 1970-1971 school year. As compared to the enrollment of the previous year, that number reflected a relatively small increase. What the total figure does not show is the internal change that took place within the school system. Enrollment continues to increase at the secondary level; a 3.5 percent change was experienced between 1969 and 1970.

A common question asked by those who relate enrollment to staff is: "If enrollment decreases at the elementary level, why do we not have a proportionate decrease in staff?"

Perhaps the answer to that question, as it relates to classroom teachers, can best be understood by using an illustration. In September 1970 there were one hundred and thirty-five elementary classrooms. If one child left from each classroom, the total number might suggest that "x" fewer number of teachers would be needed. The fact remains, however, that the effect on each classroom is negligible because a decrease spreads itself throughout the entire system, and the number of classrooms must remain the same unless a substantial regrouping takes place.

That condition is what causes school administrators to speak to the problem of distribution. While some children have been redistricted in an effort to equalize class load, the basic elementary school unit remains the neighborhood school.

At the secondary level, there are a number of problems that must be met in scheduling. Each pupil's interest, talent, and future plans are reflected in the electives that he and his parents choose. To work out a schedule that will best suit each individual is a complex process; and again even though a computer assists in the process, it is not possible to eliminate all conflicts or to reduce automatically the number of staff in a particular subject area if there are shifts in enrollment; nor, conversely, is it possible always to increase staff. Many times the adjustments must be made in class size. Other alternatives may be seen in such approaches as: sharing teachers between two junior high schools; using some part-time teachers.

Review of the vast array of statistics relating to programs, schedules, staff, costs, and operation continues to occupy a major part of school administration and School Committee time. Through policy direction, special concern will be given to minimum class size at the secondary level. No additional staff positions have been authorized for the coming 1971-1972 school year.

A more detailed explanation of what such policy decisions as the above and others not mentioned actually mean will be developed in other school system publications. However, the community should know that the staff had recommended additional positions for the coming school year, primarily in the areas of supportive services (library, speech, guidance, media, et cetera). While these positions were not approved, the request serves as a reminder that the ultimate in staffing or the providing of contractual services has not been reached.

Plant

The constructive support of the schools by the citizens of Needham can be seen in many different ways. One of the most conspicuous is in the providing of school facilities.

The 1969-1970 school year had among its high points the move into the added facilities at the Mitchell and Hillside Schools. The highlight of the start of the 1970-1971 school year occurred in October when students and faculty occupied the new addition at the Pollard Junior High School.

Perhaps the many hours and hard work of the Pollard Building Committee and efforts of the staff and pupils to handle the various problems created during construction can best be recognized by the meaning conveyed in this statement made by a pupil as he walked through the new facility, turning his head in various directions, and subconsciously nodding approval: "It was certainly worth waiting for!"

Also to be acknowledged was the action of the special Town Meeting in the fall of 1970. An addition to the Carter-Avery School was authorized, thus upgrading the facilities for children in that school. As the first snow of winter fell, construction was already under way.



Social Studies takes on a new Dimension at the Pollard Junior High School. The Minnesota project, **MAN AND SOCIETY**, stresses individual and group research into human relationships, and an understanding and preservation of our society.



Auto Mechanics continues as a popular course at Needham High School. In addition to learning about design, construction, and operational theory, students gain practical experience by working on cars.



Mr. John R. Crawley, newly-appointed Assistant Principal of Needham High School, visits the snack bar, a popular service made available to high school students.

At this time in history, junior high facilities appear capable of accommodating present and future growth, assuming no significant change in either enrollment or program.

While the high school enrollment admittedly exceeds the theoretical capacity of that structure, it had been agreed that new ways should be tried to handle enrollment. As a result, an experimental plan was instituted, allowing a senior to come to school when his first class meets and/or to leave at the end of his final class if he has no other appointments in the school.

Some choose to call such an approach a "modified open campus plan." Whatever term is used, the concept of exploring alternative ways to use the existing high school facility must be further developed. Simply to add space ignores the need to establish priorities.



Possible uses of video-tape are discussed by Richard A. Davis, Assistant Superintendent for Business Services; William Finan, Director of Reading; Calvin Cleveland, Assistant Superintendent for Curriculum and Instruction.

Personnel

Staffing of the Needham Public Schools remains as one of the foremost challenges for the School Committee, particularly as they must justify staffing patterns to the community. The need for a classroom teacher is usually quite evident, but justification for supporting personnel becomes more difficult, particularly when conflicting reactions to the justification for a certain service are reinforced by a tight money situation.

Evidence of the validity of that observation can be seen in the reaction of the Town Meeting of 1970 to a School Committee budget. For the first time in the memory of modern "Needhamites" an arbitrary cut was made in the adopted salary schedule that added personnel in spite of legal evidence suggesting that such action was in conflict with the law.

The facts may be recorded simply for posterity. The administration, after screening staff requests, had recommended a budget of approximately \$135,000 for added personnel. Faced with overall costs that substantially affected their total budget, the School Committee decided to reduce the added personnel budget to \$100,000; and requested that priorities be established. On the floor of Town Meeting, the Finance Committee recommended a further reduction of approximately \$33,000. That recommendation was sustained by Town Meeting action.

Confronted by that restrictive action, the School Committee conferred with the Massachusetts Attorney General who, in turn, brought legal action against the Town. The judgment was for the School Committee -- a reaffirmation of the fact that accountability and responsibility for the schools must rest with an elected school committee, accountable to the electorate.

Not commonly known to most citizens of Needham were the attempts, during the summer, of the School Committee and of certain other town officials to find an alternative to court action. Unfortunately, such efforts were not successful; the case of the Attorney General of Massachusetts versus the Town of Needham became a part of legal precedent.

* * * * *

In his report to the Superintendent and the School Committee, the Assistant to the Superintendent for Personnel made a number of noteworthy observations. Some of them are as follows:

- The percent of turnover dropped about 3 percent, from 17.7 percent to 14.5 percent.
- It appears that the decrease in resignations this year, as compared to last, was influenced by two factors, national in scope: (1) The continuing increase in teacher supply at certain levels; and (2) a noticeably weaker economy.
- Between September 1, 1969, and September 1, 1970, sixty-four resignations were received. Analysis reveals that few of those resignations were due strictly to professional reasons (a move to another teaching or administrative position, or for further study).
- For the first time in a number of years, not one teacher was lost to the business world. On the contrary, four new staff members came into education from business.

Of the sixty-four vacancies, half came from the elementary. In 1969, twenty-one men resigned. In 1970, the trend had been reversed. Twelve men resigned.

Special reference is made to the retirement of the following members of the staff. Their service remains esteemed in the hearts and minds of the many who knew them.

- Miss Alice B. Dobbyn, Reading Supervisor and Psychological Examiner for Elementary Schools -- sixteen years of service.
- Mrs. Margaret O. Lindsay, teacher of Science, Pollard Junior High School -- sixteen years of service.
- Mr. Paul F. McDaniel, teacher of Social Studies, Newman Junior High School -- twenty years of service.
- Mrs. Ruth B. Oakman, teacher of Elementary Physical Education -- fourteen years of service.
- Dr. Walter G. Patterson, Assistant Superintendent of Schools -- fourteen years of service.
- Mrs. Catherine H. Stallings, teacher of French, Pollard Junior High School -- thirteen years of service.

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In Memoriam -- As we knew them in life, so shall we remember them.

Mario DeFazio	—	March 22, 1970
Margaret Leary	—	May 4, 1970
Elizabeth Byrne	—	July 30, 1970

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Education needs no apologists. Education still remains our greatest hope for the future.

For the support which the community has given to its schools and, consequently, to the well-being of individuals of our Town, and of our nation in a world context, we express our deepest gratitude.



Using various manipulative devices, students at the Harris School explore some of the theories of mathematics and discover new relationships and facts.

Trustees of Public Library



Trustees.

(6 members; elected; 3 yr. term; unpaid)

Seated: Mrs. Vivian McIver, Librarian; Mrs. Mary Dickert, Chairman; Miss Laura Willgoose. **Standing:** Raymond Bosworth; Fred Atchinson; Mrs. Harriet Brush; William Ganick, Chairman.

Total Books

Year	Empl.	Loaned	Budget	Expenditures
1967	16	362,435	\$206,633.	\$193,945.
1968	16	374,967	223,299.	219,705.
1969	16	369,572	241,185.	227,520.
1970	16	385,464.	252,052.	245,239.

The Needham Public Library has completed the first year of the new decade with a 6% gain in the circulation of books and related materials. This is the highest gain in circulation since 1964. The Circulation Department, under the supervision of Miss Ann MacFate, was able to handle the increased workload efficiently and competently even with one less full-time desk assistant due to the stream-lined operation of the photographic charging system which was installed in 1969. In addition to charging materials in and out, the circulation department handles registration of library patrons, overdue procedures, reserving books, inter-library loans, checking in magazines, payment of bills, and book-keeping and secretarial work.

Although historically, lending books to readers was the sole public service function of public libraries, reference work -- helping patrons find the special information they are looking for -- is rapidly gaining in importance. There is a noticeable growth of interest in specialized information, and an accelerated demand for facts in all subject fields. Figures for the past year indicate an increase in reference questions over 1969 of twenty-three percent. October was the only month in 1969 when the reference count for one month exceeded one thousand, while in 1970, three months found the count nearing the eleven hundred mark. During June, July and August, the relatively slow and hottest months of the year, 547 more reference questions were answered in 1970 than in 1969.

A comparatively new policy of permitting reference books to be taken from the library overnight or during week-ends has met with public approval and cooperation. Books borrowed on this basis have all been brought back promptly. An additional benefit is a considerably decreased amount of theft and mutilation of books in the Reference Area.

Mrs. Anne Sell, Reference Librarian, has continued to conduct the Library Workshop for adult residents. These classes have coincided with the terms of the Adult Education Program and have acquainted members with the vast amount of diversified material available.

New business services, magazines, and newspapers have been added to the Business Area which is being used more and more. Two of the more popular new special items have been Trendline, a charting service, and The Wall Street Transcript. It has been gratifying to find the Business Area being used heavily during the lunch hour.

One of the most important services offered by the Reference Department is that of keeping available for the public the most up-to-date materials so that revised and new books have been ordered continually. Pamphlets and other materials have been secured each month from state, federal, and private sources. As a result of this fine collection, the Needham Library Reference Department has been consulted not only by local industries and individuals, but also individuals and firms of the West Suburban Boston area.

The Library, under the direction and planning of Mrs. Elizabeth Rich, Reference Librarian, presented a series of films at noon during the spring and fall of 1970. Patrons were invited to bring their lunch and join the library for movies and coffee. The programming for this series included travel films, documentaries, and Disney films on nature. Several of the films were viewed by students and school classes at special showings.

The Library also sponsored a series of Preview Programs of new films available from the Boston Public Library Audio-Visual Department under the

auspices of the Eastern Regional Library System. This completely innovative film preview program was instituted for representatives of local organizations and librarians in the West Metropolitan Sub-Regional Center. Over 600 people enjoyed these various film programs in 1970 at the Library. 169 films were borrowed by local groups for use in the community.

The Needham Public Library is continuing its service to patrons who need special assistance by providing Books-by-Mail service to the housebound, by maintaining a collection of talking books for both children and adults with visual handicaps, by helping those eligible to initiate talking book service, and by enlarging the collection of large-print books for those with limited vision. The book deposit at Linden Terrace Housing for the Elderly is serviced regularly by Mrs. Margaret Packard, Branch Librarian, enabling residents with limited mobility to have access to a collection of books and periodicals.

A brochure describing library services was mailed in August to all Needham residents who had reached the age of 62 in 1970. The mailing list was provided by the Senior Adult Referral Center. This was followed by a mailing of book-lists of new and large-print books to those requesting them. Mrs. Vivian McIver, Librarian, was on a panel at the April, 1970, meeting of the Greater Boston Public Library Administrators to describe the Needham Library's Books-by-Mail and Talking Books Programs. Mrs. Julia FitzPatrick, Assistant Librarian, was a panel speaker at the Massachusetts Library Association annual meeting in Provincetown in May, 1970, where she described Needham Public Library services to senior citizens. These innovative services also received national recognition at the annual conference of the American Library Association in Detroit in July, 1970.



Adult Orientation Course.

During 1970, Mrs. Vicary Maxant, the Young Adult Librarian, continued to select appropriate materials to respond to the needs of junior and senior high school students and to maintain the Youth Room collection. She assisted

students to use the Youth book collection as well as reference and general materials, and worked with school librarians to coordinate school and public library services to Needham's young people. She attended regular meetings of the Young Adult Cooperative Book Review Group of Massachusetts. Special projects carried out by the Young Adult Librarian during 1970 included orienting all local sixth graders to the young adult, adult, and reference facilities, and acquainting them with the various library services that they would need in the fall. During the academic year, Mrs. Maxant also gave special instruction in particular subjects or special aspects of library usage to groups and classes who requested it. The Young Adult Librarian's special project for the summer was the compilation of an index to short story collections in the library.

In October, the Young Adult Department sponsored an open house for new Needham teachers. The teachers met the Librarians, toured the building, and were informed of the library's services to educators. This fall, Mrs. Maxant became the leader of the Book Club at the Newman Junior High School. She meets every week with club members to lead a discussion of books they are reading.

In January, 1970, the Library was saddened by the death of Mrs. Corinne Henry, Assistant Children's Librarian, who had served the Library faithfully for ten years. Miss Karen Thornton, who had been a Library Assistant in the Circulation Department for five years, joined the Children's Department staff in February as the new Assistant Children's Librarian.

The year 1970 was a busy one in the Children's Department. Story hours were many and varied. On one Saturday a month, a story hour was held for boys and girls in grades three through six. 183 boys and girls participated during the year. A group of older boys and girls formed the Dragon Club, a book discussion group which was enlarged and re-named the Library Action Club in September, 1970.

820 boys and girls in the kindergarten through third grade participated in a story hour program given on two days a month. 210 four and five-year-olds attended the pre-school story hours, a program which has been perennially popular over the years. Last year a twenty-minute story hour was initiated for three-year-olds. What began as an experiment soon developed into a most popular program. There is an average attendance of ten to twelve boys and girls who sit on a rug in one corner of the Children's Room and listen to two or three stories and take part in songs and finger plays.

The Junior Librarian Club, which was started in 1969, continues to flourish and now has fifteen girls from grades five and six as members. In the spring, the girls, accompanied by Mrs. Roberta Gerlach and Mrs. Laurie Monnie, Children's Librarians, and two mothers visited the *Globe* newspaper. In the fall the club members presented a mystery play at one of the monthly story hour pro-

grams. This Club is unique to the Needham Public Library. This fall the Children's Supervisor of the Eastern Regional Library System brought this program to the attention of Bassitzel Associates, a company granted Federal Funds to make a study of programs that encourage reading. Programs selected by this company will be given nation-wide coverage.

During the summer, a reading club called the Treasure Hunt was initiated with 309 boys and girls joining. At the end of the summer, 108 certificates were awarded and more than ten children had read sixty-four or more books.

1,165 children attended the weekly story hours held during July and August. One of the most successful programs was a "Chalk-In", where sixty-nine boys and girls drew pictures on squares in the parking lot depicting a favorite scene or character from a book. Mrs. Mary Mountain and Mrs. Martha Nickerson judged the event and handed out awards.

The orientation of all Needham fourth graders in the use of the public library continued with 816 children visiting the library. The Children's Librarians visited the first two grades in the two parochial schools telling 167 children about the public library services.

Mrs. Laurie Monnie attended the American Library Association Conference in Detroit as well as regular meetings of the Eastern Regional Children's Book Review meetings where new books are read and discussed.

The Catalog Department, under the direction of Miss Susan Park, ordered and processed 6,600 new books for circulation.

The circulating record collection at the Branch Library is growing in popularity with one of the most popular items being foreign language records. This basic record collection of 550 has circulated 3,187 times during the past year.

Mr. Andrew Wyeth, one of America's foremost artists, visited the Needham Public Library in June to see the paintings done by his late father, Newell Convers Wyeth, which are hung in the N. C. Wyeth Room. He was impressed with the work of the Library Trustees, particularly Mr. Raymond Bosworth, who has been instrumental in collecting and hanging the paintings.

Mr. Wyeth commented on each of the paintings and remarked that he especially liked the painting of his grandmother which he had never seen before.

The Trustees of the Needham Public Library and the Librarian wish to thank the dedicated staff for their fine work during the year, and they express their sincere appreciation to the Needham citizens for continued support of the Public Library.

Conservation Commission

The Conservation Commission is an appointed Committee whose function is to advise the Board of Selectmen and town citizens on matters pertaining to conservation of natural resources and our environment. The Commission is empowered to acquire land and to receive gifts of land for conservation and recreation purposes.

(5 members; appointed by the Selectmen; 3 yr. term; unpaid)



Seated: John D. Marr, Jr., Chairman; Roger B. Hunt. **Standing:** Dr. C. G. Mixter; Charles S. Frary; Mrs. D. C. Charlentini, Clerk; Norman R. Meier.

Year	Budget	Expenditures
1967	\$ 300.	\$ 214.
1968	300.	287.
1969	800.	678.
1970	4,646.	3,805.

The Conservation Commission has taken an active role in developing the three-town Committee, representing Needham, Dedham and Newton to urge and advise M.D.C. development of Cutler Park as a Recreational Reservation to serve Needham and surrounding communities.

The Commission has negotiated the acquisition by the town of flood plain land on Rosemary Brook at Central Avenue. This action extends the town-owned green belt land along Rosemary Brook from Central Avenue to West Street in accordance with recommendations of the Town Master Plan.

Active participation by this Committee resulted in the purchase of the Kennedy Farm off Great Plain Avenue by the M.D.C. for addition of this prime recreational area to Cutler Park.

Participation by Conservation Commission Representatives on Boards and Committees of the Town include the following:

Norris Farm Study Committee
Solid Wastes Disposal Committee
Outdoor Education Activities Committee
Needham-Newton-Dedham Joint Cutler Park Committee
Needham Taxpayers Association - Land Utilization Study Committee
Town of Needham M.D.C. Study Committee

Other activities of the Commission include the following:

Appearance before and consultation with the Needham Board of Appeals, Planning Board and State Agencies and Committees.

Participation in Community Environment Improvement. Projects including the Charles River Cleanup Day, Collection of Banned Pesticides, Boy Scout Conservation Camperee and the participation in the Needham Youth in Government Day.

Providing speakers on conservation activities for meetings of the Grange, Kalmia Garden Club, Camp Fire Girls and School Groups.

We are greatly encouraged by the growing public awareness and concern for the environment in which we live. We particularly wish to thank those who have contributed money for Conservation projects and those who have contributed time and effort.

In September, Mr. Thomas Quarles, who had served the Commission for the past two years as its Chairman, moved from Needham to Amherst, Mass. The Commission wishes, at this time, to express its appreciation for the energetic leadership Mr. Quarles provided while serving as its Chairman.

In our major role as an advisory body to the Selectmen and the Town citizens, we have been assisted by the D.P.W., Building Inspector, Planning Board, Town Counsel and Board of Appeals to whom we also express our thanks.

Elected for 1970 Officers of the Needham Conservation Commission; Chairman, Mr. John D. Marr, Jr., to fill the unexpired term of Mr. Thomas B.S. Quarles; Clerk, Mrs. Frederick E. Charlantini. Members are Dr. Charles G. Mixter, Jr., Mr. William A. Gagnon, Mr. Charles S. Frary, Jr., Mr. Norman R. Meier and Mrs. Roger B. Hunt. Messrs. Hunt and Meier have been appointed by the Selectmen during the year to replace Mr. Thomas Quarles and Mr. Roland L. Sargent.

Park and Recreation Commission

The purpose of the Park and Recreation Commission is to provide recreational services to meet the leisure time needs of citizens of all ages. This service consists of a broad range of recreation programs with public and private facilities being made available for implementing the various activities. Through year round planning, the Commission utilizes existing human and physical resources in an effort to provide optimum service at minimum cost, maximum efficiency, and without repetition of other agencies or organizations.

(5 members; elected; 3 yr. term; unpaid)



Mrs. Ruth L. Landall, Secretary; Alan Harrington, Charles S. Rizzo, Warren E. Benson, Jr., Chairman; Reverend Joseph L. Carucci, Lloyd S. Remsen, Mike Rozos, Director.

Year	Employees		Budget	Expenditures
	Perm.	Temp.		
1967	66	25	\$124,280.	\$118,646.
1968	66	25	120,663.	114,490.
1969	4	106	136,334.	130,887.
1970	3	105	172,190.	167,476.

1970 was the first complete year of operation of the Commission under full time leadership, and with the services being provided by our Director, the Commission was able to plan, organize and implement a balanced year round program. As anticipated, established programs were improved and new ones developed.

In response to the needs of our Junior and Senior High youth, a Teen Center was established at the Highland Avenue School offering numerous recreational opportunities. A summer theater workshop was developed to meet

the cultural interests and needs of our youth. A new hockey program was created to give boys with hockey skills an opportunity to play in a league. Modern dance and baton programs were instituted to give girls a broader selection of activities. A wrestling program for youth and adults was accepted with enthusiasm. A mini-bike facility and program, one of the first in New England, was created for youth and adults.

Rosemary Lake, the town's busiest recreational center, was not allowed to be open this past year by the Board of Health due to inability to meet minimum State bathing standards for bacteria and visibility. Since Rosemary has met the swimming needs of over 10% of the town population in the past, thousands of citizens of all ages were not able to swim this past year. A Red Cross Swimming Instruction Program was offered for several hundred children and youth at the Needham Pool and Racquet Club, and the Rosemary Lake Swim Team carried on its successful program at the YMCA outdoor pool.

At Special Town Meeting this past year, an article was passed for a comprehensive study for the reclamation of Rosemary Lake for swimming. The Commission, with the assistance of a citizens' advisory committee, retained the services of a reputable engineering firm to make a study of Rosemary Lake. A report will be made to the Town Meeting of the study to date and any recommendations that may be possible at that time.

During 1970, the Commission continued to communicate with the Metropolitan District Commission in an effort to obtain equitable services for the town's high park assessment. With the cooperation of the Conservation Commission and Tri-Town Committee on Cutler Park, progress was made. The M.D.C. took by eminent domain the Kennedy Farm, an important piece of land adjacent to Cutler Park which was a prospective commercial encroachment to the Park. The Park and Recreation Commission and the Conservation Commission sponsored the first "Conservation Camporee" in the country. Over 500 Boy Scouts from Needham, Dover, Islington, Westwood and Dedham participated in a weekend camporee to improve our park lands. Brush was cut, dead trees removed, soil erosion corrected, trails improved, and tons of trash and rubbish picked up at several park and conservation areas. This program will continue, with one of the other towns sponsoring the camporee each year.

As stated in our purpose, the Commission attempts to offer an efficient service at minimum cost and continues to evaluate all of its programs in an effort to make them financially possible. With the cooperation of the Department of Public Works, maintenance of park and recreation grounds in 1971 will be conducted in a joint effort to establish a more efficient and qualitative operation. If successful, this cooperative effort will lead the way to a long range savings.

Income from 1970 programs was up \$6,412. over last year, with a total of

1970 Summer Band which gave weekly evening concerts at Memorial Park.



1970 Summer Day Camp Program at the Town Forest that involved over 245 boys and girls in numerous outdoor recreational activities.



1970 Rosemary Lake Swim Team, League and Regional Champions, undefeated in 9 dual swim meets.

\$25,770. returned to the Town Treasurer. This is another effort by the Commission to sponsor programs that help defray, if not pay for, the cost of operation. The past year was a busy one for the Commission, but 1971 will be an even greater challenge. The Commission will continue to attempt to meet the increasing leisure time needs of our citizens. Rosemary Lake, Cutler Park, Norris Farm, and other major capital improvement programs will be some of our greatest concerns.

The Park and Recreation Commission expresses its gratitude to the many agencies who cooperated with us and to the many volunteers who gave thousands of hours to numerous programs. Without them, Needham's would not have been one of the best municipal park and recreation services in the Commonwealth.

Trustees of Memorial Park

The function of the Memorial Park Trustees is to determine the use and maintenance of Memorial Park. (5 members; elected; 3 yr. term; unpaid)



Trustees: Roger D. Goodwin, Treasurer; Arthur M. Tiernan, Jr., Secretary; James A. Murray, Chairman; Robert W. Chalue, Vice Chairman. Not Present: Richard C. Peirce.

Year	Employees		Budget (Including Capital Outlay)		Expenditures
	Perm.	Temp.			
1967	1	3	\$23,525.		\$23,500.
1968	1	3	26,287.		26,569.
1969	1	3	24,644.		26,123.
1970	1	3	26,958.		26,291.

The Needham High School has priority use of the athletic facilities available at Memorial Park. In the fall, this consists of daily use of the football fields for Varsity, Junior Varsity, and Sophomore practice and their scheduled games. The track is also used on an everyday basis for Cross Country team practice, track meets, and physical education. The High School Band uses the black top area for band practice.

In the spring, there is daily use of the track, pits, and black top area for boys' and girls' track, and the baseball fields for Junior Varsity and Varsity baseball practice and their scheduled games. The field is also used again for physical education classes.

In the summer both baseball fields are in use, the Needham Legion using #1 field for practice and games, and the Industrial Softball League using #2 field for practice and games. The Needham Senior League utilizes the remaining dates to round out their schedule so the fields are used to their full capacity.

Other activities carried out at Memorial Park are skiing and coasting on the hillside during the winter months. This activity is sponsored by the Park and Recreation Department. The Park and Recreation Department also sponsors the Summer Band Concerts during July and August. The Pop Warner Football League play their scheduled games on Sunday afternoons in the fall, and the Legion and Veterans of Foreign Wars hold their annual carnivals at Memorial Park. The Needham Exchange Club employs the park for their Fourth of July Celebration. Memorial Day exercises are held by the combined Veterans organizations.

A storage area and public toilets were added to the rear of the present maintenance building in 1970. The Trustees appreciate the cooperation of the Public Works Department for their help on this project. Also in 1970, new stands seating over 1500 were added to the hillside of the football field. These are a semi-permanent type bleacher and can be removed for skiing and coasting. They are far enough back from the track and baseball outfield so that they can be installed early in the spring and used for all spring, summer, and fall activities.

The use of Memorial Park has increased over 50 percent in the six years that Mr. Robert Harris has been Superintendent. The Trustees commend Mr. Harris for being able to keep up with this increased use and still keep the Memorial Park budget at its present level.

Following the resignation of Philip H. Claxton on December 1st, the trustees met with the Board of Selectmen for the purpose of appointing Richard C. Peirce as a new trustee to fill the vacancy.



Robert Harris, Superintendent of Memorial Park.

Housing Authority



Seated:
Ralph E. Chambers,
Chairman
Helen E. Czarnowski,
Executive Secretary

Standing:
Richie L. Stevens,
Assistant Treasurer
Dexter H. Marsh
Carl A. Flint
Albert W. Tocci,
Vice Chairman

By virtue of Massachusetts legislation, Chapter 200, of the Acts of 1948, the Needham Housing Authority is vested with the responsibility of providing and managing housing for veterans of low income. In addition, Chapter 667, of the Acts of 1954, enables the administration to provide housing for elderly persons of low income. (5 members; 4 elected and one appointed by the Governor; 5 year term; unpaid)

Corrective and regular routine maintenance work included the installation of five kitchen sink cabinets, one formica counter top, five burner installations and one baseboard heating system. Also re-roofing and gutter installation of ten units in addition to correcting drainage problem at rear of 83 Fairview Road.

The year 1970, two families moved from the Veterans' Development and six vacancies occurred at the housing for the Elderly.

Plans for additional 56 units to the Needham 667-3 Development were rejected because of excessively high bid. Architect was instructed to formulate new plans and specifications for construction of 80 units - two story. On December 8, 1970 sub bids were received and on December 15, 1970 general bids will be opened.

A request has been made to the Norris Farm Study Committee to set aside approximately six acres of land for future housing for the elderly. The Needham Housing Authority is also on record as having notified the Board of Selectmen of this request.

The Town election, held in March, resulted in the election of Dexter H. Marsh, Jr. to succeed Mr. Wilbar Whittemore.

The members of the Needham Housing Authority wish to express their sincere appreciation to Mr. Wilbar Whittemore, one of the original members of the Board, who has devoted over 20 years of conscientious service to the housing program.

Veteran's Services

PHILIP K. GREULING, *Agent*



Year	Employees	Budget	Expenditures
1967	2	\$73,902.	\$56,725.
1968	2	71,497.	70,022.
1969	2	72,357.	85,153.
1970	2	83,022.	80,805.

For the first time in many years, unemployment has become a decided factor in adding to this department's case load and expenditures. The forecast for 1971, from all reports received from the State Department, adds up to more of the same. It is true that these veterans are eligible for, and do receive, unemployment compensation. However, the amount of money they receive must be augmented by this department to bring their total up to the Public Assistance budget set by the State.

All V.A. non-service connected disability pensions, widow's pensions and V.A. benefits for their minor children, applied for through this office, were successfully established at the V.A. Headquarters this year.

All Veterans are urged to avail themselves of the facilities of the V.A. Hospitals in this area.

*(12 members; appointed by
Selectmen; 3 yr. term; unpaid)*

Council on Aging

Seated:

Leslie B. Cutler
Dr. Doratha M. Willgoose,
Chairman
Catherine S. Melbye
Eleanore M. Gardiner

Standing:

Earle W. Perkins
Rebecca H. Perry
Dr. Donald H. Powers, Jr.
Anne Tinkham
Rev. Oscar A. Quinn, Jr.



The Council On Aging is composed of not less than nine appointed members. The Selectmen also name the Chairman, and the Council meets monthly. The General By-Laws of the Town of Needham state that "it shall be the duty of the Council to carry out programs set up to meet the problems of the aging in

coordination with programs of the state commission on aging, and to develop local programs for the aging which are designed to meet their needs and problems in the area of health, housing, education, income, social welfare, legislation, community service and recreation."

Year	Employees		Budget	Expenditures
	Part-time			
1967	2		\$5,000.	\$5,100.
1968	2		6,630.	6,630.
1969	2		7,414.	7,414.
1970	2		10,136.	10,136.

The rise in the Council On Aging budget from \$7,414 in 1969 to \$10,136 in 1970 was due to an increase in the number of hours worked weekly by the Executive Director. She now works 30 hours weekly instead of 20 hours as in 1969. These additional hours were made necessary by the expanding number of senior adults using the Center facilities and services. In November, 1970, the Center registered its 1000th senior adult.

Located in the lower level of the Town Hall, the Senior Adult Center is open daily from 10 A.M. to 4 P.M. The Executive Director and a part time secretary are the only paid workers. They are assisted daily by a group of some fifty volunteers who serve as hostesses, clerical workers, drivers for the Muzi station wagon, instructors of classes, and visitors to the ill and homebound. Without these volunteers the Senior Adult Center could not provide the variety of services to the community's elderly.

One of the most important services of the Senior Adult Center is its Information and Referral Office. The elderly and their families are able to receive direct assistance by telephone or in person in numerous areas such as housing, taxes, health, part-time employment, and other related categories. A Field

Representative of the Social Security Administration is at the Center every Friday morning between 9 and 10 A.M. to assist with disability, retirement, and Medicare problems. The Executive Director of the Center and the District Manager of the Social Security Office in Norwood coordinate this program. The Executive Director aids Senior adults with problems involving Medex.

Recreational activities at the Center include a well-attended Craft Class, Choral Group, Crewel Embroidery Class, Sewing Class, and Acrylic Painting Class. During 1970 the Center programs included an Art and Literature Appreciation series with films from the Boston Public Library. The Center receives excellent cooperation from the Needham Public Library in film selection, the loaning of prints, and in maintaining a collection of books for loan to the elderly who visit the Center.



Senior Adult Center volunteers receiving award pins.

The Center also serves as a "drop-in" center for senior adults and their friends. The coffee pot is always ready, and many bring sandwiches and lunch at the Center.

During 1970 senior adults enjoyed eight bus trips to recreational areas or to shopping malls. The Executive Director plans these trips, and the Executive Director constantly endeavors to keep fees at a minimum.

The Council On Aging is grateful to Muzi Ford City for supplying the Center with a ten-passenger Ford Country Sedan for the transportation of volunteers to and from the Center and for the use of the Executive Director in the daily operation of the Center. The Muzi Wagon is a very important feature in the efficient operation of the Center and is of constant assistance in transporting volunteers to and from nursing homes to visit the elderly who are unable to come to the Center.

The Executive Director continues to visit Needham organizations, showing colored slides of Center activities and informing citizens of the services and purposes of the Council On Aging program.

The **Center Compass**, edited by the Executive Director, is mailed monthly to some 650 of Needham's elderly. This newsletter carries the program for the month along with information of importance to the senior adults. It is the only local newsletter geared especially to the interests and needs of the older citizens, and has served as a model to new Councils On Aging throughout the Commonwealth.

Governor Sargent appointed Dr. Dorathea Willgoose, Chairman of the Council On Aging, to the State Advisory Council for Elders and White House Conference. This appointment means that Needham will be represented at the White House Conference on Aging in 1971, and our town will therefore receive first-hand

information concerning the proceedings of this important conference. In preparation for this conference, 1,500 questionnaires will be sent at random to senior adults in Needham for the purpose of learning the needs and concerns of Needham's older citizens.

Visitors from neighboring cities and towns and from other states come to the Senior Adult Center to seek assistance in setting up programs for the elderly in their own communities. The Needham Senior Adult Center is still unique to this area, and cities and towns such as Newton and Natick are working toward the establishment of Centers.

In September, 1970, the Council On Aging accepted with deep regret the resignation due to personal reasons of Mrs. Nellie A. Wilson, secretary since the inception of the Senior Adult Center. In recognition of her capability and selflessness, Mrs. Wilson was presented with a resolution which honored her for her services to the Council and the senior adults of Needham.

The accomplishments of the Needham Council On Aging program have been great in proportion to the size of the budget. As many as sixty senior adults use the Center in a typical week day. The Council On Aging cordially invites all citizens to drop in at the Center to see our facility and to observe the variety of recreational and educational programs.

Youth Commission

*(6 adult members; each appointed by a specified town committee; 3 yr. term; unpaid.
2 youth representatives; appointed by the Superintendent of Schools from senior
class at Needham High School; 1 yr. term; unpaid)*



Seated: J. Robert Griffith, Needham Youth Coordinator; Mrs. Dorothy M. Davis, Chairman; Wendell S. Moore, Recording Secretary. Standing: Steve Brown, Secretary, Youth Representative; Everett Lilly, Caseworker; Kenneth J. Dorn, Laurie Thompson, Youth Representatives; Alden Eberly; Robert Roman, Vice Chairman; William English.

Year	Employees		Budget	Expenditures	Reimbursement
	Perm.	Temp.			
1969	1	2	\$20,043.	\$18,890.	\$ 9,906.
1970	3		32,516.	30,073.	15,533.

"It shall be the duty of the Youth Commission to study and ascertain the needs and problems of the Needham youth, and take such action as is necessary to promote the mental, physical and social growth of the youth of Needham through appropriate procedures and the implementation thereof." The previous quotation is Section 2, under Article 49 of the General By-Laws of the Town of Needham which was adopted during the Town Meeting of March, 1967.

The Needham Youth Commission was established to provide an alternative to Police arrest and adjudication through the Juvenile Court system and/or incarceration in a juvenile institution. This is done through providing treatment services, evaluation and referral and coordinating available resources and providing additional program activities. We now have the services of a Caseworker for our office located at 945 Great Plain Avenue - Rooms #9 and #10. Mr. Everett A. Lilly joined the Youth Commission staff - as of June 15 - and with Mr. J. Robert Griffith, our Youth Coordinator and Secretary, Mrs. Phyllis Johnson, provides the many services our office maintains for the community's youth and their varied problems.

The Youth Commission consists of six members, each appointed by and in turn responsible to a Town Committee. Appointments are made by the Board of Selectmen, Park and Recreation Commission, Chief of Police, Finance Committee, School Committee, and Town Moderator, each serving a three-year term of office. Two youth representatives are appointed by the Superintendent of Schools from the Senior Class of Needham High School to act as consultants and advisors to the Commission, each serving a one-year term.

The purpose of the Commission is to establish policy and to transact any business having to do with the promotion of the mental, physical and social growth of the youth of Needham. The Youth Coordinator is directly responsible for the carrying out of its programs and services. The Caseworker is directly responsible for individual treatment, casework and referrals as well as evaluations, working in conjunction with and under the supervision of the Youth Coordinator. Our secretary carries on the duties of general clerical office work, serves as receptionist, maintains appointment scheduling, in addition to performing a wide variety of other tasks related to maintaining and carrying out the duties and responsibilities of the Commission office. In addition, volunteers are utilized in all of the programs and projects either directly or indirectly sponsored and operated by the Needham Youth Commission. Volunteer leadership, both youth and adult, comprises a major part of the Commission work force.

The Youth Commission operates and maintains a number of programs and relationships with the Community and specifically seeks to provide an input of continual dialogue pursuant to the community needs, and the evaluation of current programs and activities. A basic purpose and thrust of the Commission is that of strategic intervention and twenty-four hour service, seven days a week, provided through direct relationship to the Needham Juvenile Police officer, the

Needham School Department, the Norfolk Mental Health Center, the Norfolk County Probation Department and Project Assist. The Commission maintains a twenty-four hour answering service which provides access to professional personnel and services of the Commission which include individual casework and follow-up.

DIRECT SERVICES

Youth Employment Referral Service: The Youth Commission operates a Youth Employment Referral Service consisting of maintaining contact with 600 prospective employers in Needham and surrounding communities and the registration of youth seeking full, part-time and summer employment. This service attempts to coordinate with the Work/Study Program of the Needham School Department and with the Dedham District Court system.

Youth Activity Log: For purposes of coordinating youth special-interest activities and in the interests of being of service to institutions, agencies and groups who operate youth programs and activities or whose service is focused on youth, the Needham Youth Commission developed and maintains a daily schedule for the purpose of logging youth special interest activities. This service is available to groups for the purpose of planning events and projects and has been a major factor in eliminating overlap and duplication of youth services in the community. A schedule of events is published weekly in the Needham Times and information is distributed verbally or by telephone to those interested parties.

Youth Activity Booklet: As an additional service to the Town, the Needham Youth Commission compiled, published and distributed a comprehensive Youth Program Activity and Resources Directory. This Booklet is updated annually and circulated to families throughout the Town, other agencies, groups and organizations. The initial Booklet was a cooperative venture with several organizations lending clerical and financial assistance.

Resource File: In the area of drug education and prevention, the Commission has compiled a comprehensive file of drug literature and resources and maintains a speakers' bureau available to the community. Youth Commission personnel are also involved in drug rehabilitation through direct services, consultation and counseling parents, youth, other social service agencies and institutions throughout the community.

Casework: (Evaluation, Referral and Treatment) A primary and extremely important aspect of the Needham Youth Commission's program focus is that of working with individuals and families through a direct casework approach. The Commission receives and accepts referrals from a variety of sources including direct request for assistance from families and individual youth. Major sources of referral are community youth leaders, social service agencies such as the Family Service Association of Greater Boston, Southwest office, which is located in

Needham, the Norfolk County Mental Health Association, private mental health practitioners, the Needham Police Department, the Dedham District Court, the Needham School Department, the Needham Clergy Association church related programs, and self-help groups such as Project Assist. A major portion of our casework activity involves crisis intervention, reaching out to so-called "alienated, hostile" youth who need help but are not motivated to seeking self-help or who are unaware of services available to them. Various means and procedures have been established within our agency to make contact with these individuals through a detached worker approach, by word of mouth via youth who trust our agency and through a twenty-four hour telephone answering service.

The Youth Commission's involvement with individuals and families in treatment varies from case to case, depending on circumstances involved. Due to limited personnel and a large number of requests for services, the majority of our caseload involves evaluation and referral and short-term therapy of an individual or group nature. We do, however, carry a small caseload involving those youth who require intensive and long-term care and treatment. Since the Youth Commission's service is available to individuals and families seven days a week, twenty-four hours a day, and is mandated by the town to accept any and all requests for assistance, a large percentage of our casework involves youth and families who are unable to pay for services provided by more traditional and structured agencies. In addition, many of the traditional agencies have waiting lists and are not equipped to reach out to those individuals who are not self-motivated or who are not otherwise in a position to help themselves. The Needham Youth Commission service is designed to augment or bridge these deficiencies rather than overlap with other community resources, since it is available on weekends, evenings and holidays when other agencies are closed.

The Youth Commission has been able to establish an excellent rapport with the varied mental health services, social work agencies in Needham and surrounding communities, and with law enforcement agencies as well as the Needham School Department. The Commission is recognized as a substantive resource for emergency first aid assistance, crisis intervention and consultation. Commission personnel are continually meeting with other related personnel and many programs and projects have evolved from these relationships.

Several of our current projects and programs relate to the coordinating role of the Needham Youth Commission and the cooperation we have been successful in establishing throughout the community. Although the Youth Commission is vitally interested and involved in the establishment of programs and projects that deal with delinquency prevention and control, a major portion of the Commission's personnel, time and effort is allocated to working directly or indirectly with adolescents already in difficulty. These cases cover a wide spectrum of concerns involving youth being adjudicated through the juvenile court system, school adjustment problems, school dropouts, youngsters involved in a variety of criminal activities, runaways, pregnancies and sexual maladjustment. The majority

of these youngsters come from multi-problem families and broken homes and have been involved in child abuse or abandonment. In all cases attempts are made to do a complete investigation, to involve parents where possible and any other community resource which might help resolve the immediate crisis or long-range problem through referral or treatment.

The Commission also provides investigation and supervision of youth serving probation and continuances and attempts to maintain contact with youth incarcerated in juvenile institutions toward establishing a relationship while the individual is incarcerated so that a program can be developed for their return to the community. This of course, involves job placement or return to some type of educational program, working out adjustments in the home situation or providing foster home placement. The Commission sees itself as providing a viable alternative to arrest and formal court adjudication and in many cases this is possible through the close relationship that has been established with the Needham Police Department and particularly with the Juvenile Unit of the Needham Police Department.

Youth Leadership Program: To broaden the leadership base of the community in providing aid to youth in difficulty, the Youth Commission conducts periodic workshops to train youth leadership, specifically group leaders and provides in-service training workshops for paid and volunteer leaders working in the various aspect of teen-age problems.

Project Assist: The Needham Youth Commission relates directly to Project Assist (a telephone hotline counseling service,) in a variety of ways. The Project is currently located at 10 Oak Street, in Needham and operates seven nights a week from 7 to midnight weekdays and 7 to 3 a.m. weekends, or longer if needed. The Youth Commission was instrumental in the development and establishment of the Project which has proved to be a substantial resource in the Town of Needham. The program has accomplished its purpose in making contact with youth in need. It has established trust not only with the youth community, but enjoys a healthy degree of status with the adult community as well. The Youth Coordinator and Youth Commission continue to work directly with this program in an administrative and consultative capacity, with our agency serving as referral for cases requiring further evaluation and/or extended treatment. The Youth Coordinator serves on the Board of Directors of Project Assist, Inc., and on its Executive Committee. In its first year of operation, the Project has handled a large variety of emergencies, crisis situations, and youth hassles, all the way from the lonely youngster who calls simply to rap to the more extreme or critical concern of the youth contemplating or bent on suicide. In between are drug abuse, addiction, pregnancies, venereal disease referrals, draft counseling, runaways, boy/girl problems, parental difficulty and social maladjustments.

Communication Workshops: Another area that was given early priority by the Youth Commission was that of involving parents together with youth in programs

that could be meaningful to both, pursuant to effecting understanding and acceptance of individual differences, values, goals and aspirations. With the Youth Commission providing the idea, philosophy and administrative resource and several citizens groups providing the funding, the Youth Commission has sponsored two very successful workshops involving one hundred youth and adults at Craigville, Massachusetts on Cape Cod. The last such workshop occurred in April of 1970 and plans are now underway to continue, extend and broaden these programs under the leadership of the Citizens for Needham Youth Committee.

Youth Council: Since the Needham Youth Commission's inception, an exerted effort has been made to involve youth in all aspects of Commission planning. In addition to the two youth representatives who serve on the Commission, continual efforts are made to assure the presence of youth on program steering committees and participation in groups whose responsibility it is to establish procedures and policies involving youth. In addition, the Commission has made extended efforts to encourage young people to take part in Town Meetings, political affairs and other public and social concerns. A major attempt in this area was the development of a town-wide Youth Council which involves 70 young people between the 9th and 12th grades, both public and private school systems. The Youth Council meets twice monthly with the Town Youth Coordinator serving as the adult advisor. The purpose of the Council is to listen to, be sensitive and receptive to the needs of all youth in the community, to maintain contact with the various youth groups throughout the Town, to coordinate programming and services and to provide opportunities for youth who desire to participate and be more involved in Community affairs, particularly, in the decision making processes which directly effect their interests.

In 1970, in addition to a wide variety of involvement, the Needham Youth Council took on as a major project, the establishment of a Teen Center, which could be made available to all Needham youth. This involved extensive research on the part of the Council, wherein over 3000 students and 2000 adults were polled through a questionnaire, and in working directly with the Needham Park and Recreation Commission, the School Department and the Town Meeting, toward implementation, funding, supervision and location of facilities. The program is under the direct auspices of the Needham Park and Recreation Commission utilizing a down-town school building cafeteria and gymnasium facility and has been drawing between 100 and 200 youngsters nightly throughout its operation. The development of this program gave impetus to the establishment this past summer of two other Teen-Center programs run by local churches. One terminated at the conclusion of the summer vacation period and the other is continuing to operate with the help of the Youth Commission which is providing consultation and resource assistance.

All of these programs have provided a substantial resource for making contact with many of the so-called "alienated" or "hostile" youth or youngsters who were not heretofore caught up in any of the on-going projects and programs. The Commission strongly recommends the continuation, broadening and expansion of this type of activity.

Youth Leaders' Meeting: The Youth Coordinator is in continual contact with other youth leaders in the community who are directly working with youth or whose interest focus on youth to help coordinate the programming to assure that wide variety of activities and services are available to the town's youth not just the same programs for the same youth, with many of the critical needs being overlooked. A monthly luncheon meeting has been initiated involving the community youth leaders in order to exchange information and ideas and it is hoped that through this program valuable coordination of effort will be realized. Those included in this program are: Clergy, School Guidance personnel, Girl Scouts, Boy Scouts, Needham Y.M.C.A. personnel, Campfire Girls, Park and Recreation Commission, Selectmen, Police Department, Needham Family Service, Norfolk Mental Health Center, Town Drug Committee, Needham Board of Health, Public Welfare Department, Dedham District Court, Glover Memorial Hospital, Project Assist, the Youth Service Board, and the Needham Youth Commission.

Glover Memorial Hospital: We are currently meeting with our local hospital administration, Chief of Staff, Norfolk Mental Health Association, several local psychiatrists, Medfield State Hospital, Needham Family Service and the Needham Police Department, toward the establishment of emergency psychiatric, and medical services to deal with emotionally disturbed youth and drug related problems. Much progress has been made and every effort and attempt is being made by the hospital administration to be responsive to these local problems and concerns.

Needham Parents' Education Project: Efforts are now going on between three agencies in Needham including the Needham Youth Commission, Norfolk Mental Health Center and Needham Family Service to establish Adult Psychotherapy Groups for the purpose of helping parents to better cope and deal with problems of pre-adolescents. We hope to establish eight or ten groups of four to six couples each, meeting once per week for eight to twelve weeks. This is now in the developmental stage and we hope to be in operation by the first of February.

Court Clinic: The Youth Commission, in cooperation with Needham Family Service and the Needham Police Department, is currently working with the Dedham District Court to determine the feasibility and possibility of development of a comprehensive Court Clinic Conference Program which would be primarily available to the Dedham Juvenile Court. The plan is to recruit professionals from the representative social work agencies within the geographical area served by the Dedham Court, as well as law enforcement personnel who would meet with the probation staff one day a week to discuss individual cases appearing before the Juvenile Court. This would provide supervisory resources in addition to a pool of deputy probation personnel for the purpose of comprehensive pre-trial investigation. The program would be under the supervision and jurisdiction of the Dedham District Court. The role of the Youth Commission in the project is that of providing assistance and service.

Foster Placement: A community need for Foster Home placement for youth between the ages of 12 to 18 for such reasons as inability to function in current family situations, or due to child abandonment or child abuse, has been increasingly evident and is a growing concern. A list of possible resources is being compiled toward securing adequate placement for youth requiring this type of assistance.

Temporary Shelter: A list of private homes in the community is being developed for youth requiring temporary shelter of from a day's stay, to as long as a week. When established, this service will be made available to all community social service agencies. Referral and follow-up services will be provided by the Youth Commission.

Pilot Project in Summer Employment: Although the Youth Commission has been successful in generating employment for teen-age youth, particularly those above the age of 16, and more successful for youths 18 and over, there has been for the past two summers a steady decrease in the number of summer youth job opportunities coming into this office. This reflects a nation-wide status and situation relative to current economic conditions. Our projection is that the situation is not going to improve to any considerable degree for the Summer of 1971, and in all probability, based on current information, will deteriorate further, creating a critical situation in youth employment.

We feel it is extremely important to find opportunities for youth who are below the age of 18, particularly youth 13 through 17, to be gainfully employed at least part of the summer. Research data indicates that there is work within the Town of Needham which could be done by youth which would be directly related to improving the appearance of the Town and preventing further deterioration in various areas, and that there is a volume of young people who want jobs and need to work as a part of growing up or as a part of continuing their education. Thus far, the private sector in Needham has been able to absorb many of our teen-age youngsters who wish to work. However, the number of teen-age youth who are entering the employment market is increasing each year and the number of job opportunities in the private sector is decreasing. For this reason, we have proposed to the Board of Selectmen of the Town of Needham, a Summer Job Project which could be publicly financed, involving the Needham Youth Commission, Public Works Department, Conservation Department, Council on Aging and the Needham School Department. The Project Proposal was submitted on November 10, 1970, and received favorable approval with the exception of the funding aspect. Due to this fact, we are not optimistic in terms of securing Town funding and have submitted this proposal to the State and Federal levels for consideration.

Our doors are open from nine to five, and twenty-four hour telephone service (444-1795) is available to assist with any problems in connection with youth in the community. Our goal is to serve all the youth in the Community who need and desire help in any way.

Finance Committee



Seated: Robert E. Kettley, Jr.; Warner B. Hartford, Executive Secretary; John J. McQuillan, Chairman; William H. Gorham, Vice Chairman. Standing: David F. Devine; William P. Hubbert; John W. Lacy; Robert W. Muther, Jr. Not present: Donald E. Kidd, F. Hartwell Swaffield.

The Finance Committee is composed of nine members appointed by the Moderator for three year terms. The committee has access to all facts, figures, records and other information pertaining to all Town departments, boards and committees. With this information the committee reports to the Selectmen any instances of over-expenditure, recommends areas of study to increase efficiency and suggests methods that might be adopted to save tax dollars.

Soon after the Town Meeting is adjourned, the Finance Committee holds its organizational meeting. The three new members along with the six continuing members elect a chairman and vice chairman, select its members to the Capital Budget Subcommittee, who serve with other members appointed jointly by the Finance Committee and the Planning Board. The members of the Capital Budget Committee for 1970-1971 are Robert P. Muther, Jr., Chairman; David F. Devine, Francis A. Facchetti, Donald E. Kidd, John W. Lacy, Alexander V. Zaleski.

The work of preparing the budget is divided, initially, between the Finance Committee and its Capital Budget Subcommittee. This latter group reviews all requests for capital expenditures in excess of \$5,000 for any item which probably will occur within a six-year period or possibly longer. Concurrently, the Finance Committee is reviewing all of the departmental operating budgets which would include salaries, expenses and small capital expenditures.

After all the open hearings have been conducted by the Finance Committee and the Capital Budget Subcommittee, the details and objectives of the budgets are thoroughly reviewed. Then, the Finance Committee prepares a budget for the consideration of the Town Meeting Members and makes its recommendations on all special articles in the warrant which call for appropriations.

Board of Assessors



Board of Assessors (3 members; elected; 3 yr. term)

Herbert L. Dodge, Secretary; James A. Newsow, Chairman; Andrew M. Carlin, Vice Chairman.

Year	Employees	Budget	Expenditures
1967	5	\$59,724	\$57,237.
1968	5	60,832.	62,769.
1969	5	60,265.	57,192.
1970	5	61,694.	61,292.

At the 1970 annual election, Mr. Andrew M. Carlin and Mr. Herbert L. Dodge were elected to the Board of Assessors. Dr. James A. Newsow was elected Chairman of the Board to serve a second year. The new board's first act was to review the assessments of over 9,000 parcels of land and buildings and is continuing to conscientiously review all values.

During this past year the emphasis in building in Needham has been on additions and alterations to existing structures and homes. The economic conditions in the building trade have led to the decision by homeowners to enlarge their homes rather than purchase new homes. The assessors have been reviewing the values of all remodeled homes and reassessing these remodeled properties on a comparable basis with adjoining properties.

New areas continue to develop but at a slower pace and nevertheless create the need for revision of land values on many streets.

This year the assessors increased the personal property valuation by approximately \$2,208,000. Were it not for the increase in the personal property valuation a much larger increase than \$5.00 in the tax rate would have been necessary.

The monies collected from the motor vehicle and trailer excise assessments amounted to over \$1,000,000. This income is placed in the general receipts of the Town and relieves the homeowner of increases in taxes and spreads the cost of government more equitably by taxing automobile owners as well as homeowners. The assessors are the tool of government in levying this fair share. Needham is one of a minority of towns in the State to comply with the Supreme Court's decision to assess all properties at full and fair cash value on an equitable basis. With excellent assessment practices Needham continues to draw new residents and values remain firm on the present market.

The assessment records are in the assessors' office for the convenience of the residents in checking and comparing assessments. Please feel free to come in and browse.

RECAPITULATION SHEET 1970

Appropriations by Town, 1970	\$ 16,783,145.
School Lunch and Free Public Library Charges	46,920.
Racial Imbalance Program	14,000.
Country Tax and Assessments	345,592.
State Tax and Assessments	567,370.
Overlay	<u>220,000.</u>
Gross Amount to be Raised	\$ 17,977,027.

ESTIMATED RECEIPTS

State Local Aid and Agency Fund	\$ 1,385,828.
Town Estimated Receipts:	
Motor Vehicle, Water, Hospital, etc.	3,834,034.
Overestimates (State)	19,926.
Appropriations from Available Funds and	
Excess and Deficiency	<u>1,140,813.</u>
Estimated Receipts	<u>6,380,601.</u>
Gross Amount to be Raised by Taxation	\$ 11,596,426.
Real Estate Value \$287,508,110 x \$39.00 =	\$ 11,212,816.
Personal Property Value \$9,836,150 x \$39.00 =	<u>383,610.</u>
Total Taxes Levied on Property	\$ 11,596,426.

SPECIAL ASSESSMENTS: (Interest Included)

Sewer	\$ 35,131.
Sewer House Connection	24,352.
Sidewalk	140.
Street	12,442.
Water Liens	<u>2,025.</u>
	\$ 74,090.

Treasurer and Tax Collector

ROBERT L. SCHNEIDER, *Treasurer and Tax Collector*



Year	Employees	Budget	Expenditures
1967	5	\$40,658.	\$41,236.
1968	4½	45,716.	45,307.
1969	4	48,664.	46,075.
1970	4	50,993.	49,966.

As your Treasurer and Tax Collector I am the principal financial officer of a \$300,000,000 corporation. My job is the receipt and disbursement of the Town's cash; administration of its bonded debt and, under the supervision of the Commissioners of Trust Funds, its Trust Funds; joint custody with the Town Accountant of the \$2,329,142. in investments of the Contributory Retirement System and acting as its treasurer; administration and custody of the Conservation Commission Fund; and collection of all amounts due the Town from every source including real estate, personal property, motor vehicle excise, water, etc. There are about 48,000 billings involved. As required by State law the treasurer deducts from Town employees' pay federal and state withholding taxes; Retirement System contributions; life insurance premiums; Blue Cross-Blue Shield premiums; firemen's union dues; hospital employees' tax-sheltered annuities; teachers' tax-sheltered annuities, credit union payments, and teachers' union dues. It is my duty to keep the Town supplied with working cash and, when receipts are inadequate, to borrow on short term tax anticipation notes pledging the Town's credit therefor. All obligations of the Town are paid by checks issued from this office and my office administers the Town's Blue Cross and Group Life Insurance program.

Bond issues are sold when voted by the Town Meeting. A \$700,000 bond issue to finance an addition to the Carter Elementary School was voted by the Special Town Meeting on October 21, 1970. This issue will be sold on January 14, 1971. To secure the best interest rate timing and market conditions are most important. The full impact of this issue on our debt will not be felt until 1972 since there will be only one semi-annual interest payment in 1971 and no principal payment. It is expected that 80% of the bond proceeds, the legal limit, will be invested for varying periods of time as construction proceeds.

During 1970 your treasurer invested \$2,280,000 of surplus funds in U.S. Treasury Bills at rates from 6.310% to 7.837% earning interest of \$48,235.84. It was necessary to borrow \$4,500,000 on tax notes from March through September of 1970 at interest rates from 3.35% to 4.87% to pay the Town's bills. \$45,151. of the amount appropriated for this purpose was returned to the Town. Real estate tax bills are due and payable in full on July 1 and timely

payment of such bills would reduce the amount being borrowed annually. Use of the Town's data processing equipment resulted in these bills being mailed on May 26, 1970 as compared with August 25, 1969 when the bills were prepared by the Assessors. Earlier mailing did not benefit the Town's cash position because of the negative attitude of taxpayers.

The budget voted at the Annual Town Meeting amounted to \$16,362,331.49 or \$3,259.687.46 more than 1969. Our debt, including the new issue, will be \$7,785,000. Of this amount \$6,830,000 represents school bonds of which \$3,154,798 will be reimbursed by the State's School Building Assistance program. In 1971 \$1,080,000 will be payable for bond principal and \$18,061 for a court-ordered school loan, with about \$284,243 for interest. All our bonds will be paid by 1981. As a result of the State's takeover of public welfare the Town had to turn over to them the George E. Wye Fund amounting to \$18,269.67 but it is still available for the use of Needham citizens in accordance with the bequest. The 1970 tax levy increased \$1,715,002 over 1969. On December 31, 99.4% of the \$11,596,426 tax levy had been collected with only \$74,438.01 outstanding as of that date. This is an improvement over last year. Collection of Motor Vehicle Excise taxes is still our biggest problem. The State increased the time allowed for payment of auto excise taxes from 30 days to 60 days. Collections are now slower and harder to come by since more people move out of reach before the various legal time limits allowed for collection expire. To date such bills in the amount of \$1,146,044.03 have been committed for collection by the Assessors. Of this amount \$81,177.31 remained uncollected on December 31, the last commitment having been received on December 9. Commitments of 1969 auto excise taxes were received from the State as late as October 19, 1970, an intolerable situation, unfair to the taxpayers and your collector. On December 31, \$4,843.10 of such taxes remained uncollected. With that one exception all taxes of prior years have been 100% collected.

Taxpayers are rightly concerned with the steadily rising tax burden and here are a few examples, none of which is the fault of your Town government which admittedly is well run. The State assessment has increased from \$310,867.99 in 1965 to \$547,399.18 in 1970 and this latter figure does not include the M.D.C. water entrance fee of \$98,884.10 which has now been paid in full but was included in the 1965 figure. The County assessment has increased from \$159,188.66 to \$302,253.38 in the past five years. The M.D.C. assessments for parks, sewers and water have increased from \$192,181.20 to \$384,917.58 during the same time. The M.B.T.A. assessment has increased from \$5,600.89 in 1967 to \$136,268.90 in 1970. A figure of \$229,000 has been projected for the M.B.T.A. deficit in 1971. On the other hand receipts from the State were \$941,644.52 in 1970 or \$161,835.89 less than in 1969. I believe all governmental bodies should live within their income, do what can be done within available revenue, and stop mortgaging their future for posterity to pay. State and federal money is your tax money and do not forget it.

Town Accountant

R. EVERETT ISHERWOOD,
Town Accountant



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1967	7	\$47,685.	\$47,106.
1968	7	51,504.	50,785.
1969	7	55,891.	55,189.
1970	6	54,043.	53,439.

In accordance with the provisions of Section 61, Chapter 41, of the General Laws, under the Uniform Municipal Accounting System prescribed by the Director of Accounts in Massachusetts, detailed reports of receipts and expenditures, submitted for the year ending December 31, 1970, are set forth in the following schedules:

DEBT STATEMENT

RECEIPTS AND SOURCES OF RECEIPTS

EXPENDITURES SCHEDULE AND APPROPRIATION LEDGER

BALANCE SHEET

DEFERRED REVENUE

INVESTMENT ACCOUNTS AND TRUST FUNDS

All invoices and payrolls for payments during 1970 by all Town Departments have been checked both for accuracy and legal requirements.

All payrolls for all Departments are prepared from payroll worksheets and submitted to the Data Processing Center. Payroll Registers are prepared for approval and signature of Town Accountant accompanied with proper documentation and accounting control. Payroll registers are submitted to Department Heads and/or Committees or Commissions for necessary signature approval. Programmed accounts for all revenue and appropriation accounting, including General Ledger accounts are being formulated, and are expected to be operational beginning in 1972. The cooperation of all departments throughout the town is very much appreciated, and gratefully acknowledged.

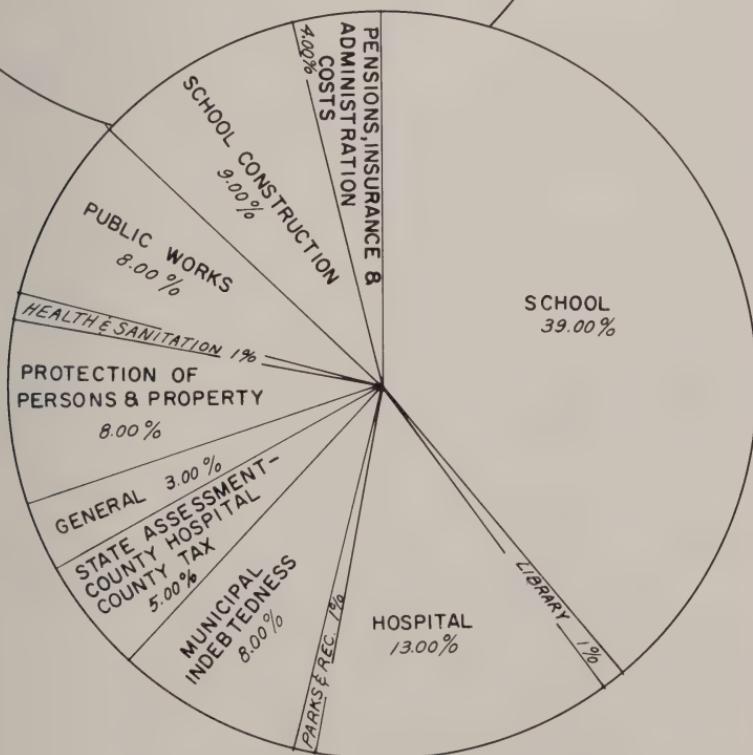
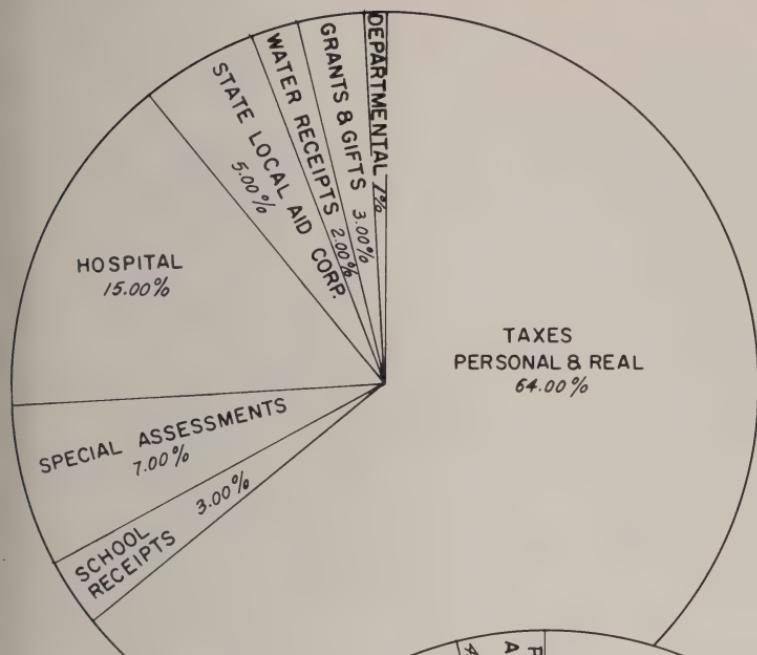
DEBT STATEMENT

Amounts Due from Principal and Interest During Year 1970

	Principal Outstanding Dec. 31, 1969	Principal Paid in 1970	Principal Outstanding Dec. 31, 1970	Principal Due in 1971	Interest Due in 1971
*Broadmeadow School 1952-1972	\$ 90,000.00	\$ 30,000.00	\$ 60,000.00	\$ 30,000.00	\$ 720.00
Dwight School Addition 1951-1970	4,000.00	4,000.00	—	—	—
*John Eliot School 1956-1974	125,000.00	25,000.00	100,000.00	25,000.00	2,250.00
*Harris School Addition 1956-1973	20,000.00	5,000.00	15,000.00	5,000.00	337.50
*High Rock School Addition Loan 1951-1971	10,000.00	5,000.00	5,000.00	5,000.00	42.50
High Rock School 1951-1971	20,000.00	10,000.00	10,000.00	10,000.00	85.00
*High Rock School Addition 1953-1972	30,000.00	10,000.00	20,000.00	10,000.00	400.00
*Hillside School 1959-1979	350,000.00	35,000.00	315,000.00	35,000.00	10,710.00
*Hillside School Addition 1969-1974	400,000.00	80,000.00	320,000.00	80,000.00	11,900.00
*William Mitchell School Addition #1 1959-1978	140,000.00	20,000.00	120,000.00	15,000.00	3,240.00
*William Mitchell School Addition #2 1969-1974	200,000.00	40,000.00	160,000.00	40,000.00	5,950.00
*William F. Pollard Junior High School 1956-1975	540,000.00	90,000.00	450,000.00	90,000.00	13,500.00
*William F. Pollard Jr. High School Addition 1969-1979	1,600,000.00	160,000.00	1,440,000.00	160,000.00	89,280.00
*Senior High School Addition #1 1953-1972	285,000.00	95,000.00	190,000.00	95,000.00	4,560.00
*Senior High School Addition #2 1966-1980	1,760,000.00	160,000.00	1,600,000.00	160,000.00	51,200.00
Senior High School Remodel- ing Loan 1966-1975	268,000.00	45,000.00	223,000.00	45,000.00	5,760.00
*Newman Junior High School 1960-1979	1,200,000.00	120,000.00	1,080,000.00	120,000.00	35,100.00
*Newman Junior High School Project Loan 1963-1971	40,000.00	20,000.00	20,000.00	20,000.00	480.00
Glover Memorial Hospital Addition 1966-1980	660,000.00	60,000.00	600,000.00	60,000.00	19,200.00
Glover Memorial Hospital Remodeling 1966-1975	92,000.00	15,000.00	77,000.00	15,000.00	3,840.00
Library Addition 1959-1979	200,000.00	20,000.00	180,000.00	20,000.00	6,120.00
Municipal Garage - Dedham Avenue 1960-1970	21,000.00	21,000.00	—	—	—
Municipal Garage Addition Loan 1966-1971	35,000.00	20,000.00	15,000.00	15,000.00	480.00
School Loan - Court Decree	—	—	18,061.00	18,061.00	380.00
Sewer Construction 1949-1979	50,000.00	5,000.00	45,000.00	5,000.00	787.50
Sewer Construction Fuller Brook District 1952-1972	30,000.00	10,000.00	20,000.00	10,000.00	320.00
Sewer Construction 1953-1972	40,000.00	20,000.00	20,000.00	10,000.00	480.00
Total	\$8,210,000.00	\$1,125,000.00	\$7,103,061.00	\$1,098,061.00	\$ 267,122.50

*Outside Debt Limit

WHERE YOUR DOLLAR CAME FROM



WHERE YOUR DOLLAR WENT

Cash Receipts

	1970	1969
CASH ON HAND JANUARY 1.....	\$ 3,608,532.41	\$ 2,354,212.98
GENERAL REVENUE:		
Needham Taxes:		
Personal	381,285.15	254,995.65
Real Estate	11,134,763.20	9,513,351.16
Farm Animal Excise.....	20.00	20.00
Total Taxes	\$11,516,068.35	\$ 9,768,366.81
From the Commonwealth:		
Corporation Taxes	\$ 9,520.41	\$ 9,520.41
Special Education Chapter 58	62,524.95	
Local Aid Fund Chapter 660	219,335.51	
Local Aid Fund Chapter 14		687,252.76
Special Education Basic Chapter 70	650,263.65	362,535.74
Special Education Program Chapter 69/71	20,451.25	45,980.30
Tuition of State Wards Chapter 76	2,184.70	
School - Walker Home For Children	1,955.00	1,220.00
Total from State	\$ 966,235.47	\$ 1,106,509.21
Taxes on Land for Water Purposes:		
Commonwealth of Mass.	\$ 253.50	\$ 79.90
Town of Wellesley	370.50	120.70
	\$ 624.00	\$ 200.60
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise	\$ 1,129,866.94	\$ 983,415.55
Sewer	29,351.23	29,387.42
Sewer House Connections	19,814.61	18,130.54
Sidewalk.....	130.15	122.24
Street	10,858.32	10,646.16
Paid in Advance and Unapportioned:		
Sewer	12,215.30	28,199.50
Sewer House Connections	15,532.33	20,436.70
Sidewalk	205.70	319.70
Street.....	1,359.75	4,554.31
Total Special Assessments	\$ 1,219,334.33	\$ 1,095,212.12
Fines and Permits:		
District Court, North Norfolk	\$ 4,346.00	\$ 5,649.00
Permits and Licenses - Town Clerk	2,312.50	1,963.50
Total Fines and Permits	\$ 6,658.50	\$ 7,612.50
Grants and Gifts:		
County:		
Dog Licenses	\$ 2,563.84	\$ 2,671.95
Highway Fund Roads Chapter 90	3,000.00	1,500.00
Federal Government:		
Medical Assistance	867.80	6,288.77
Federal Community Health Project		13,795.00
National Defense Education Act:		
Title I - Public Law 874 - Federal Employees		
Reimbursement	65,489.00	71,029.00
Title I - Project Realization	14,930.00	12,198.00
Title II - ESEA - School Libraries	5,566.78	
Title II - Adult Basic Education 88-452		442.00
Title III - Public Law 864 - Project 70886-S	8,831.96	10,258.81

	1970	1969
Title III - Public Law 89-10 - Science Project 66-1586 .		13,741.71
Title V - Public Law 864	2,058.00	
Title V - Guidance		1,694.50
Youth Commission	7,186.00	9,426.00
Public Law 88-210 - Vocational Education		3,288.00
State		
Civil Defense		\$ 3,056.99
Highway Funds Road Chapter 90	\$ 3,000.00	1,500.00
Real Estate Taxes - Reimbursement		
Disabled Veterans	12,983.10	20,646.40
School Transportation	2,059.00	4,900.78
Vocation Education	6,780.00	1,287.15
Public Libraries	6,448.25	6,448.25
School Aid Construction 645/648	302,123.77	238,730.28
Veterans' Benefits	35,666.43	36,049.97
School Metco - Chapter 506	25,396.10	13,585.78
School Chapter 74 Section 10	3,718.00	
Highway Improvement Chapter 616	27,640.98	
Highway Improvement Chapter 768-Section 5	59,461.47	
Road Project - Traffic Signal, Dedham Avenue		12,000.00
Newman Junior High - Outdoor Study Committee	45.00	
Total Grants and Gifts	\$ 595,815.48	\$ 484,539.34

DEPARTMENTAL RECEIPTS:

Board of Appeals, Hearing Costs	\$ 700.00	\$ 850.00
Dog Officer - Sale of Dogs	83.00	
Fire, Telephone Receipts	119.64	32.66
Health		
Cesspool Fees	8.00	14.00
Dental Clinic	326.00	276.20
Clinics, Care Centers and Well Child Conferences	1,221.50	595.00
Permits and Licenses	800.00	1,003.50
Reimbursement Public Health Nurse	510.00	585.00
Premature Babies	160.00	
Glover Memorial Hospital :		
Services	2,657,588.92	2,335,748.81
Cafeteria	13,513.53	16,280.00
Coffee Shop		336.00
Miscellaneous	10,126.06	7,749.49
Inspection :		
Building Fees	5,329.00	5,279.00
Gas Fees	541.00	615.00
Plumbing Fees	2,582.00	2,940.00
Wiring Fees	3,159.00	2,897.51
Signs, Swimming Pools, etc.	323.00	494.75
Library :		
Fines	10,522.39	10,562.42
Lost Books and Registrations	799.07	769.03
Needham Housing Authority, Payment in Lieu of Taxes	2,880.00	2,880.00
Park Commission :		
Playgrounds & Crafts	1,070.57	1,290.80
Rental Riverside School and VFW Building		16.15
Rosemary Beach Receipts		5,938.44
Skating, Skiing, Tennis Receipts	19,469.06	12,820.97
Town Forest Day Camp	2,399.25	
Teen Center	286.50	
Planning Board, Hearing Costs	142.32	131.70
Police :		
Ambulance Service	1,545.00	1,610.00
Bicycle, Revolver Permits & I.D. Cards	1,202.50	1,356.00

		1970	1969
Public Works			
Clearing Sewer House Connections	\$ 82.50	\$ 250.00	
Street Opening Permits	55.50		180.00
Street Name Signs	12,673.00		12,786.50
Refuse Collection Charges	429.52		
Sale of Scrap Materials	201.90		
Newspaper Recycle	5,000.00		
Hewitt Circle Sub-Division	200.00		
Rental of Town Owned Land	352.87		
Sale of Maps, Tree Damage, etc.	7,543.61		7,152.92
On Street Parking Meter Receipts	3,960.15		3,815.26
Off Street Parking Meter Receipts	3,154.21		3,200.63
Water:			
Rates	378,466.07		371,520.93
Repairs	2,775.75		3,695.68
New Services	14,569.66		14,031.34
Miscellaneous Receipts	8,890.42		5,848.16
Connection Fees	262.40		170.76
Sprinkler Charges	1,700.00		1,700.00
Liens	2,299.17		1,900.45
School:			
Adult Evening Education	15,331.00		14,340.75
Rental of Auditoriums	440.00		730.00
Tuition from Individuals	811.14		4,637.93
Telephone, Breakage, Bus Service	2,932.90		2,122.02
Towel Receipts	6,794.50		6,762.00
Tuition from Towns	11,785.10		16,370.42
Tuition from Summer School Receipts	18,804.00		17,969.20
Sealer of Weights and Measures:		910.60	330.50
Selectmen – Identification Cards		5.00	56.00
Town Clerk			
Dog Licenses, Fees Collected	5,960.50		5,706.00
Fish and Game Fees	275.70		270.60
Marriage Intentions	682.00		682.00
Mortgages – Recording & Discharges	2,211.00		2,405.00
Sale of Street Lists and By Laws	641.75		646.50
Miscellaneous Receipts	1,662.50		1,459.00
Town Hall & Grounds – Telephone		21.74	8.42
Treasurer and Tax Collector :			
Municipal Liens	1,212.00		1,575.00
Dissolving Betterments	59.00		62.00
Redemption of Tax Titles	2,033.08		
Welfare:			
General Relief Assistance		35.09	
Medical Aid - Administration		124.75	
Medical Aid - Assistance		8,403.11	
Total Departmental Receipts		<u>\$ 3,252,597.55</u>	<u>\$ 2,924,021.35</u>

SPECIAL SCHOOL REVOLVING FUNDS:

Athletic Fund Receipts	20,314.62	19,220.57
Cafeteria Receipts	284,678.90	275,599.69
Commonwealth of Mass. School Lunch Program	84,350.80	71,396.58
Total School Funds	<u>\$ 389,344.32</u>	<u>\$ 366,216.84</u>

MUNICIPAL INDEBTEDNESS LOANS AUTHORIZED

1970

1969

Hillside School Addition Article 1-68 STM	\$ 400,000.00
Mitchell School Addition Article 2-68 STM	200,000.00
Pollard Junior High Addition Article 1-69 STM.....	1,600,000.00
Premium and Accrued Interest	13,179.43
	<hr/>
	\$ 2,213,179.43

INVESTED FUNDS:

Certificates of Deposit	\$ 500,000.00
Interest Earned	2,368.06
U.S. Treasury Bills	\$ 1,440,250.27
Interest Earned	\$ 991,513.89
	39,749.73
	8,486.11
	<hr/>
Total Funds Invested	\$ 1,480,000.00
	\$ 1,502,368.06

TEMPORARY LOANS:

Anticipation of Taxes	\$ 4,500,000.00	\$ 4,500,000.00
Total Temporary Loans	\$ 4,500,000.00	\$ 4,500,000.00

SCHOOL LOAN:

Chapter 71 Section 34 - Court Decree	\$ 18,061.00
	<hr/>

INTEREST:

Betterments, Sewer, Sewer House Connections,		
Sidewalks and Streets	\$ 12,830.32	\$ 13,023.22
Motor Vehicle Excise	512.49	603.84
Personal and Real Estate	4,959.56	2,936.42
Tax Titles	744.33	
	<hr/>	
Total Interest	\$ 19,046.70	\$ 16,563.48

COSTS:

Motor Vehicle Excise, Personal, Real Estate and Tax Titles	\$ 3,398.00	\$ 3,638.00
	<hr/>	

TRUST FUNDS:

Principal and Income	\$ 81,836.21	\$ 51,361.54
Unclaimed Checks	147.09	879.14

REFUNDS:

Group Life Insurance Dividends	\$ 180.28	\$ 92.46
Miscellaneous	30,139.21	116,545.16
Non-Contributory Pension	885.22	
Medicare Payment to Hospital	93,923.50	
	<hr/>	
Total Refunds	\$ 125,128.21	\$ 116,637.62

DEDUCTIONS:

Withheld from Employees:		
Blue Cross - Blue Shield General	\$ 176,373.22	\$ 147,017.79
Blue Cross - Blue Shield, Elderly Govt. Retirees	1,268.00	1,741.00
Group Life Insurance Chapter 32-B	12,612.58	10,734.00
Group Life Insurance - Chapter 32-B, Optional	15,481.00	16,178.00
Withholding Tax, Federal	1,714,301.50	1,552,370.96
Withholding Tax, State	341,095.87	272,408.05
School Tax Shelter Annuities	43,670.00	39,276.20
Advance Payment Blue Cross Medicare	14,572.50	10,252.00
Firemen's Dues	3,214.00	
Teachers Union Dues	11,011.00	
Teachers Credit Union Dues	2,460.00	
Teachers Retirement	23,197.82	
	<hr/>	
Total Deductions	\$ 2,359,257.49	\$ 2,049,978.00
Total Receipts	\$30,142,085.11	\$28,561,497.02

Appropriation Expenditure Schedule

GENERAL GOVERNMENT:	1970	1969
Accounting Salaries, Expenses, Capital Outlay and		
Travel Out of State	\$ 53,438.65	\$ 55,188.94
Data Processing Salaries and Expenses	52,452.24	40,631.43
Financial Systems Study Committee Art. 49/68	603.48	7,635.46
Assessors Salaries, Expenses, Capital Outlay and		
Travel Out of State	61,291.67	57,191.57
Board of Appeals Salaries and Expenses	2,172.56	2,040.81
Civil Defense Salaries, Expenses, Capital Outlay and		
Travel Out of State	13,326.11	13,945.08
Conservation Commission Salaries and Expenses	3,804.62	839.15
Conservation Commission Fund	6,000.00	6,000.00
Council for Aging, Salaries, Expenses, Capital Outlay.....	10,096.65	7,386.84
Council for Aging - Grant		306.51
Dog Officer, Salaries, Expenses and Capital Outlay	7,601.66	9,707.00
Finance Committee, Salary and Expenses	2,426.17	2,195.86
Inspection Salaries, Expenses, Auto Maintenance, Travel		
Out of State and Capital Outlay	50,152.58	46,404.78
Legal Salaries, Expenses and Damages	17,069.25	19,519.08
Personnel Board Salaries and Expenses	3,645.04	3,126.50
Planning Board Salaries, Expenses, Capital Outlay and		
Technical Assistance	15,447.44	16,968.78
Registrars Salaries and Expenses, Canvassers and		
Tellers Expenses	24,443.51	17,242.67
Sealer of Weights and Measures, Expenses and Capital Outlay	3,807.50	2,180.57
Selectmen's Salaries and Expenses	18,404.89	15,290.76
Town Meeting Expense	5,240.96	4,606.50
Telephone Switchboard Salaries and Telephone Charges ...	20,209.17	19,567.07
Town Clerk Salaries and Expenses	24,846.79	23,265.35
Town Hall and Grounds, Salaries, Maintenance and		
Capital Outlay	33,256.48	30,684.93
Treasurer and Tax Collector, Salaries, Expenses and		
Capital Outlay	49,966.03	46,059.37
Veterans Services, Salaries and Expenses	12,858.79	11,998.52
Veterans Benefits	67,945.96	73,154.96
Youth Coordinator Salaries, Expenses, Capital Outlay,		
Travel Out of State	30,072.86	18,889.75
Total General Government	\$ 590,581.06	\$ 552,028.24

PROTECTION OF PERSONS AND PROPERTY:

FIRE DEPARTMENT:

Salaries	\$ 766,919.17	\$ 679,104.90
Union Dues	2,854.00	—
Building Maintenance, Equipment and Supplies, Maintenance of Equipment, Services and Medical Expenses, and		
Travel Out of State	32,897.23	33,286.60
Capital Outlay	22,289.00	—
Total Fire Department Expenditures	\$ 824,959.40	\$ 712,391.50

Fire Alarm Salaries, Expenses and Maintenance of		
Equipment	\$ 30,132.19	\$ 28,307.41
Capital Outlay	—	13,471.00
Total Fire Alarm Expenditures	\$ 30,132.19	\$ 41,778.41

Fire Station Construction Heights Fire Station Article 83/70 and 84/70

\$ 16,452.25 \$ —

POLICE DEPARTMENT:

Salaries	\$ 522,403.86	\$ 494,226.86
Salaries, Traffic Control, Chapter 768	29,461.00	—

	1970	1969
Auto Maintenance, Building Maintenance, Communications, Operating Expenses, Signal System, Travel Out of State and Uniforms	39,741.58	38,241.71
Capital Outlay	10,081.50	8,138.50
Total Police Expenditures	\$ 601,687.94	\$ 540,607.07

HEALTH AND SANITATION:

Salaries, Expenses, Capital Outlay, Travel Out of State, Health Officer's Contract and Expenses	\$ 59,848.44	\$ 56,287.54
Dental Clinic Salaries, Expenses, Capital Outlay	9,140.50	8,529.48
Federal Community Health Program	42.76	14,740.66
Garbage Removal	98,000.00	92,926.68
Hospitalization and Disease Control	538.98	2,293.05
Mosquito Control	3,233.12	4,133.97
Norfolk County Mental Health Association	7,825.79	7,825.75
Total Health Expenses	\$ 178,629.59	\$ 186,737.13

DEPARTMENT OF PUBLIC WORKS:

Administration, Salaries, Expenses and Travel Out of State	\$ 50,302.75	\$ 50,215.33
Engineering Division Salaries and Expenses	115,705.96	90,599.70
Forestry Salaries and Expenses	106,020.26	101,143.92
Garage and Equipment Division Salaries and Expenses	84,751.40	80,437.66
Replacement of Equipment	55,000.00	55,000.00
Highway Division Salaries and Expenses	292,782.18	304,052.07
Highway Salaries and Expenses Chapter 768	30,000.00	—
Parking Meter Salaries	5,000.00	—
Sewer Division Salaries and Expenses	225,726.85	200,140.45
Sewer House Connections	13,348.92	13,999.01
Emergency Salaries and Expenses	128,584.96	161,938.51
Water Division Salaries and Expenses	243,376.37	229,895.30
Water Main Extensions and Services	30,000.00	29,992.76
Water Main Relaying	34,934.69	34,993.98
Installation Third Water Well	16,043.22	5,159.78
Professional Study Water Supply	10,000.00	—
Replace Pumping Equipment - West Street Pumping Station	1,000.00	5,000.00
Acceptance McCulloch Street, Article 17/69		5,295.98
Street Lighting	64,489.54	61,904.94
Street Lights - Hancock Road Article 31/70	150.00	—
Installation Traffic Lights Article 20/69	5,749.79	6,250.21
Highway Repairs	4,536.12	5,000.00
Roads Chapter 90 Maintenance	4,500.00	4,500.00
Street Lighting Installation	—	500.00
Highway Reconstruction Various Town Ways, Article 19/69	667.79	9,332.21
Oakcrest, Marked Tree, Henderson, Article 30/70	7,800.00	—
Highway Construction Various Town Ways, Article 32/70	9,825.82	—
Pedestrian Walk Central Avenue, Article 40/70	2,784.14	
Sewer Construction, Article 22/68	11,096.99	88,820.87
Sewer Construction, Article 24/69	5,982.34	20,817.15
Sewer Main Construction, Article 35/70	12,815.79	—
Storm Drain Construction, Article 23/68	781.80	—
Storm Drains Construction, Article 26/69	8,733.09	—
Storm Drains Construction, Article 36/70	10,826.10	—
Improvement Hurd Brook, Article 34/66	4,570.29	—
Total Public Works Expenditures	\$ 1,597,887.16	\$ 1,564,989.83

PUBLIC WELFARE

Welfare Medical Assistance Federal Grants	\$ 136.48	\$ 10,385.71
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SCHOOL DEPARTMENT:

School Salaries	\$ 5,989,218.59	\$ 5,279,028.47
School Salaries Supplement - Per Chapter 71, Section 34	18,061.00	
Acquisition of Fixed Assets, Expenses	53,337.44	52,553.90
Administration Expenses	14,260.05	8,197.17
Community Services, Expenses	24,332.62	24,336.96

	1970	1969
Instruction Expenses	297,986.65	253,779.04
Maintenance of Plant Expenses	170,479.94	134,434.82
Operation of Plant Expenses	175,099.45	162,208.36
Other School Services, including Food Cafeteria Assistance Programs with Other Systems, Expenses	445,760.70	34,190.90
Pupil Transportation Expenses	19,236.50	11,156.60
Metco Pupil Transportation Expenses	120,512.65	96,992.54
Summer School Expenses	17,385.20	25,622.03
Travel Out of State Expenses	21,294.02	20,539.19
Adult Evening Education	\$ 5,048.29	\$ 6,410.40
	13,932.27	14,415.88
 Total School Department Expenses	 \$ 7,385,945.37	 \$ 6,123,866.26
 School Revolving Funds:		
School Athletic Fund Expenses	\$ 17,501.79	\$ 21,703.14
Cafeteria Salaries and Expenses		380,512.27
 Total School Revolving Funds	 \$ 17,501.79	 \$ 402,215.41
 School National Defense Education Grants:		
Title I — Public Law 89-10 - Project Realization	\$ 14,930.00	\$ 12,043.74
Title I — Public Law 89-10 - Project 9-199-242	154.26	
Title I — Project Realization		442.00
Title II — Public Law 88-452 - Project 69-42	4,875.14	
Title II — School Library		16,714.90
Title III — Public Law 89-10 - Elementary Science	9,476.54	2,303.20
Title III — Public Law 864, Math, Language and Science	8,628.69	3,332.32
Title III — Public Law 864, Buildings	1,710.49	1,302.81
Title V — Public Law 864		1,776.00
Public Law 88-210, Vocational		
 Total Federal Defense Education Grants	 \$ 39,775.12	 \$ 37,914.97
 SCHOOL CONSTRUCTION:		
Hillside Elementary Addition, Equipment & Furniture	\$ 32,155.47	\$ 495,395.98
Mitchell Elementary Addition, Equipment & Furniture	13,674.49	319,323.32
Pollard Junior High Addition, Equipment & Furniture	1,501,514.40	129,647.02
Plans, Carter Elementary, Article 43/69	4,554.05	445.95
Acquisition of Land, Carter Elem. Article 70/70	10,000.00	
Acquisition of Land and Bldgs., Carter Elem. Art. 71/70...	50,000.00	
Plans, Drawings, Add. and Renovate, Carter Elem.		
Article 72/70	49,620.87	
Carter Elementary Addition, Equip. and Furn.		
Article I, 1970, Spec. Town Meeting	14,947.90	
Two Portable Classrooms, Broadmeadow Elem.		35,206.06
Two Portable Classrooms, Pollard Junior High		35,242.07
Working Drawings, Pollard Junior High, Article 42/69....		80,000.00
 Total School Expenses for Plans and Construction....	 \$ 1,676,467.18	 \$ 1,095,260.40
 School Study Future Needs Committee	 \$ 6.60	
 Sewer Assessment — Newman Junior High School	 \$ 1,002.11	
 GLOVER MEMORIAL HOSPITAL:		
Salaries	\$ 1,716,423.60	\$ 1,487,201.24
Expenses and Services	622,688.74	567,368.01
Capital Outlay	96,346.55	130,439.89
Travel Out of State	1,317.38	887.73
X-Ray and Laboratory	63,000.00	55,000.00
 Total Hospital Expenditures	 \$ 2,499,776.27	 \$ 2,240,896.87
 LIBRARY:		
Salaries	\$ 170,380.07	\$ 150,627.54
Bindings, Expenses, Supplies and Travel Out of State	12,634.70	13,770.48
Books and Periodicals	48,542.26	49,864.17

	1970	1969
Building Maintenance	7,225.57	7,581.35
Branch Library Rent	2,325.00	2,100.00
Capital Outlay	4,131.70	3,576.95
John B. Tolman Fund	467.60	523.92
 Total Library Expenditures	 \$ 245,706.90	 \$ 228,044.41
MEMORIAL PARK:		
Salaries and Expenses	\$ 24,802.06	\$ 26,311.66
Capital Outlay	1,489.00	1,100.00
 Total Memorial Park Expenditures	 \$ 26,291.06	 \$ 27,411.66
MEMORIAL PARK CONSTRUCTION:		
Addition to Memorial Park Building, Article 7/30	\$ 33,857.13	
Acquisition of Seat Facilities for Memorial Park		
Article 74/70	11,505.04	
 Total Memorial Park Construction Expenditures	 \$ 45,362.17	
PARKS AND RECREATION COMMISSION:		
Salaries	\$ 112,319.73	\$ 98,984.38
Expenses	41,057.10	27,265.54
Capital Outlay	10,999.42	4,649.31
Engineering Services	3,000.00	
Travel Out of State	100.00	
 Total Parks and Recreation Commission	 \$ 167,476.25	 \$ 130,899.23
PARKS AND RECREATION CONSTRUCTION:		
Installation, Four Tennis Courts, Mills Field		\$ 21,234.00
Construction Toilet Facilities, Small Field and Riverside		
Playground, Article 78/70	\$ 688.42	
Install Lights, Claxton Field, Article 45/69	1,059.00	16,441.00
 Total Parks and Recreation Const. Exp.	 \$ 1,747.42	 \$ 37,675.00
MISCELLANEOUS:		
Annuities, Haddock and McLeod	\$ 3,600.00	\$ 3,600.00
Annuities, Non-Contributory Chapter 32B	78,046.67	56,412.56
Care of Soldiers' Graves	800.00	800.00
Buildings By-Law Study Committee	1,192.80	1,157.51
Demolition Charles River Railroad Station		850.00
Fire Station Study Committee, Article 63/67 and 57/69	97.85	311.67
Home Rule Study Committee, Article 40/69	1,213.55	2,981.55
Memorial Day Expenses	895.75	700.00
Land Acquisition Committee, Article 41/60	255.00	
Nike Site Land Purchase, Article 41/69		83,000.00
Norris Farm Long Range Development Committee		11.60
Solid Waste Disposal	200.00	
Town Report Expenses	6,419.29	5,998.11
Unclassified Miscellaneous Expenses		121.47
William Ganick Land Eminent Domain Purchase		20,000.00
Use of Junior High School Study Committee, Article 43/68		10,000.00
Town Garage Addition, Article 29/65		1,882.53
Unpaid Bills, Previous Year	20,516.43	
 Total Miscellaneous	 \$ 113,237.34	 \$ 187,827.00
CONTRIBUTORY RETIREMENT, BLUE CROSS, INSURANCE:		
Contributory Pensions	\$ 313,803.00	\$ 272,411.00
Contributory Retirement Expenses	3,200.00	3,200.00
Blue Cross and Group Insurance – Chapter 32		
Group Accident and Health	189,022.92	153,902.30
Self Insurance Premium and Payments	46,433.34	48,988.14
Town Insurance Scheduled Premiums	59,933.41	29,743.12
 Total Contributory Retirement, Blue Cross, Insurance	 \$ 612,392.67	 \$ 508,244.56

	1970	1969
MUNICIPAL INDEBTEDNESS:		
Maturing Debt, Principal	\$ 1,125,000.00	\$ 874,000.00
Maturing Debt, Interest	305,841.00	221,404.50
Total Municipal Indebtedness	<u>\$ 1,430,841.00</u>	<u>\$ 1,095,404.50</u>
TEMPORARY LOANS:		
Principal	\$ 4,500,000.00	\$ 4,500,000.00
Interest	94,349.24	86,341.16
Total Temporary Loans	<u>\$ 4,594,349.24</u>	<u>\$ 4,586,341.16</u>
AGENCY ACCOUNTS AND EXPENDITURES:		
Blue Cross-Blue Shield, Employees Deductions	\$ 176,944.26	\$ 146,138.37
Blue Cross-Blue Shield, Elderly Government Retirees	1,689.00	1,741.00
Group Life Insurance, Chapter 32B, Basic, Optional	28,099.58	26,912.00
Norfolk County Hospital	26,700.35	15,454.56
Norfolk County Tax, 1970	302,253.38	275,376.44
Refunds and Transfers	113,597.70	145,587.19
Certificates of Deposit	600,000.00	500,000.00
Payments from Trust Funds	81,768.36	
U.S. Treasury Bills	1,440,250.27	999,513.89
Withholding Tax, Federal	1,714,356.73	1,687,597.04
Withholding Tax, State	341,444.61	293,463.55
School Tax, Sheltered Annuities	43,670.00	39,276.20
School Teachers' Association Dues	8,866.00	
School Teachers' Credit Union	1,300.00	
School Teachers' Retirement	23,048.98	
Total Other Expenditures	<u>\$ 4,903,989.22</u>	<u>\$ 4,131,060.24</u>
State Tax and Assessments:		
State Audit of Municipal Accounts	\$ 3,403.05	\$ 1,277.64
State Examination Retirement System		274.95
Metropolitan Parks Tax	178,105.63	153,787.67
Metropolitan Sewer Tax	151,519.55	135,256.04
Metropolitan Water Tax	55,292.40	143,902.10
Metropolitan Air Pollution Control	1,832.68	1,238.69
Metropolitan Area Planning Council	2,178.16	1,237.84
Mass. Bay Transportation Authority	136,268.90	60,134.76
Mosquito Control Project	10,188.93	6,956.75
Group Insurance - Elderly Government Retirees	5,699.73	3,949.65
Motor Vehicle Excise Tax Assessment	2,910.15	2,968.95
Total State Tax and Assessments	<u>\$ 547,399.18</u>	<u>\$ 510,985.05</u>
Total Expenditures for Year	<u>\$28,149,732.96</u>	<u>\$24,952,964.61</u>
Cash on Hand, December 31st	<u>1,992,352.15</u>	<u>3,608,532.41</u>
Total	<u><u>\$30,142,085.11</u></u>	<u><u>\$28,561,497.02</u></u>

BALANCE SHEET - DECEMBER 31, 1970

General Accounts

ASSETS		LIABILITIES AND RESERVES	
CASH ON HAND	\$1,992,652.15	PAYROLL DEDUCTIONS:	
CERTIFICATES OF DEPOSIT	600,000.00	Blue Cross and Blue Shield	\$ 25,955.56
PETTY CASH ADVANCES:		AGENCY:	
Council for Aged	\$ 75.00	Dog Licenses Due County	\$ 1.25
Health Department	10.00	Fire Union Dues	360.00
Inspection Department	35.00	Teachers Credit Union	1,160.00
Library	20.00	Teachers Association Dues	2,145.00
Public Works Department	25.00	Teachers Retirement Deductions	148.84
Glover Memorial Hospital	300.00		<u>3,815.09</u>
School Athletic Association	350.00	TRUST FUND INCOME:	
School Cafeteria	72.00	Martha Ann Barr Fund	\$ 26.86
Newman Junior High School	40.00	Dwight School Fund	322.50
Pollard Junior High School	50.00	Greenwood Fund	670.92
Senior High School	50.00	John B. Tolman Fund	2,346.51
School Superintendent's Office	100.00	William H. Wye Fund	53.76
School Supt. Office - Elementary Science	100.00		<u>3,420.55</u>
School Supt. Office - Audio Visual Dept.	75.00	RECEIPTS RESERVED FOR APPROPRIATION:	
Tax Collector	250.00	Parking Meters On Street	\$ 46,265.79
Town Clerk	35.00	Parking Meters Off Street	25,910.26
Treasurer	50.00	Parking Meters, Needham Heights	21,487.82
Veterans Services	200.00	Sewer Construction Reserve	<u>73,435.49</u>
	1,837.00		<u>167,099.36</u>
Total Petty Cash Accounts		APPROPRIATION BALANCES UNEXPENDED:	
		Conservation Investment Fund -	
		Land, Central Avenue	\$ 5,000.00
		Fire Capital Outlay	38,781.00
		Fire Station Heights Addition	
		Article 85/70	15,147.81
		Fire Station Heights Drying Tower	
		Article 84/70	6,399.94
		Glover Memorial Hospital	
		Capital Outlay	40,339.95
		Study Future School Needs Committee	391.37
		Hillside School Addition	
		Equipment and Furniture	18,068.55
		Mitchell School Addition	
		Equipment and Furniture	<u>23,446.92</u>
ACCOUNTS RECEIVABLE:			
Taxes:			
Levy of 1970			
Personal Property	\$ 1,788.15		
Real	<u>72,649.86</u>		
			<u>74,438.01</u>

ASSETS

MOTOR VEHICLE AND TRAILER EXCISES:

Levy of 1969	\$ 4,843.10
Levy of 1970	<u>81,177.31</u>
	\$ 86,020.41

SPECIAL ASSESSMENTS:

Streets:	
Added to Taxes 1970	108.65
Sewer:	
Added to Taxes 1970	\$ 323.19
Unapportioned	<u>31,314.56</u>
	31,637.75

Sewer House Connections:	
Added to Taxes 1970	\$ 66.89
Unapportioned	<u>24,910.01</u>
	24,976.90

Committed Interest:

Added to Taxes 1970	28.96
Sewer Committed Interest:	
Added to Taxes 1970	54.96
Water Liens:	
Added to Taxes 1970	36.40
Taxes in Litigation:	
Pennsylvania Railroad Company	7,870.46

LIABILITIES AND RESERVES

Pollard Junior High School	
Equipment and Furniture	\$ 73,838.58
Committee on Transportation	200.00
Use of School Study Addition Committee	1,562.41
Land Acquisition Committee Art. 41/60 ..	1,315.31
Home Rule Study Committee Art. 40/69 ..	804.90
Fire Station Committee Article 57/69	141.11
Long Range Development Norris Farm	488.40
Telephone Study Committee Article 60/68	75.00
Self Insurance Loss Fund	23,912.69
Rosemary Lake Study Committee	
Article 8/70/S.T.M.	10,000.00
Committee Study Upgrading	
Stephen Palmer Facilities	5,000.00
Obtain Plans and Drawings Carter School	
Article 72/70	379.13
Develop Outdoor Study	
Newman Jr. High School Art. 72/70 ..	5,600.00
Needham School Outdoor Study	
Committee Donations	45.00
Construction Toilet Facilities - Small and	
Riverside Playgrounds Art. 78/70	7,211.58
Norris Farm Study Committee Art. 75/70	
Carter School Addition Equipment and	1,000.00
Furniture Article 1/70 S.T.M.	135,052.10
Equipment for Fluoridation Art. 39/70 ..	
Overhaul Pump Charles River	
Station Article 34/70	8,000.00
Repair Various Town Ways	
Chapter 616, Article 37/70	27,640.98
Repair Various Town Ways	
Chapter 768, Article 38/70	19,820.49
Reconstruction Central Ave Art. 20/68 ..	59,461.47
Roads Chapter 90 Constr. Art. 17/66 ..	49,000.00
Roads Chapter 90 Constr. Art. 17/67 ..	49,000.00
Roads Chapter 90 Constr. Art. 15/68 ..	49,000.00
Roads Chapter 90 Constr. Art. 15/69 ..	56,400.00
Roads Chapter 90 Constr. Art. 28/70	56,400.00

ASSETS

Tax Titles and Tax Possessions:
 Tax Titles \$ 3,674.51
 Tax Possession 4,282.25

 Tax Possession \$ 7,956.76

DEPARTMENTAL ACCOUNTS RECEIVABLE:

Glover Memorial Hospital \$ 405,087.40
 Police 385.00
 Public Works 136.82
 School 359.64
 Veterans' Aid and Pensions 21,098.47

427,067.33

AID TO HIGHWAYS:

State of Massachusetts #25387, #24731,
 #26065 \$ 77,200.00
 Norfolk County 24,500.00

101,700.00

STATE ASSESSMENTS:

Under Estimate Metropolitan Area
 Planning Council \$ 729.05
 Norfolk Mosquito Control 2,985.30

3,714.35

WATER
 Water, Rates \$ 35,565.65
 Water, Repairs 185.84
 Water, New Services 1,577.77
 Water, Miscellaneous 150.31
 Water, Connection Fees 971.81
 Water, Sprinkler Charges 30.00

38,481.38

LIABILITIES AND RESERVES

Highway Constr. Various Town Ways
 Article 32/70 \$ 174.18
 Pedestrian Walk Central Avenue
 Article 40/70 215.86
 Sewer Main Constr. Art. 35/70 12,304.21
 Storm Drain Constr. Art. 36/70 9,953.90

Total Appropriation Balances Unexpended

\$ 837,572.84

NON-REVENUE BALANCES

School Transportation Metco \$ 8,397.47
 School Athletic Assoc. Expenses 4,517.16
 Title II School Library 691.61
 Title III P.L. 89-10-Elem. Science 3.57
 Title III P.L. 86-4-Math
 Language and Science 7,640.97
 Title III P.L. 864 - Buildings 93.83
 Title V Public Law 864 765.66
 Public Law 88-210 26.26
 Bus. Office Education
 Title I, Elemen. School Education Assn. 1,459.00
 Walker Home For Children
 John B. Tolman Fund 1,421.42
 William H. Wye Fund 146.45
 Total Non-Revenue Balances

STATE ASSESSMENTS

Overtimates 1970:
 Metropolitan Parks \$ 81.40
 Metropolitan Sewerage 11,709.68
 Mass. Bay Trans. Authority 6,339.10
 Met. Air Pollution Control 103.09
 Norfolk County Tax 1970 16,638.58

Total State Assessments Overtimates

BALANCE SHEET - DECEMBER 31, 1970

ASSETS

SNOW REMOVAL:	
Deficit 1970, Chapter 44, Section 31	\$ 18,376.48
INVESTMENT ACCOUNT:	
Conservation Trust Fund	5,000.00
Special Town Meeting in Escrow	
Loans Authorized - Elementary School Addition	<u>700,000.00</u>

LIABILITIES AND RESERVES

ADVANCE PAYMENT	
Mass. Hospital Service, Inc.: Medicare Prior to Settlement	\$ 31,000.00
OVERLAY RESERVED FOR ABATEMENTS:	
Levy of 1968	\$ 14,091.00
Levy of 1969	43,104.00
Levy of 1970	<u>86,015.09</u>
	143,210.09
GROUP INSURANCE DIVIDENDS:	
Basic Group Insurance Dividend	
Boston Mutual	\$ 5,137.00
Optional Group Insurance Div.	
Boston Mutual Ins. Co.	<u>3,494.00</u>
Unclaimed Checks	
	8,631.00
	910.35
REVENUE RESERVED UNTIL COLLECTED:	
Committed Interest Revenue	\$ 28.96
Departmental Revenue	427,067.33
Motor Vehicle and Trailer Excise Revenue	86,020.41
Sewer Assessment Revenue	31,637.75
Sewer Committed Interest Revenue	54.96
Sewer House Connections Revenue	24,976.90
Street Betterment Assessment Revenue	108.65
Water Revenue	38,517.78
State and County Aid to	
Highway Revenue	101,700.00
Tax Title and Tax Possession Revenue	7,936.76
Taxes in Litigation Revenue	<u>7,870.46</u>
	725,939.96
RESERVE FOR PETTY CASH ADVANCES	
SURPLUS REVENUE	1,837.00
OVERLAY SURPLUS	1,274,170.36
LOANS AUTHORIZED AND UNISSUED - ELEMENTARY SCHOOL ADDITION	138,360.54
Total	<u>\$4,121,957.95</u>

DEFERRED REVENUE

Apportioned Assessments Due:

	Sidewalk	Street	Sewer	Sewer House Connections
Due in 1971	\$ 96.87	\$ 8,511.65	\$ 24,017.17	\$ 17,508.41
Due in 1972	10.78	7,299.00	21,759.57	16,792.34
Due in 1973		4,902.12	17,289.31	13,924.03
Due in 1974		4,503.14	16,023.63	12,553.12
Due in 1975		2,359.88	11,472.74	11,286.95
Due in 1976		1,978.76	9,740.14	8,745.02
Due in 1977		1,536.42	5,616.12	5,813.79
Due in 1978		1,283.53	4,809.91	4,305.03
Due in 1979		308.27	2,371.59	2,469.42
Due in 1980		33.83		
Due in 1981		33.83		
Due in 1982		33.83		
 Total	 \$107.65	 \$32,784.26	 \$113,100.18	 \$ 93,398.11

*INVESTMENT FUNDS AND TRUST FUNDS

BALANCES ENDING 12/31/70

Martha Ann Barr Library Fund	\$ 500.00
Horace A. Carter Hospital Fund	1,999.24
Council for Aged Permanent Donation Fund	432.70
Dwight School Fund	6,000.00
Helen DeM. Dunn Hospital Fund	85,532.01
Helen DeM. Dunn Library Fund	1,605.59
T. Otis Fuller Hospital Fund	9,354.18
Myra Greenwood Library Fund	12,482.11
Adeline E. Harris Hospital Fund	257.57
Mary Virginia E. Hill Fund	635.07
Glover Memorial Hospital Permanent Donation Fund	95,386.35
Langdon R. Hooper Hospital Library Fund	228.68
Lyon Hospital Fund	7,309.23
Needham Public Library Permanent Donation Fund	75.97
Mary J. Millett Hospital Fund	10,116.38
Dr. William Mitchell Hospital Fund	1,069.59
Mary E. Moseley Scholarship Fund	5,812.86
William G. Moseley Scholarship Fund	4,835.72
Needham Cemetery Association Fund	1,054.85
Needham Military Band Fund	1,168.12
Parks and Recreation Permanent Donation Fund	10.19
Dr. J. Walter Schirmer Fund	11,301.36
Thomas Sutton Hospital Fund	2,561.86
John B. Tolman Library Fund	70,000.00
John B. Walker Hospital Fund	5,590.85
Samuel H. Wragg Hospital Fund	7,863.68
William H. Wye Library Fund	1,000.00
 Total Trust Fund Cash and Securities	 \$ 344,184.16
* Conservation Commission Investment Fund	\$ 26,740.67
 Total Investment and Trust Funds	 \$ 370,924.83

Jury List

TOWN OF NEEDHAM — MASSACHUSETTS 1970-1971

Adams, John L.	20 Dunbarton Road	Banker
Adams, T. James	167 Charles River St.	Investment Advisor
Adams, William B.	1115 Central Avenue	Vice-President
Ajamian, Charles T.	131 Jarvis Circle	Administrator
Akin, Ermel B.	84 Brookline Street	Executive Secretary
Alden, John M.	380 Grove Street	President
Almeida, Robert B.	156 Fox Hill Road	Comptroller
Allen, Gordon	193 Broad Meadow Rd.	Carpenter Foreman
Allen, Robert E.	39 Avery Street	Carpenter Foreman
Amato, Stanley R.	52 Charles River St.	Contractor
Anderson, Earl E.	494 High Rock Street	Salesman
Atchulas, Nicholas	69 Kimball Street	Maintenance Custodian
Atkinson, James V., Jr.	15 Meadow Lane	Investment Broker
Austin, William M.	766 Chestnut Street	Executive
Avakian, Arthur F.	28 Sunset Road	Electrical Engineer
Bahrs, Harry H.	17 North Hill Road	Sales Manager
Baker, Allan S.	21 Amelia Road	Clerk
Baker, Burnham H.	6 Savoy Road	Adm. Engineer
Baker, Jason B.	60 Nardone Road	Electrical Engineer
Bakerjian, Benjamin H.	150 Woodbine Circle	Mechanical Engineer
Barlow, Albert T., Jr.	19 Edwardel Road	Automotive Engineer
Beal, Charlotte S.	302 Nehoiden Street	Secretary
Beckman, Stephen H.	31 Glover Road	Supervisor
Belkin, Robert P.	24 Dogwood Lane	Program Director
Berry, George H.	33 Rosalie Road	Accounting Supervisor
Birkett, Marshall I.	22 Gibson Street	Supervisor
Birnbach, Beatrice	29 Jayne Road	Housewife
Bishop, David E.	108 Ellicott Street	Salesman
Blackmar, William R.	113 Edwardel Road	Civil Engineer
Bliss, Willard R.	105 Broad Meadow Road	Senior Engineer
Bogosian, Jasper	125 Sachem Road	Electrician
Bolger, Justin C.	21 Howe Road	Vice-President
Bonadies, Joseph	74 Charles River St.	Vice-President
Bone, Leona M.	25 Bradford Street	Clerical
Boyle, Francis J.	23 Webster Street	Prod. Eng. Mgr.
Bradford, Sarah H.	376 Cartwright Road	Clerk-Typist
Bradley, Elliot L.	16 Helen Road	Publisher
Brash, Henry	51 Parker Road	Asst. Dist. Mgr.
Brayton, Christopher	783 Webster Street	Design Engineer
Breden, Wilfred W.	77 Taylor Street	Electronic Engineer
Broadley, William T.	22 John Street	Structural Draftsman
Brooke, Arthur H.	112 Highgate Street	Bank Clerk
Brooks, Raymond F.	13 Bennington Street	Office Manager
Brown, Roger A.	64 Pinewood Road	Senior Engineer
Brown, Virginia H.	10 Beaufort Avenue	Housewife
Brown, Walter W.	65 Upland Road	Restaurant Owner
Bruce, James W.	30 Sutton Road	Treasurer
Brush, Harriet S.	42 Brackett Street	Librarian
Burack, Joseph M.	183 Hillside Avenue	Warehouseman
Burdick, James E., Jr.	127 Highgate Street	Programmer
Burns, Richard W.	91 Woodbine Circle	Field Supervisor
Burr, Richard A.	117 Hawthorne Avenue	Market Research
Buskey, Norman A.	30 Concord Street	Department Head

Cahalane, Charles W.	150 Parker Road	Purchasing Agent
Carmichael, James T.	99 Ellicott Street	Civil Engineer
Carter, Mary	384 Webster Street	Electronics
Cheverie, Arthur C.	45 Brookline Street	Clerk
Clifford, Alfred	832 Webster Street	Banker
Clifford, John J.	18 Dogwood Lane	Chemical Engineer
Collins, Samuel W.	51 Harris Avenue	Retired
Cook, Elinor F.	12 Greenwood Ave.	Homemaker
Copp, Webster T.	55 Burnside Road	Regional Consultant
Cornick, Harry O.	37 Mellen Street	Engineer
Cotton, Joseph S.	43 Eliot Road	Food Broker
Cox, F. Marshall	75 Birds Hill Avenue	President
Cox, James V.	57 Brentwood Circle	C.P.A.
Craig, Charles I.	122 Tudor Road	Sales Manager
Creem, Alan	12 Gary Road	Manager
Crimmins, Eileen M.	41 Bonwood Road	Asst. Adm. Director
Cripps, Edward C.	11 Elizabeth Circle	Manager
Crook, Foster S.	3 Thorpe Road	Sales Engineer
Cummings, William J.	22 Alfreton Road	Systems Analyst Mgr.
Cunningham, Owen	120 Newell Avenue	Marketing Manager
Cutler, George W.	221 Elmwood Road	Office Manager
Damon, Peter S.	743 Webster Street	Banker
Danek, George W.	1750 Central Avenue	Mfgrs. Representative
Davidson, Malcolm	18 Hazelton Avenue	Jeweler
Davis, L. Park	69 Nardone Road	President
Dawson, Glenn A.	43 Newell Avenue	Laboratory Supervisor
Davis, Richard A.	66 Eaton Road	Treasurer
Dean, Franklin R.	111 Edgewater Drive	Manufacturer
Dean, Robert E.	170 Highland Avenue	Mechanic
Del Bono, Adam A.	59 Lincoln Street	Staff Assistant
De Leo, Felix R.	30 Sterling Road	Technical Consultant
De Maria, Ermes E.	13 West Street	Chemist
Demers, Noel A.	56 Stockdale Road	Systems Analyst
Depuy, Fred N.	309 Warren Street	Salesman
Dodrill, David S.	42 Gilbert Road	Accountant
Dodson, Vance H., Jr.	40 Oak Hill Road	Research Director
Dolan, James E.	27 Mackintosh Avenue	Elevator Examiner
Doolin, Joseph G.	143 Falcon Street	C.P.A.
Dorsey, Andrew J.	22 Hemlock Street	Auditor
Downs, Joseph B.	553 Great Plain Avenue	Manufacturer
Downs, Robert A.	51 Virginia Road	Sales Manager
Dunk, Donald A.	10 Glen Gary Road	Field Representative
Dunn, John S.	172 Warren Street	Salesman
Eaton, Blanche S.	1363 Highland Avenue	Housewife
Eaton, Dexter J.	21 Eaton Road	Office Manager
Eaton, Henry W.	284 Harris Avenue	Tax Analyst
Ebell, Theodore F.	550 Webster Street	Facility Engineer
Edwards, Boyette	253 Charles River St.	President
Elkins, Henry	42 Grasmere Road	Salesman
Ellis, Mary G.	10 Great Plain Terrace	Librarian
Emerson, T. Stanley	33 Powers Street	Shop Manager
Engdahl, John E.	94 Arch Street	Controller
Everett, Donald F.	160 Paul Revere Road	Field Service Mgr.
Face, Raymond G.	40 Bancroft Street	Staff Assistant

Farr, Robert W.	7 Bond Street	Staff Supervisor
Farwell, Howard P.	839 Charles River Street	Retired
Fee, Hugh T.	38 Norfolk Street	Electrician
Finger, Richard H.	103 Aletha Road	Marketing Director
Fisher, Mary	138 Central Avenue	Receptionist
Fleming, James S.	62 Broad Meadow Rd.	Salesman
Fletcher, Ernest F.	512 Chestnut Street	Florist
Fletcher, Louis E.	141 Marked Tree Road	Field Adjustor
Flynn, Robert A.	62 Noyes Street	Insurance Agent
Foote, Arthur C.	1282 Central Avenue	Asst. Regional Mgr.
Ford, Henry F.	139 Richdale Road	Dist. Sales Manager
Foster, Francis X.	12 Cranberry Lane	President
Foster, Hugh K.	741 Chestnut Street	President
Frank, Paul J.	23 Douglas Road	Executive Director
Galen, Edward J.	74 High Street	Engineer
Gallant, Thomas E.	27 Beech Street	Salesman
Garabedian, Joanne	33 Beech Street	Social Worker
Gardler, Leslie	76 Hunnewell Street	Salesman
Garnhum, John L.	55 Highland Terrace	Draftsman
Gatto, Muriel	99 Country Way	Housewife
Geller, Harold J.	73 Noanett Road	Manager
Gerlach, Roberta	41 Elmwood Road	Librarian
Gerth, William F.	27 Colby Street	Comptroller
Gleason, Harold R.	696 Central Avenue	Display Director
Gillens, Mahlon F.	107 Greendale Avenue	Area Manager
Giumenti, Mato N.	3 Avery Street	Operator
Glynn, Virginia P.	43 Lake Drive	Housewife
Godes, Alan M.	81 Aletha Road	Dir. of Cost Analysis
Golembeski, Sally Ann	26 Highland Circle	Hostess
Gould, Forrest L., Jr.	17 Coulton Park	Manufacturers' Rep.
Gregory, Russell S.	96 Glendale Road	Retailer
Griffin, Richard P.	945 Central Avenue	Manager
Griffith, Elaine	321 Hillside Avenue	Housewife
Hackel, Melvin H.	131 Taylor Street	Manager
Hall, Chester H.	33 Lewis Street	Sales Manager
Hall, Sylvia	460 Central Avenue	Office Clerk
Hallein, Esther G.	180 Hillside Avenue	Bank Supervisor
Hamlin, Richard J.	46 Brentwood Circle	President
Hayes, Philip R.	178 High Rock Street	Insurance Agent
Hayett, Monte	7 Shirley Road	Staff Consultant
Heaney, Arthur W.	1 Echo Road	Welder
Hebert, Alfred J.	144 Valley Road	Inventory Super.
Hewett, Carl P.	306 Manning Street	Field Supervisor
Hicks, Everett E.	8 Howe Road	Business Manager
Hill, Harold M.	18 Ellicott Street	Appraiser
Hitchings, Arthur R., Jr.	30 Fletcher Road	President
Hobart, Donald E.	20 Thurston Lane	Advertising Manager
Hodges, Claude R.	46 Greenwood Avenue	Asst. Vice-President
Hoffman, Donald C.	54 Rosalie Road	Manufacturing Mgr.
Hogarth, Gaylord M.	96 Ellicott Street	Beauty Counselor
Holder, William C.	225 West Street	Sr. Personnel Asst.
Hoover, Robert M.	15 Lois Lane	Consultant
Hopkins, George H., Jr.	74 Melrose Avenue	Sales Engineer
Hopkinson, Paul A.	105 Hawthorne Avenue	Accountant

Hopper, Kenneth E., Jr.	98 Highgate Street	Branch Officer
Horton, Elmer G.	180 Country Way	District Manager
Hotaling, Adell B.	68 Bradford Street	Housewife
Hughes, Terrance F.	67 Bond Street	Sales Engineer
Isbell, James A.	31 George Aggott Rd.	Manager
Isham, Harvey	38 Helen Road	Manager - Treasurer
Jackson, Dana E., Jr.	92 Rolling Lane	Buyer
Jamieson, Helen C.	65 Emerson Road	Underwriter
Johns, W. Frank	115 Dawson Drive	Regional Controller
Jones, George D.	190 Parker Road	Contracting Mgr.
Jones, Owen J.	19 Helen Road	Insurance Adjuster
Joy, Wendell D.	229 Valley Road	Tel. Coordinator
Joyce, James J.	31 Taylor Street	Production Mgr.
Katzeff, Lois A.	147 Prince Street	Housewife
Keaney, Eugene	20 Dell Avenue	Retired
Kehew, Peter H.	16 Ludwig Road	Senior Accountant
Keil, Elizabeth M.	43 Kingsbury Street	Housewife
Kelley, Edythe M.	43 Audrey Avenue	Adm. Assistant
Kelligrew, Peter	287 Warren Street	Institutional Sales
King, Glenn A.	30 Wildwood Drive	General Manager
Knell, John F.	1096 Highland Avenue	Radio & TV
Knight, William F.	15 Homestead Park	Asst. Secretary
Landell, Leonard B.	23 Emerson Place	Management Consultant
Larkin, Madeline L.	16 Bess Road	Interior Decorator
Law, James W.	104 Old Farm Road	General Manager
LeClair, Ivan N.	591 Webster Street	Bank Clerk
Levey, Gary D.	17 Kerrydale Road	Production Mgr.
Lydon, John T.	67 Norfolk Street	Service Technician
Lyman, Richard H.	31 Greendale Avenue	Underwriter Consultant
Lyons, James F.	12 Morton Street	Bookkeeper
MacDonald, Warren J.	26 Coolidge Avenue	President
MacLeod, Margaret J.	14 Brackett Street	Asst. Secretary
MacPhee, Donald	1770 Central Avenue	Retail Jewelry
Mallard, Herbert J.	40 Fuller Brook Ave.	District Manager
Malone, Elizabeth F.	23 Rybury Hillway	Executive Secretary
Malton, Richard B.	76 Brookline Street	Sales Manager
Martikke, Frederick W., Jr.	34 Morton Street	Bldg. Superintendent
Mason, Paul B.	4 Morley Street	Insurance Broker
Mays, Philip M.	568 Webster Street	Salesman
McDade, John H.	144 Oak Street	Supervisor
McGaw, Elizabeth T.	757 Webster Street	Housewife
McIver, Gavin R.	70 Pickering Street	Sheetmetal Mech.
McKern, Richard A.	194 Elmwood Road	Research Engineer
McLaughlin, Ralph C.	348 West Street	Sales Manager
McNamara, William J.	130 Gayland Road	Manager
McNutt, Roland D.	25 Holmes Street	Asst. Treasurer
McWhinney, Kenneth W.	185 Country Way	Vice-President
Messias, Robert J.	103 Woodledge Road	Electrical Engineer
Mick, C. Stetson	30 Taylor Street	Accountant
Mills, Mary A.	112 Barrett Street	Journalist
Mitchell, Edwin T.	228 Edgewater Drive	At home

Mooney, David S.	22 Bond Street	General Manager
Moore, Joseph H.	24 Birchwood Road	Supervisor
Morris, John J.	706 Webster Street	Sales Manager
Morse, James G.	27 Birch Street	Salesman
Moshkovitz, Herbert	63 Ardmore Road	Manager
Mroczka, Jean F.	142 Fisher Street	Credit Mgr.
Murphy, Thomas J.	10 Rosegate Road	Engineering Asst.
Needel, Edward C.	88 Reservoir Street	Manager
Nelson, Elizabeth A.	44 Nehoiden Street	Linofilm Operator
Nettleton, Neil W.	81 Greendale Avenue	Transportation
Nichols, Richard C.	34 West Street	Engineer
Nickerson, Louise E.	312 Webster Street	Clerical Worker
Northover, Reginald F.	17 Allen Street	Salesman
Northrop, Alice S.	56 Paul Revere Road	Reference Librarian
Nutter, Denton G.	55 Laurel Drive	Assistant Treasurer
Nye, Loring C.	72 Beaufort Avenue	Banker
O'Duggan, Frances B.	84 Ardmore Road	Artist-Manager
Oliver, Harold W.	45 Melrose Avenue	Asst. Manager
Orne, Ethelyn F.	216 Brookline Street	Sales Clerk
Osborne, Gertrude E.	25 Burrill Lane	Manager
Paden, Charles A.	104 Hunnewell Street	Associate Director
Pelletier, Edward C.	33 Blacksmith Drive	Inspector
Phillips, George B.	12 McCulloch Road	Salesman
Placanica, Florence	103 Elder Road	Sales Clerk
Plaster, Richard T.	1472 Great Plain Ave.	Branch Manager
Platt, Marshall H.	17 Guild Road	Senior Auditor
Poduje, Noel S.	47 Nevada Road	Elect. Engineer
Pooley, John A.	79 Harris Avenue	Lumber Buyer
Prescott, Walter F.	72 Riverside Street	Engineer
Price, Donald E.	61 Jarvis Circle	Compositor
Repetto, Rita M.	9 Richard Road	Housewife
Reynolds, Hereward A.	69 Clarke Circle	President
Rice, Robert G.	110 May Street	Dist. Sales Manager
Ringer, Warren H.	155 Brookside Road	Engineer
Robbins, Edwin H.	76 Rosemary Street	Welder
Roberts, Forest P.	64 Richdale Road	General Manager
Rose, Joseph A.	689 Great Plain Ave.	Dental Salesman
Roycroft, Thomas J.	111 Hawthorne Ave.	Carpenter
Rowley, Peter J.	46 Abbott Street	Engineer
Rubinate, Frank J.	124 Page Road	Pack. Technologist
Sakrison, Alice L.	51 Alden Road	Inspector
Salamone, Ruth E.	55 Coolidge Avenue	Housewife
Sanchez, Eugene F., Jr.	11 Pershing Road	Auditor
Sawtelle, Virginia	84 Kingsbury Street	Bookkeeper
Scalia, Joseph P.	53 Whittier Road	District Manager
Scanlan, Edward F.	65 Curve Street	Programmer/Analyst
Schutmaat, Wayne H.	55 Country Way	President
Scott, Peter J. A.	51 Birds Hill Avenue	Retired
Scullin, John	50 Woodledge Road	Eng. Technician
Sears, D. Clover	7 Avalon Road	Housewife
Sherman, Charles A.	137 Meadowbrook Road	Manager

Shuman, Ralph J.	29 Yale Road	Research Chemist
Siedleck, Joseph C.	22 Rockwood Lane	Electronic Engineer
Smith, Charles T.	81 Coolidge Avenue	Retired
Smith, Herbert	174 Evelyn Road	Salesman
Soble, Benjamin D.	33 Hewitt Circle	President
Stanzin, Stanley M.	40 High Rock Street	Manager
Stelting, Raymond B.	48 Parish Road	Electronic Engineer
Stevens, John S.	30 Norwich Road	Asst. Treasurer
Stokes, John R.	55 Dawson Drive	Manager
Stoloff, Murray	104 Parker Road	Counselor
Strassler, Alan M.	16 Hewett Circle	Architect
Sullivan, David C.	29 Aldridge Road	C.P.A.
Swallow, William A.	208 Forest Street	Retired
Swanson, Chell N.	1022 Webster Street	Supervisor
Swigert, Lilian C.	93 Beaufort Ave.	Housewife
Taylor, Charles E.	384 Hillcrest Road	Salesman
Thews, Richard M.	122 Harris Avenue	Sales Representative
Tiernan, Richard E.	20 Marsh Road	Communications Con.
Tinkham, Oliver G., Jr.	24 Bradford Street	Salesman
Tollas, Roger D.	46 Rolling Lane	Salesman
Tomaino, Paul B.	60 Howland Street	Research Assoc.
Trible, Charles L.	24 Mellen Street	Adm. Oper. Mgr.
Underhill, Chester B.	57 Pine Street	Retired
Vestal, Paul L.	331 Rosemary Street	Engineer
Vincent, Harold T.	201 Webster Street	Retired
Wadleigh, Pauline M.	18 Fairfax Road	Secretary
Wadsworth, Lynn G.	51 Nehoiden Street	Administrator
Wallace, Anthony	28 Horace Street	Supervisor
Wanne, Edwin E.	17 Colgate Road	Construction Eng.
Waring, George	119 Bird Street	General Insurance
Waterhouse, Robert C.	29 Oak Hill Road	Chemist
Weaver, Paul R.	20 Edgewater Drive	Vice-President
Webster, William A.	231 West Street	Photographer
Werthman, Stanley	50 Enslin Road	Concession Director
Wickman, Mary T.	69 Rolling Lane	Blueprint Operator
Wiggin, Philip M.	31 Helen Road	Staff Accountant
Winans, Charles A.	154 Warren Street	Bank Officer
Winter, Helfried F.	26 Mallard Road	Senior Engineer
Witham, Harlan	77 Highgate Street	Personnel Mgr.
Wolfe, Milton A.	55 Evelyn Road	President
Wood, George B., Jr.	45 Bennington Street	Senior Supervisor
Wood, Isabelle D.	855 Great Plain Avenue	Secretary-Clerk
Woodbury, Sands S.	308 Warren Street	Electronic Tech.
Xavier, Julio F.	60 Nehoiden Street	Civil Engineer
Zenker, Karol R.	597 High Rock Street	Engineer
Zerbel, Helen C.	45 Birds Hill Avenue	Executive
Zieff, Gerald L.	69 Hunting Road	Advertising Mgr.
Zurk, Daniel R.	140 Parish Road	Data Proc. Manager
Zwicker, Verta B.	11 Bobsled Drive	Ins. Supervisor

Precinct Street Directory

Abbott Street	C	Central Avenue	16-235
Alden Road	C	242	-416, even
Aldridge Road	D	259	-411, odd
Aletha Road	H	442	-829, odd
0 - 60	G		& even
81 - 133		834	-936, even
Alfreton Road	A	881	-963, odd
Allen Street	E	970	-1290, odd
Allindale Road	H		& even
Alpine Terrace	G		
Amelia Road	A	1311	-1885, odd
Appleton Road	H	1480	-1968, even
Arch Street	I		
Arden Street	G	Central Terrace	
Ardmore Road	B	Chapel Street	
Arnold Street	A	Charles River Street	6-210
Audrey Avenue	odd		248-901
	even	Cheney Street	44-348
Avalon Road	G	Chestnut Street	444-776, even
Avery Street	H		471-741, odd
Avon Circle	J	Churchill Lane	
Bancroft Street	I	Cimino Road	
Barbara Road	H	Clarke Circle	
Barrett Street	D	Clarke Road	
Beaufort Avenue	I	Cleveland Road	
7 - 72	G	Clyde Street	
81 - 175		Colby Street	
Beech Street	A	Colgate Road	
Bellevue Drive	C	Colonial Road	
Bennington Street	J	Concord Street	
Berkshire Road	H	Coolidge Avenue	odd
Bess Road	B		even
Birch Street	B	Cornell Road	
Birchwood Road	D	Cottage Avenue	
Bird Street	H	Coulton Park	
Birds Hill Avenue	G	Country Way	
6 - 57		Cranberry Lane	
63 - 125, odd	H	Crawford Street	
64 - 130, even	G	Crescent Road	
Blackman Terrace	H	Cross Street	
Blacksmith Drive	C	Curtis Road	
Blake Street	D	Curve Street	
Bobsled Drive	B	Cynthia Road	
Bond Street	I		
Bonwood Road	C	Dale Street	
Booth Street	B	Daley Street	
Border Road	C	Damon Road	
Bower Street	A	Dana Place	
Brackett Street	C	Dartmouth Avenue	
Bradford Street	E	Davenport Road	
Brentwood Circle	D	David Road	
Briarwood Circle	B	Dawson Drive	
Bridge Street	A	Dedham Avenue	57-183
Broad Meadow Road	H		213-492
4 - 254	G	Deerfield Road	
267 & 275		DeFrancesco Circle	
Brookline Street	I	Dell Avenue	
Brookside Road	B	Doane Avenue	
Burnside Road	J	Dogwood Lane	
Burrill Lane	odd	Donna Road	
	even	Douglas Road	
Carey Place	B	Dunbarton Road	
Carey Road	C	Dunster Road	
Carol Road	F	Dwight Road	
Carter Street	A		
Cartwright Road	C		
Castle Place	B		
Cedar Street	B		
Cefalo Road	B		

Eaton Road	E	Greendale Avenue	
Echo Road	A	4-112, even	J
Edgewater Drive	E	31-107, odd	A
Edgewater Lane	E	151-379, odd & even	J
Edgewood Street	odd	G	I
	even	I	H
Edwardel Road	I	583-1112	
Elder Road	A	1157-1212	E
Eliot Road	B	Greendale Terrace	H
Elizabeth Circle	C	Greenough Street	A
Ellicott Street	G	Greenwood Avenue	G
Elmwood Road	H	Grosvenor Road	H
Emerson Place	D	Grove Street	C
Emerson Road	D	Guild Road	A
Enslin Road	H	Hamilton Place	A
Evans Road	G	Hamlin Lane	E
Evelyn Road	A	Hampton Avenue	A
Evergreen Road	A	Hancock Road	C
		Harding Road	D
Fairfax Road	I	Harris Avenue 43-119, odd	G
Fairfield Street	H	62-130, even	E
Fairlawn Street	I	135-290	E
Fair Oaks Park	F	310-345	F
Fairview Road	D	Harvard Circle	A
Falcon Street	I	Hawthorn Avenue 4-67	I
Fay Lane	J	77-141	G
Fenton Road	B	Hazel Lane	J
Ferndale Road	D	Hazelton Avenue	I
Fisher Street	D	Heath Street	E
Fletcher Road	E	Helen Road	G
Forest Street	B	Hemlock Street	I
Fox Hill Road	E	Henderson Street	D
Frances Street	D	Hewett Circle	A
Frank Street	A	High Street even	A
Freeman Place	F	odd	J
Fuller Brook Avenue	C	Highgate Street	
Fuller Road	H	15-219, odd	I
		14-84, even	H
		98-204, even	G
Gage Street	D	Highland Avenue	
Garden Street	F	49-693, odd	A
Garfield Street	F	52-612, even	J
Gary Road	A	716-853, odd &	
Gay Street	C	even	A
Gayland Road	E	1049-1382	F
George Aggott Road	E	Highland Circle	A
George Street	C	Highland Place	F
Gibson Street	I	Highland Terrace	J
Gilbert Road	D	High Rock Street	
Glendale Road	B	9-129	E
Glendoon Road	F	144-480	D
Glen Gary Road	B	493-621	C
Glenwood Road	E	Highview Street	J
Glover Road	B	Hill Street	B
Gordon Road	E	Hillcrest Road	
Gould Street	A	9-70	G
Grant Street	F	74-103	H
Grasmere Road	B	125-267	G
Great Plain Avenue		289-412	I
97-361	H	Hillside Avenue	
146-300, even	E	7-101	A
415-616	G	102-312, even	A
619-781, odd	G	115-335, odd	B
632-778, even	E	368-497	B
793-888	F	Holland Street	I
1141-1235 & 1237	D	Holland Terrace	I
1236, 1242-1816	C	Hollow Ridge Road	B
Great Plain Terrace	G	Holmes Street	I
Green Street	E	Homestead Park	J
		Hoover Road	J

Horace Street	A	Mayo Avenue
Horsford Road	D	McCulloch Street
Howe Road	C	Meadowbrook Road
Howland Street	F	Meadow Lane
Hunnewell Street		Meetinghouse Circle
8-381	B	Mellen Street
390-546, even	A	Melrose Avenue
565-584, odd &		5-103
even	A	113-193
601-615	F	Melvern Road
Hunnewell Terrace	B	Memorial Circle
Hunting Road	J	Mercer Road
Ina Road	G	Meredith Circle
Ingleside Road	G	Miller Street
Intervale Road	H	Mills Road
James Avenue	I	Morley Street
Jarvis Circle	B	Morningside Road
Jayne Road	J	Morton Street
John Street	A	Moseley Avenue
Junction Street	F	Mount Vernon Avenue
Kendrick Street	J	Murphy Road
Kenney Street	H	Nardone Road
Kent Road	C	Needhamdale Road
Kerrydale Road	E	Nehoiden Street
Kimball Street	F	7-205, odd
Kingsbury Street	F	10-128, even
Lake Drive	F	150-346, even
Lakin Street	B	225-341, odd
Lancaster Road	H	Nevada Road
LaSalle Road	J	Newbury Park
Laurel Drive	E	even
Lawrence Road	I	odd
Lawton Road	E	even
Ledge Street	A	even
Lee Road	A	odd
Lehigh Road	C	odd
Lewis Street	D	even
Lexington Avenue	J	odd
Lincoln Street	F	even
Lindbergh Avenue	even	all others
Linden Street	I	
Livingston Circle	J	
Locust Lane	C	
Lois Lane	H	
Longacre Road	E	
Longfellow Road	F	
Ludwig Road	B	
Mackintosh Avenue	C	Page Road
Mallard Road	C	Parish Road
Mann Avenue	H	Park Avenue
Manning Street	5-163	Parker Road
179-312	J	Parkinson Street
322-394	I	Parkland Road
Manson Road	G	Parkvale Road
Maple Court	A	Paul Revere Road
Maple Place	D	8-108, even
Maple Street	D	11-141, odd
Maple Terrace	D	146-201, odd & even
Marked Tree Road	odd	Peacedale Circle
	even	Peacedale Road
Mark Lee Road	C	Pennsylvania Avenue
Marsh Road	D	Perry Drive
Marshall Street	D	Pershing Road
Mason Road	C	Petrini Circle
May Street	F	
Mayflower Road	C	

Pheasant Road	C	Tamarack Lane	F
Pickering Place	F	Tanglewood Road	B
Pickering Street	F	Taylor Street	B
Pilgrim Road	C	Thornton Road	H
Pine Grove Street	odd A even B	11-136 147-178	G
Pine Street	C	Thorpe Road	J
Pinewood Road	E	Thurston Lane	H
Pleasant Street	F	Tillotson Road	B
Plymouth Road	G	Tolman Street	C
131-153	E	Tower Avenue	J
Pond Street	C	1-180 201-204	I
Powder House Road	C	Trout Pond Lane	C
Powers Street	even G odd I	Trueman Street	F
Prince Street	121-159 E	Tudor Road	H
others	G	Union Street	B
Prospect Street	C	Upland Road & Terrace	I
Putnam Street	A	Utica Road	J
Rae Avenue	I	Valley Road	H
Redington Road	E	Vara Lane	A
Reservoir Avenue	A	Village Lane	D
Reservoir Park	A	Virginia Road	J
Reservoir Street	A	Wachusett Road	G
Richard Road	H	Walker Lane	D
Richardson Drive	D	Walnut Street	D
Richdale Road	J	Ware Road	C
Ridgeway Avenue	59-75, odd H others G	Warren Street	F
Ridgeway Terrace	G	13-322 338-465	E
Rivard Road	C	Washburn Avenue	D
River Park Street	A	Washington Avenue	
Riverside Street	J	3-89, odd & even	G
Robinwood Avenue	D	92-132, even	G
Rockwood Lane	H	99-159, odd	I
Rolling Lane	B	162-260, odd & even	I
Rosalie Road	J	Wayne Road	A
Roscoe Street	A	Webster Park	E
Rosegate Road	B	Webster Street	
Rosemary Street	3-80 F 253-331, odd B 238-340, even F	4-420 284,430-574, even 459-983, odd 594-712, even 722-786, even 820-990, even 1007-1148, odd & even	A J F I G E E
Russell Road	D	Wellesley Avenue	B
Rybury Hillway	H	Wendling Road	H
Sachem Road	J	West Street	
Saint Cloud Avenue	H	7-51, odd	A
Saint Mary Street	A	26-34, even	F
Sargent Street	G	162-371, odd & even	B
Savoy Road	I	Wexford Street	A
School Street	F	White Pine Road	D
Scott Road	D	Whiting Way	C
Shady Lane	H	Whitman Road	C
Sherman Street	A	Whittier Road	H
Shirley Road	B	Wildwood Drive	E
Smith Street	C	Willow Street	D
South Street	E	Wilshire Park	G
7-769 810-1360	D	Wilson Lane	D
Spring Road	A	Winding River Road	C
Sterling Road	H	Windsor Road	D
Stevens Road	E	Winfield Street	C
Stewart Road	C	Woodbine Circle	J
Stockdale Road	C	Woodbury Drive	H
Stonehurst Road	D	Woodlawn Avenue	G
Stratford Road	D	Woodledge Road	I
Summit Road	D	Wyoming Avenue	G
Sunnyside Road	A	11-102 120-140	I
Sunset Road	B	Yale Road	A
Sutton Road	E	Yurick Road	D
Sylvan Road	D		

Fire Alarm Boxes

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square, would sound: BLAST. Pause. TWO BLASTS. Keep this list handy for ready reference! It is suggested that all home owners and businesses locate the box nearest their homes or establishments and acquaint all members of their families or workers with the location.)

12	Great Plain Ave. - Chestnut St.	*1331	Webster St. - Howland St.
121	Chapel St.	134	Webster St. - Cleveland Rd.
1211	Town Hall	135	Great Plain Ave. - Webster St.
122	Junior High School - Highland Ave.	136	Webster St. - May St.
1221	Emery Grover School - Highland Ave.	* 137	Webster St. - Holland St.
123	Highland Ave. - May St.	14	Chestnut St. - School St.
1231	St. Joseph's School - Pickering St.	141	Glover Hospital - Chestnut St.
1232	St. Joseph's Convent	1411	Convalescent Home - Chestnut St.
1233	St. Joseph's Church	*1412	86 Lincoln St.
1235	Eaton Funeral Home	1413	Glover Hospital - Lincoln St.
124	Stephen Palmer School - Pickering St.	* 142	Chestnut St. - Oak St.
*1241	1329 Highland Ave.	143	Chestnut St. - Marsh Rd.
125	Great Plain Ave. - Pickering St.	1431	V.F.W. Hall - 20 Junction St.
1251	Masonic Hall - Great Plain Ave.	* 144	School St. - Grant St.
1252	Y.M.C.A. - Great Plain Ave.	145	Grant St. - Kimball St.
126	Warren St. - May St.	146	Pleasant St. - Kimball St.
127	Senior High School - Webster St.	*1461	Andrews Fabrics - 925 Webster St.
1271	C Bldg. - New Bldg. - Webster St.	147	Warren St. - Kimball St.
1272	A Bldg. - Old Bldg.	148	Dedham Ave. - Lincoln St.
1273	B Bldg. - New Gym	15	Maple St. - Oak St.
1274	High School Addition	151	Great Plain Ave. - Glendoon Rd.
128	Kingsbury St. - Warren St.	152	Linden St. - Maple Terr.
13	Dedham Ave. - Harris Ave.	1521	Congregational Church - 1154 Great Plain Ave.
131	Great Plain Ave. - Warren St.	* 153	Linden St. - Poplar St.
1311	Baptist Church - Great Plain Ave.	1531	Old Age Housing Project - 166 - 190 Linden St.
*1312	155 Fair Oaks Park	* 154	Fairview Rd. - Overlook Rd.
*1313	83 Fair Oaks Park	* 155	Henderson St. - Oakcrest Rd.
*1314	25 Fair Oaks Park		
133	Dedham Ave. - Webster St.		

156	Henderson St. - Walnut St.	214	Highland Ave. - Dana Place
* 157	Henderson St. - Oak St.	215	Highland Ave. - Rosemary St.
*1571	Willow St. - Oak St.	2151	Stop & Shop - Highland Ave.
*1572	Blake St.	2152	Episcopal Church - Highland Ave. & Rosemary St.
158	Sylvan Road	* 216	Ludlow Mfg. & Sales - Rosemary St.
159	High Rock School - Sylvan Rd.	* 217	Carey Road
16	Great Plain Ave. - Marshall St.	218	Morton St.
161	Nehoiden St. - Washburn Ave.	223	Hillside Ave. - Dale St.
* 162	Nehoiden St. - Lewis St.	2231	Carter Box Factory - Hillside Ave.
163	Newell Ave. - Prospect St.	2232	Forte Dupee & Sawyer - Easy St.
1631	Meadowbrook Road	2233	1 Hillside Park
1632	Blacksmith Drive	*2234	Carter Warehouse - Easy St.
164	Nehoiden St. - Rosemary St.	224	Rosemary St. #260
*1641	Nardone Road	2241	Tillotson Rubber Co. - Rosemary St.
165	Garden St. - May St.	225	Kapron Lighting Co. - 278 West St.
* 166	34 Prospect Street	226	West St. - Near Old Trusty
* 17	Great Plain Ave. - Marked Tree Rd.	227	West St. - Dale St.
171	Marked Tree Rd. - Curve St.	2271	Hillside Ave. School - Glen Gary Rd.
172	Great Plain Ave. - Oak Knoll Terr.	* 228	Parish Rd. - Pershing St.
1721	Abbott St. - Border Rd.	2281	Damon Rd. - Tanglewood Rd.
*1722	Pheasant Rd. - Mallard Rd.	23	Highland Ave. - Hunnewell St.
*1723	Paine Rd. - Hancock Rd.	231	Union St. - Crescent Rd.
* 173	542 High Rock St.	2311	Carter Methodist Church - Highland Ave.
174	Marked Tree Rd. - High Rock St.	232	Hillside Ave. - Hunnewell St.
*1741	Barrett St. - Francis St.	233	Micro-Wave - 101 Crescent Rd.
1742	Deerfield St. - Barrett St.	*2331	124 Crescent Rd.
* 175	Marked Tree Rd. - Oakcrest Rd.	*2332	186 Crescent Rd.
* 176	High Rock St. - Central Ave.	2333	Savignano Electric Co. - 87 Crescent Rd.
177	Avalon Rd. - Bonwood Rd.	2334	Burnham Bldg. - 140 Crescent Rd.
* 178	Bellevue Dr. - Bonwood Rd.	234	Hunnewell St. - near Brookline Rug
21	Needham Heights Square	*2341	Brookline Rug Co. - 315 Hunnewell St.
211	Calvert's Store - 938 Highland Ave.	* 235	Hunnewell St. - Lester St.
212	Carter's Mill #1 - Highland Ave.		
2121	American Cyanamid Co. - Needham Heights		
2122	Carter's Factory - Highland Ave.		
2123	Carter's Office - Highland Ave.		
213	Whetton's Oil Co. - West St.		
*2131	Hillside Ave. - West St.		

24	Greenough St. - Pine Grove St.	28	William Mitchell School - Brookline St.
* 241	Hillside Ave. - Avery St.	* 281	Brookline St. - Bancroft St.
2412	Wayne Rd. - Pine Grove St.	2811	Brookline St. - Falcon St.
242	Hillside Ave. - Webster St.	* 282	Brookline St. - Colgate Rd.
243	Evelyn Rd. - Yale Rd.	* 283	Brookline St. - Greendale Ave.
*2431	Harvard Circle	31	Central Ave. - Webster St.
* 249	Babson School - Forest St., Well.	* 311	Roscoe St. - Horace St.
25	Hunnewell St. - Mark Lee Rd.	*3111	John St.
251	Carter School - Highland Ave.	3112	John Eliot School - Wellesley Ave.
2511	Avery School - Highland Ave.	312	Elder Road
252	Highland Ave. - Webster St.	* 313	Central Ave. - Parkland Rd.
*2521	Temple Shalom - Highland Ave.	*3131	Noanett Rd. - Lee Rd.
253	Greendale Ave. - Park Ave.	314	120 Central Ave.
254	High St. - Webster St.	*3141	Gould St.
255	Mark Lee Rd. - Webster St.	315	Hampton Ave. - Crawford St.
256	Greendale Ave. - High St.	3151	Kearney St. - Philco Dist.
257	Greendale Ave. - Kendricks St.	*3152	Kearney St.
26	Mellen St.	3154	Indresano Oil Co. - 41 Kearney Rd.
261	Webster St. - Rosemary St.	3155	Spector Motor Freight - 160 Gould St.
2612	Wm. Gorse Co. - Thorpe Rd.	3156	Witt Armstrong - 37 Permil Rd.
* 262	Webster St. - Lindberg Ave.	* 316	295 Reservoir Street to end
263	LaSalle Rd. - Manning St.	32	Reservoir St. - Central Ave.
* 264	Hoover Rd.	321	Reservoir St. - Carter St.
265	Lexington Ave. - Manning St.	3212	220 Reservoir St.
266	Burnside Rd. - Concord St.	3215	Congraf - 330 Reservoir St.
* 267	Bennington St.	* 322	Reservoir Ave.
27	Lindberg Ave. - Donna Rd.	* 325	Sherman St. - St. Mary St.
271	Lindberg Ave. - Paul Revere Rd.	* 326	73 St. Mary St.
2711	135 Tower Ave.	*3261	Echo Road
*2712	Dunster Rd.	34	Mills Rd. - Sachem Rd.
2713	Dartmouth Ave.	* 341	Highland Ave. - Utica Rd.
2714	Richdale Rd.	*3412	Highland Ave. - Pace Controls
2715	89 Richdale Rd.	* 342	Highland Ave. at Overpass
* 272	Greendale Ave. - Paul Revere Rd.	3421	Hunting Rd. - David Rd.
* 273	Tower Ave. - Paul Revere Rd.	3422	Woodbine Circle - Fay Lane
274	Tower Ave. - Lexington St.	3423	Fay Lane - Hazel Lane
2741	Richdale Rd. - Concord St.		
275	Parker Rd. - Virginia Rd.		
276	Parker Rd. - Nevada Rd.		

343	Highland Ave. - First Ave.	3524	Merck Sharpe & Dohme - 40 A Street
3431	Dept. Interior - 240 Highland Ave.	3525	General Tire - 250 First Ave.
3432	Berejik - 11 Second Ave.	3526	Harris - Fahoel - 200 First Ave.
3433	Berejik Motors - Highland Ave.	3527	Firestone - 114 First Ave.
3434	161 Highland Ave.	353	Abbott Laboratories - 110 A Street
344	Highland Ave. at Newton Line	3531	R.C.A. - 80 A Street
*3441	Highland Circle	†3532	
*3442	Riverside St.	354	Kraft Foods Co. - 37 A Street
* 345	Highland Terr. - Highview St.	3541	Sandler Shoe - 156 B Street
* 346	Fremont St. - Charles St.	3542	Nortronics - 66 B Street
3461	Wexford St.	3543	Upjohn Co. - 410 First Ave.
3462	Anderson Machine Shop - Brook Rd.	* 355	American Can Co. 9 B Street
3463	J. Derenzo Co. - Wexford St.	3551	American Motors Corp. - 151 Third Ave.
3464	7 Up Co. - Fremont St.	3552	Polaroid Corp. - Kendrick St.
3465	Marken Bldg. - 77 Wexford St.	3553	Needham Info. Service Inc. - 33 Fourth Ave.
3466	30 Charles St.	3554	Bell & Howell - 45 Fourth Ave.
* 347	First Ave. - Cabot St.	3555	Leather Bldg. - 53 - 83 Fourth Ave.
*3471	A St. and Second Ave.	3556	Damon Eng. - 115 Fourth Ave.
*3472	B St. and Third Ave.	3558	Minnesota Mining - 155 Fourth Ave.
*3473	Fourth Ave.	356	Singer Sewing Machine Co. - 360 First Ave.
348	Frigidaire Co. - 111 Cabot St.	†3561	
3481	Motel 128 - 100 Cabot St.	†3562	
35	American Door Co. - 15 Fourth Ave.	357	Union Carbide & Car. Corp. - 300 First Ave.
351	Decatur Hopkins - Bigelow Dowse - Second Ave.	358	Cooper Tire Co. - 180 First Ave.
3511	Sylvania Electric Products - 189 B Street	† 359	
*3512	Boston Edison Co. - Second Ave.	* 36	Kendrick St. At Overpass
3513	206 A Street	* 361	Kendrick St. - Newton Line
3514	Goodrich Tire Co. - 100 Second Ave.	3611	Georgia Pacific - 60 Kendrick St.
3515	U.S. Dynamics - 124 Second Ave.	3612	Polaroid Corp. - 140 Kendrick St.
3516	Brunswick Corp. - 152 Second Ave.	* 362	Hunting Rd. - near Kendrick St.
3517	International Equipment Co. - 300 Second Ave.	* 363	New Rt. 128 near Highland Ave. Overpass
352	77 A Street	41	Great Plain Ave. - Manning St.
3521	Weyerhauser Co. - 178 A Street	412	Parkinson St. - Manning St.
3522	R.C.A. Lab. - 150 A Street		
3523	R.C.A. Lab. - 64 A Street		

* 413	Hemlock St. - Manning St.	444	Hillcrest Rd. - Birds Hill Ave.
414	Brookline St. - Manning St.	445	Hillcrest Rd. - At Stand Pipe
415	Otis St. - Woodlawn Ave.	*4451	Morningside Rd.
416	Powers St. - Woodlawn Ave.	*4452	68 Wachusett Rd.
417	Melrose Ave. - Page Rd.	4453	Hillcrest Rd. - Highgate St.
418	Upland Rd.	4454	Woodledge Rd. - Arch St.
42	Bradford St. - Harris Ave.	4455	Colby St. - Fairfax Rd.
421	Mayo Ave.	4456	Falcon St. - Bond St.
4212	Stevens Rd.	4457	Savoy Rd. - Edwardel Rd.
*4213	Harris Ave. - Stevens Rd.	*4458	361 Hillcrest Rd.
*4214	Glenwood Rd. - Bradford St.	446	Birds Hill Ave. - Thornton Rd.
4215	Pollard Jr. High School - Harris Ave.	*4462	47 Thornton Rd.
422	Pinewood Rd.	4463	Dawson Drive
*4221	Eaton Road	4464	Dawson Drive - at #153
4222	Coolidge Ave.	45	Grosvenor Rd. - Broadmeadow Rd.
*4223	Harris Ave. - Prince St.	* 451	Greendale Ave. - Bird St.
423	Prince St.	*4512	Greendale Ave. - Grosvenor Rd.
4231	Plymouth Rd.	*4513	Greendale Ave. - Broadmeadow Rd.
4232	Harris Ave. - Plymouth Rd.	4514	Kenney St.
424	Harris Ave. - Coulton Park	452	Broadmeadow Rd. - Bird St.
425	Wilshire Park	4521	Broadmeadow School - Broadmeadow Rd.
*4251	Harris Ave. - Wilshire Park	4522	Bird St. - DeFrancesco Circle
426	Great Plain Ave. - Beaufort Ave.	4523	Richard Rd.
427	Harris School - Beaufort Ave.	4524	Tudor Rd.
428	Nichols Rd. - Beaufort Ave.	453	Highgate St. - Rybury Hillway
43	Great Plain Ave. - Melrose Ave.	4531	Tudor Rd. - Aletha Rd.
431	Greenwood Avenue	4532	Woodbury Dr. - Audrey Ave.
432	Ellicott St. - Sargent St.	4533	Helen Rd. - Ina Rd.
* 433	Powers St. - Melrose Ave.	46	Great Plain Ave. - Green St.
* 434	Great Plain Ave. - Great Plain Terr.	461	Greendale Ave. - at R.R. Bridge
435	Washington Ave. - Nichols Rd.	4611	Great Plain Ave. - Berkshire Rd.
* 436	Washington Ave. - Holmes St.	4612	Intervale Rd. - Norwich Rd.
437	Hawthorne Ave. - Nichols Rd.	*4613	Valley Rd. - Peacedale Rd.
438	Hawthorne Ave. - Washington Ave.	*4614	Fairfield St. - Mann Ave.
441	Great Plain Ave. - Hillcrest Rd.	*4615	Rt. 128 near Gt. Plain Ave. Overpass
*4412	Hillcrest Rd. - Ingleside Rd.	*4616	Sterling Rd. - Peacedale Rd.
442	Newbury Park - Ridgeway Ave.	462	Great Plain Ave. - South St.
*4421	56 Ridgeway Ave.		
443	Birds Hill Ave. - Ingleside Rd.		

4621	Whittier Rd. - Fuller Rd.	523	Chestnut St. - South St.
4622	Whittier Rd. - Elmwood Rd.	*5231	660 South St.
4623	Douglas Rd.	*5232	770 Chestnut St.
*4624	Y.M.C.A. 1191 Greendale Ave.	*5233	A.Williams - 920 South St.
4625	Old Farm Rd. - Longacre Rd.	*5234	J. M. Boermeester - 980 South St.
* 463	South St. - Lawton Rd.	*5235	L. B. Cutler - 1010 South St.
*4631	Greendale Ave. - Hamlin Lane	524	High Rock St. - Robinwood Ave.
4632	St. Bartholomew's Church - Greendale Ave.	*5241	Linden St. - Summit Rd.
4633	St. Bartholomew's Convent - Greendale Ave.	*5242	Murphy Rd. - Yurick Rd.
*4634	Moulton Apts. - 1202 Greendale Ave.	* 53	1133 South St.
464	South St. - Green St.	*5312	H. R. Guild - 1150 South St.
*4641	Parkvale Rd. - Norman Rd.	*5313	L. Brace - 1184 South St.
465	Lawton Road	*5314	F. Cummer - 1242 South St.
* 466	Green Street	54	Charles River St. - South St.
47	George Aggott Rd. - Dedham Ave.	541	Charles River St. - Moseley Ave.
471	Dedham Ave. - South St.	*5412	Wilson's Lane
4711	Edgewater Drive	5413	1416 South Street - C. R.
4712	Edgewater Drive near #205	* 542	Walker Lane - Russell Rd.
472	Livingston Circle - Churchill Lane	543	Central Ave. - Fisher St.
473	Public Works Garage - Dedham Ave.	544	Central Ave. - Charles River St.
51	Norfolk St. - Webster St.	5441	Country Way - Village Lane
* 511	Sutton Rd.	5442	Scott Rd. - Country Way
*5111	Foxhill Rd. - Webster St.	5443	Windsor Rd. - Stratford Rd.
512	South St. - Webster St.	*5444	Country Way - White Pine Rd.
*5121	410 South St.	*5445	Gatewood Drive - Springdale Rd.
*5122	South St. - High Rock St.	545	Walker Children's Home - 1968 Central Ave.
513	Laurel Drive North	* 546	Oxbow Rd.
514	Warren St. - Gayland Rd.	* 61	Central Ave. - Marked Tree Rd.
515	Laurel Drive - South	611	Newman Jr. High School - 1155 Central Ave.
* 516	Gayland Road	* 612	1543 Central Ave.
* 517	Warren St. - Redington Rd.	6121	Needham Pool & Racquet Club - 1545 Central Ave.
518	Redington Rd.	* 613	Central Ave. - Pine St.
* 52	Chestnut St. - Emerson Rd.	6131	Temple Alivah - 1664 Central Ave.
521	Chestnut St. - High Rock St.	62	Mayflower Rd.
*5212	P.D. Howe, P.C. Cabot - Chestnut St.	* 621	Stockdale Rd.
522	High Rock St. - Richardson Drive	* 622	Pilgrim Road
5221	Richardson Drive - Stonehurst	* 623	Powder House Rd.

* 63	Charles River St. - Pine St.	* 731	Rolling Lane
* 631	464 Charles River St.	7311	Brookside Rd. - Opp. 171
6311	Nike Base - Pine St.	* 732	Brookside Rd. - Wellesley Line
*6312	Bradley's - 461 Charles River St.	* 735	Jarvis Circle
*6313	R. G. Foster - 484 Charles River St.	* 74	Central Ave. - West St.
6314	Whitman Rd.	741	Central Ave. - At #603
64	Grove St. - Charles River St.	* 742	Sunset Rd. - Cefalo Rd.
* 641	Charles River St. at Pumping Sta.	75	Central Ave. - Hunnewell St.
*6411	Winding River Rd. - Off Charles River St.	* 751	398 Central Ave.
*6412	Forbes - Scott - 636 Charles River Street	* 752	Hunnewell St. - Wellesley Line
* 642	Grove St. - Wellesley Line	753	Lakin St. - Taylor St.
*6421	Sabrina Farm - Grove St.	* 754	Ardmore Rd.
* 65	Cartwright Rd.	755	Briarwood Circle
* 651	Cornell Rd.	* 76	Wellesley Avenue
71	Great Plain Ave. - Central Ave.	* 761	Cedar St.
711	Great Plain Ave. - North Hill Rd.	9	Rosemary Beach
712	1584 Great Plain Ave.		MUTUAL AID
713	1740 Great Plain Ave.		(One Round)
7131	Whiting Way		Needham Goes To:
*7132	Stewart Road		
* 714	Babson Park - Great Map Rd.	811	Newton
* 715	Great Plain Ave. - Wellesley Line	812	Wellesley
72	Glendale Rd. - Forest St.	813	Dover
721	Central Ave. - Nehoiden St.	814	Westwood
7211	Nike Base - Forest St.	815	Dedham
722	Dwight School - Central Ave.	816	Boston
* 723	Glendale Rd. - Clark Rd.	817	Other Communities
*7231	Clark Rd.		
*7232	Clark Circle		2-2 and box number calls Newton
73	Central Ave. - Forest St.		3-3 and box number calls Wellesley

SPECIAL SIGNALS

Four blows and one round of box number calls Engine 1 or 3

1-2-3-4- Two rounds — All Police report

Five blows and one round of box number calls Engine 2 or 4

22 Three rounds — No School Signal

Two blows — Fire out

44 Two rounds — Emergency Call

Second Alarm — Two blows followed by box

666 American Legion Assemble

Third Alarm — Three blows followed by box

777 Veterans of Foreign Wars Assemble

*Alarm may be sounded ONLY from Fire Headquarters.

8 Public Works Dept. Highway Employee

†Boxes reserved for Industrial Center; location not yet assigned.

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At Your Service

EMERGENCY NUMBERS

AMBULANCE	444-1212
FIRE	444-0142
HOSPITAL	444-5600
POLICE	444-1212
CIVIL DEFENSE.....	444-5100

For information on

	Call	At
Assessments	Assessors	444-5100
Bicycle Licenses	Police	444-1212
Bills and Accounts	Accountant	444-5100
Birth Certificates	Town Clerk	444-5100
Building Permits	Inspections Dept.	444-5100
Data Processing	Data Processing Center	444-5100
Death Certificates	Town Clerk	444-5100
Dog Licenses	Town Clerk	444-5100
Dogs - Lost and Found	Dog Officer	444-7223
Draft Board	Draft Board #119	235-2611
Elections	Town Clerk	444-5100
Engineering	Nights, Sundays and Holidays	444-5104
Entertainment Licenses	Public Works Dept.	444-5100
Fire Permits	Selectmen	444-5100
Fishing, Hunting, Trapping Licenses	Fire Dept.	444-0142
Forestry	Town Clerk	444-5100
Fuel Oil Storage	Public Works Dept.	444-5100
Garbage Collection	Fire Dept.	444-0142
Glover Memorial Hospital	Board of Health	444-5100
Health	Hospital	444-5600
Library	Board of Health	444-5100
Lights, Street	Public Library	444-0087
Marriage Licenses and Certificates	Children's Room	444-0090
Milk Inspection	Branch Library	444-1104
Mortgages, Personal Property	Public Works Dept.	444-5100
Mosquito Control	Town Clerk	444-5100
Playgrounds and Recreation	Board of Health	444-5100
Schools	Town Clerk	444-5100
Selectmen	Public Works Dept.	444-5100
Senior Adult Center	Recreation Director	444-5100
Sewers	School Dept.	444-4100
Streets	Selectmen	444-5100
Tax Collections	Council on Aging	444-5100
Town Hall	Public Works Dept.	444-5100
Veterans	Public Works Dept.	444-5100
Veterans' Housing	Tax Collector	444-5100
Voting and Registration	Custodian	444-5100
Water	Veterans Service Dept.	444-2440
Welfare	Veterans Housing Authority	444-3011
Wiring	Board of Registrars	444-5100
Youth Problems and Activities	Public Works Dept.	444-5100
Zoning	Public Welfare Dept.	444-5100
	Inspections Dept.	444-5100
	Youth Coordinator	444-1795
	Inspections Dept.	444-5100



TOWN OF NEEDHAM



TOWN CLERK'S RECORDS

OF THE

ANNUAL TOWN ELECTION

March 2, 1970

AND

ANNUAL TOWN MEETING

March 16, 1970

RECORD OF ANNUAL TOWN ELECTION

March 2, 1970

Pursuant to the Warrant issued by the Selectmen on January 27, 1970 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, March 2, 1970, at forty-five minutes after six o'clock in the forenoon.

The Meeting was called to order and the Warrant and Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the warrant being waived upon motion.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

Precinct A	William Carter School
Precinct B	Hillside School
Precinct C	Derwood Newman Junior High School
Precinct D	High Rock School
Precinct E	William Pollard Junior High School
Precinct F	Highland Avenue School
Precinct G	Harris School
Precinct H	Broad Meadow School
Precinct I	William Mitchell School—Kindergarten
Precinct J	William Mitchell School—Gymnasium

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
Two Selectmen for three years;
One Assessor for three years;
One Assessor for one year;
Two members of School Committee for three years;
Two Trustees of Memorial Park for three years;
Two Trustees of Needham Public Library for three years;
One Member Board of Health for three years;
One Member of the Planning Board for five years;
One Member of the Needham Housing Authority for five years;
One Commissioner of Trust Funds for three years;
One Commissioner of Trust Funds for one year;
Two Members of the Park and Recreation Commission for three years;
Eleven Town Meeting Members from Precinct A for three years;
One Town Meeting Member from Precinct A for one year;
Ten Town Meeting Members from Precinct B for three years;
One Town Meeting Member from Precinct B for two years;
Twelve Town Meeting Members from Precinct C for three years;
One Town Meeting Member from Precinct C for two years;
One Town Meeting Member from Precinct C for one year;
Ten Town Meeting Members from Precinct D for three years;
One Town Meeting Member from Precinct D for two years;
One Town Meeting Member from Precinct D for one year;
Ten Town Meeting Members from Precinct E for three years;

TOWN OF NEEDHAM

One Town Meeting Member from Precinct E for two years;
 Two Town Meeting Members from Precinct E for one year;
 Six Town Meeting Members from Precinct F for three years;
 Four Town Meeting Members from Precinct G for three years;
 Nine Town Meeting Members from Precinct H for three years;
 One Town Meeting Member from Precinct H for two years;
 Seven Town Meeting Members from Precinct I for three years;
 Nine Town Meeting Members from Precinct J for three years;

ARTICLE 2. To submit the following question upon the official ballot to the voters of the Town:

"Shall the fluoridation of the public water supply for domestic use in this district be continued?"

ARTICLE 3. To submit the following question upon the official ballot to the voters of the Town:

"Shall certain provisions of Chapter 32B of the General Laws authorizing any county, city, town or district to provide a plan of contributory group life insurance, group accidental death and dismemberment insurance in group, general or blanket hospital, surgical, medical and other health insurance for certain persons in the service of such county, city, town or district and their dependents be accepted by this Town?"

ARTICLE 4. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

ARTICLE 5. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

The ballot box returns in the Precincts were as follows:

	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	4	5	3	3	3	3	4	4	3	1
8:00 A.M.	15	42	37	33	39	36	30	30	33	25
9:00 A.M.	34	70	108	78	100	73	79	76	65	59
10:00 A.M.	60	121	158	137	157	108	108	118	98	89
11:00 A.M.	81	157	202	196	202	144	146	170	132	149
12:00 Noon	101	191	245	255	245	189	185	196	169	180
1:00 P.M.	139	225	293	305	283	231	205	239	207	208
2:00 P.M.	183	265	345	357	337	267	243	280	277	244
3:00 P.M.	207	310	391	405	390	320	293	311	288	278
4:00 P.M.	237	358	436	472	452	372	334	380	320	312
5:00 P.M.	294	432	522	572	537	420	397	460	389	384
6:00 P.M.	376	528	647	738	660	508	483	590	494	520
7:00 P.M.	460	645	770	865	780	601	558	705	601	620
8:00 P.M.	586	749	924	985	915	671	664	851	714	740
incl. absentees	5	6	8	13	12	15	7	6	10	7

Total votes cast 7799 — 50.2% of Registered Voters

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 3:45 A.M. Tuesday, March 3, 1970.

TOWN CLERK'S RECORDS

	A	B	C	D	E	F	G	H	I	J	Total
Total Votes Cast	586	749	924	985	915	671	664	851	714	740	7799
MODERATOR (for One Year) (Vote for One)											
Richard P. Melick	489	622	815	847	810	567	583	724	620	641	6718
Blanks	97	127	109	138	105	104	81	127	94	99	1081
SELECTMEN (for three years) (Vote for Two)											
Philip F. Foss	236	332	372	424	418	300	272	366	343	280	3343
H. Phillip Garrity, Jr.	413	498	623	675	603	445	445	616	482	512	5312
John C. Hatch	344	449	656	609	611	434	441	485	440	512	4981
Blanks	179	219	197	262	198	163	170	235	163	176	1962
ASSESSOR (for three years) (Vote for One)											
John J. Gill	229	278	346	353	369	247	262	328	274	285	2971
Andrew M. Carlin	309	406	515	565	500	387	360	477	405	417	4341
Blanks	48	65	63	67	46	37	42	46	35	38	487
ASSESSOR (for one year) (Vote for One)											
William H. Cotter	229	254	233	270	202	227	189	218	187	249	2258
Herbert L. Dodge	178	293	422	412	365	279	258	336	304	245	3092
Frederic B. Williams, Jr.	101	109	201	216	278	126	163	207	167	186	1754
Blanks	78	93	68	87	70	39	54	90	56	60	695
SCHOOL COMMITTEE (for three years) (Vote for Two)											
John M. Day, Jr.	386	510	672	682	727	509	492	640	553	543	5714
Marion P. Meltzer	124	122	136	145	150	98	88	124	120	126	1233
Betty C. Snell	286	356	472	442	447	291	324	397	293	373	3681
Alyce Tucceri	253	332	392	479	351	305	269	379	313	293	3366
Blanks	123	178	176	222	155	139	155	162	149	145	1604
TRUSTEES OF MEMORIAL PARK (for three years) (Vote for Two)											
Robert W. Chalve	433	559	748	773	736	523	551	656	572	573	6124
Arthur M. Tiernan, Jr.	422	501	715	717	695	519	526	634	536	558	5823
Blanks	317	438	385	480	399	300	251	412	320	349	3651

TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	Total
TRUSTEES OF PUBLIC LIBRARY (for three years) (Vote for Two)											
Mary H. Dichtert	389	482	686	680	665	503	519	599	519	517	5559
William H. Ganick	342	421	619	632	569	433	439	525	456	455	4891
John F. Dewey	116	143	200	215	226	143	139	179	159	136	1656
Gerald Wallick	104	120	102	138	112	65	78	114	111	143	1087
Blanks	221	332	241	305	258	198	153	285	183	229	2405
BOARD OF HEALTH (for three years) (Vote for One)											
Leslie B. Cutler	613	806	829	774	573	570	698	587	629	6566	
Blanks	99	136	118	156	141	98	94	153	127	111	1233
PLANNING BOARD (for five years) (Vote for One)											
Alexander V. Zaleski	442	534	738	763	715	526	538	640	533	584	6013
Blanks	144	215	186	222	200	145	126	211	181	156	1786
HOUSING AUTHORITY (for five years) (Vote for One)											
Dexter H. Marsh, Jr.	117	221	350	432	335	212	196	262	211	206	2542
Donald H. Powers, Jr.	235	195	285	277	298	243	190	278	210	262	2473
George F. Stitt	129	196	174	177	150	130	214	174	213	158	1715
Blanks	105	137	115	99	132	86	64	137	80	114	1069
PARK AND RECREATION COMMISSIONERS (for three years) (Vote for Two)											
Joseph L. Carucci	443	525	722	752	674	519	518	627	542	540	5862
Lloyd S. Remsen	426	510	744	749	703	528	539	628	530	553	5910
Blanks	303	463	382	469	453	295	271	447	356	387	3826
COMMISSIONER OF TRUST FUNDS (for three years) (Vote for One)											
Martin Ganthar	198	208	151	145	136	150	126	117	155	1537	
Edward D. Heiman, Jr.	141	178	229	196	256	165	189	340	208	204	2106
Hrant H. Russian	136	191	348	478	294	225	178	195	233	239	2517
Blanks	111	172	196	166	214	145	147	190	156	142	1639
COMMISSIONER OF TRUST FUNDS (for one year) (Vote for One)											
Frank A. Geraci	424	484	671	704	657	491	492	571	497	544	5535
Blanks	162	265	253	281	258	180	172	280	217	196	2264

TOWN CLERK'S RECORDS

TOWN MEETING MEMBERS

*Not elected

	PRECINCT A (For Three Years) (Vote for Eleven)	
Armen DerMarderosian	378	Richard M. Aronson
Sidney J. Dockser	359	*Robert I. Deutsch
Harding S. Ericson	341	Richard L. Friend
Florence S. Grinspoon	347	*Willis M. Hedlund
Robert J. Latham	347	Eleanor Henkoff
Milton Shore	342	Christopher B. Nelson
Harold S. Sparre	388	*Barton L. Searle
	PRECINCT A (For One Year) (Vote for One)	
Paul J. Chalue	421	
	PRECINCT B (For Three Years) (Vote for Ten)	
Walter H. Bassett	504	Albert H. Rossi
Edward B. Frederick	496	Thomas H. Sparkes
William D. Jones	509	William L. Sweet
Frederick O. J. Muzi	483	Stanley R. Tippett
Libero Petrini	414	*Martin Gantshar
John A. Putnam	472	*Morton Rosenstein
	PRECINCT B (For Two Years) (Vote for One)	
*Arthur A. Bloom	165	Lewis A. Wheeler
*Richard J. Snyder	120	
	PRECINCT C (For Three Years) (Vote for Twelve)	
Joel H. Bennett	608	*Robert E. Caro
Leon B. Levitan	658	Francis C. Cleary, Jr.
John F. Milligan	588	George L. Cleaves
Katharine H. Preston	641	*Mary A. Feeley
Malcolm C. Stewart	631	*George P. Kelley
Charles W. Wyckoff	618	Barry E. Nickerson
Irving W. Bailit	518	Thomas B. S. Quarles
Martin E. Barrett	465	
	PRECINCT C (For Two Years) (Vote for One)	
Mildred Bergen	278	*Jack Lowen
*Mary Ann Carovillano	238	

TOWN OF NEEDHAM

TOWN MEETING MEMBERS — Continued

PRECINCT C (For One Year) (Vote for One)

Ramon Greenberg	607
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PRECINCT D (For Three Years) (Vote for Ten)

John W. Day	514	*Robert K. Crabtree	418
Frank C. Eaton	636	Dorothy D. Dwyer	490
John F. Harkins	601	*Edwin E. Hinshaw	412
Roger B. Hunt	614	*Jonathan Leavitt	358
Bruce A. MacPherson	608	*Ronald L. Morrison	437
Dexter H. Marsh, Jr.	609	Hrant H. Russian	537
Robert W. Page	580	Alexander V. Zaleski	520

PRECINCT D (For Two Years) (Vote for One)

Nelson T. Everts	433	*Joseph M. Tomaino	375
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PRECINCT D (For One Year) (Vote for One)

Barry R. McDonough	319	*Richard P. Spurr	263
*James A. Murray, Jr.	236		

PRECINCT E (For Three Years) (Vote for Ten)

John M. Anderson	614	Phyllis B. Newton	642
Bradford S. Barnes	611	Charles T. Smith	515
Francis W. Coburn	603	*Patricia A. Austin	412
Meyer J. Gordon	593	*Lester S. Grodberg	229
David A. Knapton	561	*Norman R. Meier	334
Rainer M. Kohler	503	Glenn R. VanSchooneveld	571
Frederick R. Muir	608		

PRECINCT E (For Two Years) (Vote for One)

John M. Day, Jr.	759
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PRECINCT E (For One Year) (Vote for Two)

Frederic B. Williams, Jr.	654	*Robert R. Adams	22
Barbara Horowitz	28	*James M. Coleman	16
*Charles M. Bellomo	21	All others	25

TOWN CLERK'S RECORDS

9

TOWN MEETING MEMBERS — Continued

PRECINCT F (For Three Years) (Vote for Six)

J. Frederick Harkins	435	*Hugh L. Burns	213
Robert D. Harris	401	Robert K. Cotter	264
James Hugh Powers	425	*Ervin K. Miller	240
John J. Ryan	421	*Arthur M. Tiernan, Jr.	257
Wilbar Whitemore	341	*Philip A. Trussell	180

PRECINCT G (For Three Years) (Vote for Four)

*John Antonakes	231	*William O. Hogarth	98
Fred G. Atchinson	235	*Thomas J. McQuillan	174
Charlotte Carre	234	*Robert H. Monheimer	227
David F. Eldridge, Jr.	264	*Donald E. Rose	80
*Nathaniel C. Fowler	189	*John E. Weyand	86
*Douglas Burnham Harding	48	Marcia E. White	286
*John C. Hicks	115		

PRECINCT H (For Three Years) (Vote for Nine)

John L. Adams	553	Gary W. Petrini	545
Leo J. Buckley	587	John H. Stewart	512
Robert M. Hoover	525	*Lonhar Karp	243
Russell H. Johnston, Jr.	568	Howard M. Miller	421
Edward F. Myers	508	*Joseph D. Steinfield	382
Charles A. Packard	549		

PRECINCT H (For Two Years) (Vote for One)

*Sumner S. Fanger	189	*LeRoy J. Nutile	140
*Donald E. Hobert	114	George K. Peck	278

PRECINCT I (For Three Years) (Vote for Seven)

Glenn T. Barber	367	Warner B. Hartford	335
Paul T. Bloh	363	*Peter B. Benfield	309
Robert C. Dawson	375	*Thomas W. Eastman	330
Carl A. Flint	364	H. Phillip Garrity, Jr.	408
*Conrad W. Frykberg	302	*Robert J. Gilkie	196
William H. Gorham	332	*Carol A. MacGray	253

TOWN OF NEEDHAM

TOWN MEETING MEMBERS — Continued

PRECINCT J (For Three Years) (Vote for Nine)

Elizabeth E. Anderson	398	*Foster S. Crook						239
John C. Hatch	527	*Thomas F. Curry						218
Frederic S. Mann	416	*Max C. Deibert						147
William T. Middlebrook	389	*Robert A. Downs						220
Pauline E. Patterson	418	*Raeburn B. Hathaway, Jr.						246
George F. Skinner	419	*Andrew Picariello						178
Ritchie L. Stevens	337	*Hector D. Scull						165
Nelson A. Talmadge	330	Walter E. Steeves, Jr.						283

QUESTION #1 (Fluoridation)

	A	B	C	D	E	F	G	H	I	J	Total
YES	360	463	635	633	608	413	418	601	457	559	5147
NO	197	253	265	324	289	233	227	226	244	165	2423
Blanks	29	33	24	28	18	25	19	24	13	16	229

QUESTION #2 (Chap. 32B as amended)

	YES	NO	Blanks
YES	318	403	512
NO	198	240	333
Blanks	70	106	79

QUESTION #3 (Increased Medical & etc. for employees)

	YES	NO	Blanks
YES	173	241	253
NO	344	412	577
Blanks	69	96	94

QUESTION #4 (Increased Medical for Retirees)

	YES	NO	Blanks
YES	201	270	285
NO	318	392	540
Blanks	67	87	99

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 3:45 A.M. Tuesday, March 3, 1970.

Attest:

RUTH F. BRYANT
Town Clerk

**ANNUAL TOWN MEETING FOR THE
TRANSACTION OF BUSINESS****March 16, 1970**

Pursuant to a Warrant issued by the Selectmen January 27, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 16, 1970 at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 363 voters, including 222 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. Girl Scout Catherine Powers and Eagle Scout G. Robert VanSchooneveld presented the colors. Those present stood while Mr. Henry M. Heald led in the singing of the national anthem, accompanied by Mrs. Derwood A. Newman at the piano.

Rev. Patrick C. Finleon, Pastor of the Needham Congregational Church, offered a prayer for the guidance of the Town Meeting Members. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and asked the Town Clerk to so record.

He announced the following ground rules:

1. Speaker will be ruled out of order who refers to personalities—let us remember that we are one Town Meeting family with a common goal; the best interests of the community
2. Rise to be recognized and address chair, speak name that the Town Clerk may keep complete records
3. Seek unanimous consent to adopt time limit of debate:
15 min. Committee chairmen, proponents, attorneys representing proponents
10 min. Town Meeting Members, attorneys representing other than proponents
5 min. Non-Town Meeting Members and visitors other than attorneys.
4. Attention is drawn to the disclosure required by one employed as an attorney by another who is interested in a matter—Art. 1, sec. 5 of the General By-Laws.

These rules were adopted unanimously.

The Moderator announced that the proponents of Articles 50, 51, 76, 77 and 80 requested unanimous consent to withdraw these articles. Objection was raised to the withdrawal of Article 80 therefore the Moderator ruled that this article would be taken up in its usual order. Articles 50, 51, 76 and 77 were unanimously withdrawn.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number was called. Those articles on which no one called "question" or "debate" would be offered for adoption by unanimous consent. There was no objection and the Moderator declared this method was adopted unanimously.

No Town Meeting Member responded with "question" or "debate" on the following articles: 6, 7, 8, 10, 26, 27, 28, 29, 31, 32, 35, 37, 38, 60, 88, 91 and 92. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 6th and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 6. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officials and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 7. To see what action the Town will take relative to unexpended balances and deficiencies of 1969.

VOTED: That the sum of \$20,543.57 be appropriated to pay certain bills contracted for in 1969 but not received in time to be paid, and to meet deficiencies that occurred in 1969.

UNANIMOUS VOTE

ARTICLE 8 To see what action the Town will take relative to unexpended balances and deficiencies of 1970.

VOTED: That the unpaid bills contracted for in 1970 but not received by the Town until after December 31, 1970 regarded as "unpaid bills," be paid in January 1971 from cash on hand and the amount so paid be reported by the Town Accountant to the Finance Committee to be included in its report for appropriations for 1971.

UNANIMOUS VOTE

ARTICLE 10. To choose and appoint all other Town Officers in such manner as the Town may determine.

VOTED: That the following Town Officer be elected: Measurer of Wood and Bark, William A. Woodcock.

UNANIMOUS VOTE

ARTICLE 26. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1970 and January 1, 1971 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17; or take any other action relative thereto.

VOTED: To authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1970 and January 1, 1971 in accordance

with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

UNANIMOUS VOTE

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of \$1500 to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of \$3,000 from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department; or take any other action relative thereto.

VOTED: That the sum of \$4,500.00 be raised and appropriated for Chapter 90 Road Maintenance; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total costs amounting to \$3,000. be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of \$14,100 to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of \$42,300 from the unappropriated available funds in the Treasury to meet State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department; or take any other action relative thereto.

VOTED: That the sum of \$56,400.00 be raised and appropriated for Chapter 90 Road Construction; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of total costs amounting to \$42,300. be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 29. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Sub-division Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Border Road — Nehoiden Street to the end of the 1956 Acceptance
Harvard Circle — Webster Street to end
Paine Road — Border Road to 116 feet westerly

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Sub-division Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Border Road — Nehoiden Street to the end of the 1956 Acceptance
Harvard Circle — Webster Street to end
Paine Road — Border Road to 116 feet westerly

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

UNANIMOUS VOTE

ARTICLE 31. To see if the Town will authorize the installation of street lights in the following private way, as petitioned for by the abutters;

Hancock Road

raise and appropriate the sum of \$150. for the purpose;
or take any other action relative thereto.

VOTED: That the sum of \$150. be appropriated for the installation of street lights in the following private way, as petitioned for by the abutters:

Hancock Road

said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$10,000 Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town ways including sidewalks and curbing thereon, as recommended by the Public Works Department: determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;
or take any other action relative thereto.

VOTED: That the sum of \$10,000. be appropriated for expenses (Town salaries and wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town ways including sidewalks and curbing thereon, as recommended by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 35. To see if the Town will vote to raise and appropriate the sum of \$25,120. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds from the current tax levy or by borrowing or by two or more of said means;
or take any other action relative thereto.

VOTED: That the sum of \$25,120.00 be appropriated for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; said sum to be raised from the Sewer Assessment Reserve Account and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 37. To see if the Town will vote to authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, authorize the expenditure of \$27,640.98 provided by the Commonwealth of Massachusetts Department of Public Works under the provisions of Chapter 616 of the Acts of 1967;

or take any other action relative thereto.

VOTED: That the Board of Selectmen be authorized to expend the sum of \$27,640.98 to permanently construct, reconstruct, resurface, alter or make

specific repairs upon all or portions of various Town Ways, as provided by the Commonwealth of Massachusetts Department of Public Works under the provisions of Chapter 616 of the Acts of 1967; said sum having been received from the Commonwealth of Massachusetts under Chapter 616 of the Acts of 1967.

UNANIMOUS VOTE

ARTICLE 38. To see if the Town will vote to authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, authorize the expenditure of funds provided, or to be provided by the Commonwealth of Massachusetts Department of Public Works under the provision of Chapter 768 of the Acts of 1969 as they become available for this purpose; or take any other action relative thereto.

VOTED: That the Board of Selectmen be authorized to expend the sum of \$19,820.49 to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, as provided by the Commonwealth of Massachusetts Department of Public Works under the provisions of Chapter 768 of the Acts of 1969; said sum to be transferred from the Excess and Deficiency Account and to be restored to the Excess and Deficiency Account upon receipt from the Commonwealth of Massachusetts under Chapter 768 of the Acts of 1969.

UNANIMOUS VOTE

ARTICLE 60. To see if the Town will vote to continue the Building By-Law Study Committee established by vote of the Town under Article 46 of the 1968 Annual Town Meeting and last continued by vote under Article 52 of the 1969 Annual Town Meeting; said Committee to report to the Board of Selectmen and next Annual Town Meeting or sooner; or take any other action relative thereto.

VOTED: That the Building By-Law Study Committee established by vote of the Town under Article 46 of the 1968 Annual Town Meeting and last continued by vote under Article 52 of the 1969 Annual Town Meeting be continued; said committee is authorized to continue its work as authorized by said vote and report to the Board of Selectmen and the next Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 88. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 58 of the 1969 Annual Town Meeting; direct and authorize said committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1971 Annual Town Meeting or sooner; or take any other action relative thereto.

VOTED: To continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 58 of the 1969 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and report with its recommendations to the 1971 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 91. To see if the Town will vote to authorize the Needham VOTERS' GUIDE compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of March, 1971, and March 1972 under the direction of the Board of Selectmen; the Town to be reimbursed by the League of Women Voters of Needham for the increased cost incurred; or take any other action relative thereto.

VOTED: To authorize the Needham VOTERS' GUIDE compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of March 1971, and March 1972 under the direction of the Board of Selectmen; the Town to be reimbursed by the League of Women Voters of Needham for the increased cost incurred.

UNANIMOUS VOTE

ARTICLE 92. To see if the Town will vote to raise and appropriate a sum of money for payment of outstanding charges against Town owned land as follows:

Central Avenue — sewer assessment at Newman Junior High School	\$1,002.11
as recommended by the Town Treasurer;	
or take any other action relative thereto.	

VOTED: That a sum of money be appropriated for the payment of outstanding charges against Town owned land as follows:

Central Avenue — sewer assessment at Newman Junior High School	\$1,002.11
as recommended by the Town Treasurer.	

UNANIMOUS VOTE

ARTICLE 9. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

Mr. Garrity's main motion was presented.

Mr. Howard B. Bacon, a voter at 41 Barrett Street, asked to submit an amendment to the main motion. Rep. Gilbert W. Cox, Jr., a Town Meeting Member, offered to submit the amendment for Mr. Bacon—

to strike out the words "Public Library" and substitute the words "enforcement of the dog control law".

After some discussion the previous question was moved. When put to a vote Mr. Cox's amendment did not carry.

The main motion was presented and it was

VOTED: That the sum of \$2,563.84 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund, be appropriated for the use of the Public Library.

ARTICLE 11. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1970 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	\$ 7,500.00
Assessors	7,500.00
Selectmen, Chairman	1,550.00
Selectmen, others	1,250.00
Town Clerk	11,000.00
Town Treasurer and Tax Collector	13,000.00

or take any other action relative thereto.

The Assessors salaries were discussed at length. Mr. Edward F. Meyers moved the previous question. As there was doubt as to the "ayes" and "nays" the Moderator asked for a count of hands. He appointed Mr. George D. Krech; Mr. Leon B. Levitan; Mrs. Ruth N. Fletcher; Mr Sidney J. Dockser; Mr. Stanley R. Tippett and Mr. Thomas J. Crossman as tellers. The count was

YES 132 NO 67

The motion to move the previous question did not pass.

More discussion followed and Mrs. Leslie B. Cutler offered a substitute motion — "Assessors shall receive \$5,500 salary."

This amendment did not pass.

Mr. Kelley's main motion was presented and it was

VOTED: That the compensation of the following elective officers of the Town as of January 1, 1970 as required by General Laws, Chapter 41, Section 108, subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law be established as follows:

Principal Assessor	\$7,500.00
Assessors	7,500.00
Selectmen, Chairman	1,550.00
Selectmen, others	1,250.00
Town Clerk	11,000.00
Town Treasurer and Tax Collector	13,000.00

ARTICLE 12. To see if the Town will vote to amend Article II, Section 5, of the General By-Laws by striking out Section 5 thereof in its entirety and substituting the following new Section 5:

"Section 5. The Selectmen shall act as Town agents, and have authority as agents and officers of the Town to appoint and employ a Town counsel, who shall act as attorney and counsel for the Town and the various officers and boards thereof, to institute and prosecute suits in the name of the Town, to defend suits brought against the Town, to compromise and settle suits and claims, and additional duties assigned to him by the Selectmen relating to administration of Town affairs or any Town office or department under their jurisdiction or control, unless otherwise ordered by special vote of the Town.";

or take any other action relative thereto.

The main motion was presented by Mr. Horowitz.

Mr. Salamone presented an amendment to the main motion as follows:

That the main motion under Article 12 be amended by striking out Section 5 thereof, and inserting in place thereof the following:

"Section 5. (a) The Selectmen shall act as Town agents, and have authority as agents and officers of the Town to appoint and employ a Town counsel, who shall act as attorney and counsel for the Town and the various officers and boards thereof, to institute and prosecute suits in the name of the Town, to defend suits brought against the Town, to compromise and settle suits and claims, unless otherwise ordered by special vote of the Town.

TOWN OF NEEDHAM

(b) The Selectmen shall have authority to appoint and employ an Executive Secretary who shall hold no elective office during the time he holds office, but he may be appointed by the Selectmen to any other office or position consistent with his office. He shall act by and for the Selectmen in any matter which they may assign to him relating to the administration of the affairs of the town, or of any office or department under their supervision and control."

When put to a vote this amendment passed.

Mr. Horowitz's main motion, as amended, was presented and it was
VOTED: The main motion, as amended, is the same as the above.

ARTICLE 13. To see if the Town will vote to ratify, confirm and approve the action of the Personnel Committee authorized by Section 20 (c) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved; said action taken by the Personnel Committee occurred on the following dates during the calendar year 1969; January 20, April 14, May 5, June 2, July 7, August 4, September 8, October 6, November 3, 10 and 24 and December 15; and action of the Personnel Committee authorized by Section 15 of said By-Laws on April 14 1969, reinstating the position of Director of Recreation (P.T.), Schedule C, during the tenure of the employee then filling such position but not beyond the year 1969; or take any other action relative thereto.

Mr. Kelley's main motion was presented and it was

VOTED: That the Town ratify, confirm and approve the action of the Personnel Committee authorized by Section 20 (c) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved; said action taken by the Personnel Committee occurred on the following dates during the calendar year 1969; January 20, April 14, May 5, June 2, July 7, August 4, September 8, October 6, November 3, 10 and 24 and December 15; and action of the Personnel Committee authorized by Section 15 of said By-Laws on April 14, 1969, reinstating the position of Director of Recreation (P.T.), Schedule C, during the tenure of the employee then filling such position but not beyond the year 1969.

UNANIMOUS VOTE

ARTICLE 14. To see if the Town will vote to amend Article IX, Section 8, of the General By-Laws by striking out in its entirety the paragraph reading as follows:

"The hours of duty of the permanent members of the uniformed fire fighting force of the Town shall be so established by the Selectmen, acting through the Chief of the Fire Department, that the average weekly hours of duty in any year, other than hours during which members may be summoned and kept on duty because of conflagrations or emergencies, shall be fifty and four tenths (50.4) in number."

and inserting in place thereof a new paragraph to read as follows:

"The hours of duty of the permanent members of the uniformed fire fighting force of the Town shall be a forty-two hour work week as established by vote of the registered voters of the Town and authorized by Mass. G. L. Chap. 48, Sec. 58, as amended";
or take any other action relative thereto.

Mr. Kelley's main motion was presented and it was

VOTED: That Article IX, Section 8 of the General By-Laws be amended by striking out in its entirety the paragraph reading as follows:

"The hours of duty of the permanent members of the uniformed fire fighting force of the Town shall be so established by the Selectmen, acting through the Chief of the Fire Department, that the average weekly hours of duty in any year, other than hours during which members may be summoned and kept on duty because of conflagrations or emergencies, shall be fifty and four tenths (50.4) in number."

and inserting in place thereof a new paragraph to read as follows:

"The hours of duty of the permanent members of the uniformed fire fighting force of the Town shall be a forty-two hour work week as established by vote of the registered voters of the Town and authorized by Mass. G. L. Chap. 48, Sec. 58, as amended."

Mr. Garrity asked permission to discuss Articles 15 and 16 together but to vote on them separately, and it was so voted.

ARTICLE 15. To see if the Town will vote to accept the provisions of Mass. G. L. Chapter 147, Section 17F, added by Chapter 872, Section 1, of the Acts of 1969 of the Massachusetts General Court; or take any other action relative thereto.

When put to a vote this article did not pass.

ARTICLE 16 To see if the Town will vote to amend Article IX, Section 19, subparagraph (e), of the General By-Laws by striking out said subparagraph (e) in its entirety and substituting therefor the following new subparagraph (e):

(e) 1. A regular or permanent member of the police department shall be restricted to five (5) days and to forty (40) hours in any one week; provided, that services in excess of the aforesaid days and hours may be authorized by the Chief of Police and the officer performing such additional services shall be compensated at an hourly rate equal to one and one half times the hourly rate of his regular compensation for his average weekly hours of regular duty.
2. A regular or permanent member of the fire department required to be on duty for any period in excess of his regular hours of duty as from time to time established, may be given time off equal to such period of overtime duty or if time off cannot be given by reason of a personnel shortage or other cause, he may be paid for such period of overtime duty at such an hourly rate as may be determined by the Fire Chief with the approval of the Selectmen, which rate shall be one and one half times the hourly rate of his regular compensation for his average weekly hours of regular duty; or take any other action relative thereto.

After discussion Mr. Neal Jacobs moved to amend this article by striking out the word "determined" in the third line from the bottom and substituting the word "verify".

When put to a vote this amendment did not pass.

Mr. David C. Crocker also presented an amendment but at this point Mr. Cross, Town Counsel, explained that the wording in this article is exactly as presented on the ballot at the November 5th, 1968 election and could not be changed. Therefore, Mr. Crocker's amendment could not be passed.

Mr. Kelley's main motion was presented and it was

TOWN OF NEEDHAM

VOTED: That the Town amend Article IX, Section 19, sub-paragraph (e), of the General By-Laws by striking out said subparagraph (e) in its entirety and substituting therefor the following new subparagraph (e):

(e) 1. A regular or permanent member of the police department shall be restricted to five (5) days and to forty (40) hours in any one week; provided, that services in excess of the aforesaid days and hours may be authorized by the Chief of Police and the officer performing such additional services shall be compensated at an hourly rate equal to one and one half times the hourly rate of his regular compensation for his average weekly hours of regular duty.

2. A regular or permanent member of the fire department required to be on duty for any period in excess of his regular hours of duty as from time to time established, may be given time off equal to such period of overtime duty or if time off cannot be given by reason of a personnel shortage or other cause, he may be paid for such period of overtime duty at such an hourly rate as may be determined by the Fire Chief with the approval of the Selectmen, which rate shall be one and one half times the hourly rate of his regular compensation for his average weekly hours of regular duty.

ARTICLE 17 To see if the Town will vote to accept the provisions of Mass. G. L. Chapter 40, Section 21C; or take any other action relative thereto.

This motion failed to pass.

Article 18 was discussed in length with Mr. John Phelan offering an amendment and Mr. Robert Larsen also offered an amendment. Mr. Gerald Browne moved that the main motion and the two amendments be postponed to a time certain and be the first business to come before the adjourned town meeting on Wednesday evening, March 18th. This motion carried.

A motion was made at 11:10 P.M. to adjourn this meeting to Wednesday evening, March 18, 1970, at 7:30 P.M., at the Derwood Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 18, 1970

Pursuant to adjournment of the Annual Town Meeting voted on March 16, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 18, 1970 at 7:30 o'clock.

Check lists were used and 428 voters were checked on the list which included 223 Town Meeting Members.

The meeting was opened with a prayer by Father Francis D. Garrity, Assistant Pastor, at St. Joseph's Parish.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Those Town Meeting Members who were not present on March 16, 1970 were sworn to the faithful performance of their duties by the Town Clerk.

The first order of business was Article 18 which had been postponed from the March 16th meeting to a time certain.

ARTICLE 18. To see if the Town will vote to amend Article IX, Section 24, of the General By-Laws by striking out said Section 24 in its entirety and substituting therefor the following new Section 24:

"Leaves of Absence. Leaves of absence shall be granted to full time permanent employees during a calendar year subject to the following provisions:

(a) One day's leave of absence with full pay shall be granted for personal business during any calendar year with written approval of the department head and shall be requested in writing at least forty-eight (48) hours prior to the date selected.

(b) Except as otherwise provided in this By-Law all other leaves of absence shall be without compensation and shall be subject to the approval of the department head, and in the instance of any such leave exceeding two weeks, to be approved by the Personnel Committee. Nothing in Sections 21 to 28A inclusive shall operate to reduce the salaries or wages of officers elected by the Town.

(c) A department head when requested in writing may grant a leave of absence not exceeding two days with full pay while attending a convention of an employee union as an officer, delegate or alternate delegate but not more than two employees in any one department shall be granted such leave of absence.";

or take any other action relative thereto.

At the March 16th meeting Mr. John Phelan offered an amendment—after the words "two days" add the words "in any contract year".

Mr. Robert Larsen offered an amendment, too—after the words "full pay" add the words "to an employee attending a convention as a union officer delegate".

At this meeting Mr. Larsen and Mr. Phelan withdrew their amendments by unanimous consent.

Mr. Roy A. Kelley presented an amendment to the main article as follows:

1. Insert the following after the word "Town" in the first sentence of said Article 18:

"by virtue of the power under Section 6 of the Home Rule amendment (Art. L. XXXIX)".

2. Delete Section (c) and substitute in its place the following:

"(c) A leave of absence not exceeding two days in each year of the firefighters' collective bargaining agreements may be granted with full pay to two (2) employees included within the firefighters' bargaining units where each such leave of absence is used for the purpose of attending a firefighters' union convention as a union officer, delegate or alternate delegate, and where each such request for a leave of absence has been requested in writing to the department head."

When put to a vote this was unanimously passed.

The main motion, as amended, was presented and it was

TOWN OF NEEDHAM

VOTED: That the Town by virtue of the power under Section 6 of the Home Rule Amendment (Art. L. XXXIX) amend Article IX, Section 24, of the General By-Laws by striking out said Section 24 in its entirety and substituting therefor the following new Section 24:

"Leaves of Absence. Leaves of absence shall be granted to full time permanent employees during a calendar year subject to the following provisions:

(a) One day's leave of absence with full pay shall be granted for personal business during any calendar year with written approval of the department head and shall be requested in writing at least forty-eight (48) hours prior to the date selected.

(b) Except as otherwise provided in this By-Law all other leaves of absence shall be without compensation and shall be subject to the approval of the department head, and in the instance of any such leave exceeding two weeks, to be approved by the Personnel Committee. Nothing in Section 21 to 28A inclusive shall operate to reduce the salaries or wages of officers elected by the Town.

(c) A leave of absence not exceeding two days in each year of the firefighters' collective bargaining agreements may be granted with full pay to two (2) employees included within the firefighters' bargaining units where each such leave of absence is used for the purpose of attending a firefighters' union convention as a union officer, delegate or alternate delegate, and where each such request for a leave of absence has been requested in writing to the department head."

UNANIMOUS VOTE

ARTICLE 19. To see if the Town will vote to amend Section 17, Schedule A of its Consolidated Personnel By-Law by striking out Planning Director, Planning Board (P.T.) and adding the following new classifications and compensation grades:

Planning Director, Planning Board	S-25
Case Worker	S-20
Public Works Specialist	W-5

or take any other action relative thereto.

Mr. Roy Kelley presented an amendment to Article 19 — That the main motion under Article 19 be amended by adding the following new classification and compensation grade:

"Executive Secretary, Selectmen	Schedule C"
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At this time Mr. Melick stated that if at least twenty members stood to signify their desire to have this article and any amendments divided he would handle it this way. More than the required twenty stood.

Mr. Kelley's amendment was presented and it was so voted.

Much discussion followed regarding the classification Planning Director, Planning Board.

When put to a vote this new classification passed—

"Planning Director, Planning Board	S-25"
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A lengthy discussion followed regarding the Case Worker classification and when put to a vote this new classification passed—

"Case Worker	S-20"
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A new classification, Public Works Specialist — when put to a vote passed.

"Public Works Specialist	W-5"
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Another new classification, Executive Secretary - Selectmen, also passed when put to a vote.

Article 19 as voted:

That Section 17, Schedule A of the Consolidated Personnel By-Law be amended by striking out Planning Director, Planning Board (P.T.) and adding the following new classifications and compensation grades:

Planning Director, Planning Board	S-25
Case Worker	S-20
Public Works Specialist	W-5
Executive Secretary, Selectmen	Schedule C

ARTICLE 20. The article in the Warrant is the same as it appears in the vote before the amendments were adopted.

Mr. Melick stated that the main motion, as it appears in the warrant included a 6.5% increase.

Mr. Kelley's amendment to the main motion was presented.

Add to Schedule A:

"Executive Secretary, Selectmen (P.T.) **Schedule C"**

Delete from Schedule C the footnote number (2) and the number 2 following the phrase "Town Counsel (P.T.) (per annum)".

Add to Schedule C:

"Executive Secretary, Selectmen (P.T.) (per annum) \$5,000"

Mr. Hatch presented an amendment to the above mentioned amendment.

"Executive Secretary, Selectmen (P.T.) (per annum) \$7,300"

Mr. Kelley's second amendment to the main motion was presented.

That the main motion under Article 20 be amended by adding the sum of \$83. to each of the grades of compensation, including each separate step rate and maximum rate, set forth in Schedules B-1, B-2 and B-3 of Section 17; and that the hourly wage rate of compensation for all grades, including each separate step rate and maximum rate set forth in Schedule B-4 of Section 17, be increased by the amount of four (4¢) cents per hour.

After some discussion on the amendments Mr. Harry Martin moved the previous question but this motion failed to pass so further discussion followed.

Mr. Harold Sparr moved the previous question on each amendment and the main motion. This motion carried.

When Mr. Kelley's second amendment was put to a vote it passed—
YES 132 NO 66.

When Mr. Hatch's amendment was put to a vote it failed to pass—
YES 73 NO 121

Mr. Kelley's first amendment was put to a vote and it passed.

The main motion, as amended, was presented and it was so voted.

ARTICLE 20. To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof and by substituting thereof the following:

Section 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department and Glover Memorial Hospital) and the standard rates of compensation thereof effective January 1, 1970 and the compensation of positions classified by the Director of Civil Service effective January 1, 1970 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Activity Class Instructor (P.T.)	Schedule C
Activity Supervisor	Schedule C
Administrative Clerk	S-8
Animal Inspector (P.T.)	Schedule C
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Children's Librarian	S-7
Assistant Data Processing Supervisor	S-13
Assistant Librarian	S-16
Assistant Playground Director (P.T.)	Schedule C
Assistant Playground Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-20
Assistant Town Accountant	S-18
Assistant Town Clerk	S-10
Assistant Town Engineer	S-23
Baseball Umpire (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-9
Building Inspector	S-20
Building Inspector (Substitute P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Caseworker	S-20
Cataloguer	S-14
Children's Librarian	S-14
Circulation Supervisor	S-10
Civil Engineer, Grade 1	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2)	S-17
Civil Engineer, Grade IV (2)	S-20
Clerk	S-1
Clerk (P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Council on Aging Executive Director (P.T.)	Schedule C
Custodial Worker	S-5
Data Processing Supervisor	S-19
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C
Director of Recreation	S-22
Division Superintendent (Forestry) (1) (7)	S-20
Division Superintendent (Highway) (1)	S-24
Division Superintendent (Sewer) (1)	S-23

Class Title	Grade or Schedule
Division Superintendent (Water) (1)	S-24
Dog Officer	S-10
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen (P.T.)	Schedule C
Extra Administrative Assistant (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (5)	F-3
Fire Chief	F-5
Firefighter (6)	F-1
Fire Lieutenant	F-2
Foreman	W-8
Garage Mechanic	W-4
General Foreman — Highway, Sewer, Water Divisions	S-18
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Key Punch Operator	S-9
Laborer	W-1
Laborer-Senior	W-2
Librarian	S-21
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-16
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-15
Meter Repairman	W-4
Motor Equipment Operator	W-2
Nutritionist	S-13
Park Maintenance Man	W-1
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman (3) (4) (8)	P-2
Personnel Board Executive Secretary (P.T.)	Schedule C
Planning Director, Planning Board	S-25
Playground Director (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C
Plumbing and Gas Inspector	S-18
Plumbing and Gas Inspector (Substitute P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (4) (5) (8)	P-3
Principal Clerk	S-6
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-13
Public Works Craftsman	W-4
Public Works Dispatcher	W-6
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Recreation Helper (P.T.)	Schedule C
Recreation Specialist	Schedule C
Recreation Parks Supervisor (Maint.)	S-15

TOWN OF NEEDHAM

Class Title	Grade or Schedule
Reference Librarian	S-14
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-17
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Shovel Operator	W-6
Softball Umpire (P.T.)	Schedule C
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Student Trainee, Forestry Division (P.T.)	Schedule C
Superintendent of Public Works	S-33
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Town Accountant	S-23
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veteran's Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-18
Wiring Inspector (Substitute P.T.)	Schedule C
Working Foreman	W-6
Young Adults' Librarian	S-14
Youth Co-ordinator	S-24

- (1) Additional \$100.00 per month when assigned to and performing the duties of Assistant Superintendent of Public Works.
- (2) Additional \$45.00 per month when assigned to and performing the duties of Office Manager as designated by the Superintendent of Public Works.
- (3) Additional \$30.00 per month when assigned to and performing the duties of Patrolman-Specialist as designated by the Police Chief.
- (4) Additional \$40.00 per month when assigned to and performing the duties of Detective as designated by the Police Chief.
- (5) Additional \$40.00 per month when assigned to and performing the duties of Station Commander as designated by the Fire Chief, and the Police Chief.
- (6) Additional \$45.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.
- (7) Additional \$50.00 per month when assigned to and performing the duties of the Mosquito Control Program as designated by the Board of Health.
- (8) Additional \$25.00 per month when assigned permanently to the night shifts as designated by the Police Chief.

SCHEDULE B-1
GENERAL SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-33	16,413.00	17,105.00	17,796.00	18,488.00	19,178.00
S-32	15,781.00	16,413.00	17,105.00	17,796.00	18,488.00

TOWN CLERK'S RECORDS

27

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-31	15,148.00	15,781.00	16,413.00	17,105.00	17,796.00
S-30	14,578.00	15,148.00	15,781.00	16,413.00	17,105.00
S-29	14,010.00	14,578.00	15,148.00	15,781.00	16,413.00
S-28	13,441.00	14,010.00	14,578.00	15,148.00	15,781.00
S-27	12,937.00	13,441.00	14,010.00	14,578.00	15,148.00
S-26	12,433.00	12,937.00	13,441.00	14,010.00	14,578.00
S-25	11,937.00	12,433.00	12,937.00	13,441.00	14,010.00
S-24	11,491.00	11,937.00	12,433.00	12,937.00	13,441.00
S-23	11,046.00	11,491.00	11,937.00	12,433.00	12,937.00
S-22	10,605.00	11,046.00	11,491.00	11,937.00	12,433.00
S-21	10,165.00	10,605.00	11,046.00	11,491.00	11,937.00
S-20	9,784.00	10,165.00	10,605.00	11,046.00	11,491.00
S-19	9,403.00	9,784.00	10,165.00	10,605.00	11,046.00
S-18	9,027.00	9,403.00	9,784.00	10,165.00	10,605.00
S-17	8,654.00	9,027.00	9,403.00	9,784.00	10,165.00
S-16	8,337.00	8,654.00	9,027.00	9,403.00	9,784.00
S-15	8,020.00	8,337.00	8,654.00	9,027.00	9,403.00
S-14	7,704.00	8,020.00	8,337.00	8,654.00	9,027.00
S-13	7,387.00	7,704.00	8,020.00	8,337.00	8,654.00
S-12	7,070.00	7,387.00	7,704.00	8,020.00	8,337.00
S-11	6,754.00	7,070.00	7,387.00	7,704.00	8,020.00
S-10	6,503.00	6,754.00	7,070.00	7,387.00	7,704.00
S- 9	6,250.00	6,503.00	6,754.00	7,070.00	7,387.00
S- 8	5,998.00	6,250.00	6,503.00	6,754.00	7,070.00
S- 7	5,746.00	5,998.00	6,250.00	6,503.00	6,754.00
S- 6	5,495.00	5,746.00	5,998.00	6,250.00	6,503.00
S- 5	5,241.00	5,495.00	5,746.00	5,998.00	6,250.00
S- 4	5,049.00	5,241.00	5,495.00	5,746.00	5,998.00
S- 3	4,862.00	5,049.00	5,241.00	5,495.00	5,746.00
S- 2	4,675.00	4,862.00	5,049.00	5,241.00	5,495.00
S- 1	4,485.00	4,675.00	4,862.00	5,049.00	5,241.00

SCHEDULE B-2
POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		13,568.00	14,119.00	14,673.00	15,293.00
P-4		10,677.00	11,038.00	11,572.00	12,052.00
P-3	9,089.00	9,439.00	9,846.00	10,262.00	10,677.00
P-2		8,061.00	8,405.00	8,747.00	9,089.00
P-1			8,061.00	8,405.00	8,747.00

SCHEDULE B-3
FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		13,568.00	14,119.00	14,673.00	15,293.00
F-4		10,677.00	11,038.00	11,572.00	12,052.00
		Unit A (Uniform)			
F-3				9,732.00	10,125.00
F-2		8,620.00	8,952.00	9,338.00	9,732.00
F-1	7,322.00	7,646.00	7,972.00	8,296.00	8,620.00

TOWN OF NEEDHAM

SCHEDULE B-4
HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	3.86	4.02	4.18	4.36	4.54
W-7	3.71	3.86	4.02	4.18	4.36
W-6	3.55	3.71	3.86	4.02	4.18
W-5	3.39	3.55	3.71	3.86	4.02
W-4	3.25	3.39	3.55	3.71	3.86
W-3	3.11	3.25	3.39	3.55	3.71
W-2	3.00	3.11	3.25	3.39	3.55
W-1	2.88	3.00	3.11	3.25	3.39

SCHEDULE C
RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Class Instructor (P.T.) (per session)		10.00
Activity Supervisor (P.T.) (per month)	30.00	50.00
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Animal Inspector (P.T.) (per annum)		1,151.00
Assistant Beach Supervisor (P.T.) (per week) (1)		98.00
Assistant Playground Director (P.T.) (per week) (1)		68.00
Assistant Playground Supervisor (P.T.) (per week) (1)		98.00
Baseball Umpire (P.T.) (per game)		10.50
Beach Booth Attendant (P.T.) (per week) (1)		84.00
Beach Lifeguard (P.T.) (per week) (1)		84.00
Beach Supervisor (P.T.) (per week) (1)		123.00
Building Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Call Firefighter (P.T.) (per annum)		703.00
Canvasser (P.T.) (per hour)		2.40
Clerk (P.T.) (per hour)	2.05	2.40
Committee Secretary (P.T.) (per hour)		2.99
Council on Aging Executive Director (P.T.) (per annum)		5,344.00
Dentist (P.T.) (per diem)		35.15
Director of Civil Defense (P.T.) (per annum)		1,811.00
Executive Secretary, Selectmen (P.T.) (per annum)		5,000.00
Extra Administrative Asst. (P.T.) (per hour)	2.77	3.31
Finance Committee Executive Secretary (P.T.) (per annum)		2,130.00
Library Page (P.T.) (per hour)		
First year		1.44
Second year		1.55
Third year		1.64
Park Maintenance Supervisor (P.T.) (per hour)		3.05
Personnel Board Executive Secretary (P.T.) (per annum)		2,130.00
Playground Director, (P.T.) (per week) (1)		84.00
Playground Supervisor (P.T.) (per week) (1)		123.00
Play Leader (P.T.) (per week) (1)		62.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Police Matron (P.T.) (per hour)		2.35
(or minimum)		8.00
Recreation Helper (P.T.) (per week) (1)		91.00
Recreation Specialist (per session) (1)	11.00	16.00

	Minimum	Maximum
Registrar of Voters (P.T.) (per annum)		400.00
Sanitarian (Substitute) (P.T.) (per diem)		27.00
Sealer of Weights and Measures (P.T.) (per annum)		2,130.00
Softball Umpire (P.T.) (per game)		5.00
Student Draftsman and Rodman (P.T.)		
Second year student (per hour)		2.54
Third year student (per hour)		2.70
Fourth year student (per hour)		2.86
Fifth year student (per hour)		3.02
Student Trainee, Forestry Division (P.T.)		
Second year student (per hour)		2.54
Third year student (per hour)		2.70
Fourth year student (per hour)		2.86
Fifth year student (per hour)		3.02
Temporary Janitor (P.T.) (per hour)		2.40
Temporary Laborer (P.T.) (per hour)		
First year (per hour)		2.13
Second year (per hour)		2.25
Third year (per hour)		2.38
Fourth year (per hour)		2.51
Fifth year (per hour)		2.64
Town Counsel (P.T.) (per annum)		12,700.00
Traffic Supervisor (P.T.) (per month)		192.00
Veteran's Agent (P.T.) (per annum)		5,219.00
Wiring Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00

(1) Annual step rate increase of \$5.00 per week (maximum 5 steps) after performing a minimum of eleven weeks of full time service at Rosemary Beach and seven weeks on Playgrounds in any calendar year, said service need not be continuous.

Mr. Warner Hartford at 11:20 P.M. moved that this meeting be adjourned to Monday evening, March 23, 1970, at 7:30 P.M. at the Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 23, 1970

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 18, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 23, 1970 at 7:30 o'clock in the afternoon.

Check lists were used and 378 voters were checked on the list as being present which included 248 Town Meeting Members.

The meeting was opened with a prayer by Rev. E. Gage Hotaling, Pastor of the First Baptist Church.

TOWN OF NEEDHAM

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

The first order of business was a motion by Mr. Frederick Barstow—

"That Articles 70, 71 and 72 be taken up as the first order of business on the next adjourned session of this town meeting."

When put to a vote this motion passed.

Mrs. Katharine H. Preston moved "that this meeting and subsequent meetings adjourn no later than 11 o'clock." A count of hands was taken on this motion and the result was YES 121 - NO 93 — this motion carried.

ARTICLE 21. To see if the Town will vote to accept the provisions of Mass. G.L. Chapter 40, Section 6J;
or take any other action relative thereto.

Mr. Henry D. Hersey asked permission to discuss Articles 21 and 22 together but to vote on them separately. This permission was granted. When put to a vote this article failed to pass.

ARTICLE 22. To see if the Town will vote to accept the provision of Mass. G. L. Chapter 40, Section 6L;
or take any other action relative thereto.

This motion failed to pass.

ARTICLE 23. To see if the Town will vote to authorize the transportation of pupils once daily to and from school within the Town who reside no less than one and one-half (1½) miles from the school which the student attends, measured by a commonly travelled route;
or take any other action relative thereto.

The main motion was presented by Mrs. Margaret T. Buckley but an amendment was presented by Mrs. Buckley to the main motion. The amendment—

"by adding the word Needham High before the word "school" wherever it appears in said motion".

When put to a vote this amendment passed

The main motion, as amended, when put to a vote failed to pass.

ARTICLE 24. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

The Moderator announced he would call each item by number. If any Town Meeting Member wished to "question" he should so state when the item was called. The following amendments to the budget article were voted in the affirmative.

Item #1	changed from	\$ 48,249	to	\$ 48,747
" #5	" "	31,441	"	31,773
" #7	" "	55,066	"	55,481
" #15	" "	0	"	275
" #19	" "	5,000	"	4,000
" #22	" "	16,092	"	16,258
" #26	" "	8,129	"	8,212
" #32	" "	15,010	"	20,093
" #36	" "	6,417	"	6,500
" #38	" "	24,402	"	24,568
" #41	" "	22,734	"	23,066

"	#44	"	"	39,256	"	39,588
"	#47	"	"	18,472	"	25,976
"	#48	"	"	4,340	"	5,090
"	#49	"	"	450	"	1,050
"	#50	"	"	200	"	400
"	#51	"	"	5,013	"	5,096
"	#55	"	"	6,965	"	7,048
"	#58	"	"	785,638	"	791,614
"	#65	"	"	20,738	"	20,821
"	#69	"	"	47,023	"	47,355
"	#73	"	"	532,226	"	536,127
"	#73A	That this be raised from funds available under Chap. 768, Sec. 5 of the Acts of 1969				
"	#85	changed from 57,787 to 58,368				
"	#96	"	"	51,912	"	52,410
"	#99	"	"	112,974	"	113,888
"	#101	"	"	46,846	"	47,262
"	#104	"	"	91,629	"	92,462
"	#106	"	"	253,108	"	250,689
"	#106A	That this be raised from funds available under Chap. 768, Sec. 5 of the Acts of 1969				
"	#106B	That this item be inserted: Salary Parking Meter Maintenance Man \$5,000 to be raised by appropriation from On-Street Parking Meter Fund				
"	#107A	That this be raised from funds available under Chap. 768, Sec. 5 of the Acts of 1969				
"	#112	changed from 208,080 to 210,059				
"	#115	"	"	185,216	"	187,038
"	#118	"	"	1,888,240	"	1,851,092
"	#119	"	"	662,087	"	623,733
"	#123	"	"	11,347	"	11,430
"	#126b	"	"	65,204	"	65,619
"	#126d	"	"	470,459	"	475,439
"	#140	"	"	170,394	"	171,971
"	#148	"	"	18,897	"	18,980

Mr. Donald Kidd moved that this meeting adjourn, it being 11 P.M., to Wednesday, March 25, 1970, at the Newman Junior High School at 7:30 P.M.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 25, 1970

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 23, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 25, 1970, at 7:30 o'clock in the afternoon.

Check lists were used and 348 voters were checked on the list as being present which included 226 Town Meeting Members.

The meeting was opened with a prayer by Rev. Archibald L. MacMillan, Pastor of the Presbyterian Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

The first order of business was Articles 70, 71 and 72 as voted at the March 23rd meeting.

Mr. Edward C. Marzo, Chairman of the Carter School Study Committee, asked permission to discuss Articles 70, 71 and 72 together but to be voted on separately. Unanimous consent was given.

ARTICLE 70. To see if the Town will vote to appropriate a sum of money for the acquisition by purchase or by eminent domain a parcel of land herein-after more specifically described for expanding the Carter Elementary School site; said land is identified as Lot No. 4 on a plan entitled "Plan of Land in Needham belonging to Alex Lynes" by C. A. Hicks, Surveyor, dated June 1892, filed with Norfolk County Registry of Deeds as Plan 242 of 1930, and according to said plan is bounded as follows:

SOUTHWESTERLY by an unnumbered Avenue forty (40) feet; NORTHWESTERLY by said unnumbered Avenue fifteen (15) feet; SOUTHWESTERLY by Lot No. 3 shown on said plan thirty-eight and 4/10th (38.4) feet;

NORTHWESTERLY by other land ninety-five (95) feet; NORTHEASTERLY by other land seventy-eight and 15/100 (78.15) feet; EASTERLY by other land twenty-seven and 15/100 (27.15) feet; and SOUTHEASTERLY by Lot No. 5 shown on said plan ninety-seven and 33/100 (97.33) feet;

containing 10202 square feet of land according to said plan. Said land is supposedly owned by Paul T. Bloh and Lydia C. Bloh as evidenced by deed recorded in Norfolk County Registry of Deeds, Book 2320, Page 365;

or take any other action relative thereto.

ARTICLE 71. To see if the Town will vote to appropriate a sum of money for the acquisition by purchase or by taking by eminent domain a parcel of land, hereinafter more specifically described, with the improvements thereon, for expanding the Carter Elementary School site; said land is identified and shown on plan entitled "Preston Mitchell Esq., Needham Heights, Mass." dated Sept. 4, 1919, and filed as No. 567 of 1952 with Norfolk County Registry of Deeds, Book 3086, Page 250, and according to said plan is bounded as follows:

SOUTHEASTERLY by Highland Avenue, one hundred (100.0) feet; SOUTHWESTERLY by land of Town of Needham, one hundred seventy-five (175.0) feet;

NORTHWESTERLY by land of E. D. Gourd one hundred (100.0) feet; NORTHEASTERLY by land of E. D. Gourd one hundred seventy-five (175.0) feet;

Containing 17,498.7 square feet of land according to said plan. Said land is supposedly owned by Gerard A. Driscoll and Kathleen M. Driscoll as evidenced by deed recorded in Norfolk County Registry of Deeds, Book 3076, Page 492;

or take any other action relative thereto.

ARTICLE 72. To see if the Town will vote to authorize the appointment of a committee to obtain working drawings, plans and specifications and firm cost figures or reasonable accurate estimates for the construction of an addition and renovations to the Carter Elementary School on Town-owned land; that

the Study Committee established by vote under Article 43 of the 1969 Annual Town Meeting be and it hereby is appointed to act as the committee herein authorized; that a sum of money be appropriated for the use of said committee in accomplishing the foregoing purposes and that said committee be instructed to furnish the information herein authorized with its recommendations to the 1971 Annual Town Meeting or sooner; or take any other action relative thereto.

A very lengthy discussion followed on these three articles. Mr. Richard M. Salamone moved the previous question but it did not pass — a count of hands showed YES 133 - NO 67. More discussion followed. When Article 70 was put to a vote it passed. YES 160 - NO 44. This article required a two-thirds vote.

VOTED: That the sum of \$10,000. be appropriated for the acquisition by purchase of a parcel of land situated in Needham hereinafter more specifically described, for expanding the Carter Elementary School site; said land is identified as Lot No. 4 on a plan entitled "Plan of land in Needham belonging to Alex Lynes" by C. A. Hicks, Surveyor, dated June 1892, filed with Norfolk County Registry of Deeds as Plan 242 of 1930, and according to said plan is bounded as follows:

SOUTHWESTERLY by an unnumbered Avenue forty (40) feet; NORTHWESTERLY by said unnumbered Avenue fifteen (15) feet; SOUTHWESTERLY by Lot No. 3 shown on said plan thirty-eight and 4/10th (38.4) feet;

NORTHWESTERLY by other land ninety-five (95) feet;

NORTHEASTERLY by other land seventy-eight and 15/100 (78.15) feet;

EASTERLY by other land twenty-seven and 15/100 (27.15) feet; and SOUTHEASTERLY by Lot No. 5 shown on said plan ninety-seven and 33/100 (97.33) feet;

containing 10,202 square feet of land according to said plan. Said land is supposedly owned by Paul T. Bloh and Lydia C. Bloh as evidenced by deed recorded in Norfolk County Registry of Deeds, Book 2320, Page 365;

that said sum of \$10,000. be raised by the transfer of said sum from the 1968 Overlay Reserve Fund for the purpose of said acquisition; and said sum to be expended under the supervision and direction of the Carter School Building Committee appointed by vote under Article 43 of the 1969 Annual Town Meeting.

Under Article 71 it was

VOTED: That the sum of \$50,000. be appropriated for the acquisition by purchase of a parcel of land, hereinafter more specifically described, for expanding the Carter Elementary School site; said land is identified and shown on plan entitled "Preston Mitchell, Esq. Needham Heights, Mass." dated Sept. 4, 1919, and filed as No. 567 of 1952 with Norfolk County Registry of Deeds, Book 3086, Page 250, and according to said plan is bounded as follows:

SOUTHEASTERLY by Highland Avenue, one hundred (100.0) feet; SOUTHWESTERLY by land of Town of Needham, one hundred seventy-five (175.0) feet;

NORTHWESTERLY by land of E. D. Gourd one hundred (100.0) feet;

NORTHEASTERLY by land of E. D. Gourd one hundred seventy-five (175.0) feet;

Containing 17,498.7 square feet of land according to said plan. Said land is supposedly owned by Gerard A. Driscoll and Kathleen M. Driscoll as evidenced by deed recorded in Norfolk County Registry of Deeds, Book 3076, Page 492;

TOWN OF NEEDHAM

that said sum of \$50,000. be raised by the transfer of said sum from the 1968 Overlay Reserve Fund for the purpose of said acquisition; and said sum to be expended under the supervision and direction of the Carter School Building Committee appointed by vote under Article 43 of the 1969 Annual Town Meeting.

The Moderator declared this to be a two-thirds vote.

Under Article 72 it was

VOTED: To authorize the appointment of a Committee to obtain working drawings, plans and specifications and firm cost figures or reasonable accurate estimates for the construction of an addition and renovations to the Carter Elementary School on Town-owned land; that the Study Committee established by vote under Article 43 of the 1969 Annual Town Meeting be and it hereby is appointed to act as the Committee herein authorized; that the sum of \$50,000. be appropriated for the use of said Committee in accomplishing the foregoing purposes and that said Committee be instructed to furnish the information herein authorized with its recommendations to the 1971 Annual Town Meeting or sooner; said sum to be raised from the current tax levy and expended under the supervision of said Committee.

At this point the meeting returned to the amendments under Article 24, the budget, and the following items were voted in the affirmative:

Item #126A	changed from	\$4,948,444	to	\$4,920,000
" #126C	" "	233,101	"	250,423

It being 11 P.M., Mr. Raeburn B. Hathaway, Jr., moved that the meeting adjourn until Monday, March 30, 1970 at 7:30 P.M., at the Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 30, 1970

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 25, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 30, 1970, at 7:30 o'clock in the afternoon.

Check lists were used and 360 voters were checked on the list as being present which included 241 Town Meeting Members.

The meeting was opened with a prayer by Rev. Richard Little, Assistant Pastor at St. Bartholomew Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Mr. Charles Downe moved to consider Article 75 as the first order of business after recess at the next session of the Town Meeting. This motion carried.

Mr. David Crocker moved for reconsideration of the rule adopted at the March 23rd meeting to adjourn at 11 o'clock. When put to a vote the motion to reconsider passed. Mr. Harkins moved to dismiss the rule that we adjourn

no later than 11 o'clock. When put to a vote a count of hands showed YES 124, NO 89 — so this motion carried.

The meeting then proceeded to the amendments offered under Article 24 — the budget.

Item 126J was amended from \$66,450 to \$100,000 but when put to a vote it failed to pass. A count of hands showed YES 81 - NO 138.

The following amendments were unanimously passed.

Item #126L	changed from	\$ 20,000	to	\$ 35,000
" #126P	"	5,000	"	0
(this amount had been added to item #127A)				
" #127A	changed from	\$ 3,000	to	\$ 8,000
" #128A	"	137,929	"	142,729
" #128G	Total figure of	\$298,078	under the heading	
"Instruction" be raised as follows:				
Transfer of Public Law 874 Title 1 Funds \$71,029				
Dwight School Fund 300				
Current Tax Levy 226,749				
" #129B	changed from	\$ 43,670	to	\$ 33,670

An amendment under Item #132 was presented changing the figure from \$164,957 to \$178,477. Much discussion followed. When put to a vote a count of hands showed YES 110 - NO 110 so this amendment failed to pass. Mr. Der-Marderosian presented an amendment changing the figure to \$166,457. Mr. John Day moved to amend Mr. Marderosian's amendment by changing the figure to \$175,377. When put to a vote Mr. Day's amendment passed by YES 122 NO 105.

Item #134C	changed from	\$ 30,148	to	\$ 30,298
" #154	"	117,272	"	125,217
" #155	"	40,247	"	40,873
" #166	"	60,000	"	75,000

Mr. Donald E. Kidd's main motion, as amended, was presented and it was

VOTED: That the following sums of money be granted and appropriated for several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of the old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town as follows:

Accounting and Data Processing:

1. Salaries	.....	\$ 48,747
2. Expenses	.....	4,246
3. Capital Outlay	.....	500
4. Travel Out of State	.....	550
5. Salaries — Data Processing	.....	31,773
6. Expenses — Data Processing	.....	25,882

Assessors:

7. Salaries	.....	55,481
8. Expenses	.....	4,475
9. Capital Outlay	.....	513
10. Travel Out of State	.....	450

Board of Appeals:

11. Salaries	.....	1,427
12. Expenses	.....	790

TOWN OF NEEDHAM

Council on Aging:

13. Salaries	7,261
14. Expenses	2,600
15. Capital Outlay	275

Finance Committee:

16. Salaries	2,130
17. Expenses	300

Legal:

18. Salaries	12,700
19. Expenses	4,000
20. Damages	1,000
21. Special Fees	

Planning Board:

22. Salaries	16,258
23. Expenses	2,700
24. Technical Assistance	
25. Capital Outlay	2,400

Registrars:

26. Salaries	8,212
27. Expenses	6,893
28. Tellers and Canvassers	14,730
29. Travel Out of State	

Personnel Committee:

30. Salaries	2,982
31. Expenses	700

Selectmen:

32. Salaries	20,093
33. Expenses	1,292
34. Town Meetings	
35. Capital Outlay	5,000

Telephone — Town Hall:

36. Salaries	6,500
37. Expenses	14,000

Town Clerk:

38. Salaries	24,568
39. Expenses	1,692
40. Travel Out of State	

Town Hall and Grounds:

41. Salaries	23,066
42. Expenses	7,340
43. Capital Outlay	3,375

Treasurer and Tax Collector:

44. Salaries	39,588
45. Expenses	11,405
46. Capital Outlay	

Youth Commission:

47. Salaries	25,976
48. Expenses	5,090
49. Capital Outlay	1,050
50. Travel Out of State	400

TOWN CLERK'S RECORDS

37

Civil Defense:

51.	Salaries	5,096
52.	Expenses	8,535
53.	Capital Outlay	
54.	Travel Out of State	500

Dog Officer:

55.	Salaries	7,048
56.	Expenses	1,000
57.	Capital Outlay	

Fire Department:

58.	Salaries	791,614
59.	Building Maintenance	9,950
60.	Capital Outlay	41,000
61.	Equipment and Supplies	12,650
62.	Medical and Service Expenses	4,550
63.	Travel Out of State	500
64.	Equipment Maintenance	6,100

Fire Alarm:

65.	Salaries	20,821
66.	Expenses	10,400
67.	Equipment Maintenance	600
68.	Capital Outlay	

Inspection:

69.	Salaries	47,355
70.	Expenses	1,905
71.	Capital Outlay	2,000
72.	Travel Out of State	

Police Department:

73.	Salaries	536,127
73a.	Traffic Control (To be raised from funds available under Chap. 768, Sec. 5, Acts of 1969)	29,461
74.	Auto Maintenance	16,000
75.	Building Maintenance	6,250
76.	Capital Outlay	11,100
77.	Communications	4,200
78.	Operating Expenses	7,000
79.	Signal System	500
80.	Travel Out of State	450
81.	Uniforms	6,200
82.	F.B.I. School	1,000

Sealer of Weights and Measures:

83.	Salaries	2,130
84.	Expenses	400
84a.	Capital Outlay	1,300

Board of Health:

85.	Salaries	58,368
86.	Expenses	4,850
87.	Capital Outlay	450
88.	Garbage Removal	98,000
89.	Hospitalization	2,000
90.	Mental Health/Norfolk County	7,826
91.	Mosquito Control	5,000
92.	Travel Out of State	350

TOWN OF NEEDHAM

Dental Health:

93.	Salaries	5,882
94.	Expenses	3,305
95.	Capital Outlay	

Public Works - Administration:

96.	Salaries	52,410
97.	Expenses	2,800
98.	Travel Out of State	1,000

Public Works - Engineering:

99.	Salaries	113,888
100.	Expenses	4,635

Public Works - Garage and Equipment:

101.	Salaries	47,262
102.	Expenses	39,000
103.	Equipment - Replacement - Additional	55,000

Public Works - Forestry:

104.	Salaries	92,462
105.	Expenses	18,060

Public Works - Highway:

106.	Salaries	250,689
106a.	Ch. 768 Acts of 1969 (To be raised from funds available under Ch. 768, Sec. 5, Acts of 1969)	12,000
106b.	Salary Parking Meter Maintenance Man (To be raised by appropriation from On-Street Parking Meter Fund	5,000
107.	Expenses ..	46,460
107a.	Ch. 768 Acts of 1969 (To be raised from funds available under Ch. 768, Sec. 5, Acts of 1969)	18,000
108.	Street Lighting	68,000
109.	Highway Repairs	5,000

Public Works - Snow and Disaster:

110.	Overtime Salaries	47,925
111.	Expenses	50,000

Public Works - Sewer:

112.	Salaries	210,059
113.	Expenses	18,540
114.	House Connections	14,000

Public Works - Water:

115.	Salaries	187,038
116.	Expenses	60,730
117.	Main Extensions and Services	30,000

Glover Hospital:

118.	Salaries	1,851,092
119.	Expenses	623,733
120.	Capital Outlay	103,583
121.	Travel Out of State	1,500
122.	X-Ray and Laboratory	68,000

Veterans Services:

123.	Salaries	11,430
124.	Expenses and Transportation	1,300
125.	Benefits	70,000

Schools - Salaries:

126a.	Teachers Salaries	4,920,000
126b.	Non-teachers salaries (Dietitians, nurses, Doctors, etc.)	65,619
126c.	Office Staff and Part-Time Secretaries	250,423
126d.	Custodial Staff	475,439
126e.	Youth Orchestra	1,080
126f.	Salary Adjustments	10,000
126g.	Substitute Teachers	35,000
126h.	Tutors	21,600
126i.	Non-teaching substitutes and overtime (Snow Removal)	18,000
126j.	Added staff and teachers	66,450
126k.	Intramurals	16,860
126l.	Professional Development	35,000
126m.	Para-professionals	18,600
126n.	Unassigned	5,000
126o.	Officials (Junior High)	1,400
126p.	Legal Services	0
126q.	Total requested salaries	
126r.	Total expended salaries	

Schools - Administration:

127a.	School Committee	8,000
127b.	Superintendent's Office	6,500

Schools - Instruction:

128a.	Supervision, Principals, Teaching	142,729
128b.	Textbook Program	83,212
128c.	Library Services	37,867
128d.	Audio Visual Program	28,500
128e.	Guidance Services	1,891
128f.	Educational Television	3,879
128g.	Total	298,078
	To be raised as follows:	
	Transfer Public Law 874 Title I Funds	71,029
	Dwight School Fund	300
	Balance Current Tax Levy	226,749

Other School Services:

129a.	Health Services	1,162
129b.	Food Services and Cafeteria Assistance	33,670
129c.	Student Body Activities and Athletics	40,000
129d.	Other Student Body Activities	1,899

Pupil Transportation:

130.	Pupil Transportation	113,910
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Operation of Plant:

131a.	Custodial Services	18,946
131b.	Heating Buildings	55,220
131c.	Utility Services	100,960

Maintenance of Plant:

132.	Maintenance of Plant	175,377
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Community Services:

133.	Civic Activities	24,340
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TOWN OF NEEDHAM

Acquisition of Fixed Assets:

134a.	Acquisition and improvement of sites	300
134b.	Acquisition and improvement of buildings	11,348
134c.	Acquisition of equipment (Not NDEA)	30,298
134d.	Acquisition of equipment (NDEA)	14,568

Programs - Other Systems - Tuitions:

135.	Tuition	14,000
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Out-of-State Travel:

136.	Out-of-State Travel	6,500
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Adult Civic Education:

137.	Adult Civic Education	500
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Summer School:

138.	Summer School	22,000
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Adult Evening Education:

139.	Adult Evening Education	19,800
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Public Library:

140.	Salaries	171,971
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To be raised as follows:

	State Library Assistance	6,448.25
	Income from Dog Licenses	2,563.84
	Barr and Greenwood Funds	649.10
	Current Tax Levy	162,309.81
141.	Bindings	3,000
142.	Books and Periodicals	50,000
143.	Building Maintenance	7,300
144.	Expenses and Supplies	12,100
145.	Capital Outlay	4,906
146.	Branch Rent	2,325
147.	Travel Out of State	450

Memorial Park:

148.	Salaries	18,980
149.	Expenses	5,770
150.	Capital Outlay	2,208

Conservation Commission:

151.	Salaries	346
152.	Conservation Fund	6,000
153.	Expenses	4,300

Parks and Recreation:

154.	Salaries	125,217
155.	Expenses	40,873
156.	Capital Outlay	11,000
157.	Engineering Services	2,300
158.	Travel Out of State	100
159.	Maturing Bonds	1,125,000
160.	Bond Interest	305,841
161.	Temporary Loan Interest	139,500

Contributory Retirement:

162.	Contributions	313,803
163.	Expenses	3,200

Pensions and Annuities:

164.	Haddock, McLeod	3,600
165.	Chap. 32 Retirements	75,845
166.	Reserve Fund	75,000

Selectmen - Miscellaneous:

167.	Insurance — General	58,285
168.	Insurance — Group Life Accident & Health	180,000
169.	Self-Insurance — Loss Fund and Premium Account	56,000
170.	Care of Soldiers Graves	800
171.	Memorial Day	900
172.	Town Reports	6,500
173.	Miscellaneous	

ARTICLE 25. To see if the Town will vote to establish a Committee to study and consider the advisability of coordinating and integrating the method of procurement of certain supplies, materials and equipment in common use by the several Town Departments; said Committee shall consist of five (5) members to be appointed by the Board of Selectmen; said Committee to report with its recommendations to the Board of Selectmen no later than October 1, 1970, to provide an opportunity to implement the Committee's recommendations during the year 1971, such as submission of the necessary budget items and Warrant articles consistent with local procedural requirements; or take any other action relative thereto.

Two amendments to the main motion were presented. The first one by Mr. Horowitz added after the word equipment "including their respective functions." The second was offered by Mr. David Crocker to read after the word members "four of whom shall be appointed by the Board of Selectmen and one of whom shall be appointed by the Finance Committee."

These amendments passed and the original motion, as amended, was presented and it was

VOTED: That a Committee be established to study and consider the advisability of coordinating and intergrating the method of procurement of certain supplies, materials and equipment, including their respective functions, in common use by the several Town Departments; said Committee shall consist of five (5) members, four of whom shall be appointed by the Board of Selectmen and one (1) of whom shall be appointed by the Finance Committee; said Committee to report with its recommendations to the Board of Selectmen no later than October 1, 1970, to provide an opportunity to implement the Committee's recommendations during the year 1971, such as submission of the necessary budget items and Warrant Articles with local procedural requirements.

ARTICLE 30. To see if the Town will vote to accept the following street or part thereof as laid out by the Board of Selectmen and according to a plan on file with the Town Clerk:

Oakcrest Road — Marked Tree Road to Henderson Street

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plan; raise and appropriate the sum of \$7,800. for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended;

or take any other action relative thereto.

it was

VOTED: That the Town accept the following street or part thereof as laid out by the Board of Selectmen and according to a plan on file with the Town Clerk:

Oakcrest Road — Marked Tree Road to Henderson Street

TOWN OF NEEDHAM

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plan; raise and appropriate the sum of \$7,800 for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 33. To see if the Town will vote to raise and appropriate the sum of \$35,000 for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

it was

VOTED: That the sum of \$35,000 be appropriated for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 34. To see if the Town will vote to raise and appropriate the sum of \$8,000 for the overhaul and repair of pump and motor at Charles River Water Station No. 3; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

it was

VOTED: That the sum of \$8,000 be appropriated for the overhaul and repair of pump and motor at Charles River Water Station No. 3; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 36. To see if the Town will vote to raise and appropriate the sum of \$34,640. for expenses (Town salaries and wages being included in the budget), authorize the expenditure of \$4,570.29 appropriated under Article 34 of the 1966 Annual Town Meeting for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

After lengthy discussion, it was

VOTED: That the sum of \$20,780 be appropriated for expenses (Town salaries and wages being included in the budget) for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; said sum of \$20,780 to be raised from the current tax levy and to be expended under the supervision and direction of the Board of Selectmen; the unexpended sum of \$4,570.29 appropriated

under Article 34 of the 1966 Annual Town Meeting to be transferred to the Excess and Deficiency Account.

At 11:25 P.M. Mr. Raeburn Hathaway, Jr., moved that this meeting adjourn to next Wednesday, April 1, 1970, at 7:30 P.M., at the Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 1, 1970

Pursuant to adjournment of the Annual Town Meeting voted on March 30, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, April 1, 1970, at 7:30 o'clock.

Check lists were used and 330 voters were checked on the list which included 227 Town Meeting Members.

The meeting was opened with a prayer by Rev. R. Lawrence N. O'Brien, Associate Pastor, Carter Memorial Methodist Church.

The Moderator declared a quorum was present and requested the Town Clerk to so record.

Mr. Charles Rizzo asked for unanimous consent to withdraw Article 79 but when put to a vote it was not granted.

Mr. Ralph Chambers also asked for the withdrawal of Articles 48 and 49 but this was not granted.

Mr. Henry Hersey moved for reconsideration of Article 36. This motion failed also.

ARTICLE 39. To see if the Town will vote to raise and appropriate the sum of \$26,000 for the purpose of acquiring equipment and supplies necessary to implement the addition of fluoride to the Town's Water System in compliance with the order by the Needham Board of Health dated February 27, 1969; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

After a short discussion, it was

VOTED: That the sum of \$26,000. be appropriated for the purpose of acquiring equipment and supplies necessary to implement the addition of fluoride to the Town's Water System in compliance with the order by the Needham Board of Health dated February 27, 1969; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

ARTICLE 40. To see if the Town will vote to raise and appropriate the sum of \$00,000.00 for construction, reconstruction, alteration of, specific repairs upon and the construction of all or portions of all sidewalks and curbings on the easterly side of Central Avenue starting at the intersection of Marked

Tree Road and proceeding southerly on said easterly side of Central Avenue to the intersection of Charles River Street; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise; and how expended; or take any other action relative thereto.

it was

VOTED: That the Town authorize the expenditure of the sum of \$6,000 for the construction of a pedestrian walk way on the easterly side of Central Avenue from Claxton Field to Charles River Street; that the sum of \$3,000. be appropriated for expenses (salary and wages being provided in Public Works Department budget) for said construction including the removal of trees, construction of retaining walls and regrading of adjacent properties; said appropriated sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

ARTICLE 41 in the warrant is the same as the vote without the amendments.

Mr. Henry Hersey moved that the main motion under this Article be amended by striking out in its entirety the following definition of "Civil service law":

"Civil service law", chapter 31 of the General Laws, as amended, provisions of this charter and of special acts, relative to the inclusion of offices and positions in the service of the Town of Needham within the application of said chapter 31; and all rules and regulations made by the state director of civil service or by the state civil service commission thereunder."

contained in Part 1, Section 3, entitled "Definitions", appearing on Page 48 of the Warrant and being lines 16 to 20, inclusive; and by amending Part 3, Section 16, entitled "Selectmen" by adding the words "within the Town" following the words "civil defense laws" appearing at the top of Page 53 of the Warrant in lines 1 and 2.

When put to a vote the above amendment passed unanimously.

Mr. James Hugh Powers asked permission to discuss Articles 41, 42, 43 and 44 together but to vote on them separately. This permission was granted.

The main motion, as amended, was presented and it was

VOTED: That the Town petition the General Court for the enactment without substantive change the following special act:

**AN ACT RECODIFYING THE EXISTING LAWS ESTABLISHING
THE FRAME OF GOVERNMENT OF THE TOWN OF NEEDHAM
INTO A SPECIAL HOME RULE CHARTER ACT**

Be it enacted, etc., as follows:

PART 1. INCORPORATION, SHORT TITLE, DEFINITIONS

Section 1. Incorporation Continued. All the inhabitants dwelling within the territorial limits of the Town of Needham, as presently and hereafter constituted, shall continue to be a body politic and corporate known as the Town of Needham, which shall be a political subdivision of the Commonwealth and as such shall have perpetual succession and shall hold and exercise all powers and privileges heretofore exercised by said town, and any additional powers and privileges herein conferred and all powers and privileges conferred upon towns under the Constitution and laws of the Commonwealth of Massachusetts.

Section 2. Short Title. This enactment may be cited and shall be known as the Needham Special Home Rule Charter.

Section 3. Definitions. As used in this act, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the Constitution of the Commonwealth.

"Charter", this act and all acts in amendment thereof and such amendments as may be adopted pursuant to the procedures set forth in General Laws, chapter 43B, as amended.

"Civil defense laws", all general laws and temporary laws of the commonwealth, and provisions of this charter, relative to:

(a) the defense of the commonwealth in anticipation of, during, and following enemy attacks; (b) the suppression of domestic disorders; (c) the protection of order, life and property during and immediately following natural or man-made disasters of great magnitude; and (d) the continuity of government in the commonwealth and in the town during and immediately following such attacks, disorders and disasters.

"Department", any department, board, commission, committee, or other agency of the Town of Needham.

"Department head", the officer, board, or other body having immediate supervision and control of a department; in the instance of a department serving under the supervision and control of the selectmen, the officer, board or other body immediately responsible to the board of selectmen, for the administration of the department.

"Personnel board", the agency, commission, committee or board established by town by-law under authority of sections 108A and 108C of chapter 41 of the General Laws.

"Precinct", a district or voting district as the context requires.

"Town", the Town of Needham.

"Town meeting", a regular or special meeting of the elected representative town meeting members not including unless the context clearly requires it, a meeting of all registered voters.

"Vote of the town", a town by-law or a vote adopted by the town meeting, including where appropriate to the context, the results of referenda.

PART 2. REPRESENTATIVE TOWN MEETING

Section 4. Representative Town Meeting Continued. There shall continue to be in the town the form of representative town government by limited town meetings, all as more fully hereinafter set forth.

Section 5. Establishment of Town Meeting Precincts. After the acceptance of this act by the Town of Needham, as hereinafter provided, the division of the town into ten voting precincts shall continue until redivided pursuant to this section. The selectmen, in exercising their authority to divide the territory of the town into voting precincts, shall make such division as will provide districts containing approximately the same number of inhabitants¹ and not less than five hundred registered voters.

The precincts shall be so established as to consist of compact and contiguous territory and bounded, as far as possible, by the center line of known streets and ways or by other well-defined limits. Their boundaries shall be reviewed and if need be, wholly or partly revised by the selectmen in December, once in five years, or in December of any year when so directed by a vote of a town meeting not later than November 30th of that year.

The selectmen shall, within twenty days after any establishment or revision of the precincts, but not later than January twentieth of the succeeding year, file a report of their doings with the town clerk, the registrars

of voters and the assessors with a map or maps or description of the precincts and the names and residences of the registered voters therein. The selectmen shall also cause to be posted at the town hall a map or maps or description of the precincts as established or revised from time to time, with the names and residences of the registered voters therein. They shall also cause to be posted in at least one public place in each precinct a map or description of that precinct with the names and residences of the registered voters therein.

The division of the town into precincts and any revision of such precincts shall take effect upon the date of the filing of the report thereof by the selectmen with the town clerk. Whenever the precincts are established or revised, the town clerk shall forthwith give written notice thereof to the state secretary, stating the number and designation of the precincts.

Meetings of the registered voters of the several precincts for elections, for primaries, and for voting upon any question to be submitted to all the registered voters of the town, shall be held on the same day and at the same hour and at such place or places within the town as the selectmen shall in the warrant for such meeting direct.

The provisions of chapters 50 to 56, inclusive, of the General Laws, relating to precinct voting at elections, so far as the same are not inconsistent with this charter, shall apply to all elections and primaries in the town upon the establishment of voting precincts, as hereinbefore provided.

Section 6. Representative Town Meeting Membership. Other than the officers designated in section 7 as town meeting members at large, the representative town meeting membership shall in each precinct consist of the largest number divisible by three which will admit of a representation thereof in the approximate proportion which the number of inhabitants therein bears to the total number of inhabitants in the town, and which will cause the total elected membership to be as nearly two hundred and fifty-two as may be.

The registered voters in every precinct shall elect by ballot the number of registered voters in the precinct, other than the officers designated in section 7 as town meeting members at large, provided for in the first paragraph of this section to be town meeting members of the town.

The incumbent town meeting members serving at the time this charter becomes effective shall continue to serve the balance of the terms for which they were elected. Their successors shall be elected in the same manner for three year terms as are necessary to provide for each precinct the total number to which it is then entitled. Upon the redivision of the town into a greater or lesser number of precincts in accordance with the procedures set forth in this charter and in the General Laws, the terms of all incumbent town meeting members shall terminate upon the election and qualification of their successors as provided in the following paragraph.

After the redivision of the town into precincts other than ten in number, the registered voters in every precinct shall elect by ballot the number of registered voters in the precinct, other than the officers designated in section 7 as town meeting members at large, provided for in the first paragraph of this section to be town meeting members of the town, as follows:-

The first third in order of votes received of members so elected shall serve three years, the second third in such order shall serve two years, and the remaining third in such order shall serve one year, from the day of such election. In case of a tie vote affecting the division into thirds as aforesaid the members elected from the precinct shall by ballot determine the same. Thereafter, except as is otherwise provided herein, at each annual town election the registered voters of each precinct shall, in like manner, elect as town meeting members for the term of three years such number of elected town meeting members as are necessary to provide for such precinct the total number of elected town meeting members to which it is then en-

titled, and shall at such election fill for the unexpired term or terms any vacancy or vacancies then existing in the number of town meeting members in such precinct. The terms of office of all elected town meeting members from every precinct shall cease upon the election, as herein provided, of their successors. Town meeting members as such shall receive no compensation. The town clerk shall, after every election of town meeting members, forthwith notify each member by mail of his election.

Section 7. Town Meeting Members At Large. Any representative town meeting held under the provisions of this charter, except as otherwise provided herein, shall be limited to the voters elected under section 6, together with the following designated as town meeting members at large, each of whom shall have the right to vote in said meeting: (a) any resident member of the general court from the town; (b) the moderator; (c) the town clerk; (d) the members of the board of selectmen; (e) the town counsel; (f) the town treasurer; (g) the chairman of the school committee; (h) the chairman of the finance committee; (i) the chairman of the board of assessors; (j) the chairman of the planning board; (k) the chairman of the board of health; (l) the chairman of the personnel board.

Section 8. Nomination of Candidates for Town Meeting Members. Nomination of candidates for town meeting members to be elected under this charter shall be made by nomination papers, which shall bear no political designation, but to the name of an incumbent candidate elected by the people may be added the words "Candidate for re-election." Nomination papers shall be signed by not less than ten voters of the precinct in which the candidate resides, and filed with the town clerk on or before the date fixed by law as the last day for filing nomination papers by candidates for town office, provided, that any town meeting member may become a candidate for re-election by giving written notice thereof to the town clerk on or before the last date fixed by law for the giving of such notice. No nomination papers shall be valid in respect to any candidate whose written acceptance is not thereon or attached thereto when filed.

Section 9. Resignations and Vacancies in Elected Town Meeting Membership. A town meeting member may resign by filing a written resignation with the town clerk, and such resignation shall take effect upon the date of such filing. Any elected town meeting member who becomes by appointment or election one of the officers designated as town meeting members at large shall upon such appointment or election cease to be an elected town meeting member. A town meeting member who removes from the town shall cease to be a town meeting member and an elected town meeting member who removes from one precinct to another or is so removed by a revision of precincts shall not retain membership after the next annual election as an elected member from the precinct from which he has or is removed.

In the event that a vacancy occurs in the full number of town meeting members from any precinct, whether arising from a failure of the registered voters thereof to elect, or from any other cause, the town clerk shall at once choose the person who received the highest number of votes as a defeated candidate for the office of town meeting member in the preceding election in the precinct where the vacancy occurs, and shall notify him of his appointment as a town meeting member. If for any reason this candidate cannot accept such appointment, the second highest in recorded vote of the defeated candidates in that precinct shall be appointed. In the event neither of those receiving the highest or the second highest number of votes as defeated candidates is available, then the town clerk shall call together the town meeting members of the precinct where the vacancy occurs, and they shall, by majority vote of those present, elect any registered voter of that precinct to fill such vacancy. The town clerk shall count the ballots, make

a certificate of the choice, and notify the person so chosen; and upon receipt by the town clerk of a written acceptance by the person so chosen, that person shall be deemed elected and qualified as a town meeting member, subject to the right of all town meeting members to judge of the election and qualification of members, as provided in section 10.

A town meeting member appointed or chosen to fill a vacancy as herein provided shall serve only until the next annual town election.

A tie vote between two or more persons for the last place to be filled by elected candidates, or between two or more persons with the highest number of votes as defeated candidates, or between two or more persons with the second highest number of votes as defeated candidates, shall in each instance be resolved by a majority vote of the town meeting members from that precinct attending a meeting called by the town clerk for that purpose. Upon the resolution of such tie vote by the town meeting members, the person or persons not so chosen for the last place to be filled by elected candidates shall be deemed for the purposes of this section to be the person or persons receiving the highest vote as defeated candidates, and the person or persons so tied at the election with the highest number of votes as defeated candidates who are not so chosen by the town meeting members of the precinct shall be deemed for the purposes of this section to be the person or persons receiving the second highest vote as defeated candidates.

Section 10. Town Meeting to be Judge of Own Members. The representative town meeting shall be the judge of the election and qualifications of its elected members.

Section 11. Time, Notice, Conduct and Adjournment of Town Meeting. The annual town meeting for the election of town officers and such other matters as may be voted on the official ballot thereof, and the annual town meeting for the transaction of business by the representative town meeting, shall be held in February, March, April or May of each year, as shall be determined by vote of the town.

The town clerk shall notify town meeting members of the time and place at which representative town meetings are to be held, such notices to be sent by mail at least seven days before the meeting.

A majority of the town meeting members shall constitute a quorum for transacting business, but a lesser number may organize temporarily and may adjourn from time to time. Notice of every adjourned representative town meeting shall be posted by the town clerk in five or more public places in the town, and the town clerk shall also notify the members by mail of the adjournment at least twenty-four hours before the time of the adjourned representative town meeting, if the period of adjournment will permit. The notices shall state briefly the business to be acted upon at any meeting and shall include notice of any proposed reconsideration. All town meetings shall be open to the public and the press; and, subject to such conditions as may be determined from time to time by the representative town meeting, any voter of the town who is not a town meeting member may speak at any representative town meeting, but he shall not vote.

Section 12. Warrant Articles and Voting Thereon by Town Meeting. The articles in the warrant for every town meeting, as far as they relate to the election of the moderator, town officers, town meeting members, and, as herein provided, to referenda and all other matters to be acted upon and determined by ballot shall be acted upon and determined by the registered voters of the town in their respective precincts.

All other articles in the warrant for any town meeting shall be acted upon and determined exclusively by town meeting members at a meeting to be held at such time and place as shall be set forth by the selectmen in

the warrant for the meeting, subject to the referendum provided for by section 13.

Section 13. Referenda on Representative Town Meeting Actions. No final vote of town meeting passing or rejecting a measure under any article in the warrant, except a vote to adjourn or dissolve, or vote appropriating money for the payment of notes or bonds of the town and interest thereon becoming due within the then current financial year, or vote for the temporary borrowing of money in anticipation of revenue, or a vote declared by preamble by a two thirds vote of the town meeting members present and voting thereon to be an emergency measure necessary for the immediate preservation of the peace, health, safety, or convenience of the town shall be operative until after the expiration of seven days exclusive of Sundays and legal holidays, from the dissolution of the meeting.

Any such measure disposed of by a vote to lay on the table, to postpone indefinitely, or other dilatory vote, shall be deemed to have been rejected in the form in which it was presented and perfected or changed by such amendments, if any, as have been adopted by the said meeting.

If, within said seven days, a petition, signed by not less than two hundred and fifty registered voters of the town, containing their names and addresses as they appear on the list of registered voters, is filed with the selectmen requesting that the question or questions involved in any such vote which has not become operative as aforesaid be submitted to the voters of the town at large, then the operation of such vote shall be further suspended pending its determination as hereinafter provided, and the selectmen, within ten days after the filing of the petition, shall call a special meeting, which shall be held within fourteen days after the issuing of the call, for the purpose of presenting to the voters at large the question or questions so involved.

All votes upon any questions so submitted shall be taken by ballot, and the check list shall be used in the same manner as in the election of town officers. If a majority of the registered voters of the town voting thereon, and at least twenty per cent of all the registered voters, shall vote in the negative, the action of the town meeting shall be null and void, otherwise it shall take effect immediately upon the declaration by the selectmen of the vote upon the referendum.

The questions so submitted shall be stated upon the ballot in substantially the same language and form in which they were stated when presented to said town meeting by the moderator as appears from the records of the said meeting. If such petition is not filed within the said period of seven days, the vote of the town meeting shall become operative upon the expiration of the said period.

Section 14. Powers of Town and Town Meeting. The town shall continue to have the capacity to act through and be bound by its said town meeting members who shall, when convened from time to time as provided by law, constitute representative town meeting; and the representative town meeting shall exercise exclusively, so far as will conform to the provisions of this charter, all powers vested in the municipal corporation. Action in conformity with all provisions of law, now or hereafter applicable to the transaction of town affairs in town meetings shall, when taken by any town meeting in accordance with the provisions of this charter, have the same force and effect as if such action had been taken in a town meeting open to all the voters of the town as heretofore organized and conducted.

Section 15. Certain Rights of the People Not Abridged. This charter shall not abridge the right of the inhabitants of the town to hold general meetings, as that right is secured to them by the constitution of this commonwealth; nor shall this charter confer upon any representative town meeting of the town the power finally to commit the town to any measure affecting its

municipal existence or changing its government, without action taken thereon by the voters of the town at large, using the official ballot and the check list therefor.

PART 3. TOWN OFFICERS

Section 16. Selectmen. There shall continue to be a board of selectmen for the town consisting of three or five members elected for terms of one or three years as determined by vote of the town. The selectmen shall continue to have and exercise all the powers and duties vested in boards of selectmen by the laws of the commonwealth or by vote of the town, except as otherwise provided herein.

The selectmen shall have general authority to execute the civil defense laws within the town and to make any declaration of emergency required by law.

Section 17. School Committee. There shall continue to be a school committee for the town consisting of three, five, six, seven, or nine members elected for terms of three years as the town may vote. The committee shall have general charge of all the public schools, the employment of teachers and other school personnel and the maintenance of all school property. They shall execute the laws of the commonwealth pertaining to all educational responsibilities assigned to the Town and such further responsibilities as may be delegated to them by vote of the town.

Section 18. Moderator. A moderator shall be elected by ballot at each annual town election and shall serve as moderator of all town meetings, except as otherwise provided by law, until a successor is elected and qualified. Nominations for and election of a moderator shall be as in the case of other elective town officers, and any vacancy in the office may be filled by the town meeting members at a meeting held for that purpose. If a moderator is absent, a moderator pro tempore may be elected by the town meeting members.

Section 19. Other Elected Officers. The town at its annual meeting shall in every year when the term of office of any incumbent expires, and except when other provision is made by law, choose by ballot from its registered voters the following town officers for the following terms of office:

A town clerk for a term of one or more years.

A town treasurer for the term of one or three years, who shall serve as tax collector and collector of accounts pursuant to G.L., c. 41, s. 38A.

Three, five or seven park and recreation commissioners for a term of three years as established by vote of the town.

One or more constables for a term of three years unless the town by vote provides that they shall be appointed.

Three or more assistant assessors, if the town shall so vote for the term of three years.

One, three or five assessors, but as nearly one-third of their number as may be shall be elected or appointed annually, each to hold office for three years as provided by vote of the town.

Three members of the board of health for a term of three years.

Not less than five nor more than nine planning board members elected pursuant to G. L., c. 41, s. 81A as established by vote of the town.

Six trustees of the Needham Public Library for three year terms.

Four members of the Needham Housing Authority for five year terms.

Three or five trustees of Memorial Park for three year terms, as determined by vote of the town; and,

such other officers as may be provided for by the General Laws or by vote of the town.

Section 20. Appointed Officials. The selectmen shall appoint the following officers of the town:—

Three regular members and two associate members of the board of appeals, as more fully set forth in section 36 of this charter.

A building inspector.

A chief of the fire department.

A chief of the police department.

A superintendent of public works.

A town accountant.

A town counsel.

Such number of trustees of the Glover Memorial Hospital as may be determined by vote of the town; and,

Such other officers as may be provided by the General Laws or by vote of the town.

Section 21. Other Boards, Committees, and Commissions. The following boards and committees shall continue to perform the duties and responsibilities assigned to them by the General Laws or by vote of the town, as follows:—

A finance committee consisting of such number as established by vote of the town.

A personnel board.

Commissioners of trust funds; and,

Such other boards, committees and commissions as may be provided for by the General Laws or by vote of the town.

PART 4. PUBLIC WORKS

Section 22. Selectmen to be Board of Public Works. The board of selectmen of the town as constituted from time to time, shall continue to be and shall exercise the functions of a board of public works and in said capacity shall exercise under the designation of selectmen all the powers and duties vested by law in the following boards and offices, to wit: highway surveyors, water commissioners, sewer commissioners, and tree wardens and such boards and offices shall remain abolished during such time that the provisions of this section are operative. The selectmen, acting as said board of public works shall in all respects continue to be the lawful successor of the boards and offices so abolished.**Section 23. Superintendent of Public Works.** The selectmen shall appoint a superintendent of public works, who shall administer, under the supervision of the selectmen, such departments of the town under the control of the selectmen as they may designate. He shall be responsible for the efficient administration of all departments within the scope of his duty, and shall hold office subject to the will of the selectmen.

He shall be specially fitted by education, training and experience to perform the duties of said office, and may or may not be a resident of the town. During his tenure he shall hold no elective office or other appointive office, nor shall he be engaged in any other business or occupation.

He shall give bond to the town for the faithful performance of his duties with a surety company authorized to transact business in the commonwealth, as surety in such sum and upon such conditions as the selectmen may require, and shall, subject to the approval of the selectmen, appoint such assistants, agents and employees as the performance of the duties of the various departments under his supervision may require, and may with like approval remove them.

He shall keep full and complete records of the doings of his office and shall have charge of and shall preserve, arrange and index so as to be readily accessible to the public all plans, surveys, field notes, records, documents and inventories connected with engineering operations of the town, and render to the selectmen, as often as they may require, a full report of all operations under his control during the period reported upon; and annually, or from time to time as required by the selectmen, he shall make a synopsis of all such reports for publication.

He shall keep the selectmen fully advised as to the needs of the town within the scope of his duties, and shall furnish to the selectmen, a carefully prepared and detailed estimate in writing of the appropriations required during the ensuing fiscal year for the proper conduct of all departments of the town under his supervision.

Section 24. Laying Out, and Maintenance of Drains, etc. The town may lay out, construct, maintain and operate a system or systems of main drains and common sewers for a part or the whole of its territory, with such connections and other works as may be required for a system of sewage disposal, and may construct such sewer or drains over and under land in the town as may be necessary to conduct the sewage to the south metropolitan sewerage system, and, for the purpose of providing better surface or other drainage, may make, lay and maintain such drains as it seems best. The town may, within its limits, make and maintain sub-drains and, with the approval of the state department of public health, discharge the water into any brook, stream, or water course within the town. The town may make and maintain within its limits in any way where main drains or common sewers are constructed, such connecting drains, underdrains and sewers within the limits of such way as may be necessary to connect any estate which abuts upon such way.

Section 25. Particular Sewers. The town, through its board of selectmen, acting as the board of public works may, upon the application of the owner of any estate abutting on any way where a main drain or common sewer is constructed, lay in such sewered way and in the private land of such owner such particular sewer or connecting drain as may be necessary to connect any building on such estate with such main drain or sewer, and said board may make all necessary contracts in the name and behalf of the town for such purpose. The expenses thereof shall be paid out of any appropriation that may be made by the town therefor.

Section 26. Exercise of Eminent Domain, Etc., for Sewer and Drain Purposes. The Selectmen, as the board of public works, acting for and on behalf of the town, may take by eminent domain under chapter 79 of the General Laws, or acquire by purchase or otherwise, any lands, water rights, rights of way or easements, public or private, in the town, necessary for accomplishing any purpose mentioned in sections 24 to 31 inclusive, of this charter, and may construct such main drains and sewers under or over any bridge, railroad, railway, boulevard or other public way, or within the location of any railroad, and may enter upon and dig up any private land, public way or railroad location, for the purpose of laying such drains and sewers and of maintaining and repairing the same, and may do any other thing proper or necessary for the purposes of sections 24 to 31, inclusive, of this charter; provided, that they shall not take in fee any land of a railroad corporation, and that they shall not enter upon or construct any drain or sewer within the location of any railroad corporation except at such time and in such manner as they may agree upon with such corporation, or, in case of failure to agree, as may be approved by the state department of public utilities. Any person injured in his property by any action of the selectmen under this section may recover damages from the town under said chapter 79.

Section 27. Apportionment of Costs of Sewage Disposal. The town shall by vote of its town meeting determine what proportion of the cost of said system or systems of sewerage and sewage disposal the town shall pay; provided, that it shall pay not less than one-fourth nor more than two-thirds of the whole cost. In providing for the payment of the remaining portion of the cost of said system or systems or for the use of said system or systems, the town may avail itself of any or all of the methods permitted by general law, and the provisions of general law relative to the assessment, apportionment, division, reassessment, abatement, and collection of sewer assessments, to liens therefor and to interest thereon shall apply to assessments made hereunder. At the same meeting at which it determines the proportion of the cost which is to be borne by the town, it may by vote determine by which of such methods the remaining portion of said cost shall be provided for. The collector of taxes of the town shall certify the payment or payments of such assessments or apportionments thereof to the board of selectmen, who shall preserve a record thereof.

Section 28. Assessment of Sewer Betterment. The cost of constructing each particular sewer or connecting drain described in section 25 shall be assessed by the board upon the estate benefited thereby. Such assessment shall be made by filing with the collector of taxes of the town a certificate, designating the way and the private land in which such particular sewer or connecting drain has been constructed, and giving the name or names of the owners of the estate for which such connection has been made and the amount of the assessment to be paid by such owner or owners. A copy or duplicate of this certificate shall, within ten days after the filing of the same with said collector of taxes, be recorded in the registry of deeds for the county of Norfolk, or in the case of registered land, filed in the office of the assistant recorder for the Norfolk County Registry District. The collector of taxes shall, upon receipt of such certificate, make a written demand for the payment of such assessment or charge, and every owner shall, within three months after such demand is served upon him or on the occupancy of such estate, or sent by mail to the last address of the owner known to the collector of taxes, pay to said collector of taxes the sum so assessed or charged. Except as provided in this paragraph, the provisions of general law relative to the assessment, apportionment, division, reassessment, abatement and collection of sewer assessments, to liens therefor and to interest thereon shall apply to assessments made under this paragraph. In applying said provisions to such assessments, the notice referred to in this paragraph shall be deemed to be the demand of the tax collector required thereunder. The lien for any assessment made under this paragraph shall attach upon the recording or filing for registration of the copy or duplicate of the certificate of assessment. In the apportionment of such assessments thereunder, no installment shall be less than ten dollars.

Section 29. Application of Sewer Receipts. The receipts from sewer assessments and from payments made in lieu thereof shall be applied to the payment of charges and expenses incident to the maintenance and operation of said system of sewerage, or to the extension thereof, to the payment of interest upon bonds and notes issued for sewer purposes or to the payment or redemption of such bonds or notes.

Section 30. Sewer Contracts. All contracts made by the board of selectmen, as the board of public works, for the purposes of sections 24 to 31, inclusive, shall be made in the name of the town and shall be signed by said board. No contract shall be made, or obligation incurred, hereunder by said board for said purposes in excess of the amount of money appropriated by the town therefor.

Section 31. Sewer Regulations. The board of selectmen, as the board of public works, may from time to time prescribe rules and regulations for the connection of estates and buildings with main drains and sewers, and for inspection of the materials; the construction, alteration and use of all connections

and drains entering into such main drains or sewers, and may prescribe penalties, not exceeding fifty dollars, for each violation of any such rule or regulation. Such rules and regulations shall be published at least once a week for three successive weeks in some newspaper published in the town, if there be any, and if not, then in some newspaper published in the county of Norfolk, and shall not take effect until such publications have been made.

PART 5. PARKS, RECREATION AND CONSERVATION

Section 32. Park and Recreation Commission. There shall continue to be in the town a Park and Recreation Commission consisting of three or five commissioners, as provided by vote of the town. Each commissioner shall be elected for a term of three years, in the manner specified by G. L., c 41, s. 1. The Park and Recreation Commission shall have the powers, duties and functions: (a) vested by general law in boards of park commissioners, playground or recreation commissions and town forest committees; and (b) vested in said commission by this charter or by vote of the town. The said commission shall continue to have the management and care of the town forest, formerly managed by the special town forest committee.

Section 33. Memorial Park. The land known as the Memorial Park in the town of Needham shall continue to be under the jurisdiction of the board of trustees of the Memorial Park. The said board of trustees shall continue to have the power and duty: (1) to receive, hold and manage, with the approval of the town meeting, any devise, bequest or gift for the establishment or equipment of memorials for properly commemorating the services of members of the armed forces of the commonwealth and of the United States; and (2) to maintain and operate, upon such portion of said Memorial Park as they determine, an athletic field, with suitable equipment, and in their discretion to regulate its use for athletic games and other entertainments of a public nature, to which an admission fee may be charged, upon such terms and conditions as said trustees may impose.

Section 34. Conservation Commission. There shall continue to be in the town a conservation commission of not less than three, nor more than seven members, as determined by vote of the town and appointed by the board of selectmen. The term of office of approximately one-third of the members will expire each year and their successors shall be appointed for terms of three years each. The commission shall have the powers, duties and functions specified by G. L., c. 40, s. 8C and such additional duties as may be assigned to it by vote of the town.

Said commission may receive gifts of property, both real and personal, in the name of the town subject to the approval of the selectmen. Said commission may acquire by gift, purchase, grant, bequest, devise, lease or otherwise the fee in such land or water rights or any lesser interest, development right, easement, covenant, or other contractual right including conveyances on conditions or with limitations or reversions, as may be necessary to acquire, maintain, improve, protect, limit the future use of or otherwise conserve and properly utilize open spaces and other land and water areas within the town, and shall manage and control the same. The commission may adopt rules and regulations governing the use of land and waters under its control, and prescribe penalties not exceeding a fine of one hundred dollars, for any violation thereof.

PART 6. MUNICIPAL PLANNING

Section 35. Planning Board. There shall continue to be in the town a planning board which shall consist of not less than five, nor more than nine members, who shall be elected or appointed, as determined by vote of the town. The planning board members shall be elected or appointed for terms of such

length and so arranged that the term of at least one member will expire each year and their successors shall be elected or appointed for terms of five years each.

Section 36. Board of Appeals. There shall continue to be a board of appeals established under the provisions of G. L., c. 40A, s. 14, which shall be the existing board of appeals under the town building by-law and shall perform the duties of the board of appeals under G. L., c. 41, s. 81Z. The board of appeals shall consist of three members, who shall be appointed by the selectmen for three-year terms so arranged that the term of one appointee will expire each year. The selectmen in a like manner shall appoint two associate members.

The board of appeals shall have and shall exercise all the powers and duties of boards of appeal under the Zoning Enabling Act, the Subdivision Control Law, and the building by-law and such further powers and duties as may be granted to said board by vote of the town.

PART 7. GENERAL PROVISIONS

Section 37. Construction. The provisions of this charter shall be construed as if said charter had been adopted by the procedure set forth in sections three and four of Article LXXXIX of the amendments of the Constitution of the Commonwealth. The powers granted to the town by this charter shall be liberally construed in order to give full effect to the powers specifically granted herein. The provisions of this charter as originally adopted shall be construed as a continuation of the provisions of the existing law in effect at the time of its adoption unless the contrary is clearly required by the context thereof.

Section 38. Severability. The provisions of this charter are severable. If any of the provisions of this charter are held to be unconstitutional, or invalid, the remaining provisions of the charter shall not be affected thereby. If the application of the charter or any of its provisions to any person or circumstances is held to be invalid, the application of the charter and its provisions to other persons or circumstances shall not be affected thereby.

Section 39. Existing Law. All general laws, special laws, town by-laws, votes, rules and regulations of or pertaining to the town which are in force when this charter takes effect and which are not specifically repealed hereby, shall continue in full force and effect until amended or rescinded by due course of law or expire by their own limitation. Nothing in this charter shall affect or impair the rights or privileges of persons, who are town officials or employees at the time it takes effect or derogate from the protection afforded to them by the civil service law. Nothing contained herein shall impair any existing contractual rights established prior to the adoption of this charter or any amendment thereto.

Section 40. Effective Date. This charter shall become effective on 12:01 a.m., January 1, 1971 if a majority of the voters of the town voting thereon at the general state election next preceding have voted in favor of its adoption. Any amendment or revision adopted subsequent to said date shall become effective upon the date specified in such amendment or revision.

Section 41. Repeal of Certain Acts. Chapter seventy-three of the acts of nineteen hundred and twenty-three, chapter four hundred fifty-four of the acts of nineteen hundred and twenty-four, chapter one hundred eighty-nine of the acts of nineteen hundred and thirty-two, chapter two hundred seventy-nine of the acts of nineteen hundred and thirty-two, chapter twenty-nine of the acts of nineteen hundred and thirty-four, chapter sixty-eight of the acts of nineteen hundred and thirty-seven, chapter thirty-one of the acts of nineteen hundred and fifty, chapter twenty-one of the acts of nineteen hundred and fifty-five, chapter seventy-four of the acts of nineteen hundred and fifty-five, chapter three hundred fifty-nine of the acts of nineteen hundred and fifty-six, chapter

three hundred sixty-eight of the acts of nineteen hundred and fifty-six, chapter eighty-four of the acts of nineteen hundred and fifty-nine, and chapter one hundred forty of the acts of nineteen hundred and sixty-five are hereby repealed.

Section 42. Submission of Act to Voters. This act shall be submitted for acceptance to the voters of the town of Needham at the state election to be held in November, nineteen hundred and seventy, in the form of the following question, which shall be placed upon the official ballot used at said election:—

"Shall an act passed by the General Court in the year nineteen hundred and seventy entitled 'An Act recodifying the existing laws establishing the frame of government of the town of Needham into a Special Home Rule Charter Act', be accepted?" If a majority of the votes in answer to said question is in the affirmative, this act shall take effect as provided therein, but not otherwise.

UNANIMOUS VOTE

ARTICLE 42 is the same as the vote.

it was

VOTED: That the Town petition the General Court for the enactment without substantive change the following special act:

**AN ACT REPEALING CERTAIN OBSOLETE
LAWS RELATIVE TO THE TOWN OF NEEDHAM**

Be it enacted, etc., as follows:

Section 1. Chapter eight of the acts of eighteen hundred and twelve, chapter ninety-six of the acts of eighteen hundred and thirteen, chapter thirty-five of the acts of eighteen hundred and ninety-one, chapter two hundred fifty-eight of the acts of eighteen hundred and ninety-two, chapter one hundred seven of the acts of eighteen hundred and ninety-three, chapter two hundred fifty-nine of the acts of nineteen hundred, chapter eighty-four of the acts of nineteen hundred and two, chapter one hundred seventy-three of the acts of nineteen hundred and five, chapter two hundred of the acts of nineteen hundred and eight, chapter five hundred fourteen of the acts of nineteen hundred and thirteen, chapter twenty-six of the acts of nineteen hundred and twenty-one, chapter one hundred seventy-three of the acts of nineteen hundred and twenty-three, chapter one hundred ninety-one of the acts of nineteen hundred and twenty-nine, chapter two hundred one of the acts of nineteen hundred and thirty, chapter two hundred two of the acts of nineteen hundred and thirty.

Section 2. This act shall be submitted for acceptance to the voters of the town of Needham at the state election to be held in November, nineteen hundred and seventy, in the form of the following question, which shall be placed upon the official ballot used at said election:—

"Shall an act passed by the General Court in the year nineteen hundred and seventy entitled 'An Act repealing certain obsolete laws relative to the town of Needham', be accepted?" If a majority of the votes in answer to said question is in the affirmative, this act shall take effect, but not otherwise.

UNANIMOUS VOTE

ARTICLE 43. The article is the same as the vote.

it was

VOTED: To amend the General By-Laws of the Town by adding the following new Article IA, as follows:

ARTICLE IA

Elected Town Officers

Section 1. The town at its annual town meeting for the election of officers shall in every year when the term of office of any incumbent expires, and except as otherwise provided by law, choose by ballot from its registered voters the following town officers for the following terms of office:

- (a) Five Selectmen for a term of three years.
- (b) Six members of the school committee for a term of three years.
- (c) A moderator for a term of one year.
- (d) A town clerk for a term of three years.
- (e) A town treasurer and tax collector for a term of three years.
- (f) Five members of the Park & Recreation Commission for a term of three years.
- (g) Two constables for a term of three years.
- (h) Three assessors for a term of three years.
- (i) Three commissioners of trust funds for a term of three years.
- (j) Six trustees of the Needham Public Library for a term of three years.
- (k) Five trustees of Memorial Park for a term of three years.
- (l) Three members of the Board of Health for a term of three years.
- (m) Five members of the Planning Board for five year terms, so arranged so that the term of one member will expire each year.
- (n) Four members of the Needham Housing Authority for five year terms, so arranged that the term of not more than one member shall expire each year.

In all cases, except for the Planning Board and Housing Authority, where three or more members of a board or commission are to be elected for terms of more than one year, as nearly one-third as may be shall be elected annually.

UNANIMOUS VOTE

ARTICLE 44. This article is the same as the vote.

it was

VOTED: That the Town amend Article IX of the General By-Laws (the Consolidated Personnel By-Law), as appearing in the 1968 compilation, as amended, as follows:

(A) By striking out the words "Personnel Committee", and by inserting in place thereof the words "Personnel Board", as appearing in:—line 28 of Section 1; lines 1 2, 12, and 15 (twice) of Section 3; lines 1, 2, 5, 7 and 19 Section 4; lines 8 and 10 of Section 5; lines 2 and 8 of paragraph (a) of Section 6; lines 4, 7 and 11 of paragraph (b) of Section 6; line 2 of paragraph (d) of Section 6; line 3 of paragraph (e) of Section 6; line 7 of Section 7; lines 4 and 5 of the third paragraph of Section 8; lines 1 and 2 of the seventh paragraph of Section 8; lines 4 and 5 of Section 9; lines 1 and 2 of Section 10; line 5 of the third paragraph of Section 12; lines 1 and 2 of the first paragraph of Section 13; line 2 of the fourth paragraph of Section 13; lines 1, 2 (twice) and 7 of the first paragraph of Section 14; line 1 of the second paragraph of Section 14; line 5 of the third paragraph of Section 14; line 2 of Section 15; lines 7 and 12 of Section 16; lines 6 and 7 of Section 18; lines 5 and 8 of paragraph (a) of Section 19; line 5 of paragraph (c) of Section 19; line 2 of paragraph (a) of Section 20; line 5 of paragraph (b) of Section 20; lines 3 and 4 of paragraph (c) of Section 20; lines 5 and 6 of paragraph (d) of Section 20; lines 3 and 4 of paragraph (e) of Section 20; line 5 of paragraph (f) of Section 20; line 3 of paragraph (i) of Section 20; line 12 of paragraph (j) of Section 20; line 2 of paragraph (1) of Section 20; line 5 of the first paragraph of Section 21; line 7 of the fourth para-

graph of Section 21; line 4 of Section 24; line 4 of paragraph (c) Section 25; line 5 of the second paragraph of Section 26; line 6 of paragraph (b) of Section 27; line 5 of paragraph (a) of Section 28; line 9 of paragraph (e) Section 28; lines 3, 5 and 6 of paragraph (f) of Section 28; line 8 of paragraph (g) of Section 28; and line 4 of Section 29.

(B) By striking out the word "committee", and by inserting in place thereof the word "board" as appearing in:— lines 6, 8, 13 (twice) 19, 21, 26, 27 and 28 of Section 3; lines 11, 12, 15 and 20 of Section 4; lines 5 and 10 of paragraph (a) of Section 6; line 12 of paragraph (b) of Section 6; line 11 of Section 9; line 4 of fourth paragraph of Section 13; line 11 of the first paragraph of Section 14; lines 2 and 3 of the second paragraph of Section 14; and lines 4 and 6 of paragraph (i) of Section 20.

(C) By striking out the word "committee's" as appearing in lines 4 and 5 of the fourth paragraph of Section 13, and by inserting in place thereof the word "board's".

(D) By striking out the words "Personnel Committee Executive Secretary (P.T.)" in Schedule A of Section 17, as amended by vote of the Town under Article 10 of the 1969 Annual Town Meeting Warrant, and by inserting in place thereof the words "Personnel Board Executive Secretary (P.T.)"; and by striking out in Schedule C of said section the words "Personnel Committee Executive Secretary (P.T.) (per annum)" and by inserting in place thereof the words "Personnel Board Executive Secretary (P.T.) (per annum)".

UNANIMOUS VOTE

ARTICLE 45. To see if the Town will vote to petition the General Court of the Commonwealth of Massachusetts for the enactment of the following amendment to the Town of Needham Zoning By-Law to be effective upon passage by the General Court of the Commonwealth of Massachusetts, as follows:

AN ACT AMENDING THE TOWN OF NEEDHAM ZONING BY-LAWS TO PROVIDE ARCHITECTURAL FEATURE PROVISIONS TO THE BUSINESS DISTRICT

Be it enacted, etc., as follows:

PART VIII SPECIAL PROVISIONS APPLICABLE TO BUILDINGS AND STRUCTURES IN A BUSINESS DISTRICT

VIII-A. Every building or structure located within the district zoned for business use and shown on the Zoning Map and amendments thereto referred to in Part IV-B, (4), of the Needham Zoning By-Laws shall be subject to the provisions of Part VIII.

VIII-B. No building or structure shall be erected unless and until an application for a certificate of appropriateness as to exterior architectural features which are subject to view from a public street, way, or place shall have been filed with the Board of Appeals and either a certificate of appropriateness, or a certificate that no architectural feature is involved, shall have been issued by the Board of Appeals.

VIII-C. No building or structure shall be renovated, altered or the like unless and until an application for a certificate of appropriateness as to exterior architectural features which are subject to view from a public street, way, or place shall have been filed with the Board of Appeals and either a certificate of appropriateness, or a certificate that no architectural feature is involved, shall have been issued by the Board of Appeals.

VIII-D. "Exterior architectural feature" shall be defined as the architectural style and general arrangement of such portion of the exterior of a building or structure as is designated to be open to view from a public street, way, or place including the kind, color and texture of the building materials of such portion and the type and style of all windows, doors, lights and other fixtures appurtenant to such portion. In determining the facts to support issuance of a certificate the standard which shall be applied by the Board of Appeals shall be conformity to a colonial or early American design, and issuance of a certificate shall not be unreasonably withheld. The Board shall not consider relative size of buildings and structures, or detailed designs, interior arrangements and other building features not subject to public view. The Board shall not make any findings, recommendations or requirements except for the purpose of preventing changes obviously incongruous to the purpose of this by-law.

VIII-E No permit shall be issued by the Building Inspector for erection, renovation, alteration, or the like of any building or structure, unless the application for said permit shall be accompanied either by a certificate of appropriateness or a certificate that no exterior architectural feature is involved.

VIII-F. Notwithstanding the provisions contained herein, ordinary maintenance or repair of any exterior architectural feature of any building or structure may be made subject to other provisions of the Town of Needham Zoning and Building By-Laws; and erection, construction, reconstruction, restoration, alteration, or demolition may be made of any such feature which the Building Inspector shall certify is required by the public safety because of an unsafe or dangerous condition; and erection, construction, reconstruction, restoration, alteration, or demolition may be made of any such feature under a permit issued by the Building Inspector prior to the effective date of this by-law.

VIII-G. Any person or persons, corporation, unincorporated organization or association who desires to erect, build, construct, reconstruct, restore, alter, renovate, or the like any building or structure shall file with the Board of Appeals an application for a certificate of appropriateness together with such plans, elevations, specifications, material and other information as shall be deemed necessary by the Board of Appeals. Said Board shall then schedule a hearing on such application in conformity with all of the rules, regulations, provisions and practices governing said Board as a result of the General Laws, Town By-Laws and rules and regulations adopted by said Board. As soon as convenient after hearing said Board shall either issue a certificate of appropriateness, refuse to issue a certificate of appropriateness, issue a certificate of appropriateness subject to reasonable conditions, or issue a certificate that no architectural feature is involved. Such findings of certificate or refusal to issue a certificate shall be filed with the Town Clerk as is otherwise required for filings by said Board. Appeals from decisions of said Board shall be taken in the same manner as other appeals are taken.

The main motion as offered by Mr. H. Phillip Garrity failed to pass. Mr. Norman A. Homsy offered the following motion which did pass. It was

VOTED: That the substance of Article 45 be referred to the Planning Board for review and study and that the Planning Board submit its report and recommendations to the next Annual or Special Town Meeting with specific reference to the Business Districts or any portions thereof.

As voted at the meeting of March 30, 1970 Article 75 was to be the first order of business after recess, therefore, Article 75 was put before the Town Meeting Members.

ARTICLE 75. To see if the Town will vote to continue the Norris Farm Study Committee established by vote of the 1968 Annual Town Meeting under Article 59 thereof and last continued by vote of the 1969 Annual Town Meeting under Article 53 thereof; to direct and authorize said Committee to continue its work of preparing a study and overall plan for the long-range development of school, public works, recreational and other public facilities at Norris Farm; to make a report with the plan and recommendations to the 1971 Annual Town Meeting or sooner; and to raise and appropriate a sum of money for these purposes;

or take any other action relative thereto.

Mr. Charles Rizzo offered an amendment to the main motion — strike out the words "and other public" and substitute words "particularly location of a swimming pool and conservation".

This amendment failed to pass.

The original motion presented by Mr. Charles E. Downe was put to a vote and it was

VOTED: To continue the Norris Farm Study Committee established by vote of the 1968 Annual Town Meeting under Article 59 thereof and last continued by vote of the 1969 Annual Town Meeting under Article 52 thereof; to direct and authorize said Committee to continue its work of preparing a study and overall plan for the long-range development of school, public works, recreational and other public facilities at Norris Farm; to make a report with the plan and recommendations to the 1971 Annual Town Meeting or sooner; that the sum of \$1,000.00 be appropriated for the use of said Committee; said sum to be raised from the current tax levy and to be expended under the supervision and direction of said Committee.

UNANIMOUS VOTE

Mr. David Crocker at 11 P.M. moved that this meeting stand adjourned until next Monday evening at 7:30 P.M. at the Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 6, 1970

Pursuant to adjournment of the Annual Town Meeting voted on April 1, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, April 6, 1970 at 7:30 o'clock.

Check lists were used and 315 voters were checked on the list which included 231 Town Meeting Members.

The meeting was opened with a prayer by Rev. Archibald L. MacMillan, Pastor of the Presbyterian Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Mr. Walter E. Steeves, Jr., moved that when this meeting adjourned it be adjourned to Thursday, April 9, 1970. Mr. George F. Skinner announced the auditorium would not be available on Thursday evening Mr. Gorham Humphrey moved that the next meeting be held on Monday, April 13th. When put to a vote this motion carried.

ARTICLE 46. To see if the Town will vote to amend its Zoning By-Laws by adding at the end of the definition h. Way, Street or Road in Section I-C entitled DEFINITIONS the following new sentence:

For the purpose of determining the required building setback, a limited access state highway or other way to which a lot has no legal access shall not be considered a way but shall be considered a sideline of such lot and sideline rather than street setback provisions shall apply; or take any other action relative thereto.

Mr. Homsy of the Planning Board explained that this article was a house-keeping article.

it was

VOTED: To amend the Zoning By-Laws of the Town by adding at the end of the definition h. Way, Street or Road in Section I-C entitled DEFINITIONS the following new sentence:

For the purpose of determining the required building setback, a limited access state highway or other way to which a lot has no legal access shall not be considered a way but shall be considered a sideline of such lot and sideline rather than street setback provisions shall apply.

YES 175 NO 26

ARTICLE 47. To see if the Town will vote to amend its Zoning By-Laws by adding at the end of Section IV-A under the caption ZONES the following new paragraph:

The Board of Appeals may authorize the Building Inspector to issue permits for more than one non-residential building or use on a lot of land in an institutional, business or manufacturing district, where such buildings or uses are not detrimental to each other and comply with lot area coverage and other dimensional requirements applicable to such districts and provisions for fire safety, light, air, parking and access are considered adequate;

or take any other action relative thereto

VOTED: To amend the Zoning By-Laws of the Town by adding at the end of Section IV-A under the caption ZONES the following new paragraph:

The Board of Appeals may authorize the Building Inspector to issue permits for more than one non-residential building or use on a lot of land in an institutional, business or manufacturing district, where such buildings or uses are not detrimental to each other and comply with lot area coverage and other dimensional requirements applicable to such districts and provisions for fire safety, light, air, parking and access are considered adequate.

UNANIMOUS VOTE

ARTICLE 48. To see if the Town will vote to amend its Zoning By-Laws by adding to Part III-D thereof a new paragraph d. which provides as follows:

d. Except in Flood Plain Districts permit residential buildings that do not conform to the regulations contained in Parts IV and V of these By-Laws, if such buildings are built by the Needham Housing Authority or by a non-profit or a limited dividend organization under a federal or a state financial assistance program to provide housing for people of low or moderate income, as defined in such federal or state program, and if the following conditions and such additional conditions as the Board of Appeals may impose are met:

- (1) The exceptions from the provisions of Parts IV and V of these By-Laws are kept in number and extent down to the minimum necessary to make the proposed housing feasible.
- (2) Not more than 160 dwelling units in one or more developments shall be permitted under this subsection within any circle of $\frac{1}{4}$ mile radius, nor shall more than 40 dwelling units be permitted per acre of land in the housing development exclusive of streets.
- (3) The distance between the back of one building and the front of the adjacent building or between rows of buildings shall be not less than $2\frac{1}{2}$ times the height of such buildings; the distance between the narrower sides of buildings shall be not less than the height of the taller of such buildings and the building setback from any street shall be not less than the height of such building; there shall be provided 750 square feet, exclusive of parking, streets, driveways or land unusable because of shape or topography, of usable open space available for outdoor activities for each of the first six dwelling units and within 120 feet thereof and 250 square feet of such usable open space for each dwelling unit over six; there shall be provided 25 feet street frontage per dwelling unit for the first six dwelling units and 2 feet of street frontage for each dwelling unit over 6, but the maximum required street frontage shall be 218 feet.
- (4) No building shall exceed 200 feet in total length or width, nor 80 feet or 7 stories devoted to human occupancy in height.
- (5) There shall be provided at least one off-street parking space 9 feet by 20 feet with unimpeded access for the exclusive use of each dwelling unit and within 120 feet thereof, and the total number of off-street parking spaces provided shall be not less than $1\frac{1}{4}$ times the number of dwelling units in the development.
- (6) Suitable provisions shall be made for walks, fire protection, sound-proofing, privacy and landscaping.
- (7) The continued use of dwellings permitted under this subsection to house people of low or moderate income for not less than 20 years shall be assured in a manner satisfactory to the Board of Appeals and any significant change in the layout or in the use of land and buildings in the development shall require a new hearing and permit by the Board of Appeals.
- (8) Upon the receipt of application and plans under this subsection, the Board of Appeals shall refer all pertinent information to the Planning Board for an advisory report under Section VII-D. Whenever the decision of the Board of Appeals differs from the recommendations of the Planning Board, the Board of Appeals shall state its reasons therefor in its decision;

or take any other action relative thereto.

Mr. Chambers moved that this article be withdrawn and it was so voted.

ARTICLE 49. To see if the Town will vote to amend its Zoning By-Laws by striking out Part VII-E and inserting in place thereof a new Part VII-E which provides as follows:

"VII-E. RECOMMENDATIONS OF PLANNING BOARD. No final action shall be taken by the Board of Appeals on any application filed under Part III-E and Part III-D, d, hereof until the Planning Board shall have submitted to the Board of Appeals a report with its recommendations relative thereto as provided by General Laws, Chapter 41, Section 81-1, as amended, or until the expiration of twenty-one days from the date of notice to the Planning Board of the filing of an application for a permit under said Part III-E and Part III-D, d, without submission of such a report.";

or take any other action relative thereto.

Mr. Ralph Chambers moved that this article be withdrawn and it was so voted, unanimously.

ARTICLE 50. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from Single Residence District to Apartment District A-2 the land off Central Avenue south of the Derwood A. Newman Junior High School bounded and described as follows:

Beginning at the intersection of the southerly property line of Derwood A. Newman Junior High School with the westerly sideline of Central Avenue, as laid out by Norfolk County Commissioners in 1926; thence by said sideline of Central Avenue, 150.00 feet; thence northwesterly by the northerly boundary line of lot 2, as shown on the plan recorded in Norfolk Deeds as plan 692 of 1949, 223.00 feet and by said line extended to a point 245.00 from Central Avenue; thence southerly and southwesterly by a line parallel to and distant 245 feet northwesterly from the westerly sideline of Central Avenue to a point 100 feet northeasterly from the northeasterly boundary line of land of the Town of Needham, formerly of Ganick, as shown on the plan recorded in said Norfolk Deeds as plan 561 of 1966; thence northwesterly by a line parallel to and distant 100 feet northeasterly from the northeasterly boundary of said land of the Town of Needham 770.00 feet; then turning and running to a point in the southerly boundary line of the aforesaid Junior High School distant 870.00 feet from Central Avenue, measured along said boundary line; thence along said Junior High School boundary line easterly 870 feet to the point of beginning;

or take any other action relative thereto.

This article was unanimously withdrawn on March 16, 1970.

ARTICLE 51. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from Single Residence District to Apartment District A-1 the area off St. Mary Street bounded and described as follows:

NORTHEASTERLY by St. Mary Street 45.18 feet more or less;
SOUTHEASTERLY by the southeasterly property line of land now or formerly of Lasell Realty 715.08 feet more or less;
SOUTHWESTERLY by the northeasterly property line of land now or formerly of WBZ-TV 526.72 feet more or less;
NORTHWESTERLY by the easterly property lines of lands now or formerly of Attilio Vara, Arthur W. Heaney, as shown on the Land Court Plan 25660-A, and of Turnpike Realty, as shown on Land Court Plan 28504-A, a total of 881.00 feet more or less;

NORTHEASTERLY by the southwesterly property line of land now or formerly of Trinuman Associates and of owners unknown 678 feet more or less;
or take any other action relative thereto.

This article was unanimously withdrawn on March 16, 1970.

ARTICLE 52. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from Single Residence District to Apartment District A-1 the area bounded and described as follows:

SOUTHWESTERLY by the northeasterly centerline of Reservoir Street, as laid out by the Commonwealth of Massachusetts in 1931;

NORTHWESTERLY by the southeasterly sideline of the Circumferential State Highway (Rte. 128), as laid out by the Commonwealth of Massachusetts in 1953;

NORTHERLY AND NORTHEASTERLY by the land of the Metropolitan District Commission, Hemlock Gorge Reservation;

SOUTHEASTERLY by the northwesterly sideline of the Commonwealth of Massachusetts Sudbury Aqueduct;

SOUTHERLY by the centerline of Ledge Street;

or take any other action relative thereto.

After a lengthy discussion this article failed to pass. YES 27 - NO 175.

ARTICLE 53: To see if the Town will amend the Zoning Map of the Town of Needham by changing from Zone A (one acre minimum lot size with 150 foot street frontage) to Zone B (10,000 square foot minimum lot size with 80 foot frontage) an area in the vicinity of Great Plain Avenue and Central Avenue, bounded and described as follows:

Beginning at the intersection of Central Avenue with the northerly boundary of the land of Derwood A. Newman Junior High School, then running by said property line of the Newman Junior High School westerly, northerly, and northwesterly to the northerly boundary of the Fuller Brook Flood Plain District as recorded in "Plan of Flood Plain District, Needham, Mass." dated October 1964 by Cheney Engineering Co., sheets 25, 26, and 27 recorded in Norfolk Deeds Plan Book 217 as Plans 1027, 1028 and Plan Book 218 as Plan 116 respectively: thence generally westerly by said Flood Plain District boundary to the Wellesley Town Line; thence by Wellesley Town Line northeasterly to Great Plain Ave.; thence by Great Plain Ave. to the intersection with the southerly sideline of the Sudbury Aqueduct; thence by said sideline of Sudbury Aqueduct northeasterly to a point 250' northerly from the northerly sideline of Great Plain Ave.; thence easterly by said line distant 250' from and parallel to the northerly sideline of Great Plain Ave. to Babson Park Ave.; thence northerly by said Babson Park Ave. to the southerly property line of Babson Institute; thence generally easterly and northerly by the said property line of Babson Institute to the southwesterly property line of Dwight School; thence by said southwesterly property line of Dwight School to Central Ave.; thence southerly by Central Ave. to the point of beginning;

or take any other action relative thereto.

The main motion (same as the article) when put to a vote passed.

YES 186 - NO 26

ARTICLE 54. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing to an Apartment A-1 District, certain parcels of land hereinafter described, containing in all about 5 acres of land on the Southeasterly side of South Street, as follows:

The first parcel, presently designated on the zoning map of the Town of Needham as a Manufacturing District is bounded:

NORTHWESTERLY, by South Street, about 398 feet;

NORTHEASTERLY, by the Southwesterly boundary of the present Business District at land of Morelli, and by land of Kennelly, 200 feet;

SOUTHEASTERLY, by land of Kennelly and by the second parcel, described below, about 440 feet, and

SOUTHWESTERLY, by the Charles River; and

The second parcel, presently within a Residence A District, is bounded:

NORTHWESTERLY, by the first parcel described above about 380 feet;

NORTHEASTERLY, by land of Kennelly, 200 feet;

SOUTHEASTERLY, by land of Kennelly, 495.38 feet;

SOUTHWESTERLY, by the Charles River;

or take any other action relative thereto.

Mr. Armen DerMarderosian offered an amendment to the main motion offered by Mr. John V. Phelan.

"That Article 54 be amended by striking "Apartment A-1 District" and substituting therefor "Apartment A-2 District".

This amendment failed to pass.

Mr. Phelan's motion (same as article) failed to pass YES 75 - NO 146.

ARTICLE 55. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from a Single Residence District to APARTMENT DISTRICT, A-2, a certain area of land in the Town of Needham being bounded and described as follows:

SOUTHEASTERLY by Central Avenue, ten hundred twenty-six and 36/100 (1,026.36) feet;

WESTERLY by land now or formerly of Louis Romaszkiewicz et al Five Hundred Thirteen and 68/100 (513.68) feet;

NORTHWESTERLY NORTHERLY, NORTHWESTERLY AND WESTERLY by land now or formerly of the Town of Needham, seven hundred thirty six and 16/100 (736.16) feet; and

NORTHEASTERLY by land now or formerly of Victoria Cranford, Five Hundred Thirty Nine and 81/100 (539.81) feet.

All of said Boundaries are determined by the Land Court to be located as shown upon Plan No. 25337-A, said Plan being filed in the Land Registration Office; containing approximately nine and one-half (9½) acres of land and being the premises owned by Neal A. Jacobs and Ruth H. Jacobs of said Needham; or take any other action relative thereto.

Mr. Neal Jacobs main motion (same as article) failed to pass.

YES 47 - NO 138

At 11 P.M. Mr. David Crocker moved that this meeting stand adjourned to next Monday, April 13, 1970, at 7:30 P.M. at the Derwood Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 13, 1970

Pursuant to adjournment of the Annual Town Meeting voted on April 6, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, April 13, 1970 at 7:30 o'clock.

Check lists were used and 317 voters were checked on the list which included 221 Town Meeting Members.

The meeting was opened with a prayer by Rev. S. Robert Beaumont, Associate Pastor of the First Baptist Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Mr. Harold Sparr asked that a moment of silence be observed for the rapid recovery for J. Robert Griffith, Youth Co-ordinator.

Mr. Francis W. Coburn moved that this meeting adjourn one-half hour later than the usual 11 o'clock adjournment and that Wednesday's meeting convene one-half hour earlier than usual. This motion carried.

Mr. Benedict Horowitz moved that Articles 63 and 64 be withdrawn. When put to a vote it was unanimously passed.

ARTICLE 63. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 8E, added by Chapter 391 of the Acts of the General Court for 1969, relative to the establishment of a Youth Commission by Cities and Towns; or take any other action relative thereto.

ARTICLE 64. To see if the Town will vote to amend Article XIII of the General By-Laws for the purpose of implementing the acceptance of the provisions of Mass. G. L. Chapter 40, Section 8E (recently added by Chapter 391 of the Acts of 1969) under Article 63 hereof by striking out the existing Article XIII of the General By-Laws and inserting in place thereof the following new Article XIII;

"ARTICLE XIII YOUTH COMMISSION

Section 1. Commission Members. There shall be a Youth Commission of the Town of Needham, consisting of seven (7) members, each of whom shall be a resident of the Town of Needham, who shall be appointed by the Board of Selectmen. Initially two (2) members shall be appointed for the term of three (3) years each, two (2) shall be appointed for the term of two (2) years each, and three (3) shall be appointed for a term of one (1) year each. Thereafter, as the term for which the members were initially appointed expires, their successors shall be appointed for a term of three (3) years each. In the event of a vacancy occurring in the membership other than by the expiration of the term of a member, the Board of Selectmen shall appoint a successor to serve for the balance of the unexpired term. Except for the initial appointments or an appointment to fill a vacancy, appointments shall be made within thirty (30) days after adjournment of the Annual Town Meeting.

Section 2. Quorum. At all meetings of the Youth Commission, four (4) members shall constitute a quorum.

Section 3. Officers. The members of the Youth Commission shall annually within thirty (30) days after the annual appointments are made by the Board of Selectmen elect from its membership a Chairman, a Vice-Chairman and a Secretary, who shall serve as such during the ensuing year and until the election of their successor. All other meetings of the members shall be held at such designated times and places as the members shall designate.

Section 4. Consultants. The members of the Youth Commission at its Annual organizational meeting may appoint two members from the Needham High School Senior Class who shall serve for one (1) year as consultants and advisors to the Commission. Such appointees shall be deemed to be eligible to serve as a consultant and advisor hereunder when approved for this purpose by the Superintendent of Public Schools or the School Committee.

Section 5. Powers of the Youth Commission. The Youth Commission may exercise all the powers and functions authorized by Mass. G. L. Chapter 40, Section 8E, and may make reasonable rules and regulations to aid in the performance of its powers and functions consistent with said Section 8E and this By-Law.;

or take any other action relative thereto.

ARTICLE 56. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing the land hereinafter described, which is in part a GENERAL RESIDENCE DISTRICT, and in part a SINGLE RESIDENCE DISTRICT wherein two family houses are authorized by Variance granted by the Needham Board of Appeals, to APARTMENT DISTRICT, A-1, said land being bounded and described as follows:

Beginning at a point on the Easterly side of Maple Street, thirty-three (33.00) feet Southerly from the Northwesterly Corner of Lot B, as shown on a Plan entitled "Plan of Land in Needham, Mass." dated August 25, 1961 by Cheney Engineering Co., and recorded with Norfolk Deeds in Book 3971, Page 160 as Plan No. 213 of 1962; thence running

SOUTHERLY by land formerly of Lydia A. Grover, about three hundred ninety-one (391) feet by the center line of a 40 foot right of way; thence running

SOUTHERLY again by land of Needham Housing Authority and land of Town of Needham about four hundred seventy eight (478) feet; thence turning and running

EASTERLY by land of Needham Housing Authority, and land now or formerly of Barbara Post, about two hundred sixty six (266) feet to land of New York, New Haven and Hartford Railroad Company, thence turning and running

NORTHERLY by said land of New York, New Haven & Hartford Railroad Company, about seven hundred two and 25/100 (702.25) feet; thence turning and running

WESTERLY by land now or formerly of Damon Huckins et ux, being shown as Lot A on the plan hereinbefore mentioned, one hundred seventy-three and 86/100 (173.86) feet; thence turning and running

SOUTHWESTERLY by land of Town of Needham, shown on said plan, about one hundred thirty two (132) feet, to point of beginning.

Containing about 4.23 acres of land more or less, or however said parcel may be described.

Also a parcel of land adjoining said first described parcel of land, being bounded and described as follows:

EASTERLY by land now or formerly of William J. & Helen M. Gilfoil, as shown on the Plan hereinafter mentioned, by three lines totalling, two hundred seventy and 31/100 (270.31) feet;

SOUTHWESTERLY by land of Town of Needham, shown on said plan, one hundred thirty-eight and 01/100 (138.01) feet;

WESTERLY by Lots 5B, 4B and 3B, shown on said Plan by three lines totalling one hundred ninety-six and 2/100 (196.02) feet; and

NORTHERLY by Lot 2A, shown on said Plan, one hundred eighty-five and 50/100 (185.50) feet.

Containing 35,366 square feet of land, according to said plan, and being shown as Lots 5A, 4A and 3A on a Plan entitled "Plan of Land in Needham, Mass.", dated February 6, 1961, Cheney Engineering Co., recorded with said Norfolk Deeds in Book 3910, Page 427 as Plan No. 738 of 1961.

Said parcels are also shown as Lots 1 through 15 inclusive on a plan of land entitled "PLAN OF LAND IN NEEDHAM, MASS., Cheney Engineering Co., Needham, Mass., February 26, 1963, Owned by Paul D. Borelli", said plan being recorded with said Norfolk Deeds as Plan No. 1059 of 1963 in Plan Book 215;

or take any other action relative thereto.

After considerable discussion this motion failed to pass. YES 114 - NO 86

ARTICLE 57. To see if the Town will vote to amend its Building By-Law by adding at the end of paragraph 1 of Section 300.5 thereof the following:

Provided that apartment buildings containing more than 4 dwelling units shall conform to the following:

Type of Construction	Maximum Area of Unit (square feet)	Stories
I	22,000	3
II	13,000	3
III	Not allowed	Not allowed
IV	10,000	3
V	Not allowed	Not allowed
VI	Not allowed	Not allowed

or take any other action relative thereto.

This article was discussed at length. Mr. Harry Martin moved that the subject matter of this article be referred to the Planning Board for further study. When put to a vote this motion carried.

ARTICLE 58. To see if the Town will vote to amend its Building By-Law by striking out the present Building By-Law, as amended, effective as of the date hereinafter specified, and by substituting therefor a new Building By-Law entitled "Proposed Building By-Laws, Town of Needham," to be known as "The Building By-Laws, Town of Needham", as prepared and recommended by the Building By-Law Study Committee consisting of two separate parts or volumes which are on file with the Town Clerk, Selectmen's Office, Planning Board, Building Inspector and the Needham Public Library and are open to public inspection and study which are incorporated herein by reference; the effective date of the within amendment shall be January 1, 1971, and the present Building By-Law as most recently amended by vote under Article 57 hereof, shall continue in full force and effect until said effective date of January 1, 1971; or take any other action relative thereto.

it was

VOTED: To amend the Building By-Law by striking out the present Building By-Law, as amended, effective as of the date hereinafter specified and

by substituting therefor a new Building By-Law entitled "Proposed Building By-Laws, Town of Needham", to be known as "The Building By-Laws, Town of Needham", as prepared and recommended by the Building By-Law Study Committee consisting of two separate parts or volumes which are on file with the Town Clerk, Selectmen's Office, Planning Board, Building Inspector and the Needham Public Library and are open to public inspection and study which are incorporated herein by reference; the effective date of the within amendment shall be January 1, 1971.

ARTICLE 59. To see if the Town will vote to raise and appropriate a sum of money for the purpose of printing copies of the Building By-Laws adopted by vote under Article 58 hereof; said sum to be expended under the supervision of the Board of Selectmen; authorize the sale of said copies to the public at a price to be determined by the Board of Selectmen; or take any other action relative thereto.

This article was dismissed by unanimous vote.

ARTICLE 61. To see if the Town will vote to amend Article IV of the General By-Laws of the Town by adding a new Section 9A which will provide as follows:

"Section 9A. No person shall ride a bicycle on any side walk within certain marked areas of Needham Square and Needham Heights Square business districts. The pushing or walking of a bicycle is not prohibited in such areas. For this purpose, the Police Chief, with the approval of the Board of Selectmen, shall establish the boundary limits of the sidewalks subject to this section by appropriate markings on the sidewalk or othersigns.";

or take any other action relative thereto.

The main motion presented by Mr. Sidney Dockser (same as the article) passed unanimously.

ARTICLE 62. To see if the Town will vote to amend the General By-Laws by striking out Article X thereof and substituting the following new Article X:

"ARTICLE X COUNCIL ON AGING

Section 1. There is hereby established a Council on Aging, consisting of a representative nominated by each of the following Town boards and committees: the Board of Health, the School Committee, the Housing Authority, and the Park and Recreation Commission, and not less than five additional members, all of whom shall be appointed by the Selectmen and shall hold their office for a term of three years. The Chairman shall be designated from time to time by the Selectmen.

Section 2. It shall be the duty of the Council to carry out programs set up to meet the problems of the aging in co-ordination with programs of the state commission on aging, and to develop local programs for the aging which are designed to meet their needs and problems in the area of health, housing, education, income, social welfare, legislation, community service and recreation.

Section 3. A simple majority of the members shall constitute a quorum for the transaction of any business of the council. The council shall elect from its membership such officers as it deems necessary and desirable.

Section 4. If any appointed member shall resign or otherwise vacate his office, his successor shall be appointed in the same manner to serve for the balance of the unexpired term.";

or take any other action relative thereto.

Mr. Sidney Dockser's main motion (same as article) when put to a vote passed.

ARTICLE 65. To see if the Town will vote to amend Section 2 of Article XIV of the General By-Laws by deleting Section 2 in its entirety and substituting therefor the following new section:

"Section 2. No person shall permit a dog owned or kept by him beyond the confines of the property of the owner or occupant thereof unless the dog is held firmly on a leash.";
or take any other action relative thereto.

This motion failed to pass.

ARTICLE 66. The article in the warrant is the same as the vote without the amendment.

Mr. Sidney Dockser offered an amendment to the main motion — by adding after the word "data" in the first paragraph under Section 9, last line striking the period, "who shall thereafter take the necessary steps to protect such classified or confidential data".

When put to a vote this amendment carried.

The main motion, as amended, was presented and it was

VOTED: To amend the General By-Laws of the Town by adding a new Article XV establishing the Data Processing Center which provides as follows:

"ARTICLE XV DATA PROCESSING CENTER

Section 1. Policy. In order to provide for the maximum utilization of data processing systems and services for the offices and departments of the Town of Needham, it is hereby declared to be the policy of the Town of Needham that, insofar as such may be accomplished without conflicting with the powers and duties reposed in said offices and departments and, insofar as practical, all data processing systems and services shall be centralized and shall be placed in the Data Processing Center and under the control of the Data Processing Coordinator of said Data Processing Center.

Section 2. Separate Department. There is hereby created a department of the Town government to be known as the 'Data Processing Center' and shall be under the supervision and control of a Coordinator with the assistance of an Advisory Board in planning and scheduling the use of the Data Processing Center as provided in other sections of this Article.

Section 3. Advisory Board Members. Said Board shall be composed of five (5) members. Three (3) shall be appointed by the Board of Selectmen from within the Town and who shall not be full time municipal employees. The Town Treasurer and the Town Accountant shall be members of said Board by virtue of the positions held by them. When available two of said three members appointed by the Board of Selectmen should possess some technical knowledge and experience in the field of data processing systems and services. Except for the initial appointments, and the Town Treasurer and the Town Accountant, the members of said Board shall serve for three year terms. The initial appointments made by the Board of Selectmen shall be staggered for one, two and three year terms. In the event of a vacancy occurring in the membership other than by the expiration of the term of a member, the Board of Selectmen shall within thirty (30) days after the vacancy

occurs appoint a successor to serve for the balance of the unexpired term.

Section 4. Meetings and Quorum. Meetings of said Board are to be held no less frequent than quarterly or at least four times each calendar year but the Chairman or a majority of said Board may call a meeting at any and all reasonable times. At all meetings of said Board, three members shall constitute a quorum.

Section 5. Officers. The members of said Board shall annually within thirty (30) days after the annual appointments are made by the Board of Selectmen elect from its membership a Chairman, Vice-Chairman and Secretary, who shall serve as such during the ensuing year and until a successor is duly elected and qualified.

Section 6. Powers of the Board. The powers conferred upon the Board by this By-Law shall be exercised by vote or resolution adopted by a majority of its members. Each such action shall be recorded in minutes of meetings for such purpose and shall be attested by the signature of the Chairman or Vice-Chairman, and by the signature of the Secretary. Said Board shall have and exercise such power and duties as are hereinafter more particularly set forth. In addition, the Board shall assist the Coordinator in supervision, control, regulation and management of the Data Processing Center, in making and enforcing all necessary and desirable rules and regulations for the exercise of the powers and duties conferred upon said Department by this Article.

Section 7. Data Processing Center Coordinator. The Board shall appoint a Coordinator of the Data Processing Center who shall be the Chief Administrative Officer. Said Coordinator shall not be appointed or removed except in accordance with the Consolidated Personnel By-Law of the Town of Needham.

Section 8. On and after the effective date of this Article, and in addition to any preexisting authority conferred by the Town, the Coordinator with the assistance of the Advisory Board shall have the following powers and duties:

- (1) The Coordinator with the assistance of the Advisory Board consistent with G. L. Chap. 41, Sec. 23D, and all fiscal and budgetary requirements, may cause to be brought together under the jurisdiction of the Town's budgetary systems all data processing systems and services in the several offices and departments into one centralized system or unit of operation as soon as the same can practically be accomplished.
- (2) The Coordinator shall develop and design systems for the maximum utilization of data processing equipment in order to provide the Town with those data processing systems which best suit the needs of the Town for data processing services as are economically feasible and practical.
- (3) The Coordinator shall approve all present and future applications to be made of the data processing equipment and systems in the several offices and departments under the budgetary jurisdiction of the Town.
- (4) All offices and departments under the budgetary jurisdiction of the Town shall cooperate to the fullest extent with said Coordinator provided, however, that no such office or department shall be required to do anything in this connection which would conflict or be inconsistent with lawful, proper or necessary conduct of its duties as provided by any federal, state or local law, by-law, rule or regulation.

- (5) Each office or department of the Town utilizing any service provided by the data processing equipment covered by this Article shall have such control over the data supplied to and received from such equipment as such office or department finds is necessary to conduct its own affairs.
- (6) Security of data, issuance of reports, extracts from data files, forms control, operations, commitments, costs of services when appropriate or necessary, training and user approvals as they relate to the Data Processing Center shall be considered appropriate subjects to be covered by rules and regulations to be promulgated by the Coordinator with the assistance of the Advisory Board as herein authorized.

Section 9. Although municipal records are generally of a public nature, it is recognized that certain data to be processed through the Data Processing Center is of a classified or confidential nature. The Department head of any board, commission or other official tribunal having control of such classified or confidential data shall notify the Data Processing Coordinator in writing of the classified or confidential nature of the data who shall thereafter take the necessary steps to protect such classified or confidential data.

It shall be a misdemeanor for any person to disclose or make known in any manner the contents or nature of any data while in the custody of the Data Processing Center for processing, or any data originated by the Data Processing Center, without the express consent of the Data Processing Coordinator or his duly authorized representative, without the express consent of the head of the department, board, commission or other official tribunal supplying the basic information; or tamper with, change, alter or destroy any data while in the custody of the Data Processing Center except in accordance with approved programs for processing the data. Whoever violates any provision of this section shall be subject to the penalty specified in Article IV, Section 14, of the within By-Laws.

ARTICLE 67. To see if the Town will vote to raise and appropriate a sum of money for the development of an Outdoor Conservation Study Area at the site of the Newman Junior High School; such money to be expended under the direction of the Needham Public School Committee; or take any other action relative thereto.

After some discussion on this article it was

VOTED: That the sum of \$5,600 be appropriated for the development of an Outdoor Conservation Study Area at the site of the Newman Junior High School; said sum to be raised from the current tax levy and to be expended under the direction of the Needham Public School Committee.

ARTICLE 68. To see if the Town will vote to authorize the appointment of a Study Committee to determine what action, if any, should be taken to upgrade the facilities at the Stephen Palmer School; and, if the results of its studies so indicate, to develop preliminary plans, specifications, drawings, and estimated costs, and any additional advice relative to the improvement of that facility; said committee to report to the next Annual Town Meeting or sooner; raise and appropriate a sum of money for the use of said committee; or take any other action relative thereto.

Mr. John J. Ryan moved to amend the main motion by adding after the semicolon following the words "Stephen Palmer School" the following:

"said Committee to consist of nine (9) members, one to be appointed by the Board of Selectmen, one to be appointed by the School Committee, one to be appointed by the Planning Board, one to be appointed by the Finance Committee, one to be appointed by the Needham Taxpayers Association, one to be appointed by the Public School Association, who shall be a professional educator, and three to be appointed by the Moderator, one of whom shall be an experienced building contractor, and one of whom shall be a member of the Future School Needs Committee."

This amendment passed.

The main motion, as amended, was presented and it was

VOTED: To authorize the appointment of a Study Committee to determine what action, if any, should be taken to upgrade the facilities at the Stephen Palmer School: said Committee to consist of nine (9) members, one to be appointed by the Board of Selectmen, one to be appointed by the School Committee, one to be appointed by the Planning Board, one to be appointed by the Finance Committee, one to be appointed by the Needham Taxpayers Association, one to be appointed by the Public School Association, who shall be a professional educator, and three to be appointed by the Moderator, one of whom shall be an experienced building contractor, and one of whom shall be a member of the Future School Needs Committee; and, if the results of its studies so indicate, to develop preliminary plans, specifications, drawings, and estimated costs, and any additional advice relative to the improvement of that facility; said committee to report to the next Annual Town Meeting or sooner; that the sum of \$5,000. be appropriated for the use of said Committee, said sum to be raised from the current tax levy and expended under the supervision of said Committee.

ARTICLE 69. To see if the Town will vote to establish a Study Committee to examine the adequacy of the athletic facilities at the Needham High School; said Committee shall consist of seven members to be appointed as follows: one by the Finance Committee, one by the Board of Selectmen, one by the Park and Recreation Commission, one by the School Committee, one by the Memorial Park Trustees and two students to be appointed by the Superintendent of Schools; said Committee to report to the 1971 Annual Town Meeting or sooner; or take any other action relative thereto.

Mr. David Crocker offered the amendment — to strike out the words "to be appointed by the Superintendent of Schools" and replace by "to be elected by the student body of the school". This amendment failed to carry.

Mrs. Katharine H. Preston offered the following amendment — "amend to eight members" and add "one by the Public School Association". This amendment failed to carry.

The main motion was presented and it was

VOTED: To authorize the appointment of a Study Committee to examine the adequacy of the athletic facilities at the Needham High School; said Committee shall consist of seven members to be appointed as follows: one by the Finance Committee, one by the Board of Selectmen, one by the Park and Recreation Commission, one by the School Committee, one by the Memorial Park Trustees and two students to be appointed by the Superintendent of Schools; said Committee to report to the 1971 Annual Town Meeting or sooner.

ARTICLE 73. To see if the Town will appropriate the sum of \$30,000 for an addition to the existing garage and storage building located on Memorial Park land, including the installation of toilet facilities and additional storage

space; said sum to be expended under the supervision and direction of the Trustees of Memorial Park;
or take any other action relative thereto.

Mr. Warner B. Hartford presented an amendment to the main motion changing the figure from \$30,000 to \$34,500. This amendment passed.

The main motion, as amended, was presented and it was

VOTED: That the sum of \$34,500. be appropriated for an addition to the existing garage and storage building located on Memorial Park land, including the installation of toilet facilities and additional storage space; said sum to be raised from the current tax levy and to be expended under the supervision and direction of the Trustees of Memorial Park.

ARTICLE 74. To see if the Town will appropriate the sum of \$12,000 for the acquisition and installation of seating facilities consisting of semi-permanent bleachers to be located on Memorial Park land devoted to playground and athletic activities; said sum to be expended under the supervision and direction of Trustees of Memorial Park;

or take any other action relative thereto.

it was

VOTED: That the sum of \$12,000. be appropriated for the acquisition and installation of seating facilities consisting of semi-permanent bleachers to be located on Memorial Park land devoted to playground and athletic activities; said sum to be raised from the current tax levy and expended under the supervision and direction of the Trustees of Memorial Park.

ARTICLE 78. To see if the Town will appropriate the sum of \$7,900 ~~for~~ for the purpose of acquiring the necessary equipment, materials, and services for the construction of toilet facilities on Town owned lands known as Small Field and Riverside Playground; determine how said sum is to be raised and how expended:

or take any other action relative thereto.

it was

VOTED: That the sum of \$7,900. be appropriated for the purpose of acquiring the necessary equipment, materials, and services for the construction of toilet facilities on Town owned lands known as Small Field and Riverside Playground; said sum to be raised from the current tax levy and expended under the supervision and direction of the Park and Recreation Commission.

ARTICLE 79. To see if the Town will appropriate the sum of \$7,057 for the purpose of acquiring the necessary equipment, materials and services for installing lights and shrubs for tennis courts on Town owned land known as Mills Field; determine how said sum is to be raised and how expended;

or take any other action relative thereto.

Mr. Charles Rizzo asked for withdrawal of this motion but when put to a vote for withdrawal it failed to pass. The main motion was presented but it failed to pass.

At 11:15 p.m. Mr. Warner Hartford moved that this meeting stand adjourned to Wednesday, April 15, 1970, at 7 p.m. at the Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING**April 15, 1970**

Pursuant to adjournment of the Annual Town Meeting voted on April 13, 1970 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, April 15, 1970 at 7 o'clock.

Check lists were used and 282 voters were checked on the list which included 209 Town Meeting Members.

The meeting was opened with a prayer by Rev. Archibald L. MacMillan, Pastor of the Presbyterian Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Mr. John J. Ryan asked permission for reconsideration of Article 24 (the budget) Item 126J and 126S but when put to a vote this permission was denied.

ARTICLE 80. To see if the Town will vote to raise and appropriate a sum of money for the purpose of acquiring the necessary equipment, materials, and services for improving the water standard of Rosemary Lake as required by the State Sanitary Code; determine how said funds shall be raised, whether from current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

Mr. Benson moved that this article be dismissed and it was so voted.

ARTICLE 81. To see if the Town will vote to establish townwide residential refuse collection by a private contractor; authorize the Board of Selectmen to adopt rules and regulations governing said collection; raise and appropriate a sum of money for this purpose;

or take any other action relative thereto.

This motion failed to pass.

ARTICLE 82. To see if the Town will vote to continue the solid waste disposal committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 51 of the 1969 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in furtherance of its study; said committee to report to the capital budget sub-committee and to the 1971 Annual Town Meeting or sooner;

or take any other action relative thereto.

it was

VOTED: To continue the Solid Waste Disposal Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 51 of the 1969 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; said committee to report to the capital budget subcommittee and to the 1971 Annual Town Meeting or sooner.

ARTICLE 83. To see if the Town will vote to raise and appropriate a sum of money for the construction of an addition to the existing Needham

TOWN OF NEEDHAM

Heights Fire Station and the purchase of original equipment and furnishings for said addition, so that space is available to garage a Fire Department vehicle and for storage of equipment; determine how such funds shall be raised, whether from current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

it was

VOTED: That the sum of \$26,000. be appropriated for the construction of an addition to the existing Needham Heights Fire Station and the purchase of original equipment and furnishings for said addition, so that space is available to garage a Fire Department vehicle and for storage equipment; said sum to be raised from the current tax levy.

ARTICLE 84. To see if the Town will vote to raise and appropriate a sum of money for the construction of a hose drying tower at the Needham Heights Fire Station and the purchase of original equipment and furnishings for said tower; determine how the funds shall be raised, whether from current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

Mr. J. Samuel Slicer moved to amend the figure in the main motion from \$15,000. to \$12,000. and it was so voted.

The main motion, as amended, was presented and it was

VOTED: That the sum of \$12,000 be appropriated for the construction of a hose drying tower at the Needham Heights Fire Station and the purchase of original equipment and furnishings for said tower; said sum to be raised from the current tax levy.

YES 134 - NO 59

ARTICLE 85. To see if the Town will vote to establish a building committee or to constitute the committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 57 of the 1969 Annual Town Meeting, a building committee; authorize and direct said building committee to supervise the design, construction, original equipping and furnishing of an addition or hose tower or both at the Needham Heights Fire Station as authorized by Articles 83 and 84 respectively, herein; authorize said committee to contract for in the name of the Town and do all other acts and things necessary for the accomplishment of the foregoing purposes;

or take any other action relative thereto.

it was

VOTED: To constitute the committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 57 of the 1969 Annual Town Meeting, a building committee; authorize and direct said building committee to supervise the design, construction, original equipping and furnishing of the addition and hose tower at the Needham Heights Fire Station as authorized by Articles 83 and 84 hereof; authorize said committee to contract for in the name of the Town and do all other acts and things necessary for the accomplishment of the foregoing purposes.

UNANIMOUS VOTE

ARTICLE 86. To see if the Town will vote to continue the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 57 of the 1969 Annual

Town Meeting; that said Committee to be authorized and directed to study all expenditures by the Needham Fire Department which may reasonably be anticipated to exceed \$5,000, including but not limited to new fire stations, expansion or alteration of existing fire stations, and their locations, but not including expenditures for wages or salaries or expenditures for equipment or vehicles to be purchased for the purpose of replacing existing equipment or vehicles; that said committee be directed to make a report with its recommendations for such expenditures and the order of priority for accomplishing its recommendations to the 1971 Annual Town Meeting or sooner; that the sum of \$200 be appropriated for the use of said committee;

or take any other action relative thereto.

Mr. Slicer offered an amendment to the main motion to strike out the words "that the sum of \$200.00 be appropriated for the use of said committee; said sum to be raised from the current tax levy," and it was a unanimous vote.

The main motion, as amended, was presented. It was

VOTED: To continue the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 57 of the 1969 Annual Town Meeting; that said committee to be authorized and directed to study all expenditures by the Needham Fire Department which may reasonably be anticipated to exceed \$5,000, including but not limited to new fire stations, expansion or alteration of existing fire stations, and their locations, but not including expenditures for wages or salaries or expenditures for equipment or vehicles to be purchased for the purpose of replacing existing equipment or vehicles; that said Committee be directed to make a report with its recommendations for such expenditures and the order of priority for accomplishing its recommendations to the 1971 Annual Town Meeting.

ARTICLE 87. To see if the Town will vote to continue the Telephone Study Committee established by vote under Article 66 of the 1967 Annual Town Meeting and last continued by vote under Article 50 of the 1969 Annual Town Meeting; that said committee be directed to continue the study heretofore authorized and to report its recommendations to the 1971 Annual Town Meeting or sooner;

or take any other action relative thereto.

it was

VOTED: To continue the Telephone Study Committee established by vote under Article 66 of the 1967 Annual Town Meeting and last continued by vote under Article 50 of the 1969 Annual Town Meeting; that said committee be directed to continue the study heretofore authorized and to report its recommendations to the 1971 Annual Town Meeting or sooner.

ARTICLE 89. To see if the Town will vote to continue the Land Acquisition Committee originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 59 of the 1969 Annual Town Meeting; provide for the appointment or reappointment of one member by the Planning Board, one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize said committee to procure options to acquire land for public use as proposed by any Town committee or Board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting; raise and appropriate a sum of money for these purposes;

or take any other action relative thereto.

VOTED. To continue the Land Acquisition Committee originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 59 of the 1969 Annual Town Meeting; provide for the appointment or reappointment of one member by the Planning Board, one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize said committee to procure options to acquire land for public use as proposed by any Town committee or Board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting.

UNANIMOUS VOTE

ARTICLE 90. To see if the Town will vote to authorize the Board of Selectmen and the Park and Recreation Commission to petition the Massachusetts General Court to authorize and permit the Town of Needham to withdraw from the Metropolitan District Commission Parks District as that district is constituted under Massachusetts General Laws, Chapter 92; Section 33; or take any other action relative thereto.

VOTED. That the main motion under Article 90 be amended by substituting the following new Motion:

To establish a Study Committee to review the feasibility of the Town petitioning the Massachusetts General Court to authorize and permit the Town of Needham to withdraw from the Metropolitan District Commission Parks District as that district is constituted under Massachusetts General Laws Chapter 92, Section 33; said Committee to consist of five (5) members, one to be appointed by the Board of Selectmen, one to be appointed by the Park and Recreation Commission, one to be appointed by the Conservation Commission, one to be appointed by the Finance Committee and one to be appointed by the Moderator; said Committee to report to the next Annual Town Meeting or sooner.

ARTICLE 93. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

VOTED: That the sum of \$720,000. be transferred from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

UNANIMOUS VOTE

ARTICLE 94. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

Mr. Richard M. Salamone asked for one minute of silent prayer for the safety of the astronauts.

Mr. Phillip Garrity, Jr., offered the following motion:

VOTED: That the Board of Selectmen be authorized to make a study of the feasibility of improving the maintenance of Town-owned land or portions thereof and to consider utilizing a single responsible agency of the Town to perform such a service; and to ascertain the number of Town tribunals having jurisdiction of Town-owned land that would cooperate in the establishment of such a program; that the Board of Selectmen report to the next Annual Town Meeting or sooner

UNANIMOUS VOTE

Mr. Edward B. Murphy offered the following motion:

VOTED: It is moved that a Study Committee be formed to review and recommend the composition, salary schedule, and operating procedures of the Board of Assessors; that said Committee to be composed of the following appointees:

- 1 by the Moderator
- 1 by the Selectmen
- 1 by the Finance Committee
- 1 by the Personnel Board
- 1 by the Board of Assessors

and shall report back to the March 1971 Town Meeting or sooner.

The following motion presented by Mrs. Alyce Tucceri failed to pass:

MOVED: It is moved that a Study Committee be appointed to examine the feasibility of installing separate shower stalls in the Girls' locker rooms for the young ladies of the Newman Junior High and the Pollard Junior High; said Committee shall consist of three adult female members to be appointed as follows; one by the Moderator, one by the School Committee and one by the Selectmen, said Committee to report to the 1971 Annual Town Meeting or sooner.

This motion by Mr. Harold B. Sparr failed to pass:

MOVED: To appoint a Study Committee to determine what recommendations, if any, should be taken to improve the attendance of Town Meeting Members; said Committee shall consist of five (5) members to be appointed as follows: two by the Moderator; two by the Board of Selectmen and one by the Town Clerk; said Committee to report to the 1971 Annual Town Meeting or sooner.

YES 81 - NO 95

Mr. Lawrence G. Caulton presented the following resolution:

RESOLVED:

WHEREAS, the Needham High School varsity hockey squad is 1970 Bay State champion, and

WHEREAS, the Needham High School varsity hockey squad is 1970 Eastern champion, and

WHEREAS, the Needham High School varsity hockey squad is 1970 State champion,

Resolved, that the Town of Needham, through its Town Meeting, herewith stand recorded in its expression of congratulations to the members and coaching staff of this team for their numerous successes and accomplishments; for their conscientious devotion and service to the highest ideals of good sportsmanship; and for the effort and initiative they displayed to make the most of their athletic abilities.

TOWN OF NEEDHAM

Be It Further Resolved; that this resolution be incorporated in the official records of the 1970 Annual Town Meeting.

UNANIMOUS VOTE

Mr. William S. Marsh presented the following resolution:

WHEREAS, scholastic excellence is determined by National Competitive Scholarship Examination; and

WHEREAS, only one student in 50 of the approximately 700,000 in the country who take the test qualified as a National Merit Finalist; and

WHEREAS, nine members,

Veron L. Adrean
Richard Binder
Joseph P. Carey
John M. Garth
Stanley Golden
Margaret H. Johnson
David Manasian
Thomas C. Sahagian
Richard J. Wolf

of the 1970 Class of Needham High School qualified as such finalists, reflecting much credit to themselves, their school and their community;

THEREFORE, be it resolved that this Town Meeting does make public recognition of this most noteworthy achievement.

And instructs the Town Clerk to so record in the annals of this meeting.

UNANIMOUS VOTE

The following resolution was presented by Russell H. Johnston, Jr.:

WHEREAS, Mario S. "Mike" DeFazio who for thirty-four years as a teacher and coach in Needham did serve the youth of this community with energy, dedication, and compassion for its needs. A life-long resident of Needham until his retirement in September, 1970, Mike's entire professional life was devoted to working with youth in recreation and camping as well as teaching and coaching. Several of his wrestling teams won State Championships and the 1966 team was the first public high school team to win the New England Wrestling Tournament. Mike had in past years further contributed to the welfare of the Town by serving as a Town Meeting Member from 1961 to 1968.

Mike's many friends and colleagues were deeply saddened by his passing on March 22, 1970. His legacy has been the spirit of fair play, perseverance, and respect for the dignity of his fellow man.

IT IS HEREBY RESOLVED that the 1970 Town Meeting be dissolved in honor of the memory of Mario S. "Mike" DeFazio.

UNANIMOUS VOTE

This meeting was dissolved at 10:50 P.M.

Attest:

RUTH F. BRYANT
Town Clerk

TOWN OF NEEDHAM



TOWN CLERK'S RECORDS

OF THE

STATE PRIMARY

September 15, 1970

AND

SPECIAL TOWN MEETING

October 21, 1970

AND

STATE ELECTION

November 3, 1970

RECORD OF STATE PRIMARY

September 15, 1970

Pursuant to the Warrant issued by the Selectmen, August 18, 1970 the Inhabitants of the Town of Needham qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the fifteenth day of September in the year 1970 at 8:00 o'clock a.m., for the purpose of nominating State and County officers. The polls remained open until 8:00 p.m.

The polling places had been designated as follows:

Precinct A — William Carter School
Precinct B — Hillside School
Precinct C — Derwood Newman Jr. High School
Precinct D — High Rock School
Precinct E — William Pollard Jr. High School
Precinct F — Highland Avenue School
Precinct G — Harris School
Precinct H — Broad Meadow School
Precinct I — Wm. Mitchell School (Kindergarten)
Precinct J — Wm. Mitchell School (Gymnasium)

The ballot box returns in the precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
9:00 A.M.	22	37	36	33	40	29	16	45	21	49
10:00 A.M.	41	47	59	65	73	57	35	66	37	74
11:00 A.M.	59	70	85	83	95	75	58	88	51	88
12 Noon	70	94	112	107	145	93	90	123	79	107
1:00 P.M.	85	111	145	147	170	119	110	149	97	134
2:00 P.M.	112	144	166	171	205	154	134	180	128	162
3:00 P.M.	132	162	192	195	232	173	150	204	147	179
4:00 P.M.	159	189	229	229	284	202	181	246	175	204
5:00 P.M.	192	234	270	272	340	240	204	299	209	242
6:00 P.M.	225	285	360	351	425	295	285	390	290	335
7:00 P.M.	284	357	453	444	524	357	349	468	359	393
8:00 P.M.	362	421	555	527	609	413	417	558	437	474

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 12:15 A.M., September 16, 1970.

The total number of votes cast was as follows:

Precinct	A	Republican	Democrat	Total
" A	113	249	362	
" B	177	244	421	
" C	353	202	555	
" D	295	232	527	
" E	392	217	609	
" F	201	212	413	
" G	246	171	417	
" H	251	307	558	
" I	268	169	437	
" J	230	244	474	

TOTAL VOTE — 4773
(31% of Registered Voters)

TOWN OF NEEDHAM

The result of the balloting was as follows:

	P R E C I N C T S						I J			Total	
	A	B	C	D	E	F	G	H	I	J	Total
DEMOCRATIC											
Total Number off Votes Cast	249	244	202	232	217	212	171	307	169	244	2,247
SENATOR IN CONGRESS											
Edward M. Kennedy, Boston	184	182	160	171	162	170	131	241	122	181	1,704
Other	1	1	0	2	0	0	0	0	0	0	4
Blanks	64	61	42	59	55	42	40	66	47	63	539
GOVERNOR											
Maurice A. Donahue, Holyoke	51	60	51	64	55	43	35	78	40	69	546
Francis X. Bellotti, Quincy	48	39	21	30	23	38	20	58	25	42	344
Kenneth P. O'Donnell, Boston	22	33	13	24	31	19	10	37	21	30	240
Kevin H. White, Boston	121	110	116	109	104	105	101	132	82	100	1,080
Other	3	0	0	0	0	0	0	0	0	0	3
Blanks	4	2	1	5	4	7	5	2	1	3	34
LIEUTENANT GOVERNOR											
Michael S. Dukakis, Brookline	163	148	125	138	125	115	87	162	89	158	1,310
Rocco J. Antonelli, Somerville	19	26	7	13	25	14	17	29	13	20	183
John J. Craven, Jr., Boston	8	8	10	14	18	16	11	29	13	9	136
Kathleen T. Ryan Dacey, Milton	10	16	32	22	20	27	16	37	16	18	214
James S. McCormack, Arlington	33	34	16	31	19	28	28	22	19	21	257
Blanks	16	12	12	14	10	12	12	22	19	18	147
ATTORNEY GENERAL											
Robert H. Quinn, Boston	195	178	152	180	168	172	130	240	133	178	1,726
Blanks	54	66	50	52	49	40	41	67	36	66	521
SECRETARY											
John F. X. Davoren, Milford	185	170	142	164	153	167	118	210	124	162	1,595
Blanks	64	74	60	68	64	45	53	97	45	82	652
TREASURER											
Robert Q. Crane, Wellesley	187	179	143	170	157	167	123	223	126	171	1,646
Blanks	62	65	59	62	60	45	48	84	43	73	601
AUDITOR											
Thaddeus Buzzko, Salem	195	172	145	175	159	175	125	225	131	178	1,680
Blanks	54	72	57	57	58	37	46	82	38	66	567

TOWN CLERK'S RECORDS

	A	B	C	D	E	F	G	H	I	J	Total
CONGRESSMAN — Tenth District											
Dennis A. Smith, Sharon	97	79	69	78	77	107	74	150	72	73	876
Bertram A. Yaffe, Fall River	141	141	111	134	122	90	86	129	84	151	1,189
Others	0	0	0	0	0	0	0	0	0	2	2
Blanks	11	24	22	20	18	15	11	28	13	18	180
 COUNCILLOR											
Herbert L. Connolly, Newton	181	159	129	161	148	163	123	211	120	164	1,559
Blanks	68	85	73	71	69	49	48	96	49	80	688
 SENATOR — Middlesex and Norfolk District											
Arthur M. Tiernan, Jr., Needham	201	178	145	175	169	181	131	217	129	170	1,696
Blanks	48	66	57	57	48	31	40	90	40	74	551
 REPRESENTATIVES IN GENERAL COURT — NINTH Norfolk District											
Others	5	1	3	1	0	1	0	2	1	0	14
Blanks	742	731	603	695	651	635	513	919	506	732	6,727
 DISTRICT ATTORNEY — Norfolk District											
George G. Burke, Quincy	187	166	135	161	150	169	126	212	125	163	1,594
Blanks	62	78	67	71	67	43	45	95	44	81	653
 CLERK OF COURTS — Norfolk County											
John P. Concamon, Quincy	178	159	129	162	141	161	122	209	121	159	1,541
Blanks	71	85	73	70	76	51	49	98	48	85	706
 REGISTER OF DEEDS — Norfolk District											
Barry T. Hannon, Braintree	179	160	125	162	146	160	122	205	116	156	1,531
Blanks	70	84	77	70	71	52	49	102	53	88	716
 COUNTY COMMISSIONER — Norfolk County											
Thomas K. McManus, Norwood	178	159	128	158	141	162	121	212	115	155	1,529
Other	0	0	0	0	0	0	1	0	0	0	1
Blanks	71	85	74	74	76	50	49	95	54	89	717

TOWN OF NEEDHAM

P R E C I N C T S		I	J	Total							
REPUBLICAN	A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	113	117	353	295	392	201	246	251	268	230	2,526
SENATOR IN CONGRESS											
Josiah A. Spaulding, Manchester	52	83	168	157	167	104	115	120	138	119	1,223
John J. McCarthy, Chatham	56	91	180	137	217	90	127	125	122	105	1,250
Blanks	5	3	5	1	8	7	4	6	8	6	53
GOVERNOR											
Francis W. Sargent, Dover	94	164	309	271	354	180	222	214	232	204	2,244
Other	0	0	0	0	3	0	0	0	0	2	5
Blanks	19	13	44	24	35	21	24	37	36	24	277
LIEUTENANT GOVERNOR											
Donald R. Dwight, South Hadley	94	158	290	256	351	162	208	210	230	198	2,157
Blanks	19	19	63	39	41	39	38	41	38	32	369
ATTORNEY GENERAL											
Donald L. Conn, Melrose	90	154	295	256	356	161	213	219	232	198	2,174
Blanks	23	23	58	39	36	40	33	32	36	32	352
SECRETARY											
Mary B. Newman, Cambridge	91	158	302	256	358	165	215	208	229	195	2,177
Blanks	22	19	51	39	34	36	31	43	39	35	349
TREASURER											
Frederick D. Hannon, Westwood	90	156	293	253	350	163	208	207	227	191	2,138
Blanks	23	21	60	42	42	38	38	44	41	39	388
AUDITOR											
Frank P. Bucci, Braintree	93	157	293	255	350	164	209	205	228	189	2,143
Blanks	20	20	60	40	42	37	37	46	40	41	383
CONGRESSMAN — Tenth District											
Margaret M. Heckler, Wellesley	98	167	313	271	349	177	219	223	236	189	2,242
Other	0	0	0	0	1	0	0	0	0	0	1
Blanks	15	10	40	24	42	24	27	28	32	41	283
COUNCILLOR — Second District											
George H. Ferran, Needham	0	0	0	0	0	0	0	0	0	0	2
Others	0	0	0	0	1	0	0	0	0	1	0
Blanks	113	177	353	294	390	201	246	251	267	230	2,522

TOWN CLERK'S RECORDS

7

	A	B	C	D	E	F	G	H	I	J	Total
SENATOR — Middlesex and Norfolk District	90	156	302	256	352	168	213	219	238	198	2,192
David H. Locke, Wellesley	23	21	51	39	40	33	33	32	30	32	334
Blanks											
REPRESENTATIVES IN GENERAL COURT — Ninth Norfolk District	98	158	311	267	351	177	220	223	234	204	2,243
Gilbert W. Cox, Jr., Needham	85	144	281	239	324	159	206	198	219	174	2,029
Richard W. Daly, Wellesley	84	142	283	245	331	164	204	206	216	177	2,052
Bruce H. Zeiser, Wellesley	0	1	0	0	0	0	0	2	7	0	10
Others	72	86	184	134	170	103	108	124	128	135	1,244
Blanks											
DISTRICT ATTORNEY — Norfolk District	0	0	0	0	0	2	0	0	0	0	2
George H. Ferran, Needham	0	0	0	1	0	1	0	0	2	0	4
Others	113	177	353	294	392	198	246	251	266	230	2,520
Blanks											
CLERK OF COURTS — Norfolk County	0	0	0	1	0	0	0	0	0	0	1
Alfred L. Podolski, Dedham	0	0	0	0	0	0	0	0	1	0	1
Others	113	177	353	294	392	201	246	251	267	230	2,524
Blanks											
REGISTER OF DEEDS — Norfolk District	82	137	254	227	302	142	186	193	201	173	1,897
James A. Shannon, Quincy	31	40	99	68	90	59	60	58	67	57	629
Blanks											
COUNTY COMMISSIONER — Norfolk County	3	5	12	20	18	18	42	5	19	14	156
George H. Ferran, Needham	0	0	0	1	0	0	0	0	0	0	1
Others	110	172	341	274	374	183	204	246	249	216	2,369
Blanks											

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

RUTH F. BRYANT
Town Clerk

RECORD OF SPECIAL TOWN MEETING

October 21, 1970

Pursuant to a warrant signed by the Selectmen on the 29th day of September, 1970, the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs met in the Newman Junior High School in said Town on October 21, 1970.

Check lists were used and 354 voters were checked on the list which included 231 Town Meeting Members.

The meeting was called to order at 7:30 p.m. by the Moderator, Richard P. Melick. Boy Scout Mark W. Davis and Girl Scout Mary Ann Grogan presented the colors. Those present stood while Mr. Henry M. Heald led in the singing of the national anthem, accompanied by Mrs. Derwood A. Newman.

The invocation was given by Rev. Donald D. Sullivan, Assistant Pastor at St. Bartholomew Church.

The call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles being waived upon motion. The Moderator declared a quorum to be present and requested the Town Clerk to so record.

The Town Meeting Members filling vacancies were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator announced the following ground rules:—

- (1) Speaker will be ruled out of order who refers to personalities or reflects upon the motives of another — one town meeting family with a common goal: the best interests of the community.
- (2) Rise to be recognized and address chair, speak name that clerk may keep complete records.
- (3) Ask unanimous consent to adopt time limit of debate:
 - 15 Min. Committee chairmen, proponents, attorneys representing proponents
 - 10 Min. Town Meeting Members, attorneys representing other than proponents
 - 5 Min. Non-Town Meeting Members and visitors other than attorneys
- (4) Attention is drawn to disclosure required by one employed as an attorney by another who is interested in a matter — Art. I, Section 5.

It was unanimously voted to accept these ground rules.

ARTICLE 1. To see if the Town will vote to authorize the remodeling of and the construction of an addition to the Carter Elementary School on Town-owned land, including land acquired under Articles 70 and 71 of the 1970 Annual Town Meeting, the construction of additional playground and parking areas and the purchase of original equipment and furnishings for said remodeling and addition; raise and appropriate a sum of money for said purposes; determine how said sum shall be raised, whether by transfer, from the current tax levy, or by borrowing, or by two or more of said means; and determine how said sum shall be expended;

or take any other action relative thereto.

Mr. Barstow moved to have Article 1 and Article 2 discussed at the same time but to be voted on separately. It was so voted.

After some discussion it was

VOTED: That the sum of \$735,000 be appropriated for the construction and original equipping and furnishing of an addition to the Carter Elementary School, of which sum \$35,000 shall be transferred from available funds in the treasury, and the treasurer, with the approval of the selectmen, is authorized to borrow the balance of \$700,000 under the provisions of Chapter 645 of the Acts of 1948, as amended, and to issue bonds or notes of the town therefor payable in accordance with General Laws, Chapter 44; be it further voted that the sum of \$112,000 be appropriated from available funds in the treasury for reconstructing, remodeling, and making extraordinary repairs to the Carter Elementary School; and be it further voted that the sum of \$3,000 be appropriated from available funds in the treasury to provide funds for furnishings and equipment in the existing building.

Yes 194 — No 26

ARTICLE 2. To see if the Town will vote to establish a Building Committee or to constitute the committee which was originally established in accordance with the vote under Article 43 of the 1969 Annual Town Meeting and last continued by vote under Article 72 of the 1970 Annual Town Meeting a Building Committee; authorize and direct said committee to supervise the remodeling, construction and original equipping and furnishing of the addition to the Carter Elementary School authorized by vote under Article 1 hereof; authorize said committee to contract for and in the name of the Town, and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said Committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts for the cost of remodeling and constructing of said school addition and originally equipping and furnishing the same under the provisions of Chapter 640 of the Acts of 1948, as amended;

or take any other action relative thereto.

it was

VOTED: That the town constitute the committee which was originally established in accordance with the vote under Article 43 of the 1969 Annual Town Meeting and last continued by vote under Article 72 of the 1970 Annual Town Meeting a Building Committee; authorized and direct said committee to supervise the remodeling, construction and original equipping and furnishing of the addition to the Carter Elementary School authorized by vote under Article 1 hereof; authorize said committee to contract for and in the name of the Town, and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said Committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts for the cost of remodeling and constructing of said school addition and originally equipping and furnishing the same under the provisions of Chapter 640 of the Acts of 1948, as amended.

UNANIMOUS VOTE

ARTICLE 3. To see if the Town will vote to amend Part IV-B of the Zoning By-Laws entitled ZONE BOUNDARIES by striking out in their entirety paragraphs a., b., and d. of sub-part (1) thereof and by substituting in place thereof the following new paragraphs a., b., and c. and further by striking out that portion of sub-part (2) thereof beginning with the words ". . . and shall include in addition . . ." and continuing to the end of said sub-part (2), so that sub-parts (1) and (2) of Part IV-B shall read as follows:

"(1) Zone A, as provided in Part IV-A of this By-Law, shall include the following areas in the Town:

TOWN OF NEEDHAM

a. That area bounded and described as follows: Northwesterly by the Wellesley town line; southwesterly and southerly by the Dover, Westwood and Dedham town lines; easterly by Greendale Avenue; northerly by Great Plain Avenue; northwesterly by South Street; northeasterly by Dedham Avenue; thence by a line nine hundred feet northerly of and parallel to South Street and High Rock Street to a line four hundred and fifty feet easterly of and parallel to Chestnut Street; thence by said line to High Rock Street; thence by High Rock Street to Penn Central Railroad; thence by said railroad to a line one thousand feet southwesterly of and parallel to High Rock Street; thence by said line to Marked Tree Road; thence by Marked Tree Road to Central Avenue; thence bounded easterly by Central Avenue to the northerly boundary of the Derwood E. Newman Junior High School; thence bounded northerly, easterly and northeasterly by said Junior High School to the northerly boundary of the Fuller Brook Flood Plain District, as shown on the "Plan of Flood Plain District, Needham, Mass.", dated October 1964 by Cheney Engineering Company, Sheets 25, 26 and 27, recorded in Norfolk Deeds Plan Book 217 as Plans 1027, 1028 and in Plan Book 218 as Plan 116 respectively; thence bounded generally northerly by said Flood Plain District boundary to Wellesley town line.

b. That area bounded and described as follows: Northwesterly by the Wellesley town line; northeasterly by Hunnewell Street; southeasterly by Central Avenue to land now or formerly of Walter H. and Elizabeth Owen; southerly by said land now or formerly of Owen about 400 feet; easterly by said land now or formerly of Owen about 70 feet; generally easterly by land of the Town of Wellesley about 500 feet and southeasterly by said land of the Town of Wellesley about 175 feet; easterly, northeasterly and northerly by Rosemary Brook about 1620 feet to Central Avenue; southeasterly by Central Avenue to the southwesterly property line of Dwight School; southwesterly by said property line of Dwight School; generally easterly and southerly by the property line of Babson Institute to Babson Park Avenue; southeasterly by Babson Park Avenue to a line distant two hundred and fifty feet northerly from and parallel to the northerly line of Great Plain Avenue; southerly by said line two hundred and fifty feet northerly from Great Plain Avenue to the southerly sideline of Sudbury Aqueduct; southeasterly by said sideline of Sudbury Aqueduct to Great Plain Avenue; southwesterly by Great Plain Avenue to Wellesley town line.

c. That area bounded and described as follows: Southerly by the Penn Central Railroad; easterly by Dedham town line; northeasterly by the Boston and Newton city lines; northwesterly by Highland Avenue; westerly by the Circumferential State Highway (1953 layout) and southwesterly by Hunting Road and Greendale Avenue.

(2) Zone B, as provided for in Part IV-A of this By-Law shall include all that part of the Town not included in Zones A and C as specified in this section.";

or take any other action relative thereto.

it was

VOTED: That Part IV-B of the Zoning By-Laws entitled "ZONE BOUNDARIES" be amended by striking out in their entirety paragraphs a, b, c and d of sub-part (1) thereof and by substituting in place thereof the following new paragraphs a, b, and c and further by striking out that portion of sub-part (2) thereof beginning with the words "... and shall include in addition ..." and continuing to the end of said sub-part (2), so that sub-parts (1) and (2) of Part IV-B shall read as follows:

Description same as in the Article.

UNANIMOUS VOTE

ARTICLE 4. To see if the Town will vote to appropriate a sum of money for the acquisition by purchase or by taking by eminent domain a parcel of land, hereinafter more specifically described, for conservation purposes; the land in Needham, Norfolk County, Massachusetts being shown as Lots numbered 1 and 2 on a certain plan entitled 'Plan of Land in Needham, Mass. Scale 1 in. = 40 ft. Cheney Engineering Co. of Needham, Mass. August 12, 1959 recorded with Norfolk Deeds as Plan No. 981 of 1959 in Book 3754, Page 450 and said Lots 1 and 2 taken together, being bounded and described as follows:

WESTERLY by Central Avenue, as shown on said plan, by two lines measuring (147.9) feet, more or less, and (80) feet, respectively;

NORTHERLY by land of Harold W. and Ruth D. Gleason and by land of Pasqualina Cefalo, as indicated on said plan, (183) feet, more or less;

SOUTHEASTERLY, EASTERLY and SOUTHEASTERLY again by Rosemary Brook, as shown on said plan, by two lines measuring, (95) feet, more or less and (286) feet, more or less, respectively.

Said Lot numbered 1 containing 13,150 square feet, more or less, and said Lot numbered 2 containing 19,245 square feet, more or less, according to said plan. Said land is supposed to be owned by the late John Cefalo as evidenced by deed recorded with Norfolk Deeds in Book 3777, Page 315, and see Norfolk County Probate No. 178,447;

or take any other action relative thereto.

The main motion presented by Mr. Roger B. Hunt was presented and it was

VOTED: That the sum of \$5,000 be appropriated for the acquisition by purchase or by taking by eminent domain a parcel of land, hereinafter more specifically described, for conservation purposes; the land in Needham, Norfolk County, Massachusetts being shown as Lots numbered 1 and 2 on a certain plan entitled "Plan of Land in Needham, Mass. Scale 1 in.-40 ft. Cheney Engineering Co., Needham, Mass. August 12, 1959 recorded with Norfolk Deeds as Plan No. 981 of 1959 in Book 3754, Page 450 and said Lots 1 and 2 taken together being bounded and described as follows:

Description same as article above.

said sum to be expended from the conservation fund available for this purpose.

ARTICLE 5. To see if the Town will vote to petition the General Court for the enactment without substantive change, except the deletions and amendments hereinafter specified which emanate from the Joint Committee on Local Affairs of the General Court of the Commonwealth of Massachusetts, the special act entitled "An Act Recodifying The Existing Laws Establishing The Frame Of Government Of The Town of Needham Into A Special Home Rule Charter Act" and authorized by vote under Article 41 of the 1970 Annual Town Meeting; said deletions and amendments proposed by said Joint Committee on Local Affairs are as follows:

Delete the words " 'Precinct', a district or voting district as the context requires" appearing in Section 3, entitled "Definitions."

Amend the last sentence of the first paragraph of Section 5, of said Act entitled "Establishment of Town Meeting Precincts" to read "The Selectmen, in exercising their authority to divide the territory of the town into voting precincts, shall make such division as will provide not more than ten precincts, each of which contains approximately the same number of inhabitants and not less than five hundred registered voters."

Delete the last paragraph of Section 5 which reads "the provisions of Chapter 50 to 56 inclusive, of General Laws, relating to precinct voting at elections so far as the same are not inconsistent with this Charter, shall apply to all elections and primaries in the Town upon the establishment of voting precincts, as hereinbefore provided."

Amend the first paragraph of Section 6, of said Act entitled "Representative Town Meeting Membership" by inserting the words "but not more than" before the words "two hundred and fifty-two as may be."

Amend "Section 39. Existing Law" to read "Section 40. Existing Law."

Amend "Section 40. Effective Date" to read "Section 41 Effective Date."

Amend "Section 41. Repeal of Certain Acts" to read "Section 39. Repeal of Certain Acts."

Delete the first sentence of Section 41, as renumbered herein, of said Act entitled "Effective Date" and insert in place thereof "Section 41 and 42 of this Act shall take effect upon the passage of this Act; and Sections 1 to 40* inclusive, shall become effective on the first day of April immediately following the next Town election specified in Section 42 if a majority of the voters of the Town voting thereon at such election have voted in favor of its adoption."

Amend the third paragraph Section 42 entitled "Submission of Act of Voters" by deleting the words "state election to be held in November 1970" and inserting in place thereof the words "the town election next held following the passage of this Act";

And make such other non-substantive "Third Reading" changes as may be approved by the Board of Selectmen when recommended by either of the legislative committees on Bills in Third Reading.

*Sections 1 to 40 inclusive, as renumbered under the authorization of this Article.

it was

VOTED: That the Town petition the General Court for the enactment without substantive change, except the deletions and amendments hereinafter specified which emanate from the Joint Committee on Local Affairs of the General Court of the Commonwealth of Massachusetts, the special act entitled "An Act Recodifying The Existing Laws Establishing The Frame of Government Of The Town of Needham Into A Special Home Rule Charter Act" and authorized by vote under Article 41 of the 1970 Annual Town Meeting; said deletions and amendments proposed by said Joint Committee on Local Affairs are as follows:

The remainder of the vote same as the above article.

ARTICLE 6. To see if the Town will vote to raise and appropriate a sum of money to defray the increased cost to the Town for the construction of an addition to the Needham Heights Fire Station authorized by vote of the Town under Article 83 of the 1970 Annual Town Meeting and the increased cost to the Town for the construction of a hose drying tower at the Needham Heights Fire Station authorized by vote of the Town under Article 84 of the 1970 Annual Town Meeting; authorize the transfer and consolidation of the sum of \$26,000 appropriated under said Article 83 and the sum of \$12,000 appropriated under said Article 84 to be added to the supplemental appropriation herein authorized and all of said sums to be expended under the supervision and direction of the Building Committee established and authorized by vote of the Town under Article 85 of the 1970 Annual Town Meeting; or take any other action relative thereto.

Mr. Charles H. Ladd presented an affirmative main motion. Mr. Thomas Curry presented an amendment to this main motion, changing the amount from \$13,000 to \$10. When put to a vote this amendment did not pass.

The main motion was presented and it failed to pass.

MOVED: That the sum of \$13,000. be appropriated to defray the increased cost to the Town for the construction of an addition to the Needham Heights Fire Station authorized by vote of the Town under Article 83 of the 1970 Annual Town Meeting and the increased cost to the Town for the construction of a hose drying tower at the Needham Heights Fire Station authorized by vote of the Town under Article 84 of the 1970 Annual Town Meeting; authorize the transfer and consolidation of the sum of \$26,000 appropriated under said Article 83 and the sum of \$12,000 appropriated under said Article 84 to be added to the supplemental appropriation herein authorized and all of said sums to be expended under the supervision and direction of the Building Committee established and authorized by vote of the Town under Article 85 of the 1970 Annual Town Meeting;

that said sum be transferred from the free cash account.

A main motion was offered after the above main affirmative motion was voted in the negative and it was

VOTED: That the sum of \$3,000.00 be transferred from the funds appropriated under Article 84 of the 1970 Annual Town Meeting and added to and consolidated with \$26,000 appropriated under Article 83 of said Annual Town Meeting; said total sum of \$29,000 to be expended under the supervision and direction of the Building Committee established by vote under Article 85 of said Annual Town Meeting for the purpose authorized by vote under said Article 83 referred to herein.

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money for the acquisition and installation of air conditioning equipment to accommodate the Needham Public Library building and premises located at 1129 Highland Avenue; determine how said sum shall be raised and how expended; or take any other action relative thereto.

The above article did not pass.

YES 80 — NO 113

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money for the purpose of making a study, including the cost of engineering and planning services, advice, cost estimates, site selection, and related data as required for a comprehensive plan for replacement of existing public swimming facility; determine how said sum shall be raised and how expended; or take any other action relative thereto.

The main affirmative motion by Mr. Alan Harrington was presented. Mr. Gary Petrini moved to amend the main motion by striking out the words "replacement of existing" and substitute therefore the words "the reclamation of Rosemary Lake as a". When put to a vote this amendment carried.

The main affirmative vote, amended by Mr. Petrini's amendment, was presented and it was

VOTED: That the sum of \$10,000 be appropriated for the purpose of making a study, including the cost of engineering and planning services, advice, cost estimates, site selection, and related data as required for a com-

prehensive plan for the reclamation of Rosemary Lake as a public swimming facility; said sum to be raised by the transfer of \$8,000, from the salary account authorized under Article 24, line item 154 of the Annual Town Meeting and by transfer of \$2,000. from the free cash account.

Mr. Walter Clark offered a motion to amend the affirmative motion above voted in the affirmative:

Amend — (1) \$10,000 to \$6,000

(2) said sum to be raised by the transfer of \$6,000 from the salary account authorized under Article 24, line item 154 of the Annual 1970 Town Meeting — and strike "and by transfer of \$2,000 from the free cash account."

This amendment failed to pass.

Mr. John Milligan offered an amendment: "a study be conducted under supervision of the Needham Board of Health and funds from the free cash account be expended by the Needham Board of Health."

Mr. Neil Jacobs offered a substitute amendment to Mr. Milligan's amendment — "a study be conducted under the supervision of the Needham Park and Recreation Commission and funds be expended by the Needham Park and Recreation Commission."

This amendment passed, therefore, Mr. Milligan's amendment was not voted upon.

At 12:20 a.m. Mr. Richard Salamone moved that the October 21, 1970 Special Town Meeting stand dissolved in memory and respect to our departed associates—

Cyril N. Angell, George A. Potter and Percy E. Wye,
all former Selectmen and Town Meeting Members.

RUTH F. BRYANT,
Town Clerk

Attest:

RECORD OF STATE ELECTION
November 3, 1970

Pursuant to the Warrant issued by the Selectmen October 13, 1970, the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the third day of November in the year 1970 at 6:45 in the forenoon. The polls remained open until eight o'clock in the afternoon.

The polling places had been designated as follows:

Precinct A	— William Carter School
Precinct B	— Hillside School
Precinct C	— Derwood Newman Junior High School
Precinct D	— High Rock School
Precinct E	— William Pollard Junior High School
Precinct F	— Highland Avenue School
Precinct G	— Harris School
Precinct H	— Broad Meadow School
Precinct I	— William Mitchell School — Kindergarten
Precinct J	— William Mitchell School — Gymnasium

The ballot box returns in the Precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	12	23	25	22	19	12	15	16	3	15
8:00 A.M.	73	90	120	95	96	82	77	91	59	85
9:00 A.M.	153	222	246	251	290	165	168	248	159	212
10:00 A.M.	250	337	381	401	402	257	227	355	225	293
11:00 A.M.	300	439	475	496	518	338	305	455	280	403
12:00 Noon	367	501	575	580	603	416	383	520	332	466
1:00 P.M.	448	579	663	652	679	477	434	603	390	514
2:00 P.M.	521	659	736	716	757	543	497	664	432	565
3:00 P.M.	565	735	839	792	863	615	553	730	484	618
4:00 P.M.	644	852	928	901	973	669	605	817	570	720
5:00 P.M.	749	976	1042	1015	1108	765	718	945	666	820
6:00 P.M.	892	1159	1252	1230	1300	877	859	1151	841	977
7:00 P.M.	1075	1356	1444	1415	1472	1012	994	1315	1002	1183
8:00 P.M.	1195	1502	1576	1551	1604	1102	1081	1470	1101	1295
Included in above	AV	5	14	44	20	34	21	21	23	18
	SAV	1	0	3	6	3	2	1	1	2

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 5:30 a.m., Wednesday, November 4, 1970.

The total number of votes cast was as follows:

Precinct A	.....	1195
Precinct B	.....	1502
Precinct C	.....	1576
Precinct D	.....	1551
Precinct E	.....	1604
Precinct F	.....	1102
Precinct G	.....	1081
Precinct H	.....	1470
Precinct I	.....	1101
Precinct J	.....	1295
TOTAL	.....	13,477
	(84.7% of Registered Voters)	

TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	S	Total
Total Number of Votes Cast	1195	1502	1576	1551	1604	1102	1081	1470	1101	1295	13,477	
SENATOR IN CONGRESS												
Edward M. Kennedy, Boston	704	756	503	657	535	488	370	666	382	561	5,622	
Josiah A. Spaulding, Manchester	449	702	1007	842	1013	570	666	750	669	682	7,350	
Lawrence Gilfieder, Maynard	3	1	1	4	4	1	2	3	2	8	29	
Mark R. Shaw, Melrose	2	1	9	4	6	4	5	5	7	4	47	
Other	0	0	2	0	0	0	0	0	0	0	2	
Blanks	37	42	56	42	46	39	38	46	41	40	427	
GOVERNOR												
Sargent, Republican	712	1023	1202	1097	1260	736	821	1055	840	918	9,664	
White, Democrat	392	383	316	369	278	301	222	365	207	312	3,145	
Henning A. Blomen, Socialist Labor	4	3	1	1	1	4	0	0	3	2	19	
John Charles Hedges, Prohibition	5	3	3	6	4	3	3	2	0	4	33	
Other	0	1	0	0	0	0	0	0	0	0	1	
Blanks	82	89	54	78	61	58	35	48	51	59	615	
LIEUTENANT GOVERNOR												
Dwight, Republican	712	1023	1202	1097	1260	736	821	1055	840	918	9,664	
Dukakis, Democratic	392	383	316	369	278	301	222	365	207	312	3,145	
Albert E. Bates, Prohibition	5	2	1	4	4	2	3	2	0	5	28	
Francis A. Votano, Socialist Labor	4	2	1	1	1	1	0	0	3	0	12	
Blanks	82	92	56	80	61	62	35	48	51	60	627	
ATTORNEY GENERAL												
Donald L. Conn, Melrose	477	719	960	903	1000	590	686	777	692	672	7,476	
Robert H. Quinn, Boston	663	722	566	595	553	472	368	654	375	574	5,542	
Willy N. Hogseth, Saugus	14	5	6	6	7	6	0	3	6	8	61	
Blanks	41	56	44	47	44	34	27	36	28	41	398	
SECRETARY												
John F. X. Davoren, Milford	552	542	382	466	363	359	279	486	293	403	4,125	
Mary B. Newman, Cambridge	577	879	1136	1018	1196	693	770	929	774	834	8,806	
Murvin A. Becker, Melrose	3	3	9	4	4	4	1	4	0	5	37	
Edgar E. Gaudet, Lynn	10	6	2	2	4	7	3	4	2	2	42	
Blanks	53	72	47	61	37	39	28	47	32	51	467	

The results of the balloting was as follows:

TOWN CLERK'S RECORDS

	A	B	C	D	E	F	G	H	I	J	S	Total
TREASURER												
Robert Q. Crane, Wellesley	718	799	603	696	611	506	427	723	454	611	6,148	
Frederick D. Hannon, Westwood	351	559	881	747	887	509	587	662	577	593	6,353	
John B. Lauder, Revere	6	4	7	5	1	2	2	1	3	14	45	
Roy K. Nelson, Needham	31	35	16	22	24	19	16	19	22	15	219	
Blanks	89	105	69	81	81	66	49	65	45	62	712	
AUDITOR												
Thaddeus Buczko, Salem	765	811	642	706	643	541	466	741	461	658	6,434	
Frank P. Bucci, Braintree	338	579	844	738	856	485	556	655	583	557	6,191	
Raymond J. Gray, Lynn	17	9	9	9	11	5	8	3	4	6	81	
Roger I. Williams, Worcester	2	10	14	7	6	6	3	4	4	3	59	
Blanks	73	93	67	91	88	65	48	67	49	71	712	
CONGRESSMAN, Tenth District												
Margaret M. Heckler, Wellesley	621	934	1176	1061	1162	711	809	1010	816	832	9,132	
Bertram A. Yaffe, Fall River	554	535	371	465	426	373	250	441	274	441	4,130	
Blanks	20	33	29	25	16	18	22	19	11	22	215	
COUNCILLOR, Second District												
Herbert L. Connolly, Newton	823	997	948	947	956	680	659	944	668	777	8,398	
Other	0	0	0	0	0	0	0	0	0	1	1	
Blanks	373	505	628	604	648	422	422	526	433	517	5,078	
SENATOR, Middlesex and Norfolk District												
David H. Locke, Wellesley	466	737	1047	890	1074	609	710	803	719	722	7,777	
Arthur M. Tiernan, Jr., Needham	674	682	474	580	474	447	331	595	339	524	5,120	
Blanks	55	83	55	81	56	46	40	72	43	49	580	
REPRESENTATIVES IN GENERAL COURT, Ninth Norfolk District												
Gilbert W. Cox, Jr., Needham	722	985	1182	1080	1198	760	793	1003	797	889	9,409	
Richard W. Daly, Wellesley	466	679	787	674	867	517	563	711	560	567	6,391	
Bruce H. Zeiser, Wellesley	476	678	795	747	876	507	543	664	524	591	6,401	
William A. Sullivan, Wellesley	273	289	249	290	256	220	181	291	199	284	2,532	
David E. Svendsen, Needham	793	958	1031	1041	965	698	692	972	708	857	8,715	
Other	0	0	0	0	0	1	0	0	0	1	2	
Blanks	855	917	684	821	650	603	471	739	515	696	6,981	

TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	Total
DISTRICT ATTORNEY, Norfolk District											
George G. Burke, Quincy	842	1012	979	966	982	694	670	958	686	788	8,577
Other	0	0	0	0	0	0	0	0	1	1	2
Blanks	353	490	597	585	622	408	411	512	414	506	4,898
CLERK OF COURTS, Norfolk County											
John P. Concannon, Quincy	827	988	950	945	960	686	650	955	658	778	8,397
Other	0	0	0	0	0	0	0	1	1	1	2
Blanks	368	514	626	606	644	416	431	514	443	516	5,078
REGISTER OF DEEDS, Norfolk District											
Barry T. Hannon, Braintree	616	610	413	519	418	434	316	569	317	463	4,675
James A. Shannon, Quincy	389	655	961	830	973	540	625	727	645	636	6,981
Blanks	190	237	202	202	213	128	140	174	139	196	1,821
COUNTY COMMISSIONER, Norfolk County											
Thomas K. McManus, Norwood	811	939	923	935	928	661	625	923	617	746	8,108
Other	0	0	0	0	0	1	0	0	0	1	2
Blanks	384	563	653	616	676	440	456	547	484	548	5,367
QUESTION NO. 1 (Real Estate)											
Yes	343	422	498	486	475	363	326	456	327	419	4,115
No	676	893	936	901	985	596	633	862	660	743	7,885
Blanks	176	187	142	164	144	143	122	152	114	133	1,477
QUESTION NO. 2 (6 mos. res.)											
Yes	826	1054	1146	1108	1168	776	754	1047	760	964	9,603
No	211	298	323	313	314	213	237	321	243	231	2,704
Blanks	158	150	107	130	122	113	90	102	98	100	1,170
QUESTION NO. 3 (Age 19 to vote)											
Yes	705	826	890	886	844	579	554	776	585	736	7,381
No	368	542	592	554	669	414	460	597	441	480	5,117
Blanks	122	134	94	111	91	109	67	97	75	79	979

	A	B	C	D	E	F	G	H	I	J	S	Total
QUESTION NO. 4 (Districts)												
Yes	545	693	713	692	720	467	464	693	469	577	6,033	
No	356	499	605	538	609	399	414	518	407	475	4,820	
Blanks	294	310	258	321	275	236	203	259	225	243	2,624	
QUESTION NO. 5 (Vietnam Action)												
A	93	118	106	119	103	79	64	106	59	103	950	
B	555	806	1000	907	983	644	682	860	687	702	7,826	
C	468	505	399	440	435	304	288	433	303	438	4,013	
Blanks	79	73	71	85	83	75	47	71	52	52	688	

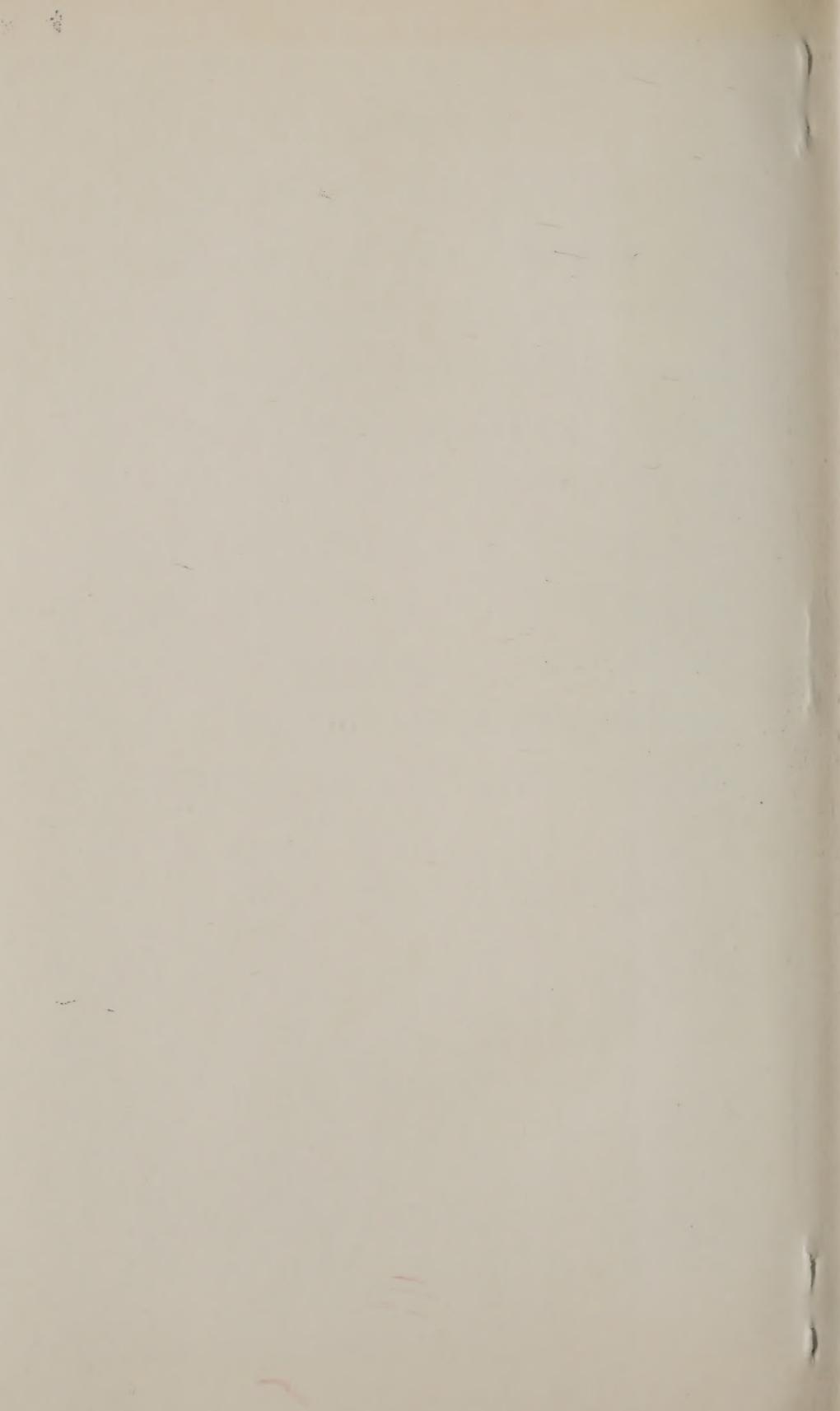
QUESTION NO. 6 (Alcoholic Beverages)

A. (All Beverages)	370	386	279	357	305	195	184	316	191	304	2,887	
Yes	670	915	1097	1009	1089	748	756	1022	785	832	8,923	
No	155	201	200	185	210	159	141	132	125	159	1,667	
Blanks												
B. (Wine & Beer)	355	371	263	328	303	197	157	303	187	286	2,750	
Yes	641	872	1070	984	1048	713	744	994	750	809	8,625	
No	199	259	243	239	253	192	180	173	164	200	2,102	
Blanks												
C. (Package Stores)	479	535	454	566	506	346	271	443	323	437	4,360	
Yes	550	767	941	811	906	619	658	882	651	704	7,489	
No	166	200	181	174	192	137	152	145	127	154	1,628	
Blanks												
C. (Hotels)	824	1041	1056	1034	1071	702	703	1043	755	888	9,117	
Yes	266	339	420	412	430	314	313	354	278	339	3,465	
No	105	122	100	105	103	86	65	73	68	68	895	
Blanks												

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

RUTH F. BRYANT
Town Clerk

Attest:



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84

